

Mississippi Partnership WIA

2010 Occupations *In Demand*

**Top 100
Occupations**

The 50 Hottest Jobs

High Demand Occupations

MDES

MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Increasing Employment In Mississippi

Workforce Investment Act Areas

Table of Contents

Introduction.....1

Explanation of Terms2

General Trends3

Summary of Sectors.....4

High Demand Occupations5

Top 100 Occupations—
 Annual Demand.....6
 Overall Wages10
 Starting Wages.....13

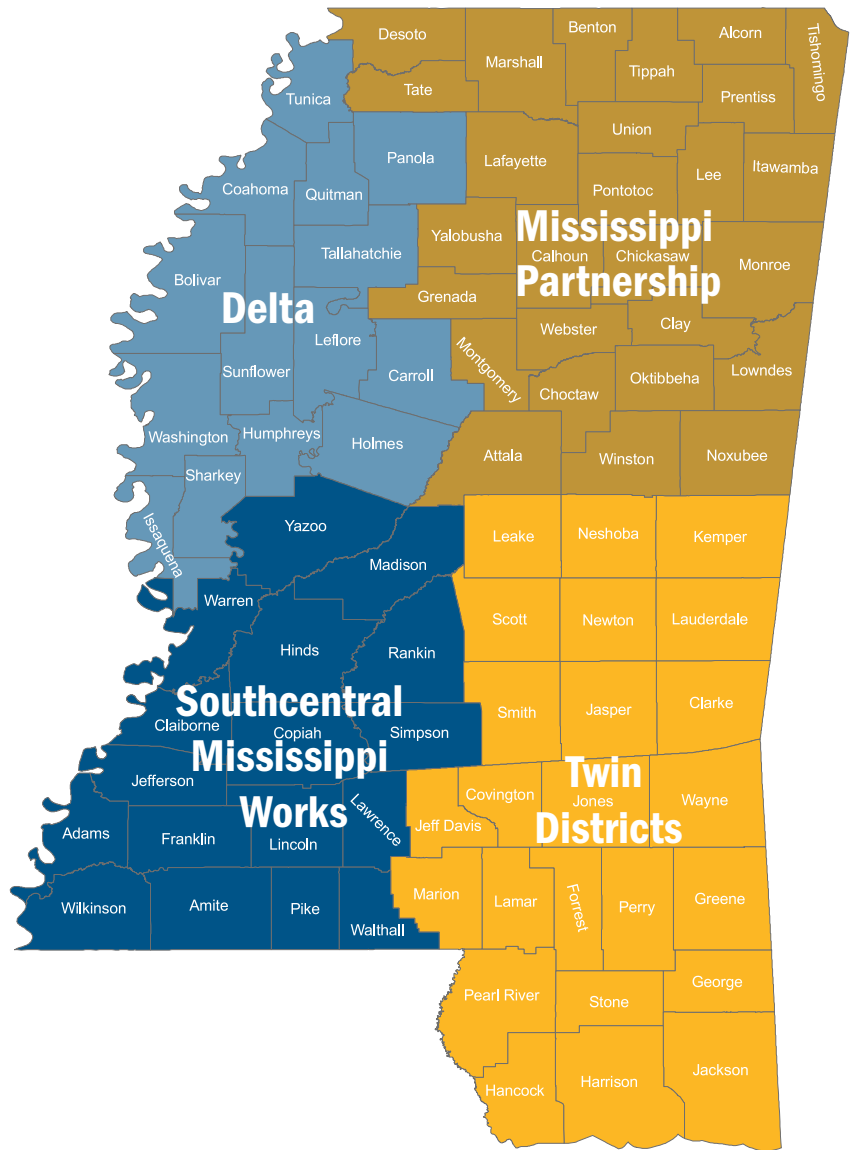
About Job Zones16

Top 20 by Job Zone17

Determining the “Hottest”22

The 50 “Hottest” Jobs23

Exploring Further.....25



MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

Increasing Employment in Mississippi

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Introduction

Each year, in cooperation with the Federal Bureau of Labor Statistics the Labor Market Information Department, a unit of the Mississippi Department of Employment Security, conducts an occupational wage survey of businesses across the state. The data from that survey are then input into special software which produces long term projections of occupational needs for various areas of the state. Complete results of this survey are published at our agency website (cited throughout this publication). One significant output of this process is a count of annual demand for workers by specific occupation. Occupations in Demand takes a look at this annual demand, which includes both new and replacement workers, to highlight those occupations with the highest need for workers. Various tables show selected occupations sorted by annual need, by aver-

age wages paid, and by job zone. Job zones are an indication of how much experience, education or training are needed to qualify for that particular occupation. The final table in the series highlights those jobs which LMI staff view as the “hottest” occupations across the state. These were found by a combination of annual demand and wages paid, a process explained in further detail within that section. It is hoped that the data contained in this publication will be helpful for job seekers, training providers, public officials and economic developers across Mississippi. Should you require further information or need assistance in interpreting the information found within, please do not hesitate to contact the LMI Department for guidance. Email: LMI-Info@mdes.ms.gov. Phone: 601-321-6251. Please visit our website at mdes.ms.gov.



Explanation of Terms

SOC Code — Standard Occupational Classification code, an occupational classification system devised by the U.S. Department of Labor with input from the states. It is the federal standard, and should be used by all state and federal agencies dealing with occupational data.

Occupational Title — The standard title assigned to a specific occupation under SOC.

Annual Demand — The projected number of workers needed on an annual basis for the years 2008 through 2018, as determined by the occupational projections data. It includes both new workers and replacements for those who leave or change occupations.

Average Wage — An estimate of average hourly or annual earnings for all workers within a specific occupation regardless of experience level. This should be viewed as an estimate of potential earnings rather than as an entry level wage for the inexperienced worker. Certain salaried occupations, such as teachers, are generally paid a monthly or annual salary and may not show an hourly wage estimate.

Entry Level Wage — An estimate of average hourly or annual earnings for the new or inexperienced worker within a specific occupation. These are wages which a person just starting out in an occupation could reasonably expect to earn. Certain salaried occupations may not show an hourly wage estimate.

Job Zone — These indicate the most common level of education, training, and/or experience required to perform the job and come from the O*Net system developed by the U.S. Department of Labor. The higher the number, the more education, training or other preparation is required.

General Trends

Based on estimations, roughly 9,375 new and replacement workers will be needed annually over the next ten years in The Mississippi Partnership Workforce Investment Area. Among the 22 occupational sectors, the largest annual demands should be found in the Office and Administrative Support Occupations and Sales and Related Occupations. Average wages in both sectors are below the average wage for all sectors. Entry level wages in the latter sector will be above the average entry level wage for all

sectors. The fewest number of new and replacement workers can be expected in Legal Occupations, Architecture and Engineering Occupations and Life, Physical & Social Science Occupations. These three sectors are expected to offer above average wages.

The occupational sectors with above average annual demand for workers that also have above average wage potential are Education, Training & Library Occupations and Healthcare Practitioners & Technical Occupations.



