

# 2016 Reflections

*An In-Depth Look at Mississippi's Economy*



MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

*Helping Mississippians Get Jobs*







# 2016 REFLECTIONS

*An In-Depth Look at Mississippi's Economy*



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

*Helping Mississippians Get Jobs*

Labor Market Information Department  
lmi-info@mdes.ms.gov

1235 Echelon Parkway  
P.O. Box 1699  
Jackson, MS 39213  
mdes.ms.gov

Equal Opportunity Employer/Program  
Auxiliary aids and services available upon  
request to individuals with disabilities: TTY  
800-582-2233

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

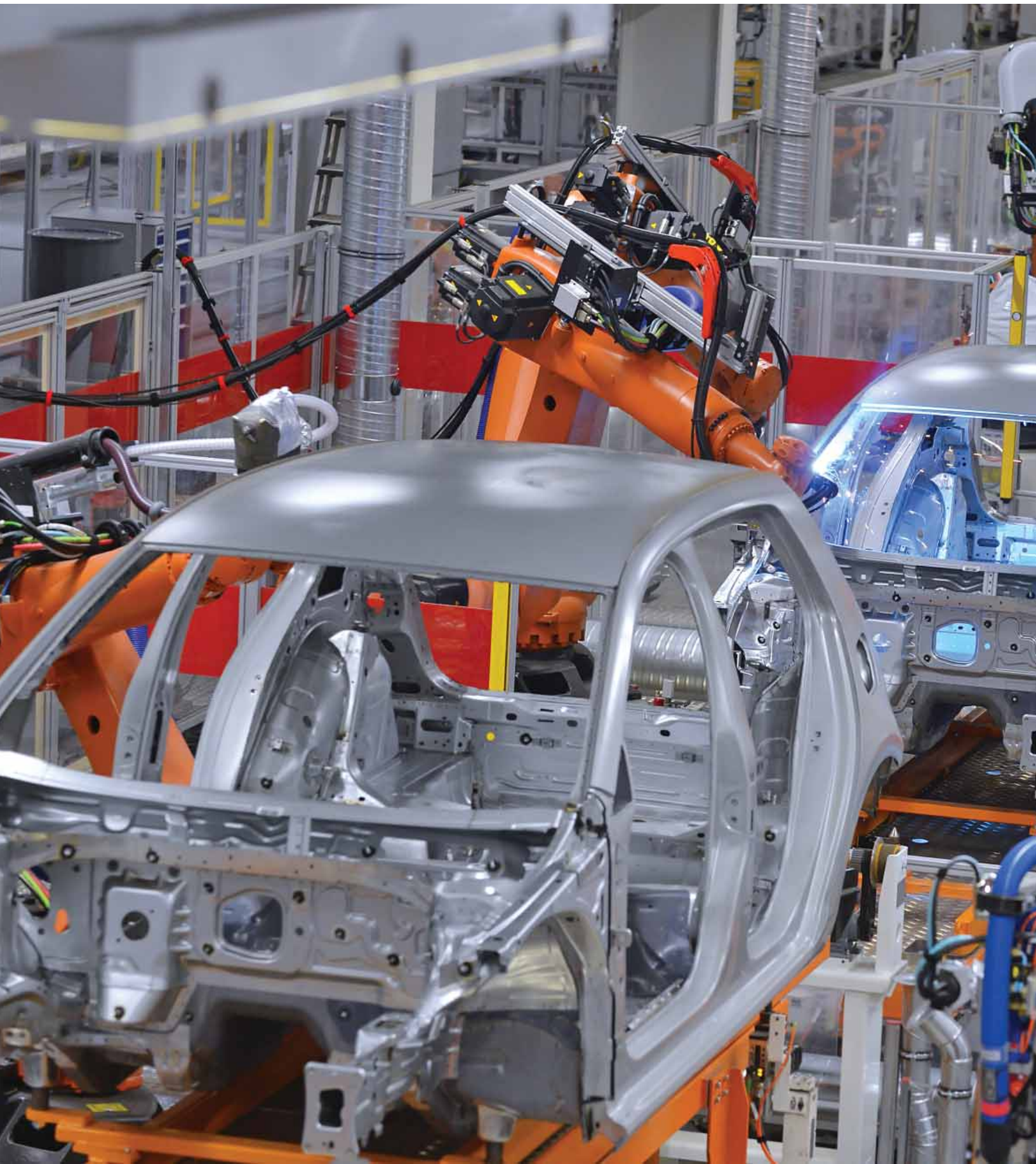
## Table of Contents

Introduction...	3
Population...	4
Labor Force...	11
Industry Trends...	25
Per Capita Income...	35
Sales Tax Collections...	39
Economic Stability...	44
Summary & Conclusions...	48
Glossary of Terms...	51

The following maps of some of the data have been included to make visual comparisons easier.

