

Mississippi

2010 Occupations *In Demand*

**Top 100
Occupations**

The 50 Hottest Jobs

High Demand Occupations



MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

Increasing Employment In Mississippi

Workforce Investment Act Areas

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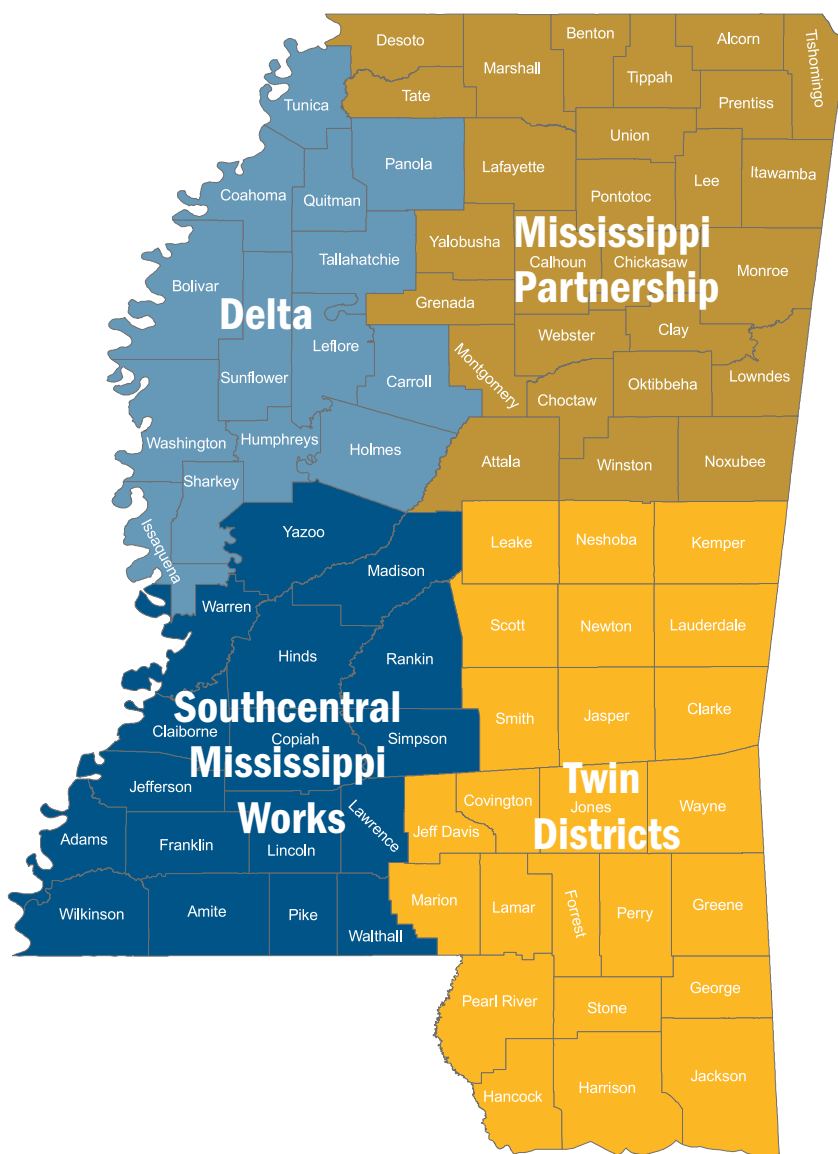
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MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Increasing Employment in Mississippi

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Introduction

Each year, in cooperation with the Federal Bureau of Labor Statistics the Labor Market Information Department, a unit of the Mississippi Department of Employment Security, conducts an occupational wage survey of businesses across the state. The data from that survey are then input into special software which produces long term projections of occupational needs for various areas of the state. Complete results of this survey are published at our agency website (cited throughout this publication). One significant output of this process is a count of annual demand for workers by specific occupation. Occupations in Demand takes a look at this annual demand, which includes both new and replacement workers, to highlight those occupations with the highest need for workers. Various tables show selected occupations sorted by annual need, by aver-

age wages paid, and by job zone. Job zones are an indication of how much experience, education or training are needed to qualify for that particular occupation. The final table in the series highlights those jobs which LMI staff view as the “hottest” occupations across the state. These were found by a combination of annual demand and wages paid, a process explained in further detail within that section. It is hoped that the data contained in this publication will be helpful for job seekers, training providers, public officials and economic developers across Mississippi. Should you require further information or need assistance in interpreting the information found within, please do not hesitate to contact the LMI Department for guidance. Email: LMI-Info@mdes.ms.gov. Phone: 601-321-6251. Please visit our website at mdes.ms.gov.



Explanation of Terms

SOC Code — Standard Occupational Classification code, an occupational classification system devised by the U.S. Department of Labor with input from the states. It is the federal standard, and should be used by all state and federal agencies dealing with occupational data.

Occupational Title — The standard title assigned to a specific occupation under SOC.

Annual Demand — The projected number of workers needed on an annual basis for the years 2008 through 2018, as determined by the occupational projections data. It includes both new workers and replacements for those who leave or change occupations.

Average Wage — An estimate of average hourly or annual earnings for all workers within a specific occupation regardless of experience level. This should be viewed as an estimate of potential earnings rather than as an entry level wage for the inexperienced worker. Certain salaried occupations, such as teachers, are generally paid a monthly or annual salary and may not show an hourly wage estimate.

Entry Level Wage — An estimate of average hourly or annual earnings for the new or inexperienced worker within a specific occupation. These are wages which a person just starting out in an occupation could reasonably expect to earn. Certain salaried occupations may not show an hourly wage estimate.

Job Zone — These indicate the most common level of education, training, and/or experience required to perform the job and come from the O*Net system developed by the U.S. Department of Labor. The higher the number, the more education, training or other preparation is required.

General Trends

Based on statewide estimations, roughly 36,520 new and replacement workers will be needed on an annual basis over the next several years. The distribution of this demand across the various occupational sectors is somewhat irregular, with a handful of sectors dominating the overall needs. Anticipated earnings across the various job groups are also quite varied and worthy of further analysis.

Among the 22 occupational sectors, the largest annual demands should be found in the areas of Sales & Related and Office & Administrative Support. However, in both cases the expected annual wages for jobs in those sectors will generally be below average. The fewest number of new and replacement workers can be expected in Legal occupations,

but those should have the second highest earnings potential.

Management occupations may perhaps be considered a “hot” sector, with above average annual earnings of \$75,570 to lead all sectors. Other occupational sectors with above average annual earnings that also have above average demand for workers include Education, Training & Library and Healthcare Practitioners & Technical occupations.

Several other sectors with high demand for workers show below average wage rates. Some of the sectors with the least need for workers are listed among the highest paying sectors. There should be enough opportunity for employment for incoming workers, provided that wages are not a major concern.