Summary of Occupational Sectors

SOC Code	Occupational Sector	Annual Demand	Entry Level Wage		Average Wage	
			Hourly	Annual	Hourly	Annual
	Total, All Occupations	9,375	\$8.34	\$17,354	\$15.55	\$32,335
11-0000	Management Occupations	320	\$16.87	\$35,082	\$34.04	\$70,801
13-0000	Business and Financial Operations Occupations	180	\$13.13	\$27,307	\$22.98	\$47,796
15-0000	Computer and Mathematical Occupations	70	\$14.34	\$29,831	\$24.20	\$50,330
17-0000	Architecture and Engineering Occupations	85	\$14.12	\$29,368	\$25.06	\$52,121
19-0000	Life, Physical, and Social Science Occupations	65	\$12.58	\$26,159	\$21.66	\$45,061
21-0000	Community and Social Services Occupations	115	\$10.78	\$22,413	\$15.99	\$33,258
23-0000	Legal Occupations	45	\$14.01	\$29,149	\$29.94	\$62,285
25-0000	Education, Training, and Library Occupations	435	\$8.86	\$18,433	\$18.26	\$37,982
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	90	\$8.59	\$17,876	\$17.65	\$36,704
29-0000	Healthcare Practitioners and Technical Occupations	775	\$13.34	\$27,743	\$27.37	\$56,924
31-0000	Healthcare Support Occupations	330	\$8.06	\$16,761	\$10.09	\$20,984
33-0000	Protective Service Occupations	280	\$9.03	\$18,773	\$13.91	\$28,932
35-0000	Food Preparation and Serving Related Occupations	1,020	\$7.82	\$16,259	\$8.75	\$18,208
37-0000	Building and Grounds Cleaning and Maintenance Occupations	245	\$8.01	\$16,659	\$10.17	\$21,158
39-0000	Personal Care and Service Occupations	215	\$7.92	\$16,468	\$10.61	\$22,069
41-0000	Sales and Related Occupations	1,120	\$8.00	\$16,637	\$12.94	\$26,922
43-0000	Office and Administrative Support Occupations	1,335	\$8.90	\$18,512	\$13.15	\$27,348
45-0000	Farming, Fishing, and Forestry Occupations	95	\$8.03	\$16,693	\$13.32	\$27,702
47-0000	Construction and Extraction Occupations	290	\$10.09	\$20,989	\$15.07	\$31,349
49-0000	Installation, Maintenance, and Repair Occupations	345	\$10.46	\$21,753	\$16.90	\$35,144
51-0000	Production Occupations	1,025	\$9.39	\$19,530	\$14.22	\$29,575
53-0000	Transportation and Material Moving Occupations	895	\$8.33	\$17,333	\$13.44	\$27,962

High Demand Occupations

When education, training and wages are considered, jobs which will require the most new and replacement workers generally pay below average wages and require little or no advanced preparation. There are some exceptions to this general tendency, such as Registered Nurses and Elementary School Teachers, Except Special Education. Each of these requires substantial education or experience and pay well above the average for this area.

About a third of the top one hundred occupations in demand reported potential earnings above the regional average of \$32,335 per year. Analysis of the Job Zone data reveals that more than half of the top hundred occupations will require little or no formal training (Job Zones 1 & 2). About thirty-three percent will require moderate to long term preparation (Job Zones 3 & 4). Only five of the top hundred occupations fell into the Job Zone 5 category, which involves extensive education and/or experience.



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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
1	41-2011	Cashiers	495	\$7.77	\$16,154	\$8.72	\$18,142	1
2	41-2031	Retail Salespersons	300	\$8.04	\$16,721	\$10.76	\$22,382	2
3	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	280	\$8.14	\$16,940	\$10.78	\$22,424	2
4	29-1111	Registered Nurses	275	\$18.58	\$38,637	\$27.12	\$56,408	3
5	53-3032	Truck Drivers, Heavy and Tractor-Trailer	240	\$11.85	\$24,645	\$18.53	\$38,545	2
6	35-3031	Waiters and Waitresses	215	\$7.79	\$16,206	\$8.13	\$16,902	1
7	43-4051	Customer Service Representatives	200	\$9.51	\$19,782	\$12.16	\$25,290	2
8	51-2092	Team Assemblers	185	\$9.60	\$19,963	\$13.47	\$28,016	2
9	35-2021	Food Preparation Workers	180	\$7.77	\$16,153	\$8.30	\$17,254	1
10	43-5081	Stock Clerks and Order Fillers	180	\$8.13	\$16,913	\$10.48	\$21,791	1
11	29-2061	Licensed Practical and Licensed Vocational Nurses	150	\$12.91	\$26,844	\$16.82	\$34,987	3
12	31-1012	Nursing Aides, Orderlies, and Attendants	130	\$8.11	\$16,864	\$9.12	\$18,960	2
13	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	120	\$7.79	\$16,212	\$8.29	\$17,239	1
14	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	120	\$7.78	\$16,187	\$8.05	\$16,746	1
15	43-6014	Secretaries, Except Legal, Medical, and Executive	115	\$9.10	\$18,927	\$12.39	\$25,776	2
16	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	110	\$11.26	\$23,423	\$17.21	\$35,798	2
17	35-2011	Cooks, Fast Food	105	\$7.93	\$16,496	\$8.38	\$17,426	1
18	51-6093	Upholsterers	105	\$11.88	\$24,715	\$15.88	\$33,037	2
19	53-7051	Industrial Truck and Tractor Operators	105	\$10.19	\$21,204	\$13.00	\$27,032	2
20	11-1021	General and Operations Managers	100	\$20.94	\$43,546	\$39.50	\$82,161	3
21	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	95	\$8.02	\$16,677	\$9.66	\$20,101	1
22	43-3031	Bookkeeping, Accounting, and Auditing Clerks	95	\$10.31	\$21,450	\$14.98	\$31,156	3
23	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	90	\$12.44	\$25,877	\$19.58	\$40,720	3
24	43-4171	Receptionists and Information Clerks	90	\$8.38	\$17,421	\$10.83	\$22,522	2
25	25-9041	Teacher Assistants	80	N.A.	\$16,051	N.A.	\$17,452	3

