



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

## Confirmed Mass Layoff Statistics Events by Industry\* 3rd Quarter 2011

NAICS Supersector	Layoff Events	Total Separations	Initial Claims
<b>Total</b>	12	1,409	1,364
Total, private	12	1,409	1,364
Manufacturing	9	998	1,057
Trade, Transportation & Utilities	3	411	307

## Initial Claims Characteristics Report\* 3rd Quarter 2011

Characteristic	Initial Claims	Percent <sup>†</sup>
<b>Total</b>	1,364	100.0
<b>Race/Ethnicity</b>		
White/Non-Hispanic	317	23.2
Black/Non-Hispanic	994	72.9
Hispanic origin	41	3.0
American Indian or Alaskan Native	2	0.1
Asian or Pacific Islander	10	0.7
Information not available	0	0.0
<b>Gender</b>		
Male	754	55.3
Female	610	44.7
Information not available	0	0.0
<b>Veteran Status</b>		
Veteran	91	6.7
Non-Veteran	1,273	93.3
Information not available	0	0.0
<b>Age</b>		
Under 30	266	19.5
30 to 44	545	40.0
45 to 54	340	24.9
55 and over	213	15.6
Information not available	0	0.0

\*Data produced by Mississippi Department of Employment Security in cooperation with the U.S. Department of Labor Bureau of Labor Statistics

† Numbers may not add due to rounding



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## MASS LAYOFF STATISTICS GLOSSARY

**Confirmed event** - Any type of layoff event that has been confirmed via employer contact.

**Industry** - Describes the type of economic activity engaged in by a group of firms as used in the compilation of economic statistics. The North American Industrial Classification System (NAICS) is the standard used in the MLS program.

**Initial claim** - A notice of unemployment filed by an individual to request a determination of entitlement to and eligibility for Unemployment Insurance compensation.

**Layoff event (confirmed)** - A layoff event in MLS is defined as 50 or more initial claims filed against an establishment during a 5-week period, with the separations lasting longer than 30 days as specified by the employer in the employer contact.

**Mass Layoff Statistics (MLS) program** - A Federal-State cooperative program that uses a standardized, automated approach to identify, describe, and track the impact of major job cutbacks. The MLS program was developed by the Bureau of Labor Statistics in response to Section 462(e) of the Job Training Partnership Act (JTPA), PL 97-300. Language found in Section 309 of the Workforce Investment Act (WIA), PL 105-220, replaces the reference to JTPA.

**Separations** - The number of individuals who have become permanently displaced during a particular layoff event, as provided by the employer during employer contact. The number of separations, as reported by the employer, may exceed the number of initial claims shown for an event.