

**Mississippi
Annual Performance Report
ETA Workforce Information Grant
PY 2021 (7/1/2021 – 6/30/2022)**

(1) Workforce Information Database (WID)

Mississippi has continued to update the Workforce Information Database (WID) with required data sets as established by the Analyst Resource Center. The database is available on the Labor Market Information (LMI) section of the Mississippi Department of Employment Security (MDES) agency website. We are using the most current version of the database to ensure consistency with other states and constantly work to update the system with current information or revised data as it becomes available. Mississippi’s occupational licensing file was submitted to the Analyst Resource Center on June 29, 2022.

(2) Industry and Occupational Projections

Mississippi produced short-term industry and occupational projections for the 2021-2023 period. Statewide long-term industry and occupational projections for 2020-2030 were created and transmitted by the July 8, 2022, deadline. All projections were produced using the methodology, software, and guidelines developed by the Projections Workgroup and the Projections Managing Partnership. All short-term and long-term [industry projections](#) and [occupational projections](#) were published on our website.

(3) LMI Training for Service Delivery

LMI provided assistance and training to workforce agency staff and workforce development board staff via telephone conversations. In cooperation with the Office of Workforce Services Director, LMI is working on developing training for the local workforce agency staff on accessing the WID and using LMI data.

At the request of the Mississippi Department of Education (MDE), Office of Career and Technical Education, Career and Technical Education State Director, LMI Staff presented data and guidance for “[Mississippi Labor Market Information and Occupational Projections Presentations](#)” to five groups as part of the MDE Perkins V Needs Assessment Meetings. Meetings were changed to virtual due to a sudden increase statewide for COVID infection rate. The meetings were:

Training Session	Date	Location/ Area Specific	Number Receiving Training
Mississippi Labor Market Information and Occupational Projections Presentations	January 18, 2022	Twin Districts	67
	January 20, 2022	Delta	31
	January 25, 2022	Southcentral MS Works	77
	January 27, 2022	Mississippi Partnership	58
	February 1, 2022	Twin Districts II	43

The customer group receiving the training was secondary and post-secondary Career and Technical Education (CTE) Directors, CTE Instructors, local Workforce Development Area staff and local business representatives. Two hundred seventy-six (276) were in attendance during the five days.

As part of the “Creating Futures Conference” hosted by the Mississippi Community College Board, LMI staff spoke about “Labor Market Data and Occupational Projections” to attendees. The customer group receiving the training was from all 15 Community College Districts in Mississippi and included Administrators and Instructors in Workforce Education, Career Technical Education and Adult Education at the community college level. The approximate outreach was to one hundred fifty (150) individuals attending the in-person conference in Biloxi, MS on March 2, 2022.

(4) Annual Economic Analysis and Other Reports

In addition to the wide variety of publications that the LMI Department is required to publish, the following items were produced during PY 2021:

Mississippi created “[Reflections](#)”, an annual economic analysis report that is available to the Office of the Governor, the State Workforce Investment Board and other data users on the LMI section of the MDES website. Amounts are provided for County, Metropolitan Statistical Area (MSA) and Workforce Development Area (WDA). Unemployment Insurance (UI) data, Population statistics, Labor Force statistics, Industry Employment, Per Capita Income, and Sales Tax Collection amounts were incorporated into the report. An Index of Economic Stability was generated, by area, using the six data sets as index sources. The Index provides an independent and logical method to compare areas.

The LMI Department included UI statistics (initial claims, continued claims and benefits paid) by County, MSA and WDA in the monthly publication “[Labor Market Data](#)”. LMI also produced an overview publication, “[LMI Guide](#)”, of the various data produced by the LMI Department that is a valuable form of outreach and should increase use of data that is produced.

We also provided [on-line maps](#) for Labor Force statistics, Population, Population Change, Per Capita Income, Percent below Poverty, High School and College Graduates, Commuter amounts, Average Wage, Number of Establishments, and Average Monthly Covered Employment; along with maps that define common reporting geographies.

LMI provided weekly initial unemployment claims data by county to the Governor’s Office and MDES upper management to track which areas were being most impacted.

During PY 2021, LMI had ongoing phone conversations with the WDA directors. We discussed information that is already available and additional information we could produce for them. LMI provided data to use in allocation of WIOA funds to the WDAs. Information was also provided as requested for various grant proposals. We have continued to produce occupational projections, industry employment projections, labor force statistics, and occupational wage estimates for each of the Workforce Development Areas within Mississippi and will continue to provide requested information for inclusion in the annual plans for the state and local boards.

The LMI Department created area specific occupational wages and staffing patterns along with labor force statistics and industry employment amounts to support general economic development and research efforts or to assist individual employers interested in locating in a certain area. The wage estimates for smaller geographic areas were produced using the Local Employment and Wage Information System by combining

contiguous surrounding counties to produce as many occupations as possible while maintaining confidentiality standards associated with the data.

LMI also partnered with other departments within MDES to provide data for various presentations. We have continued to assist with data requests which support partnership activities within our agency and with local workforce development areas and other partners. LMI has ongoing conversations with the MDES senior staff, executive staff and workforce directors on possible data and analysis that would assist local WIN Job Center staff. We continue to provide LMI data for special economic requests, mapping capabilities and multiple other activities which support agency partnerships.