Mississippi Partnership WIA

Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
26	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	80	\$12.66	\$26,328	\$24.44	\$50,834	3
27	25-2021	Elementary School Teachers, Except Special Education	75	N.A.	\$33,018	N.A.	\$40,917	4
28	33-9032	Security Guards	75	\$8.02	\$16,688	\$9.49	\$19,734	2
29	37-3011	Landscaping and Groundskeeping Workers	75	\$8.02	\$16,685	\$10.44	\$21,716	1
30	43-9061	Office Clerks, General	75	\$8.10	\$16,854	\$10.69	\$22,230	2
31	39-9011	Child Care Workers	65	\$7.76	\$16,148	\$8.52	\$17,723	3
32	43-3071	Tellers	65	\$8.72	\$18,129	\$10.94	\$22,754	2
33	43-5071	Shipping, Receiving, and Traffic Clerks	65	\$9.77	\$20,316	\$13.21	\$27,470	2
34	31-1011	Home Health Aides	60	\$7.63	\$15,870	\$8.83	\$18,362	2
35	33-3051	Police and Sheriff's Patrol Officers	55	\$11.27	\$23,448	\$15.50	\$32,234	3
36	35-2014	Cooks, Restaurant	55	\$8.18	\$17,016	\$9.38	\$19,514	2
37	51-9198	Helpers--Production Workers	55	\$8.11	\$16,879	\$10.97	\$22,819	1
38	25-2031	Secondary School Teachers, Except Special and Vocational Education	50	N.A.	\$33,035	N.A.	\$41,134	4
39	53-3033	Truck Drivers, Light or Delivery Services	50	\$8.28	\$17,233	\$13.12	\$27,298	2
40	29-2052	Pharmacy Technicians	45	\$9.02	\$18,766	\$11.97	\$24,897	3
41	33-3012	Correctional Officers and Jailers	45	\$10.39	\$21,605	\$12.82	\$26,666	3
42	13-2011	Accountants and Auditors	40	\$15.38	\$32,000	\$24.47	\$50,896	4
43	25-2011	Preschool Teachers, Except Special Education	40	\$7.74	\$16,100	\$10.87	\$22,608	3
44	25-2022	Middle School Teachers, Except Special and Vocational Education	40	N.A.	\$32,387	N.A.	\$40,748	4
45	31-9091	Dental Assistants	40	\$10.39	\$21,616	\$12.95	\$26,928	3
46	31-9092	Medical Assistants	40	\$9.43	\$19,612	\$12.45	\$25,894	3
47	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	40	\$9.17	\$19,075	\$12.70	\$26,424	2
48	35-2012	Cooks, Institution and Cafeteria	40	\$7.77	\$16,169	\$8.67	\$18,040	2
49	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	40	\$7.79	\$16,199	\$8.24	\$17,132	1
50	43-4111	Interviewers, Except Eligibility and Loan	40	\$9.62	\$20,014	\$11.99	\$24,930	2

Mississippi Partnership WIA

Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
51	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	40	\$15.55	\$32,343	\$22.05	\$45,860	3
52	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	40	\$14.36	\$29,875	\$21.42	\$44,546	2
53	51-4121	Welders, Cutters, Solderers, and Brazers	40	\$11.56	\$24,047	\$15.77	\$32,810	2
54	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	40	\$9.28	\$19,307	\$14.21	\$29,551	2
55	53-7064	Packers and Packagers, Hand	40	\$8.02	\$16,679	\$10.43	\$21,697	2
56	33-2011	Fire Fighters	35	\$10.08	\$20,962	\$14.83	\$30,842	3
57	35-9021	Dishwashers	35	\$7.80	\$16,228	\$8.29	\$17,247	1
58	37-2012	Maids and Housekeeping Cleaners	35	\$7.88	\$16,383	\$8.43	\$17,531	1
59	45-4022	Logging Equipment Operators	35	\$14.55	\$30,273	\$17.82	\$37,062	1
60	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	35	\$14.62	\$30,412	\$22.44	\$46,666	3
61	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	35	\$8.19	\$17,041	\$8.82	\$18,348	1
62	51-7011	Cabinetmakers and Bench Carpenters	35	\$8.86	\$18,435	\$11.91	\$24,770	3
63	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	35	\$8.10	\$16,839	\$11.53	\$23,983	2
64	43-3011	Bill and Account Collectors	30	\$9.24	\$19,223	\$12.64	\$26,289	2
65	51-2041	Structural Metal Fabricators and Fitters	30	\$10.42	\$21,679	\$13.44	\$27,949	3
66	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	30	\$10.11	\$21,032	\$14.31	\$29,760	2
67	53-3031	Driver/Sales Workers	30	\$8.32	\$17,299	\$11.98	\$24,924	1
68	53-7081	Refuse and Recyclable Material Collectors	30	\$9.58	\$19,928	\$13.02	\$27,076	2
69	21-1021	Child, Family, and School Social Workers	25	\$11.85	\$24,651	\$14.98	\$31,156	4
70	21-1022	Medical and Public Health Social Workers	25	\$12.12	\$25,208	\$16.47	\$34,258	5
71	23-1011	Lawyers	25	\$15.88	\$33,036	\$41.09	\$85,472	5
72	29-1051	Pharmacists	25	\$41.79	\$86,924	\$52.04	\$108,234	5
73	31-1013	Psychiatric Aides	25	\$7.94	\$16,507	\$8.84	\$18,378	2
74	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	25	\$7.71	\$16,032	\$8.02	\$16,680	1
75	39-9021	Personal and Home Care Aides	25	\$8.08	\$16,812	\$8.44	\$17,554	2

Mississippi Partnership WIA

Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
76	41-2021	Counter and Rental Clerks	25	\$8.25	\$17,161	\$11.45	\$23,822	1
77	41-3021	Insurance Sales Agents	25	\$11.63	\$24,194	\$25.01	\$52,018	4
78	43-3021	Billing and Posting Clerks and Machine Operators	25	\$10.21	\$21,236	\$13.45	\$27,984	3
79	43-5052	Postal Service Mail Carriers	25	\$16.92	\$35,185	\$22.33	\$46,451	2
80	43-6011	Executive Secretaries and Administrative Assistants	25	\$11.91	\$24,779	\$16.44	\$34,191	3
81	47-2031	Carpenters	25	\$9.76	\$20,304	\$14.00	\$29,126	2
82	47-2061	Construction Laborers	25	\$8.89	\$18,497	\$11.58	\$24,090	1
83	47-2152	Plumbers, Pipefitters, and Steamfitters	25	\$12.68	\$26,365	\$18.51	\$38,491	3
84	47-4051	Highway Maintenance Workers	25	\$9.28	\$19,294	\$11.58	\$24,085	2
85	49-3023	Automotive Service Technicians and Mechanics	25	\$8.98	\$18,679	\$13.43	\$27,938	3
86	49-9041	Industrial Machinery Mechanics	25	\$14.12	\$29,371	\$18.37	\$38,210	3
87	49-9098	Helpers--Installation, Maintenance, and Repair Workers	25	\$8.44	\$17,554	\$11.98	\$24,924	2
88	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	25	\$9.50	\$19,750	\$12.56	\$26,124	2
89	11-9111	Medical and Health Services Managers	20	\$20.24	\$42,105	\$34.71	\$72,191	5
90	29-1127	Speech-Language Pathologists	20	\$18.39	\$38,244	\$26.43	\$54,979	5
91	29-2021	Dental Hygienists	20	\$13.61	\$28,307	\$21.22	\$44,148	3
92	29-2071	Medical Records and Health Information Technicians	20	\$8.42	\$17,511	\$12.50	\$26,000	2
93	35-3041	Food Servers, Nonrestaurant	20	\$7.95	\$16,526	\$8.49	\$17,668	1
94	39-3091	Amusement and Recreation Attendants	20	\$7.86	\$16,339	\$10.13	\$21,063	1
95	39-5012	Hairdressers, Hairstylists, and Cosmetologists	20	\$9.10	\$18,919	\$14.44	\$30,032	3
96	41-2022	Parts Salespersons	20	\$8.85	\$18,416	\$13.54	\$28,167	2
97	43-4081	Hotel, Motel, and Resort Desk Clerks	20	\$8.19	\$17,030	\$9.18	\$19,093	2
98	43-5061	Production, Planning, and Expediting Clerks	20	\$12.08	\$25,119	\$18.24	\$37,946	2
99	45-4021	Fallers	20	\$10.35	\$21,537	\$12.77	\$26,553	1
100	47-2073	Operating Engineers and Other Construction Equipment Operators	20	\$12.23	\$25,443	\$15.86	\$32,994	3