Population...	4
Annual Unemployment Rates...	10
Regular UI Benefits Paid...	24
Covered Employment...	28
Per Capita Income...	34
Sales Tax Collections...	41
Economic Stability...	44
Metropolitan Statistical Areas...	49
Workforce Development Areas...	50





## Introduction

This publication is designed as an aid to state and local Workforce Development Boards in understanding some of the changes in the economy of Mississippi. Numerous ways to measure economic activity exist, but in many cases the data are not available below state and national levels. By focusing on five common measures available at sub-state levels, it is hoped that some light can be shed on what is occurring down to the lowest possible geographies. Data is provided where possible at the following levels: Statewide, County, Metropolitan Statistical Area (MSA) and Workforce Development Area (WDA). The five areas of focus include: population, labor force, employment by industry, per capita income and sales tax revenues. The general approach is to look at both long and short term trends in order to gain a sense of where the state has been and where it might be headed. The Mississippi Department of Employment Security (MDES) staff made every

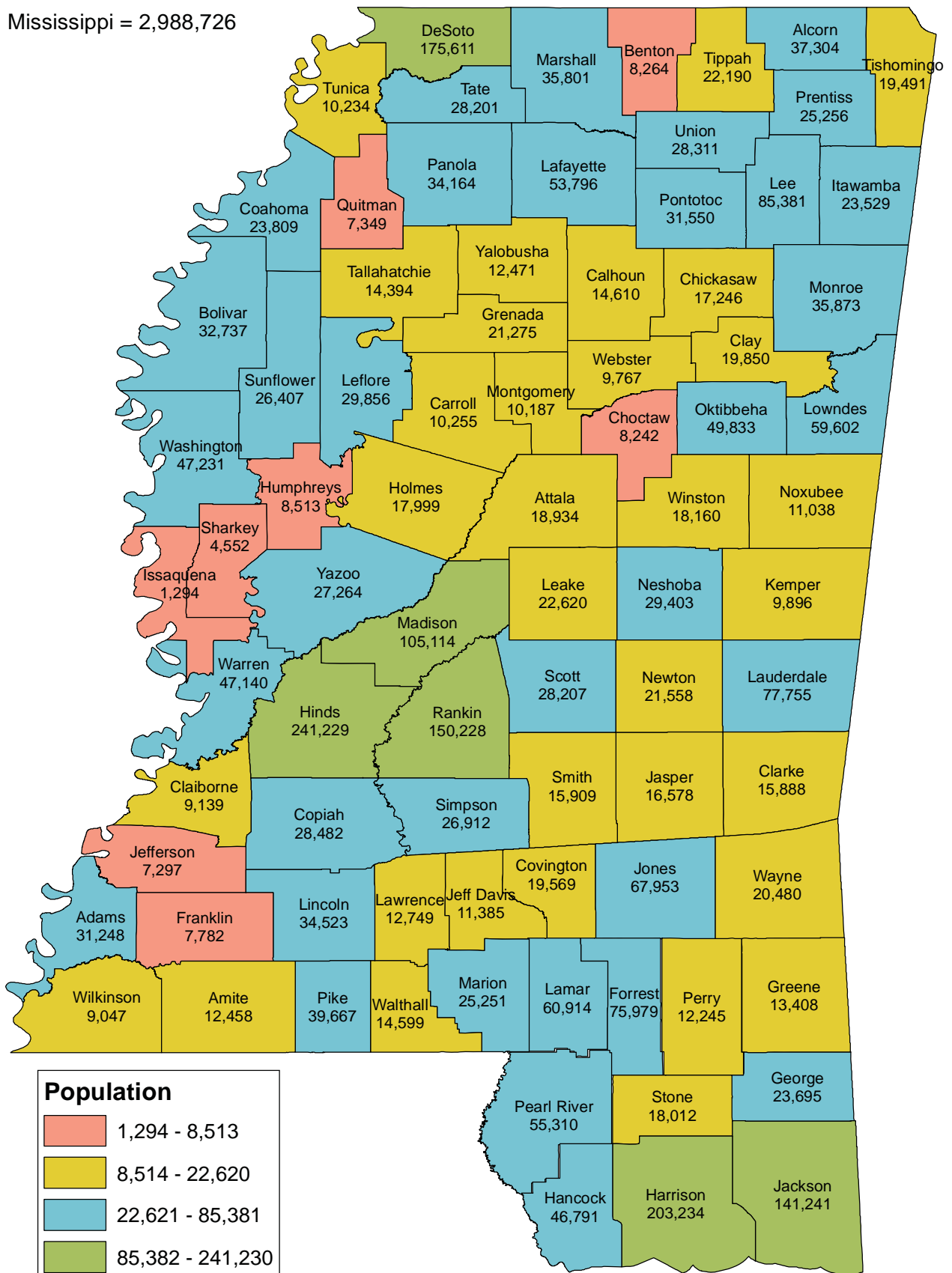
attempt to be as objective and thorough as possible within the limits of our resources.

Most of the data sets contained in this publication were generated internally by the Labor Market Information (LMI) Department of MDES, but there were exceptions. The population data came from official U.S. Census Bureau tables. The per capita income tables were extracted from data generated by the U.S. Bureau of Economic Analysis. The sales tax collection figures were derived from Mississippi Department of Revenue annual reports.