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Summary of Occupational Sectors

SOC Code	Occupational Sector	Annual Demand	Entry Level Wage		Average Wage	
			Hourly	Annual	Hourly	Annual
	Total, All Occupations	36,520	\$8.42	\$17,510	\$16.31	\$33,930
11-0000	Management Occupations	1,420	\$18.09	\$37,630	\$36.33	\$75,570
13-0000	Business and Financial Operations Occupations	915	\$14.31	\$29,760	\$25.35	\$52,730
15-0000	Computer and Mathematical Occupations	340	\$15.45	\$32,140	\$26.07	\$54,220
17-0000	Architecture and Engineering Occupations	450	\$16.42	\$34,160	\$29.15	\$60,640
19-0000	Life, Physical, and Social Science Occupations	305	\$13.81	\$28,720	\$26.49	\$55,100
21-0000	Community and Social Services Occupations	495	\$10.97	\$22,820	\$16.85	\$35,040
23-0000	Legal Occupations	180	\$14.43	\$30,010	\$31.32	\$65,150
25-0000	Education, Training, and Library Occupations	2,915	\$9.20	\$19,140	\$18.03	\$37,490
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	390	\$9.65	\$20,070	\$17.99	\$37,410
29-0000	Healthcare Practitioners and Technical Occupations	2,945	\$13.73	\$28,560	\$27.74	\$57,690
31-0000	Healthcare Support Occupations	1,095	\$8.09	\$16,830	\$10.14	\$21,080
33-0000	Protective Service Occupations	1,225	\$8.93	\$18,570	\$13.97	\$29,070
35-0000	Food Preparation and Serving Related Occupations	3,830	\$7.81	\$16,250	\$9.01	\$18,750
37-0000	Building and Grounds Cleaning and Maintenance Occupations	890	\$7.99	\$16,620	\$10.05	\$20,910
39-0000	Personal Care and Service Occupations	1,220	\$7.90	\$16,420	\$10.84	\$22,540
41-0000	Sales and Related Occupations	4,505	\$8.03	\$16,710	\$13.19	\$27,430
43-0000	Office and Administrative Support Occupations	4,785	\$8.98	\$18,670	\$13.55	\$28,190
45-0000	Farming, Fishing, and Forestry Occupations	385	\$8.52	\$17,720	\$13.58	\$28,250
47-0000	Construction and Extraction Occupations	1,355	\$10.60	\$22,060	\$16.22	\$33,730
49-0000	Installation, Maintenance, and Repair Occupations	1,330	\$10.77	\$22,400	\$17.55	\$36,510
51-0000	Production Occupations	2,880	\$9.14	\$19,000	\$14.19	\$29,520
53-0000	Transportation and Material Moving Occupations	2,665	\$8.33	\$17,330	\$13.87	\$28,840

High Demand Occupations

Looking at the occupations most in demand over the next ten years, one finds a general lack of consistency regarding demand versus wages paid. When the level of preparation required to obtain these jobs is considered, the trend is even more confusing. The jobs expected to require the most new and replacement workers often pay below average wages and require little or no advanced preparation.

Among the top 100 occupations in demand, only about thirty-two can be expected to pay more than the statewide average of \$33,930 annually. There are some notable exceptions to this general trend, such as Registered Nurses and General & Operations Managers. Both of these require substantial education or experience and pay well above the statewide average.

Among the top twenty occupations in demand, other occupations that have above average wages are Truck Drivers, Heavy & Tractor Trailer; Elementary School Teachers, Except Special Education; Licensed Practical and Licensed Vocational Nurses and Secondary School Teachers, Except Special and Vocational Education.

A look at level of preparation required reveals that fifty-seven percent of the top 100 occupations will require little or no formal training (Job Zones 1 and 2). Slightly more than thirty-five percent of them will require moderate to long term preparation (Job Zones 3 and 4). Only six of the Top 100 Annual Demand Occupations are in the Job Zone 5 Category that requires extensive education and/or experience.



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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
1	41-2011	Cashiers	1,915	\$7.83	\$16,290	\$8.79	\$18,270	1
2	41-2031	Retail Salespersons	1,230	\$8.06	\$16,760	\$11.24	\$23,390	2
3	29-1111	Registered Nurses	1,075	\$19.91	\$41,410	\$27.86	\$57,940	3
4	35-3031	Waiters and Waitresses	850	\$7.75	\$16,120	\$8.44	\$17,550	1
5	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	735	\$8.11	\$16,870	\$10.78	\$22,420	2
6	53-3032	Truck Drivers, Heavy and Tractor-Trailer	680	\$11.24	\$23,390	\$17.58	\$36,580	2
7	35-2021	Food Preparation Workers	580	\$7.78	\$16,170	\$8.36	\$17,390	1
8	43-4051	Customer Service Representatives	575	\$9.44	\$19,640	\$13.04	\$27,110	2
9	29-2061	Licensed Practical and Licensed Vocational Nurses	525	\$13.19	\$27,430	\$16.79	\$34,930	3
10	25-2021	Elementary School Teachers, Except Special Education	515	N.A.	\$32,550	N.A.	\$41,720	4
11	43-5081	Stock Clerks and Order Fillers	500	\$8.08	\$16,800	\$10.33	\$21,480	1
12	25-9041	Teacher Assistants	495	N.A.	\$16,240	N.A.	\$17,700	3
13	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	495	\$7.85	\$16,330	\$8.28	\$17,220	1
14	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	490	\$11.03	\$22,950	\$16.81	\$34,960	2
15	25-2031	Secondary School Teachers, Except Special and Vocational Education	470	N.A.	\$31,350	N.A.	\$41,490	4
16	31-1012	Nursing Aides, Orderlies, and Attendants	465	\$8.13	\$16,910	\$9.46	\$19,680	2
17	11-1021	General and Operations Managers	405	\$21.68	\$45,100	\$42.26	\$87,910	3
18	43-6014	Secretaries, Except Legal, Medical, and Executive	400	\$9.22	\$19,170	\$12.74	\$26,510	2
19	51-2092	Team Assemblers	385	\$9.67	\$20,100	\$13.96	\$29,040	2
20	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	375	\$8.36	\$17,390	\$9.83	\$20,460	1
21	35-2011	Cooks, Fast Food	365	\$7.86	\$16,360	\$8.36	\$17,390	1
22	33-9032	Security Guards	360	\$8.18	\$17,010	\$10.85	\$22,570	2
23	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	355	\$8.00	\$16,640	\$9.53	\$19,830	1
24	43-3031	Bookkeeping, Accounting, and Auditing Clerks	355	\$10.77	\$22,390	\$15.22	\$31,660	3
25	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	350	\$13.25	\$27,560	\$21.02	\$43,710	3