Mississippi Partnership WIA

Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	29-1063	Internists, General	5	\$116.00	\$241,283	5
2	29-1067	Surgeons	10	\$113.51	\$236,105	5
3	29-1065	Pediatricians, General	5	\$109.88	\$228,550	5
4	29-1061	Anesthesiologists	0	\$90.50	\$188,246	5
5	29-1066	Psychiatrists	0	\$85.53	\$177,902	5
6	29-1062	Family and General Practitioners	15	\$83.36	\$173,394	5
7	29-1021	Dentists, General	5	\$59.30	\$123,352	5
8	11-1011	Chief Executives	15	\$57.72	\$120,061	5
9	29-1051	Pharmacists	25	\$52.04	\$108,234	5
10	17-1011	Architects, Except Landscape and Naval	5	\$47.36	\$98,518	5
11	11-9041	Engineering Managers	5	\$47.04	\$97,843	5
12	29-1041	Optometrists	5	\$44.88	\$93,344	5
13	23-1011	Lawyers	25	\$41.09	\$85,472	5
14	19-1013	Soil and Plant Scientists	5	\$39.61	\$82,384	4
15	11-1021	General and Operations Managers	100	\$39.50	\$82,161	3
16	25-1054	Physics Teachers, Postsecondary	0	N.A.	\$78,355	5
17	29-1123	Physical Therapists	15	\$36.78	\$76,508	5
18	11-2022	Sales Managers	10	\$36.33	\$75,561	4
19	25-1011	Business Teachers, Postsecondary	5	N.A.	\$73,322	5
20	25-1052	Chemistry Teachers, Postsecondary	0	N.A.	\$72,597	5
21	17-2051	Civil Engineers	10	\$34.76	\$72,306	4
22	11-9111	Medical and Health Services Managers	20	\$34.71	\$72,191	5
23	17-2071	Electrical Engineers	5	\$34.56	\$71,884	4
24	25-1021	Computer Science Teachers, Postsecondary	0	N.A.	\$71,450	5
25	29-2033	Nuclear Medicine Technologists	0	\$33.80	\$70,313	3
26	29-1124	Radiation Therapists	5	\$33.52	\$69,723	3
27	13-2052	Personal Financial Advisors	5	\$32.61	\$67,827	4
28	25-1067	Sociology Teachers, Postsecondary	0	N.A.	\$67,567	5
29	11-3051	Industrial Production Managers	15	\$32.38	\$67,353	3
30	25-1022	Mathematical Science Teachers, Postsecondary	0	N.A.	\$67,285	5
31	11-3021	Computer and Information Systems Managers	10	\$32.30	\$67,187	4
32	11-3031	Financial Managers	15	\$32.28	\$67,134	4
33	29-1122	Occupational Therapists	10	\$32.18	\$66,936	5
34	11-3071	Transportation, Storage, and Distribution Managers	5	\$31.96	\$66,486	4
35	11-9032	Education Administrators, Elementary and Secondary School	15	N.A.	\$66,277	5

Mississippi Partnership WIA

Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	27-1021	Commercial and Industrial Designers	0	\$31.53	\$65,584	4
37	17-2112	Industrial Engineers	15	\$31.50	\$65,521	4
38	11-9131	Postmasters and Mail Superintendents	0	\$31.46	\$65,430	3
39	17-2141	Mechanical Engineers	10	\$31.43	\$65,377	4
40	53-2012	Commercial Pilots	5	N.A.	\$65,137	3
41	23-2091	Court Reporters	0	\$30.81	\$64,088	3
42	13-2051	Financial Analysts	0	\$30.81	\$64,084	4
43	11-3061	Purchasing Managers	5	\$30.39	\$63,214	4
44	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	5	\$30.33	\$63,077	4
45	13-1031	Claims Adjusters, Examiners, and Investigators	5	\$30.07	\$62,553	3
46	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	0	\$29.73	\$61,849	3
47	27-2022	Coaches and Scouts	10	N.A.	\$60,855	4
48	19-2031	Chemists	5	\$29.08	\$60,482	4
49	25-1072	Nursing Instructors and Teachers, Postsecondary	0	N.A.	\$60,282	5
50	25-1042	Biological Science Teachers, Postsecondary	5	N.A.	\$59,703	5
51	13-2031	Budget Analysts	0	\$28.67	\$59,629	4
52	29-1131	Veterinarians	10	\$28.33	\$58,921	5
53	25-1193	Recreation and Fitness Studies Teachers, Postsecondary	0	N.A.	\$58,482	5
54	11-2021	Marketing Managers	5	\$28.03	\$58,309	4
55	11-2031	Public Relations Managers	0	\$27.48	\$57,149	4
56	29-1111	Registered Nurses	275	\$27.12	\$56,408	3
57	25-1123	English Language and Literature Teachers, Postsecondary	5	N.A.	\$55,842	5
58	11-9021	Construction Managers	10	\$26.79	\$55,730	4
59	25-1121	Art, Drama, and Music Teachers, Postsecondary	5	N.A.	\$55,497	5
60	13-2072	Loan Officers	10	\$26.53	\$55,185	3
61	17-2031	Biomedical Engineers	0	\$26.53	\$55,176	4
62	51-8013	Power Plant Operators	0	\$26.44	\$55,002	3
63	29-1127	Speech-Language Pathologists	20	\$26.43	\$54,979	5
64	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	0	\$26.41	\$54,927	4
65	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	15	\$26.35	\$54,815	4
66	11-2011	Advertising and Promotions Managers	0	\$26.17	\$54,442	4
67	31-2011	Occupational Therapist Assistants	0	\$25.79	\$53,638	3
68	27-3043	Writers and Authors	5	\$25.74	\$53,543	4
69	53-6051	Transportation Inspectors	0	\$25.70	\$53,456	3
70	13-1111	Management Analysts	0	\$25.42	\$52,875	4

Mississippi Partnership WIA

Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	43-5051	Postal Service Clerks	5	\$25.21	\$52,439	2
72	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	5	\$25.14	\$52,283	3
73	29-9011	Occupational Health and Safety Specialists	5	\$25.14	\$52,282	4
74	41-3021	Insurance Sales Agents	25	\$25.01	\$52,018	4
75	29-1126	Respiratory Therapists	10	\$25.01	\$52,011	3
76	25-1082	Library Science Teachers, Postsecondary	0	N.A.	\$51,994	5
77	17-2081	Environmental Engineers	0	\$24.83	\$51,648	4
78	13-1081	Logisticians	0	\$24.82	\$51,629	4
79	19-2041	Environmental Scientists and Specialists, Including Health	5	\$24.73	\$51,429	4
80	29-2032	Diagnostic Medical Sonographers	0	\$24.70	\$51,378	3
81	15-2031	Operations Research Analysts	0	\$24.55	\$51,057	5
82	13-2011	Accountants and Auditors	40	\$24.47	\$50,896	4
83	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	80	\$24.44	\$50,834	3
84	33-1012	First-Line Supervisors/Managers of Police and Detectives	10	\$24.42	\$50,796	3
85	13-2061	Financial Examiners	0	\$24.24	\$50,422	4
86	25-1194	Vocational Education Teachers, Postsecondary	5	\$24.22	\$50,377	3
87	13-1051	Cost Estimators	10	\$24.17	\$50,272	4
88	17-3027	Mechanical Engineering Technicians	0	\$24.15	\$50,240	4
89	25-9031	Instructional Coordinators	5	\$23.78	\$49,468	5
90	33-3021	Detectives and Criminal Investigators	10	\$23.76	\$49,429	3
91	49-3011	Aircraft Mechanics and Service Technicians	15	\$23.64	\$49,172	3
92	11-3011	Administrative Services Managers	10	\$23.55	\$48,986	3
93	39-1011	Gaming Supervisors	0	\$23.39	\$48,652	2
94	17-3012	Electrical and Electronics Drafters	0	\$23.28	\$48,412	3
95	29-2011	Medical and Clinical Laboratory Technologists	10	\$23.11	\$48,078	4
96	53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and	10	\$23.10	\$48,051	3
97	17-2072	Electronics Engineers, Except Computer	0	\$22.92	\$47,664	4
98	11-9051	Food Service Managers	10	\$22.85	\$47,527	3
99	31-2021	Physical Therapist Assistants	5	\$22.49	\$46,773	3
100	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	15	\$22.48	\$46,764	4