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
26	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	340	\$7.81	\$16,240	\$8.36	\$17,400	1
27	39-9011	Child Care Workers	325	\$7.82	\$16,260	\$8.67	\$18,030	3
28	25-2022	Middle School Teachers, Except Special and Vocational Education	320	N.A.	\$32,510	N.A.	\$40,700	4
29	43-4171	Receptionists and Information Clerks	315	\$8.31	\$17,290	\$10.80	\$22,470	2
30	43-9061	Office Clerks, General	310	\$8.09	\$16,820	\$10.87	\$22,610	2
31	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	290	\$14.03	\$29,190	\$25.34	\$52,700	3
32	43-3071	Tellers	260	\$8.80	\$18,310	\$10.99	\$22,850	2
33	33-3051	Police and Sheriff's Patrol Officers	245	\$11.23	\$23,370	\$15.11	\$31,430	3
34	51-4121	Welders, Cutters, Solderers, and Brazers	230	\$12.89	\$26,810	\$17.77	\$36,960	2
35	35-2014	Cooks, Restaurant	225	\$8.17	\$16,990	\$9.96	\$20,720	2
36	31-1011	Home Health Aides	215	\$7.96	\$16,560	\$8.58	\$17,840	2
37	39-3011	Gaming Dealers	215	\$7.67	\$15,950	\$10.24	\$21,300	2
38	53-7051	Industrial Truck and Tractor Operators	215	\$9.84	\$20,460	\$12.95	\$26,940	2
39	35-2012	Cooks, Institution and Cafeteria	200	\$7.95	\$16,540	\$9.09	\$18,900	2
40	37-2012	Maids and Housekeeping Cleaners	200	\$7.83	\$16,290	\$8.57	\$17,830	1
41	33-3012	Correctional Officers and Jailers	185	\$9.66	\$20,090	\$12.40	\$25,790	3
42	37-3011	Landscaping and Groundskeeping Workers	185	\$8.10	\$16,840	\$10.44	\$21,720	1
43	51-3023	Slaughterers and Meat Packers	180	\$8.57	\$17,820	\$9.73	\$20,240	1
44	35-9021	Dishwashers	170	\$7.75	\$16,130	\$8.40	\$17,480	1
45	43-5071	Shipping, Receiving, and Traffic Clerks	170	\$9.50	\$19,770	\$13.02	\$27,080	2
46	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	170	\$16.68	\$34,690	\$24.88	\$51,760	3
47	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	165	\$7.81	\$16,240	\$8.63	\$17,960	1
48	53-3033	Truck Drivers, Light or Delivery Services	160	\$8.57	\$17,820	\$13.60	\$28,300	2
49	29-2052	Pharmacy Technicians	155	\$9.11	\$18,940	\$11.85	\$24,650	3
50	45-4022	Logging Equipment Operators	155	\$10.97	\$22,820	\$15.44	\$32,120	1

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
51	13-2011	Accountants and Auditors	150	\$16.39	\$34,080	\$26.76	\$55,660	4
52	33-2011	Fire Fighters	145	\$10.29	\$21,410	\$15.09	\$31,380	3
53	47-2111	Electricians	145	\$14.52	\$30,190	\$19.41	\$40,380	3
54	43-4111	Interviewers, Except Eligibility and Loan	140	\$9.46	\$19,670	\$12.49	\$25,970	2
55	47-2061	Construction Laborers	135	\$9.01	\$18,730	\$11.93	\$24,820	1
56	47-2152	Plumbers, Pipefitters, and Steamfitters	135	\$12.38	\$25,740	\$17.49	\$36,370	3
57	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	135	\$15.70	\$32,660	\$25.03	\$52,050	3
58	51-9198	Helpers--Production Workers	135	\$8.12	\$16,880	\$11.27	\$23,430	1
59	49-3023	Automotive Service Technicians and Mechanics	130	\$9.43	\$19,620	\$14.89	\$30,960	3
60	25-2011	Preschool Teachers, Except Special Education	125	\$7.93	\$16,490	\$10.94	\$22,750	3
61	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	125	\$7.71	\$16,040	\$8.25	\$17,160	1
62	43-6011	Executive Secretaries and Administrative Assistants	125	\$12.19	\$25,340	\$17.37	\$36,130	3
63	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	120	\$9.15	\$19,030	\$12.95	\$26,930	2
64	39-9021	Personal and Home Care Aides	120	\$7.96	\$16,560	\$8.28	\$17,220	2
65	43-4081	Hotel, Motel, and Resort Desk Clerks	115	\$7.99	\$16,610	\$9.35	\$19,440	2
66	43-3021	Billing and Posting Clerks and Machine Operators	110	\$10.16	\$21,140	\$13.36	\$27,780	3
67	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	110	\$14.31	\$29,760	\$22.67	\$47,150	2
68	51-6093	Upholsterers	110	\$11.45	\$23,820	\$15.56	\$32,360	2
69	31-9091	Dental Assistants	105	\$9.99	\$20,790	\$13.16	\$27,380	3
70	41-3021	Insurance Sales Agents	105	\$12.78	\$26,580	\$24.74	\$51,460	4
71	53-7064	Packers and Packagers, Hand	105	\$8.00	\$16,640	\$9.83	\$20,450	2
72	31-9092	Medical Assistants	100	\$9.47	\$19,710	\$12.48	\$25,950	3
73	43-3011	Bill and Account Collectors	100	\$9.73	\$20,240	\$13.18	\$27,410	2
74	43-5052	Postal Service Mail Carriers	100	\$17.36	\$36,100	\$22.88	\$47,590	2
75	47-2031	Carpenters	100	\$10.78	\$22,420	\$14.95	\$31,090	2

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
76	53-3022	Bus Drivers, School	100	\$7.81	\$16,250	\$8.99	\$18,700	2
77	21-1021	Child, Family, and School Social Workers	95	\$11.59	\$24,100	\$15.20	\$31,620	4
78	23-1011	Lawyers	95	\$18.54	\$38,570	\$44.37	\$92,300	5
79	11-9032	Education Administrators, Elementary and Secondary School	90	N.A.	\$55,550	N.A.	\$69,920	5
80	17-2112	Industrial Engineers	90	\$23.72	\$49,340	\$31.33	\$65,160	4
81	25-3021	Self-Enrichment Education Teachers	90	\$9.88	\$20,550	\$16.39	\$34,100	3
82	11-1011	Chief Executives	85	\$24.58	\$51,120	\$61.08	\$127,050	5
83	21-1022	Medical and Public Health Social Workers	85	\$12.45	\$25,890	\$17.74	\$36,900	5
84	29-1051	Pharmacists	85	\$39.69	\$82,550	\$52.20	\$108,580	5
85	29-2071	Medical Records and Health Information Technicians	85	\$8.70	\$18,090	\$13.09	\$27,230	2
86	47-4051	Highway Maintenance Workers	85	\$8.83	\$18,370	\$11.34	\$23,590	2
87	49-9098	Helpers--Installation, Maintenance, and Repair Workers	85	\$8.53	\$17,740	\$11.59	\$24,110	2
88	53-3031	Driver/Sales Workers	85	\$8.28	\$17,220	\$12.93	\$26,890	1
89	11-9111	Medical and Health Services Managers	80	\$21.89	\$45,520	\$36.97	\$76,900	5
90	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	80	\$14.77	\$30,720	\$23.51	\$48,900	4
91	41-2021	Counter and Rental Clerks	80	\$8.11	\$16,860	\$11.42	\$23,760	1
92	47-2073	Operating Engineers and Other Construction Equipment Operators	80	\$12.02	\$25,010	\$15.91	\$33,090	3
93	25-2012	Kindergarten Teachers, Except Special Education	75	N.A.	\$30,220	N.A.	\$40,590	4
94	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	75	N.A.	\$34,360	N.A.	\$44,650	4
95	27-3031	Public Relations Specialists	75	\$13.49	\$28,060	\$18.88	\$39,280	4
96	31-1013	Psychiatric Aides	75	\$8.01	\$16,650	\$9.33	\$19,410	2
97	35-3011	Bartenders	75	\$7.74	\$16,110	\$9.16	\$19,040	2
98	39-5012	Hairdressers, Hairstylists, and Cosmetologists	75	\$8.17	\$17,000	\$12.11	\$25,190	3
99	41-2022	Parts Salespersons	75	\$9.68	\$20,130	\$14.38	\$29,900	2
100	49-9051	Electrical Power-Line Installers and Repairers	75	\$17.29	\$35,960	\$23.37	\$48,610	3