Mississippi Partnership WIA

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Job Zone
				Hourly	Annual	
1	29-1061	Anesthesiologists	0	\$68.55	\$142,582	5
2	29-1066	Psychiatrists	0	\$47.78	\$99,377	5
3	29-1051	Pharmacists	25	\$41.79	\$86,924	5
4	29-1062	Family and General Practitioners	15	\$41.70	\$86,729	5
5	11-9041	Engineering Managers	5	\$33.92	\$70,552	5
6	29-1021	Dentists, General	5	\$31.27	\$65,035	5
7	17-1011	Architects, Except Landscape and Naval	5	\$29.55	\$61,454	5
8	29-1124	Radiation Therapists	5	\$27.47	\$57,133	3
9	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	0	\$25.96	\$54,007	3
10	29-2033	Nuclear Medicine Technologists	0	\$25.81	\$53,679	3
11	29-1041	Optometrists	5	\$24.80	\$51,580	5
12	29-1123	Physical Therapists	15	\$24.66	\$51,302	5
13	25-1054	Physics Teachers, Postsecondary	0	N.A.	\$51,290	5
14	11-9131	Postmasters and Mail Superintendents	0	\$24.59	\$51,142	3
15	23-2091	Court Reporters	0	\$24.18	\$50,295	3
16	11-9032	Education Administrators, Elementary and Secondary School	15	N.A.	\$50,103	5
17	25-1052	Chemistry Teachers, Postsecondary	0	N.A.	\$49,573	5
18	43-5051	Postal Service Clerks	5	\$23.70	\$49,296	2
19	17-2071	Electrical Engineers	5	\$23.59	\$49,058	4
20	17-2051	Civil Engineers	10	\$23.33	\$48,525	4
21	53-6051	Transportation Inspectors	0	\$22.97	\$47,770	3
22	11-1011	Chief Executives	15	\$22.41	\$46,603	5
23	13-1031	Claims Adjusters, Examiners, and Investigators	5	\$22.10	\$45,962	3
24	19-1013	Soil and Plant Scientists	5	\$21.89	\$45,522	4
25	17-2031	Biomedical Engineers	0	\$21.74	\$45,217	4
26	11-3021	Computer and Information Systems Managers	10	\$21.60	\$44,924	4
27	53-2012	Commercial Pilots	5	N.A.	\$44,766	3
28	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	5	\$21.26	\$44,220	3
29	17-2141	Mechanical Engineers	10	\$21.24	\$44,182	4
30	25-1021	Computer Science Teachers, Postsecondary	0	N.A.	\$43,926	5
31	17-2112	Industrial Engineers	15	\$21.01	\$43,706	4
32	11-1021	General and Operations Managers	100	\$20.94	\$43,546	3
33	13-2031	Budget Analysts	0	\$20.85	\$43,376	4
34	17-2081	Environmental Engineers	0	\$20.74	\$43,146	4
35	49-3011	Aircraft Mechanics and Service Technicians	15	\$20.43	\$42,492	3

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Job Zone
				Hourly	Annual	
36	11-3051	Industrial Production Managers	15	\$20.26	\$42,146	3
37	11-9111	Medical and Health Services Managers	20	\$20.24	\$42,105	5
38	13-2051	Financial Analysts	0	\$19.62	\$40,816	4
39	11-2022	Sales Managers	10	\$19.47	\$40,496	4
40	11-2011	Advertising and Promotions Managers	0	\$19.28	\$40,100	4
41	25-1067	Sociology Teachers, Postsecondary	0	N.A.	\$40,027	5
42	11-3071	Transportation, Storage, and Distribution Managers	5	\$19.19	\$39,923	4
43	25-1072	Nursing Instructors and Teachers, Postsecondary	0	N.A.	\$39,202	5
44	11-3061	Purchasing Managers	5	\$18.67	\$38,836	4
45	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	0	\$18.58	\$38,638	4
46	29-1111	Registered Nurses	275	\$18.58	\$38,637	3
47	29-1126	Respiratory Therapists	10	\$18.39	\$38,252	3
48	29-1127	Speech-Language Pathologists	20	\$18.39	\$38,244	5
49	31-2011	Occupational Therapist Assistants	0	\$18.18	\$37,821	3
50	29-2032	Diagnostic Medical Sonographers	0	\$18.17	\$37,803	3
51	11-2031	Public Relations Managers	0	\$18.03	\$37,507	4
52	11-3031	Financial Managers	15	\$17.98	\$37,403	4
53	25-1042	Biological Science Teachers, Postsecondary	5	N.A.	\$37,082	5
54	17-3012	Electrical and Electronics Drafters	0	\$17.78	\$36,980	3
55	25-1022	Mathematical Science Teachers, Postsecondary	0	N.A.	\$36,364	5
56	15-2031	Operations Research Analysts	0	\$17.45	\$36,293	5
57	19-2031	Chemists	5	\$17.37	\$36,129	4
58	27-1021	Commercial and Industrial Designers	0	\$17.29	\$35,955	4
59	25-1082	Library Science Teachers, Postsecondary	0	N.A.	\$35,825	5
60	25-2023	Vocational Education Teachers, Middle School	0	N.A.	\$35,529	4
61	13-1081	Logisticians	0	\$17.07	\$35,498	4
62	43-5052	Postal Service Mail Carriers	25	\$16.92	\$35,185	2
63	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	10	N.A.	\$34,945	4
64	25-2032	Vocational Education Teachers, Secondary School	5	N.A.	\$34,501	4
65	13-1111	Management Analysts	0	\$16.57	\$34,470	4
66	29-2011	Medical and Clinical Laboratory Technologists	10	\$16.56	\$34,440	4
67	27-1011	Art Directors	0	\$16.51	\$34,340	4
68	51-8013	Power Plant Operators	0	\$16.50	\$34,329	3
69	11-9021	Construction Managers	10	\$16.46	\$34,231	4
70	13-1051	Cost Estimators	10	\$16.42	\$34,155	4