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Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	29-1023	Orthodontists	5	\$104.72	\$217,820	5
2	29-1067	Surgeons	20	\$98.32	\$204,510	5
3	29-1064	Obstetricians and Gynecologists	15	\$96.49	\$200,700	5
4	29-1063	Internists, General	15	\$92.84	\$193,110	5
5	29-1022	Oral and Maxillofacial Surgeons	0	\$87.97	\$182,990	5
6	29-1065	Pediatricians, General	15	\$85.41	\$177,650	5
7	29-1062	Family and General Practitioners	65	\$84.50	\$175,750	5
8	29-1061	Anesthesiologists	10	\$79.11	\$164,540	5
9	29-1021	Dentists, General	30	\$72.47	\$150,730	5
10	29-1066	Psychiatrists	5	\$65.43	\$136,090	5
11	11-1011	Chief Executives	85	\$61.08	\$127,050	5
12	29-1081	Podiatrists	0	\$54.83	\$114,040	5
13	29-1051	Pharmacists	85	\$52.20	\$108,580	5
14	11-9041	Engineering Managers	20	\$48.08	\$100,010	5
15	11-9121	Natural Sciences Managers	5	\$47.03	\$97,830	5
16	19-2042	Geoscientists, Except Hydrologists and Geographers	15	\$46.81	\$97,360	4
17	17-2161	Nuclear Engineers	5	\$46.08	\$95,850	4
18	23-1011	Lawyers	95	\$44.37	\$92,300	5
19	17-2011	Aerospace Engineers	0	\$43.92	\$91,340	4
20	17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	0	\$43.70	\$90,890	4
21	53-2011	Airline Pilots, Copilots, and Flight Engineers	5	N.A.	\$90,050	4
22	25-1112	Law Teachers, Postsecondary	10	N.A.	\$88,740	5
23	15-2011	Actuaries	0	\$42.49	\$88,370	4
24	11-1021	General and Operations Managers	405	\$42.26	\$87,910	3
25	29-1041	Optometrists	20	\$41.90	\$87,160	5
26	19-2043	Hydrologists	0	\$41.87	\$87,090	4
27	17-2171	Petroleum Engineers	10	\$41.48	\$86,280	4
28	19-2012	Physicists	5	\$41.13	\$85,540	4
29	17-2021	Agricultural Engineers	0	\$40.70	\$84,650	4
30	41-3031	Securities, Commodities, and Financial Services Sales Agents	35	\$39.32	\$81,780	4
31	19-4051	Nuclear Technicians	5	\$38.79	\$80,690	3
32	11-9033	Education Administrators, Postsecondary	35	\$38.78	\$80,670	5
33	11-2022	Sales Managers	45	\$38.33	\$79,740	4
34	17-2131	Materials Engineers	0	\$37.98	\$78,990	4
35	17-2041	Chemical Engineers	5	\$37.84	\$78,700	4

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Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	19-1042	Medical Scientists, Except Epidemiologists	5	\$37.56	\$78,130	5
37	17-2051	Civil Engineers	50	\$37.26	\$77,490	4
38	19-2032	Materials Scientists	0	\$37.19	\$77,340	5
39	17-2072	Electronics Engineers, Except Computer	5	\$37.13	\$77,240	4
40	17-2061	Computer Hardware Engineers	0	\$37.12	\$77,220	4
41	11-9111	Medical and Health Services Managers	80	\$36.97	\$76,900	5
42	19-2021	Atmospheric and Space Scientists	0	\$36.96	\$76,880	5
43	25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	5	N.A.	\$76,860	5
44	27-1021	Commercial and Industrial Designers	5	\$36.67	\$76,280	4
45	11-3021	Computer and Information Systems Managers	30	\$36.63	\$76,180	4
46	53-2021	Air Traffic Controllers	5	\$36.59	\$76,100	3
47	11-3051	Industrial Production Managers	45	\$36.54	\$76,010	3
48	11-3031	Financial Managers	70	\$36.46	\$75,840	4
49	11-2021	Marketing Managers	20	\$36.24	\$75,380	4
50	29-2091	Orthotists and Prosthetists	5	\$36.20	\$75,290	5
51	23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	0	\$36.19	\$75,280	5
52	29-1124	Radiation Therapists	10	\$35.92	\$74,710	3
53	11-3061	Purchasing Managers	15	\$35.80	\$74,470	4
54	19-1013	Soil and Plant Scientists	10	\$35.80	\$74,470	4
55	27-3021	Broadcast News Analysts	0	\$35.46	\$73,750	4
56	29-1123	Physical Therapists	65	\$35.42	\$73,670	5
57	17-2071	Electrical Engineers	25	\$34.97	\$72,730	4
58	25-1032	Engineering Teachers, Postsecondary	15	N.A.	\$72,440	5
59	53-2012	Commercial Pilots	25	N.A.	\$72,390	3
60	25-1041	Agricultural Sciences Teachers, Postsecondary	10	N.A.	\$72,270	5
61	17-2081	Environmental Engineers	15	\$34.72	\$72,220	4
62	19-1022	Microbiologists	0	\$34.68	\$72,130	5
63	29-1131	Veterinarians	15	\$34.22	\$71,170	5
64	11-9071	Gaming Managers	5	\$34.17	\$71,070	3
65	51-8012	Power Distributors and Dispatchers	5	\$34.13	\$70,990	3
66	29-1122	Occupational Therapists	40	\$33.75	\$70,200	5
67	11-9032	Education Administrators, Elementary and Secondary School	90	N.A.	\$69,920	5
68	25-1063	Economics Teachers, Postsecondary	5	N.A.	\$69,880	5
69	11-3071	Transportation, Storage, and Distribution Managers	20	\$33.47	\$69,610	4
70	53-4031	Railroad Conductors and Yardmasters	20	\$33.38	\$69,440	2

Mississippi

Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	25-1053	Environmental Science Teachers, Postsecondary	0	N.A.	\$68,740	5
72	53-5031	Ship Engineers	5	\$32.86	\$68,360	3
73	53-4011	Locomotive Engineers	15	\$32.78	\$68,180	2
74	13-2051	Financial Analysts	10	\$32.60	\$67,810	4
75	19-2031	Chemists	10	\$32.60	\$67,810	4
76	17-2141	Mechanical Engineers	30	\$32.53	\$67,650	4
77	17-3021	Aerospace Engineering and Operations Technicians	0	\$31.48	\$65,490	3
78	17-2112	Industrial Engineers	90	\$31.33	\$65,160	4
79	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	25	\$31.31	\$65,120	4
80	41-9031	Sales Engineers	5	\$31.28	\$65,060	4
81	19-3041	Sociologists	0	\$31.15	\$64,790	5
82	25-1054	Physics Teachers, Postsecondary	5	N.A.	\$64,510	5
83	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	5	\$30.98	\$64,430	4
84	11-9021	Construction Managers	45	\$30.92	\$64,320	4
85	11-9131	Postmasters and Mail Superintendents	10	\$30.90	\$64,260	3
86	25-1031	Architecture Teachers, Postsecondary	0	N.A.	\$64,110	5
87	13-1081	Logisticians	10	\$30.62	\$63,690	4
88	53-6051	Transportation Inspectors	5	\$30.44	\$63,320	3
89	11-2031	Public Relations Managers	10	\$30.31	\$63,040	4
90	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	20	\$30.27	\$62,960	2
91	25-1065	Political Science Teachers, Postsecondary	5	N.A.	\$62,900	5
92	13-1111	Management Analysts	30	\$30.20	\$62,820	4
93	11-2011	Advertising and Promotions Managers	5	\$30.06	\$62,530	4
94	13-2061	Financial Examiners	10	\$29.88	\$62,140	4
95	25-1052	Chemistry Teachers, Postsecondary	10	N.A.	\$61,830	5
96	29-2033	Nuclear Medicine Technologists	5	\$29.70	\$61,780	3
97	15-2031	Operations Research Analysts	5	\$29.53	\$61,420	5
98	15-2041	Statisticians	0	\$29.42	\$61,190	5
99	17-1011	Architects, Except Landscape and Naval	15	\$29.39	\$61,140	5
100	25-1067	Sociology Teachers, Postsecondary	10	N.A.	\$60,960	5

Mississippi

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	29-1023	Orthodontists	5	\$86.64	\$180,210	5
2	29-1022	Oral and Maxillofacial Surgeons	0	\$67.29	\$139,970	5
3	29-1067	Surgeons	20	\$51.66	\$107,460	5
4	29-1064	Obstetricians and Gynecologists	15	\$47.98	\$99,800	5
5	29-1061	Anesthesiologists	10	\$42.81	\$89,040	5
6	29-1062	Family and General Practitioners	65	\$41.91	\$87,180	5
7	29-1063	Internists, General	15	\$40.10	\$83,400	5
8	29-1051	Pharmacists	85	\$39.69	\$82,550	5
9	29-1065	Pediatricians, General	15	\$39.26	\$81,650	5
10	17-2161	Nuclear Engineers	5	\$38.27	\$79,590	4
11	29-1021	Dentists, General	30	\$37.74	\$78,510	5
12	11-9121	Natural Sciences Managers	5	\$33.95	\$70,610	5
13	17-2011	Aerospace Engineers	0	\$33.93	\$70,570	4
14	19-4051	Nuclear Technicians	5	\$32.91	\$68,460	3
15	17-2021	Agricultural Engineers	0	\$32.01	\$66,580	4
16	11-9041	Engineering Managers	20	\$31.04	\$64,560	5
17	19-2042	Geoscientists, Except Hydrologists and Geographers	15	\$30.95	\$64,380	4
18	19-2043	Hydrologists	0	\$30.61	\$63,660	4
19	19-3041	Sociologists	0	\$29.03	\$60,380	5
20	51-8012	Power Distributors and Dispatchers	5	\$29.01	\$60,340	3
21	29-1081	Podiatrists	0	\$28.79	\$59,870	5
22	29-1066	Psychiatrists	5	\$28.64	\$59,570	5
23	17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	0	\$28.16	\$58,580	4
24	53-4031	Railroad Conductors and Yardmasters	20	\$26.88	\$55,910	2
25	17-2171	Petroleum Engineers	10	\$26.70	\$55,540	4
26	53-4011	Locomotive Engineers	15	\$26.45	\$55,010	2
27	29-1124	Radiation Therapists	10	\$26.10	\$54,290	3
28	17-3021	Aerospace Engineering and Operations Technicians	0	\$25.86	\$53,790	3
29	17-2041	Chemical Engineers	5	\$25.81	\$53,690	4
30	19-2012	Physicists	5	\$25.80	\$53,670	4
31	17-2071	Electrical Engineers	25	\$25.47	\$52,980	4
32	17-2072	Electronics Engineers, Except Computer	5	\$25.46	\$52,960	4
33	17-2131	Materials Engineers	0	\$25.42	\$52,870	4
34	19-1042	Medical Scientists, Except Epidemiologists	5	\$25.35	\$52,720	5
35	53-5031	Ship Engineers	5	\$25.34	\$52,710	3

Mississippi

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	15-2011	Actuaries	0	\$25.13	\$52,260	4
37	53-4021	Railroad Brake, Signal, and Switch Operators	10	\$24.93	\$51,860	2
38	53-7071	Gas Compressor and Gas Pumping Station Operators	5	\$24.75	\$51,470	2
39	19-2032	Materials Scientists	0	\$24.65	\$51,270	5
40	11-1011	Chief Executives	85	\$24.58	\$51,120	5
41	11-9071	Gaming Managers	5	\$24.36	\$50,670	3
42	17-2051	Civil Engineers	50	\$24.21	\$50,360	4
43	41-9031	Sales Engineers	5	\$24.16	\$50,240	4
44	11-9131	Postmasters and Mail Superintendents	10	\$23.98	\$49,880	3
45	43-5051	Postal Service Clerks	15	\$23.97	\$49,860	2
46	53-2021	Air Traffic Controllers	5	\$23.93	\$49,780	3
47	19-2021	Atmospheric and Space Scientists	0	\$23.90	\$49,710	5
48	29-1123	Physical Therapists	65	\$23.82	\$49,550	5
49	17-2141	Mechanical Engineers	30	\$23.76	\$49,410	4
50	17-2112	Industrial Engineers	90	\$23.72	\$49,340	4
51	11-9033	Education Administrators, Postsecondary	35	\$23.05	\$47,950	5
52	29-2091	Orthotists and Prosthetists	5	\$22.99	\$47,820	5
53	29-1122	Occupational Therapists	40	\$22.98	\$47,790	5
54	29-2033	Nuclear Medicine Technologists	5	\$22.75	\$47,330	3
55	13-1032	Insurance Appraisers, Auto Damage	0	\$22.41	\$46,620	3
56	51-8092	Gas Plant Operators	0	\$22.31	\$46,410	3
57	17-2081	Environmental Engineers	15	\$21.95	\$45,660	4
58	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	20	\$21.95	\$45,660	2
59	11-2022	Sales Managers	45	\$21.94	\$45,640	4
60	11-3061	Purchasing Managers	15	\$21.93	\$45,610	4
61	11-9111	Medical and Health Services Managers	80	\$21.89	\$45,520	5
62	11-3021	Computer and Information Systems Managers	30	\$21.87	\$45,490	4
63	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	5	\$21.82	\$45,390	4
64	11-1021	General and Operations Managers	405	\$21.68	\$45,100	3
65	11-3051	Industrial Production Managers	45	\$21.67	\$45,080	3
66	49-2091	Avionics Technicians	0	\$21.56	\$44,840	3
67	49-9097	Signal and Track Switch Repairers	0	\$21.47	\$44,650	3
68	19-1013	Soil and Plant Scientists	10	\$21.39	\$44,490	4
69	13-1081	Logisticians	10	\$21.33	\$44,370	4
70	17-2031	Biomedical Engineers	5	\$21.25	\$44,190	4