Mississippi Partnership WIA

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Job Zone
				Hourly	Annual	
71	29-1122	Occupational Therapists	10	\$16.41	\$34,128	5
72	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	5	\$16.39	\$34,083	3
73	33-1011	First-Line Supervisors/Managers of Correctional Officers	10	\$16.31	\$33,930	3
74	17-3027	Mechanical Engineering Technicians	0	\$16.29	\$33,886	4
75	33-1012	First-Line Supervisors/Managers of Police and Detectives	10	\$16.26	\$33,817	3
76	19-3051	Urban and Regional Planners	0	\$16.06	\$33,397	5
77	29-2054	Respiratory Therapy Technicians	5	\$15.94	\$33,147	3
78	23-1011	Lawyers	25	\$15.88	\$33,036	5
79	25-2031	Secondary School Teachers, Except Special and Vocational Education	50	N.A.	\$33,035	4
80	25-2021	Elementary School Teachers, Except Special Education	75	N.A.	\$33,018	4
81	19-2041	Environmental Scientists and Specialists, Including Health	5	\$15.81	\$32,886	4
82	29-9011	Occupational Health and Safety Specialists	5	\$15.79	\$32,844	4
83	49-9051	Electrical Power-Line Installers and Repairers	20	\$15.78	\$32,823	3
84	25-2022	Middle School Teachers, Except Special and Vocational Education	40	N.A.	\$32,387	4
85	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	40	\$15.55	\$32,343	3
86	39-1011	Gaming Supervisors	0	\$15.49	\$32,210	2
87	13-2011	Accountants and Auditors	40	\$15.38	\$32,000	4
88	13-2041	Credit Analysts	0	\$15.23	\$31,670	4
89	13-2061	Financial Examiners	0	\$15.23	\$31,670	4
90	27-2012	Producers and Directors	5	\$15.22	\$31,660	4
91	47-4011	Construction and Building Inspectors	5	\$15.18	\$31,567	3
92	33-3021	Detectives and Criminal Investigators	10	\$15.17	\$31,560	3
93	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$15.00	\$31,191	3
94	53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	10	\$14.99	\$31,185	3
95	13-2072	Loan Officers	10	\$14.93	\$31,051	3
96	25-1121	Art, Drama, and Music Teachers, Postsecondary	5	N.A.	\$31,049	5
97	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	15	\$14.87	\$30,936	4
98	49-2092	Electric Motor, Power Tool, and Related Repairers	0	\$14.87	\$30,921	3
99	21-1014	Mental Health Counselors	5	\$14.83	\$30,853	5
100	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	10	\$14.83	\$30,841	3

About Job Zones

Job Zones are utilized by the Occupational Information Network (O*Net) system to ascertain the level of training and/or preparation required for each occupational title. A brief description of requirements for each of the five Job Zones follows:

Job Zone One: Little or No Preparation Needed

No previous work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations need anywhere from a few days to a few months of training. These occupations involve following instructions and helping others. These occupations may require a high school diploma, GED or a formal training course to obtain a license.

Job Zone Two: Some Preparation Needed

Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. Employees in these occupations need anywhere from a few months to one year of working with experienced employees. These occupations often involve using your knowledge and skills to help others. These occupations often require a high school diploma and may require some vocational training or job-related courses.

Job Zone Three: Medium Preparation Needed

Previous work-related skill, knowledge, or experience is required for these occupations. Employees in these occupations usually need one or two years of informal

training delivered by experienced workers. These occupations often involve using communication and organizational skills to coordinate, supervise, manage, or train others. Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree.

Job Zone Four: Considerable Preparation Needed

A minimum of two to four years of work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations usually need several years of experience, on-the-job training, and/or formal training. Most of these occupations involve coordinating, supervising, managing, or training others. Many of these occupations require a bachelor's degree, but some do not.

Job Zone Five: Extensive Preparation Needed

Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. Most employees in these occupations will already have the required skills, knowledge, work-related experience, and/or training. These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. A bachelor's degree is the usual minimum formal education required for these occupations, but a significant number of them require post graduate studies and/or advanced degrees.

Top 20 Occupations - Annual Demand

Job Zone One

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2011	Cashiers	495	\$7.77	\$16,154	\$8.72	\$18,142
2	35-3031	Waiters and Waitresses	215	\$7.79	\$16,206	\$8.13	\$16,902
3	35-2021	Food Preparation Workers	180	\$7.77	\$16,153	\$8.30	\$17,254
4	43-5081	Stock Clerks and Order Fillers	180	\$8.13	\$16,913	\$10.48	\$21,791
5	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	120	\$7.79	\$16,212	\$8.29	\$17,239
6	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	120	\$7.78	\$16,187	\$8.05	\$16,746
7	35-2011	Cooks, Fast Food	105	\$7.93	\$16,496	\$8.38	\$17,426
8	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	95	\$8.02	\$16,677	\$9.66	\$20,101
9	37-3011	Landscaping and Groundskeeping Workers	75	\$8.02	\$16,685	\$10.44	\$21,716
10	51-9198	Helpers--Production Workers	55	\$8.11	\$16,879	\$10.97	\$22,819
11	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	40	\$7.79	\$16,199	\$8.24	\$17,132
12	35-9021	Dishwashers	35	\$7.80	\$16,228	\$8.29	\$17,247
13	37-2012	Maids and Housekeeping Cleaners	35	\$7.88	\$16,383	\$8.43	\$17,531
14	45-4022	Logging Equipment Operators	35	\$14.55	\$30,273	\$17.82	\$37,062
15	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	35	\$8.19	\$17,041	\$8.82	\$18,348
16	53-3031	Driver/Sales Workers	30	\$8.32	\$17,299	\$11.98	\$24,924
17	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	25	\$7.71	\$16,032	\$8.02	\$16,680
18	41-2021	Counter and Rental Clerks	25	\$8.25	\$17,161	\$11.45	\$23,822
19	47-2061	Construction Laborers	25	\$8.89	\$18,497	\$11.58	\$24,090
20	35-3041	Food Servers, Nonrestaurant	20	\$7.95	\$16,526	\$8.49	\$17,668

Top 20 Occupations - Annual Demand Job Zone Two

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2031	Retail Salespersons	300	\$8.04	\$16,721	\$10.76	\$22,382
2	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	280	\$8.14	\$16,940	\$10.78	\$22,424
3	53-3032	Truck Drivers, Heavy and Tractor-Trailer	240	\$11.85	\$24,645	\$18.53	\$38,545
4	43-4051	Customer Service Representatives	200	\$9.51	\$19,782	\$12.16	\$25,290
5	51-2092	Team Assemblers	185	\$9.60	\$19,963	\$13.47	\$28,016
6	31-1012	Nursing Aides, Orderlies, and Attendants	130	\$8.11	\$16,864	\$9.12	\$18,960
7	43-6014	Secretaries, Except Legal, Medical, and Executive	115	\$9.10	\$18,927	\$12.39	\$25,776
8	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	110	\$11.26	\$23,423	\$17.21	\$35,798
9	51-6093	Upholsterers	105	\$11.88	\$24,715	\$15.88	\$33,037
10	53-7051	Industrial Truck and Tractor Operators	105	\$10.19	\$21,204	\$13.00	\$27,032
11	43-4171	Receptionists and Information Clerks	90	\$8.38	\$17,421	\$10.83	\$22,522
12	33-9032	Security Guards	75	\$8.02	\$16,688	\$9.49	\$19,734
13	43-9061	Office Clerks, General	75	\$8.10	\$16,854	\$10.69	\$22,230
14	43-3071	Tellers	65	\$8.72	\$18,129	\$10.94	\$22,754
15	43-5071	Shipping, Receiving, and Traffic Clerks	65	\$9.77	\$20,316	\$13.21	\$27,470
16	31-1011	Home Health Aides	60	\$7.63	\$15,870	\$8.83	\$18,362
17	35-2014	Cooks, Restaurant	55	\$8.18	\$17,016	\$9.38	\$19,514
18	53-3033	Truck Drivers, Light or Delivery Services	50	\$8.28	\$17,233	\$13.12	\$27,298
19	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	40	\$9.17	\$19,075	\$12.70	\$26,424
20	35-2012	Cooks, Institution and Cafeteria	40	\$7.77	\$16,169	\$8.67	\$18,040

Top 20 Occupations - Annual Demand Job Zone Three

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	29-1111	Registered Nurses	275	\$18.58	\$38,637	\$27.12	\$56,408
2	29-2061	Licensed Practical and Licensed Vocational Nurses	150	\$12.91	\$26,844	\$16.82	\$34,987
3	11-1021	General and Operations Managers	100	\$20.94	\$43,546	\$39.50	\$82,161
4	43-3031	Bookkeeping, Accounting, and Auditing Clerks	95	\$10.31	\$21,450	\$14.98	\$31,156
5	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	90	\$12.44	\$25,877	\$19.58	\$40,720
6	25-9041	Teacher Assistants	80	N.A.	\$16,051	N.A.	\$17,452
7	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	80	\$12.66	\$26,328	\$24.44	\$50,834
8	39-9011	Child Care Workers	65	\$7.76	\$16,148	\$8.52	\$17,723
9	33-3051	Police and Sheriff's Patrol Officers	55	\$11.27	\$23,448	\$15.50	\$32,234
10	29-2052	Pharmacy Technicians	45	\$9.02	\$18,766	\$11.97	\$24,897
11	33-3012	Correctional Officers and Jailers	45	\$10.39	\$21,605	\$12.82	\$26,666
12	25-2011	Preschool Teachers, Except Special Education	40	\$7.74	\$16,100	\$10.87	\$22,608
13	31-9091	Dental Assistants	40	\$10.39	\$21,616	\$12.95	\$26,928
14	31-9092	Medical Assistants	40	\$9.43	\$19,612	\$12.45	\$25,894
15	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	40	\$15.55	\$32,343	\$22.05	\$45,860
16	33-2011	Fire Fighters	35	\$10.08	\$20,962	\$14.83	\$30,842
17	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	35	\$14.62	\$30,412	\$22.44	\$46,666
18	51-7011	Cabinetmakers and Bench Carpenters	35	\$8.86	\$18,435	\$11.91	\$24,770
19	51-2041	Structural Metal Fabricators and Fitters	30	\$10.42	\$21,679	\$13.44	\$27,949
20	43-3021	Billing and Posting Clerks and Machine Operators	25	\$10.21	\$21,236	\$13.45	\$27,984

Top 20 Occupations - Annual Demand

Job Zone Four

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	25-2021	Elementary School Teachers, Except Special Education	75	N.A.	\$33,018	N.A.	\$40,917
2	25-2031	Secondary School Teachers, Except Special and Vocational Education	50	N.A.	\$33,035	N.A.	\$41,134
3	13-2011	Accountants and Auditors	40	\$15.38	\$32,000	\$24.47	\$50,896
4	25-2022	Middle School Teachers, Except Special and Vocational Education	40	N.A.	\$32,387	N.A.	\$40,748
5	21-1021	Child, Family, and School Social Workers	25	\$11.85	\$24,651	\$14.98	\$31,156
6	41-3021	Insurance Sales Agents	25	\$11.63	\$24,194	\$25.01	\$52,018
7	11-3031	Financial Managers	15	\$17.98	\$37,403	\$32.28	\$67,134
8	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	15	\$14.87	\$30,936	\$22.48	\$46,764
9	13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	15	\$13.62	\$28,330	\$19.77	\$41,124
10	17-2112	Industrial Engineers	15	\$21.01	\$43,706	\$31.50	\$65,521
11	39-9032	Recreation Workers	15	\$8.07	\$16,785	\$10.49	\$21,816
12	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	15	\$13.80	\$28,710	\$26.35	\$54,815
13	11-2022	Sales Managers	10	\$19.47	\$40,496	\$36.33	\$75,561
14	11-3021	Computer and Information Systems Managers	10	\$21.60	\$44,924	\$32.30	\$67,187
15	11-9021	Construction Managers	10	\$16.46	\$34,231	\$26.79	\$55,730
16	11-9151	Social and Community Service Managers	10	\$12.96	\$26,964	\$17.56	\$36,516
17	11-1031	Legislators	10	N.A.	\$16,843	N.A.	\$27,679
18	13-1051	Cost Estimators	10	\$16.42	\$34,155	\$24.17	\$50,272
19	17-2051	Civil Engineers	10	\$23.33	\$48,525	\$34.76	\$72,306
20	17-2141	Mechanical Engineers	10	\$21.24	\$44,182	\$31.43	\$65,377

Top 20 Occupations - Annual Demand Job Zone Five

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	21-1022	Medical and Public Health Social Workers	25	\$12.12	\$25,208	\$16.47	\$34,258
2	23-1011	Lawyers	25	\$15.88	\$33,036	\$41.09	\$85,472
3	29-1051	Pharmacists	25	\$41.79	\$86,924	\$52.04	\$108,234
4	11-9111	Medical and Health Services Managers	20	\$20.24	\$42,105	\$34.71	\$72,191
5	29-1127	Speech-Language Pathologists	20	\$18.39	\$38,244	\$26.43	\$54,979
6	11-9032	Education Administrators, Elementary and Secondary School	15	N.A.	\$50,103	N.A.	\$66,277
7	11-1011	Chief Executives	15	\$22.41	\$46,603	\$57.72	\$120,061
8	29-1062	Family and General Practitioners	15	\$41.70	\$86,729	\$83.36	\$173,394
9	29-1123	Physical Therapists	15	\$24.66	\$51,302	\$36.78	\$76,508
10	19-3031	Clinical, Counseling, and School Psychologists	10	\$14.19	\$29,518	\$20.65	\$42,960
11	21-1012	Educational, Vocational, and School Counselors	10	\$14.70	\$30,576	\$22.08	\$45,936
12	21-1023	Mental Health and Substance Abuse Social Workers	10	\$9.97	\$20,732	\$15.89	\$33,052
13	25-4021	Librarians	10	\$10.85	\$22,559	\$18.64	\$38,781
14	29-1067	Surgeons	10	N.A.	N.A.	\$113.51	\$236,105
15	29-1122	Occupational Therapists	10	\$16.41	\$34,128	\$32.18	\$66,936
16	29-1131	Veterinarians	10	\$14.31	\$29,773	\$28.33	\$58,921
17	11-9041	Engineering Managers	5	\$33.92	\$70,552	\$47.04	\$97,843
18	17-1011	Architects, Except Landscape and Naval	5	\$29.55	\$61,454	\$47.36	\$98,518
19	21-1014	Mental Health Counselors	5	\$14.83	\$30,853	\$19.05	\$39,628
20	21-2011	Clergy	5	\$11.30	\$23,499	\$15.55	\$32,348

Determining the “Hottest”

A variety of methods could have been used to find which occupations might prove to be the most attractive to students and other job seekers. Assuming that any person seeking work in a particular occupation would want to ensure that there would be at least moderate demand and reasonable wages for workers in that field, a method of indexing these factors was devised. For purposes of this publication, a simple method of indexing desirability was used.