Mississippi

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	10	\$21.20	\$44,100	2
72	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	10	\$21.15	\$43,990	3
73	11-3031	Financial Managers	70	\$21.14	\$43,970	4
74	19-1022	Microbiologists	0	\$21.06	\$43,810	5
75	19-2031	Chemists	10	\$20.69	\$43,040	4
76	13-2051	Financial Analysts	10	\$20.60	\$42,850	4
77	51-8013	Power Plant Operators	10	\$20.59	\$42,820	3
78	29-2032	Diagnostic Medical Sonographers	15	\$19.98	\$41,570	3
79	29-1111	Registered Nurses	1,075	\$19.91	\$41,410	3
80	29-1041	Optometrists	20	\$19.82	\$41,220	5
81	13-2031	Budget Analysts	10	\$19.31	\$40,160	4
82	51-8091	Chemical Plant and System Operators	20	\$19.29	\$40,130	2
83	29-1127	Speech-Language Pathologists	60	\$19.22	\$39,970	5
84	49-3011	Aircraft Mechanics and Service Technicians	25	\$19.11	\$39,750	3
85	11-3071	Transportation, Storage, and Distribution Managers	20	\$19.10	\$39,720	4
86	51-4061	Model Makers, Metal and Plastic	0	\$18.78	\$39,060	3
87	17-2061	Computer Hardware Engineers	0	\$18.75	\$38,990	4
88	19-3032	Industrial-Organizational Psychologists	0	\$18.72	\$38,940	5
89	23-1011	Lawyers	95	\$18.54	\$38,570	5
90	53-5021	Captains, Mates, and Pilots of Water Vessels	20	\$18.49	\$38,470	3
91	11-9021	Construction Managers	45	\$18.48	\$38,440	4
92	13-1111	Management Analysts	30	\$18.47	\$38,420	4
93	13-1031	Claims Adjusters, Examiners, and Investigators	45	\$18.33	\$38,130	3
94	11-2021	Marketing Managers	20	\$18.21	\$37,880	4
95	11-2031	Public Relations Managers	10	\$18.19	\$37,840	4
96	19-4092	Forensic Science Technicians	5	\$18.09	\$37,630	4
97	29-1126	Respiratory Therapists	50	\$18.05	\$37,540	3
98	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	25	\$17.80	\$37,030	3
99	11-2011	Advertising and Promotions Managers	5	\$17.69	\$36,800	4
100	23-2091	Court Reporters	5	\$17.63	\$36,660	3

About Job Zones

Job Zones are utilized by the Occupational Information Network (O*Net) system to ascertain the level of training and/or preparation required for each occupational title. A brief description of requirements for each of the five Job Zones follows:

Job Zone One: Little or No Preparation Needed

No previous work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations need anywhere from a few days to a few months of training. These occupations involve following instructions and helping others. These occupations may require a high school diploma, GED or a formal training course to obtain a license.

Job Zone Two: Some Preparation Needed

Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. Employees in these occupations need anywhere from a few months to one year of working with experienced employees. These occupations often involve using your knowledge and skills to help others. These occupations often require a high school diploma and may require some vocational training or job-related courses.

Job Zone Three: Medium Preparation Needed

Previous work-related skill, knowledge, or experience is required for these occupations. Employees in these occupations usually need one or two years of informal

training delivered by experienced workers. These occupations often involve using communication and organizational skills to coordinate, supervise, manage, or train others. Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree.

Job Zone Four: Considerable Preparation Needed

A minimum of two to four years of work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations usually need several years of experience, on-the-job training, and/or formal training. Most of these occupations involve coordinating, supervising, managing, or training others. Many of these occupations require a bachelor's degree, but some do not.

Job Zone Five: Extensive Preparation Needed

Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. Most employees in these occupations will already have the required skills, knowledge, work-related experience, and/or training. These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. A bachelor's degree is the usual minimum formal education required for these occupations, but a significant number of them require post graduate studies and/or advanced degrees.

Mississippi

**Top 20 Occupations - Annual Demand
Job Zone One**

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2011	Cashiers	1,915	\$7.83	\$16,290	\$8.79	\$18,270
2	35-3031	Waiters and Waitresses	850	\$7.75	\$16,120	\$8.44	\$17,550
3	35-2021	Food Preparation Workers	580	\$7.78	\$16,170	\$8.36	\$17,390
4	43-5081	Stock Clerks and Order Fillers	500	\$8.08	\$16,800	\$10.33	\$21,480
5	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	495	\$7.85	\$16,330	\$8.28	\$17,220
6	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	375	\$8.36	\$17,390	\$9.83	\$20,460
7	35-2011	Cooks, Fast Food	365	\$7.86	\$16,360	\$8.36	\$17,390
8	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	355	\$8.00	\$16,640	\$9.53	\$19,830
9	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	340	\$7.81	\$16,240	\$8.36	\$17,400
10	37-2012	Maids and Housekeeping Cleaners	200	\$7.83	\$16,290	\$8.57	\$17,830
11	37-3011	Landscaping and Groundskeeping Workers	185	\$8.10	\$16,840	\$10.44	\$21,720
12	51-3023	Slaughterers and Meat Packers	180	\$8.57	\$17,820	\$9.73	\$20,240
13	35-9021	Dishwashers	170	\$7.75	\$16,130	\$8.40	\$17,480
14	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	165	\$7.81	\$16,240	\$8.63	\$17,960
15	45-4022	Logging Equipment Operators	155	\$10.97	\$22,820	\$15.44	\$32,120
16	47-2061	Construction Laborers	135	\$9.01	\$18,730	\$11.93	\$24,820
17	51-9198	Helpers--Production Workers	135	\$8.12	\$16,880	\$11.27	\$23,430
18	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	125	\$7.71	\$16,040	\$8.25	\$17,160
19	53-3031	Driver/Sales Workers	85	\$8.28	\$17,220	\$12.93	\$26,890
20	41-2021	Counter and Rental Clerks	80	\$8.11	\$16,860	\$11.42	\$23,760

Mississippi

Top 20 Occupations - Annual Demand Job Zone Two

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2031	Retail Salespersons	1,230	\$8.06	\$16,760	\$11.24	\$23,390
2	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	735	\$8.11	\$16,870	\$10.78	\$22,420
3	53-3032	Truck Drivers, Heavy and Tractor-Trailer	680	\$11.24	\$23,390	\$17.58	\$36,580
4	43-4051	Customer Service Representatives	575	\$9.44	\$19,640	\$13.04	\$27,110
5	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	490	\$11.03	\$22,950	\$16.81	\$34,960
6	31-1012	Nursing Aides, Orderlies, and Attendants	465	\$8.13	\$16,910	\$9.46	\$19,680
7	43-6014	Secretaries, Except Legal, Medical, and Executive	400	\$9.22	\$19,170	\$12.74	\$26,510
8	51-2092	Team Assemblers	385	\$9.67	\$20,100	\$13.96	\$29,040
9	33-9032	Security Guards	360	\$8.18	\$17,010	\$10.85	\$22,570
10	43-4171	Receptionists and Information Clerks	315	\$8.31	\$17,290	\$10.80	\$22,470
11	43-9061	Office Clerks, General	310	\$8.09	\$16,820	\$10.87	\$22,610
12	43-3071	Tellers	260	\$8.80	\$18,310	\$10.99	\$22,850
13	51-4121	Welders, Cutters, Solderers, and Brazers	230	\$12.89	\$26,810	\$17.77	\$36,960
14	35-2014	Cooks, Restaurant	225	\$8.17	\$16,990	\$9.96	\$20,720
15	31-1011	Home Health Aides	215	\$7.96	\$16,560	\$8.58	\$17,840
16	39-3011	Gaming Dealers	215	\$7.67	\$15,950	\$10.24	\$21,300
17	53-7051	Industrial Truck and Tractor Operators	215	\$9.84	\$20,460	\$12.95	\$26,940
18	35-2012	Cooks, Institution and Cafeteria	200	\$7.95	\$16,540	\$9.09	\$18,900
19	43-5071	Shipping, Receiving, and Traffic Clerks	170	\$9.50	\$19,770	\$13.02	\$27,080
20	53-3033	Truck Drivers, Light or Delivery Services	160	\$8.57	\$17,820	\$13.60	\$28,300