The average annual demand for workers among all occupational titles across The Mississippi Partnership Workforce Investment Area was about 15 persons per year. The average annual wage for all surveyed occupations was found to be approximately \$32,335. For entry level wages the average was determined to be about \$17,354. As a first step, any occupation with below average demand or not paying average or above wages

was eliminated. To arrive at the “Hot Factor” used for ranking the remaining occupations, the annual demand for that occupation was divided by the overall average of 15. Then the annual overall wage for each occupation was divided by the average of \$32,335 and the entry level wage was divided by \$17,354.

The three “indexes” derived from these calculations were then added together to obtain the “Hot Factor”. For example, if a certain occupation had an annual demand of 325 persons, the first “index” would be 325 divided by 15, or 21.67. If that same occupation had an annual wage of \$57,491, the second “index” would be \$57,491 divided by \$32,335 or 1.78. If the entry level wage was \$40,757, then dividing \$40,757 by \$17,354 would yield 2.35. Adding the three “indexes” together would produce a “Hot Factor” of 25.80 which would place it among the hottest occupations.



Mississippi Partnership WIA

The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
1	29-1111	Registered Nurses	275	\$38,637	\$56,408	22.30	3
2	53-3032	Truck Drivers, Heavy and Tractor-Trailer	240	\$24,645	\$38,545	18.61	2
3	29-2061	Licensed Practical and Licensed Vocational Nurses	150	\$26,844	\$34,987	12.63	3
4	11-1021	General and Operations Managers	100	\$43,546	\$82,161	11.72	3
5	29-1062	Family and General Practitioners	15	\$86,729	\$173,394	11.36	5
6	29-1051	Pharmacists	25	\$86,924	\$108,234	10.02	5
7	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	110	\$23,423	\$35,798	9.79	2
8	51-6093	Upholsterers	105	\$24,715	\$33,037	9.45	2
9	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	90	\$25,877	\$40,720	8.75	3
10	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	80	\$26,328	\$50,834	8.42	3
11	25-2021	Elementary School Teachers, Except Special Education	75	\$33,018	\$40,917	8.17	4
12	29-1021	Dentists, General	5	\$65,035	\$123,352	7.90	5
13	11-9041	Engineering Managers	5	\$70,552	\$97,843	7.42	5
14	11-1011	Chief Executives	15	\$46,603	\$120,061	7.40	5
15	17-1011	Architects, Except Landscape and Naval	5	\$61,454	\$98,518	6.92	5
16	25-2031	Secondary School Teachers, Except Special and Vocational Education	50	\$33,035	\$41,134	6.51	4
17	29-1123	Physical Therapists	15	\$51,302	\$76,508	6.32	5
18	23-1011	Lawyers	25	\$33,036	\$85,472	6.21	5
19	29-1041	Optometrists	5	\$51,580	\$93,344	6.19	5
20	13-2011	Accountants and Auditors	40	\$32,000	\$50,896	6.08	4
21	11-9111	Medical and Health Services Managers	20	\$42,105	\$72,191	5.99	5
22	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	40	\$32,343	\$45,860	5.95	3
23	11-9032	Education Administrators, Elementary and Secondary School	15	\$50,103	\$66,277	5.94	5
24	25-2022	Middle School Teachers, Except Special and Vocational Education	40	\$32,387	\$40,748	5.79	4
25	29-1124	Radiation Therapists	5	\$57,133	\$69,723	5.78	3

Mississippi Partnership WIA

The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
26	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	40	\$29,875	\$44,546	5.77	2
27	17-2051	Civil Engineers	10	\$48,525	\$72,306	5.70	4
28	17-2112	Industrial Engineers	15	\$43,706	\$65,521	5.54	4
29	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	35	\$30,412	\$46,666	5.53	3
30	11-3051	Industrial Production Managers	15	\$42,146	\$67,353	5.51	3
31	19-1013	Soil and Plant Scientists	5	\$45,522	\$82,384	5.50	4
32	17-2071	Electrical Engineers	5	\$49,058	\$71,884	5.38	4
33	11-2022	Sales Managers	10	\$40,496	\$75,561	5.34	4
34	11-3021	Computer and Information Systems Managers	10	\$44,924	\$67,187	5.33	4
35	29-1127	Speech-Language Pathologists	20	\$38,244	\$54,979	5.24	5
36	17-2141	Mechanical Engineers	10	\$44,182	\$65,377	5.23	4
37	11-3031	Financial Managers	15	\$37,403	\$67,134	5.23	4
38	45-4022	Logging Equipment Operators	35	\$30,273	\$37,062	5.22	1
39	43-5052	Postal Service Mail Carriers	25	\$35,185	\$46,451	5.13	2
40	51-4121	Welders, Cutters, Solderers, and Brazers	40	\$24,047	\$32,810	5.07	2
41	49-3011	Aircraft Mechanics and Service Technicians	15	\$42,492	\$49,172	4.97	3
42	53-2012	Commercial Pilots	5	\$44,766	\$65,137	4.93	3
43	13-1031	Claims Adjusters, Examiners, and Investigators	5	\$45,962	\$62,553	4.92	3
44	43-5051	Postal Service Clerks	5	\$49,296	\$52,439	4.80	2
45	29-1122	Occupational Therapists	10	\$34,128	\$66,936	4.70	5
46	11-3071	Transportation, Storage, and Distribution Managers	5	\$39,923	\$66,486	4.69	4
47	41-3021	Insurance Sales Agents	25	\$24,194	\$52,018	4.67	4
48	49-9051	Electrical Power-Line Installers and Repairers	20	\$32,823	\$45,688	4.64	3
49	49-9041	Industrial Machinery Mechanics	25	\$29,371	\$38,210	4.54	3
50	11-3061	Purchasing Managers	5	\$38,836	\$63,214	4.53	4

Exploring Further

Although the focus of this publication is on those occupations most in demand, the LMI Department has data available on literally hundreds of other occupations. Visiting our website at mdes.ms.gov will open the doorway for other information about occupational trends across the state and substate regions.

In addition, the U.S. Department of Labor has developed a system for occupational exploration known as the Occupational Information Network, or O*Net for short. This system is free to all users with internet access, requires no special software and is very user friendly. It can be accessed online at online.onetcenter.org. The O*Net system is an innovative tool for finding out all sorts of pertinent information about a particular occupation. Users can find a wealth of

information about skills required to succeed in a particular occupation, common tasks performed, and working environments. The system utilizes the same SOC code found in this document, but it also uses keywords and partial job titles to help people select an occupational field of interest. O*Net will even provide a list of related occupations for any job title chosen, so as to expose the user to a broader range of possibilities.

Used in conjunction with this publication, O*Net should become an invaluable tool for those involved in guidance counseling, or for anyone desiring to expand their knowledge of occupational information. Any questions about O*Net or anything else contained in this document should be directed to the LMI Department of the Mississippi Department of Employment Security.





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