Mississippi

**Top 20 Occupations - Annual Demand
Job Zone Three**

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	29-1111	Registered Nurses	1,075	\$19.91	\$41,410	\$27.86	\$57,940
2	29-2061	Licensed Practical and Licensed Vocational Nurses	525	\$13.19	\$27,430	\$16.79	\$34,930
3	25-9041	Teacher Assistants	495	N.A.	\$16,240	N.A.	\$17,700
4	11-1021	General and Operations Managers	405	\$21.68	\$45,100	\$42.26	\$87,910
5	43-3031	Bookkeeping, Accounting, and Auditing Clerks	355	\$10.77	\$22,390	\$15.22	\$31,660
6	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	350	\$13.25	\$27,560	\$21.02	\$43,710
7	39-9011	Child Care Workers	325	\$7.82	\$16,260	\$8.67	\$18,030
8	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	290	\$14.03	\$29,190	\$25.34	\$52,700
9	33-3051	Police and Sheriff's Patrol Officers	245	\$11.23	\$23,370	\$15.11	\$31,430
10	33-3012	Correctional Officers and Jailers	185	\$9.66	\$20,090	\$12.40	\$25,790
11	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	170	\$16.68	\$34,690	\$24.88	\$51,760
12	29-2052	Pharmacy Technicians	155	\$9.11	\$18,940	\$11.85	\$24,650
13	33-2011	Fire Fighters	145	\$10.29	\$21,410	\$15.09	\$31,380
14	47-2111	Electricians	145	\$14.52	\$30,190	\$19.41	\$40,380
15	47-2152	Plumbers, Pipefitters, and Steamfitters	135	\$12.38	\$25,740	\$17.49	\$36,370
16	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	135	\$15.70	\$32,660	\$25.03	\$52,050
17	49-3023	Automotive Service Technicians and Mechanics	130	\$9.43	\$19,620	\$14.89	\$30,960
18	25-2011	Preschool Teachers, Except Special Education	125	\$7.93	\$16,490	\$10.94	\$22,750
19	43-6011	Executive Secretaries and Administrative Assistants	125	\$12.19	\$25,340	\$17.37	\$36,130
20	43-3021	Billing and Posting Clerks and Machine Operators	110	\$10.16	\$21,140	\$13.36	\$27,780

Mississippi

Top 20 Occupations - Annual Demand
Job Zone Four

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	25-2021	Elementary School Teachers, Except Special Education	515	N.A.	\$32,550	N.A.	\$41,720
2	25-2031	Secondary School Teachers, Except Special and Vocational Education	470	N.A.	\$31,350	N.A.	\$41,490
3	25-2022	Middle School Teachers, Except Special and Vocational Education	320	N.A.	\$32,510	N.A.	\$40,700
4	13-2011	Accountants and Auditors	150	\$16.39	\$34,080	\$26.76	\$55,660
5	41-3021	Insurance Sales Agents	105	\$12.78	\$26,580	\$24.74	\$51,460
6	21-1021	Child, Family, and School Social Workers	95	\$11.59	\$24,100	\$15.20	\$31,620
7	17-2112	Industrial Engineers	90	\$23.72	\$49,340	\$31.33	\$65,160
8	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	80	\$14.77	\$30,720	\$23.51	\$48,900
9	25-2012	Kindergarten Teachers, Except Special Education	75	N.A.	\$30,220	N.A.	\$40,590
10	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	75	N.A.	\$34,360	N.A.	\$44,650
11	27-3031	Public Relations Specialists	75	\$13.49	\$28,060	\$18.88	\$39,280
12	11-3031	Financial Managers	70	\$21.14	\$43,970	\$36.46	\$75,840
13	13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	70	\$14.72	\$30,610	\$22.46	\$46,720
14	25-2032	Vocational Education Teachers, Secondary School	55	N.A.	\$34,320	N.A.	\$44,040
15	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	55	\$15.20	\$31,610	\$28.26	\$58,790
16	17-2051	Civil Engineers	50	\$24.21	\$50,360	\$37.26	\$77,490
17	25-4031	Library Technicians	50	\$7.92	\$16,480	\$10.29	\$21,410
18	27-2022	Coaches and Scouts	50	N.A.	\$21,310	N.A.	\$49,360
19	29-2011	Medical and Clinical Laboratory Technologists	50	\$16.19	\$33,680	\$22.90	\$47,630
20	39-9032	Recreation Workers	50	\$8.11	\$16,860	\$11.34	\$23,590

Mississippi

**Top 20 Occupations - Annual Demand
Job Zone Five**

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	23-1011	Lawyers	95	\$18.54	\$38,570	\$44.37	\$92,300
2	11-9032	Education Administrators, Elementary and Secondary School	90	N.A.	\$55,550	N.A.	\$69,920
3	11-1011	Chief Executives	85	\$24.58	\$51,120	\$61.08	\$127,050
4	21-1022	Medical and Public Health Social Workers	85	\$12.45	\$25,890	\$17.74	\$36,900
5	29-1051	Pharmacists	85	\$39.69	\$82,550	\$52.20	\$108,580
6	11-9111	Medical and Health Services Managers	80	\$21.89	\$45,520	\$36.97	\$76,900
7	21-1012	Educational, Vocational, and School Counselors	70	\$15.59	\$32,420	\$22.81	\$47,440
8	29-1062	Family and General Practitioners	65	\$41.91	\$87,180	\$84.50	\$175,750
9	29-1123	Physical Therapists	65	\$23.82	\$49,550	\$35.42	\$73,670
10	29-1127	Speech-Language Pathologists	60	\$19.22	\$39,970	\$29.03	\$60,390
11	25-4021	Librarians	55	\$12.59	\$26,190	\$20.19	\$41,990
12	19-3031	Clinical, Counseling, and School Psychologists	50	\$14.71	\$30,590	\$21.63	\$45,000
13	21-1023	Mental Health and Substance Abuse Social Workers	40	\$11.24	\$23,390	\$15.68	\$32,610
14	25-9031	Instructional Coordinators	40	\$16.41	\$34,140	\$26.84	\$55,840
15	29-1122	Occupational Therapists	40	\$22.98	\$47,790	\$33.75	\$70,200
16	11-9033	Education Administrators, Postsecondary	35	\$23.05	\$47,950	\$38.78	\$80,670
17	25-1011	Business Teachers, Postsecondary	30	N.A.	\$32,900	N.A.	\$57,440
18	25-1081	Education Teachers, Postsecondary	30	N.A.	\$32,510	N.A.	\$49,390
19	29-1021	Dentists, General	30	\$37.74	\$78,510	\$72.47	\$150,730
20	21-1014	Mental Health Counselors	25	\$13.50	\$28,080	\$19.24	\$40,030

Determining the “Hottest”

A variety of methods could have been used to determine which occupations might prove to be the most attractive. Assuming that any person seeking work in a particular occupation would want to ensure that there would be at least moderate demand and reasonable wages for workers in that field, a method of indexing these factors was devised. For purposes of this publication, a simple method of indexing desirability was used.

The average annual demand for workers among all occupational titles was approximately 50 workers annually. The average annual wage for all surveyed occupations was found to be approximately \$33,930. For starting wages the average was determined to be about \$17,510. As a first step, any occupation with below average demand or not paying average or above wages was eliminated. To arrive at the “Hot Factor” used for ranking the remaining occupations, the annual demand for that occupation was divided by the overall average of 50.

Then the average annual wage for each occupation was divided by the average of \$33,930 and the starting wage was divided by \$17,510. The three “indexes” derived from these calculations were then added together to obtain the “Hot Factor.” For example, if a certain occupation had an annual demand of 1,360 persons, the first “index” would be 1,360 divided by 50, or 27.2. If that same occupation had an annual wage of \$58,097, the second “index” would be \$58,097 divided by \$33,930 which equals 1.71. If the entry wage was \$42,510, then dividing \$42,510 by \$17,510 would yield 2.43. Adding the three “indexes” together would produce a “Hot Factor” of 31.34 which would have placed it among this year’s hottest occupations.

Generally speaking, any occupation with above average demand and above average wages would be a candidate for inclusion in this list. Higher wages might offset lower demand or vice versa, but the end result should still yield a reasonable approximation of the most desirable occupations.



Mississippi

The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
1	29-1111	Registered Nurses	1,075	\$41,410	\$57,940	25.57	3
2	29-1023	Orthodontists	5	\$180,210	\$217,820	16.81	5
3	53-3032	Truck Drivers, Heavy and Tractor-Trailer	680	\$23,390	\$36,580	16.01	2
4	25-2021	Elementary School Teachers, Except Special Education	515	\$32,550	\$41,720	13.39	4
5	11-1021	General and Operations Managers	405	\$45,100	\$87,910	13.27	3
6	29-2061	Licensed Practical and Licensed Vocational Nurses	525	\$27,430	\$34,930	13.10	3
7	29-1067	Surgeons	20	\$107,460	\$204,510	12.56	5
8	25-2031	Secondary School Teachers, Except Special and Vocational Education	470	\$31,350	\$41,490	12.41	4
9	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	490	\$22,950	\$34,960	12.14	2
10	29-1064	Obstetricians and Gynecologists	15	\$99,800	\$200,700	11.91	5
11	29-1062	Family and General Practitioners	65	\$87,180	\$175,750	11.46	5
12	29-1063	Internists, General	15	\$83,400	\$193,110	10.75	5
13	29-1065	Pediatricians, General	15	\$81,650	\$177,650	10.20	5
14	29-1061	Anesthesiologists	10	\$89,040	\$164,540	10.13	5
15	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	350	\$27,560	\$43,710	9.86	3
16	29-1051	Pharmacists	85	\$82,550	\$108,580	9.61	5
17	29-1021	Dentists, General	30	\$78,510	\$150,730	9.53	5
18	25-2022	Middle School Teachers, Except Special and Vocational Education	320	\$32,510	\$40,700	9.46	4
19	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	290	\$29,190	\$52,700	9.02	3
20	11-1011	Chief Executives	85	\$51,120	\$127,050	8.36	5
21	29-1066	Psychiatrists	5	\$59,570	\$136,090	7.51	5
22	17-2161	Nuclear Engineers	5	\$79,590	\$95,850	7.47	4
23	51-4121	Welders, Cutters, Solderers, and Brazers	230	\$26,810	\$36,960	7.22	2
24	11-9041	Engineering Managers	20	\$64,560	\$100,010	7.03	5
25	11-9032	Education Administrators, Elementary and Secondary School	90	\$55,550	\$69,920	7.03	5

Mississippi
The 50 "Hottest" Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
26	11-9121	Natural Sciences Managers	5	\$70,610	\$97,830	7.02	5
27	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	170	\$34,690	\$51,760	6.91	3
28	19-2042	Geoscientists, Except Hydrologists and Geographers	15	\$64,380	\$97,360	6.85	4
29	23-1011	Lawyers	95	\$38,570	\$92,300	6.82	5
30	13-2011	Accountants and Auditors	150	\$34,080	\$55,660	6.59	4
31	17-2112	Industrial Engineers	90	\$49,340	\$65,160	6.54	4
32	53-2011	Airline Pilots, Copilots, and Flight Engineers	5	\$65,300	\$90,050	6.48	4
33	11-9111	Medical and Health Services Managers	80	\$45,520	\$76,900	6.47	5
34	19-4051	Nuclear Technicians	5	\$68,460	\$80,690	6.39	3
35	29-1123	Physical Therapists	65	\$49,550	\$73,670	6.30	5
36	17-2051	Civil Engineers	50	\$50,360	\$77,490	6.16	4
37	11-3031	Financial Managers	70	\$43,970	\$75,840	6.15	4
38	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	135	\$32,660	\$52,050	6.10	3
39	17-2171	Petroleum Engineers	10	\$55,540	\$86,280	5.91	4
40	11-2022	Sales Managers	45	\$45,640	\$79,740	5.86	4
41	11-9033	Education Administrators, Postsecondary	35	\$47,950	\$80,670	5.82	5
42	47-2111	Electricians	145	\$30,190	\$40,380	5.81	3
43	11-3051	Industrial Production Managers	45	\$45,080	\$76,010	5.71	3
44	19-2012	Physicists	5	\$53,670	\$85,540	5.69	4
45	17-2071	Electrical Engineers	25	\$52,980	\$72,730	5.67	4
46	53-4031	Railroad Conductors and Yardmasters	20	\$55,910	\$69,440	5.64	2
47	51-8012	Power Distributors and Dispatchers	5	\$60,340	\$70,990	5.64	3
48	29-1122	Occupational Therapists	40	\$47,790	\$70,200	5.60	5
49	29-1124	Radiation Therapists	10	\$54,290	\$74,710	5.50	3
50	17-2041	Chemical Engineers	5	\$53,690	\$78,700	5.49	4

Exploring Further

Although the focus of this publication is on those occupations most in demand, the LMI Department has data available on literally hundreds of other occupations. Visiting our website at mdes.ms.gov will open the doorway for other information about occupational trends across the state and substate regions.

In addition, the U.S. Department of Labor has developed a system for occupational exploration known as the Occupational Information Network, or O*Net for short. This system is free to all users with internet access, requires no special software and is very user friendly. It can be accessed online at online.onetcenter.org. The O*Net system is an innovative tool for finding out all sorts of pertinent information about a particular occupation. Users can find a wealth of

information about skills required to succeed in a particular occupation, common tasks performed, and working environments. The system utilizes the same SOC code found in this document, but it also uses keywords and partial job titles to help people select an occupational field of interest. O*Net will even provide a list of related occupations for any job title chosen, so as to expose the user to a broader range of possibilities.

Used in conjunction with this publication, O*Net should become an invaluable tool for those involved in guidance counseling, or for anyone desiring to expand their knowledge of occupational information. Any questions about O*Net or anything else contained in this document should be directed to the LMI Department of the Mississippi Department of Employment Security.





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