A number of other data sets and publications that might be of further use to Workforce Development Board staff are produced periodically by the LMI Department. These can be accessed at our website – [mdes.ms.gov](http://mdes.ms.gov). Inquiries regarding the data and analysis found in this publication should be directed to [lmi-info@mdes.ms.gov](mailto:lmi-info@mdes.ms.gov).

## 2016 Population

Mississippi = 2,988,726



Source: U.S. Census Bureau



## Population

Population changes are often a reflection of what is going on in the economy of a particular area. The simple fact is that adults migrate toward places that offer job opportunities and away from places where opportunities are less plentiful. There is often a direct correlation between population shifts and economic status. As a whole, Mississippi's population since the 2010 Census has grown 0.7 percent compared to 4.7 percent nationally.

Looking at the state internally, similar trends and patterns can be discerned. Seventy-three percent of Mississippi's counties lost population between 2012 and 2016 according to Census Bureau estimates. Of the sixty counties with negative population change, eleven posted unemployment rates lower than the statewide average in 2016. Conversely, among the twenty-two counties with increases in population, only eight (George, Hancock, Jackson, Jasper, Lawrence, Pearl River, Perry, and Yalobusha Counties) had jobless rates higher than the state average of 5.8%.

There also appeared to be a correlation between the overall size of a county's population and its tendency to gain or lose citizens. Of the sixty counties losing population, fifty of them had less than 35,000 residents. The least populous counties were more likely to lose population than were the larger ones. Again, this could have economic undertones, since the more populous counties are also home to greater numbers and varieties of businesses.

More businesses equal more jobs which in turn equal more people.

Counties with the largest decrease (negative net change) in population were Hinds, Washington, Lauderdale, and Sunflower Counties. The largest increases (positive net change) were in Harrison, DeSoto, Madison, and Rankin Counties.

Among the Metropolitan Statistical Areas, the Gulfport-Biloxi-Pascagoula MSA posted the best ranking of first in net population change and percent change. All three coastal counties showed an increase of population since 2012; Harrison County showed the highest net change in the state. The Jackson MSA ranked second in net change and third in percent change. The Hattiesburg MSA ranked lowest in net change and second in percent change.

Comparing the Workforce Development Areas yields similar findings. Twin Districts ranked highest in population, and second in both net change, and percent change. MS Partnership posted the highest rankings in net change and percent change. Southcentral MS Works ranked third in all categories, and the Delta WIA ranked last in all three categories.

The key to attracting new residents to Mississippi is to create job opportunities, particularly in the less populous counties. These have been hard hit by the general erosion of manufacturing jobs across the state and nation. Replacing these lost jobs with new ones may be the only way to stem the out-migration to other states and to metropolitan areas within the state.

## Total Population

	2012	2013	2014	2015	2016	2012 to 2016		RANK		
						Net Chg	Pct Chg	POP 2016	Net Chg	Pct Chg
<b>MISSISSIPPI</b>	<b>2,984,945</b>	<b>2,990,482</b>	<b>2,992,400</b>	<b>2,989,390</b>	<b>2,988,726</b>	<b>3,781</b>	<b>0.1%</b>	<b>XXX</b>	<b>XXX</b>	<b>XXX</b>
Adams	32,180	32,104	31,913	31,292	31,248	(932)	(2.9%)	27	72	57
Alcorn	37,243	37,341	37,325	37,331	37,304	61	0.2%	20	20	21
Amite	12,964	12,865	12,607	12,565	12,458	(506)	(3.9%)	64	59	65
Attala	19,105	19,301	19,088	18,995	18,934	(171)	(0.9%)	50	35	33
Benton	8,654	8,502	8,304	8,164	8,264	(390)	(4.5%)	76	50	70
Bolivar	34,059	34,046	33,883	33,349	32,737	(1,322)	(3.9%)	25	77	64
Calhoun	14,846	14,735	14,732	14,696	14,610	(236)	(1.6%)	58	38	45
Carroll	10,409	10,354	10,249	10,238	10,255	(154)	(1.5%)	68	33	43
Chickasaw	17,455	17,354	17,364	17,368	17,246	(209)	(1.2%)	54	36	38
Choctaw	8,357	8,404	8,305	8,294	8,242	(115)	(1.4%)	77	30	41
Claiborne	9,380	9,167	9,186	9,171	9,139	(241)	(2.6%)	73	39	51
Clarke	16,500	16,368	16,257	16,003	15,888	(612)	(3.7%)	57	62	63
Clay	20,384	20,339	20,139	20,022	19,850	(534)	(2.6%)	47	61	53
Coahoma	25,646	25,188	24,880	24,495	23,809	(1,837)	(7.2%)	39	78	80
Copiah	28,956	28,825	28,882	28,754	28,482	(474)	(1.6%)	30	57	46
Covington	19,553	19,412	19,402	19,577	19,569	16	0.1%	48	22	22
DeSoto	166,405	168,395	170,825	173,212	175,611	9,206	5.5%	3	2	3
Forrest	76,613	76,783	76,075	75,921	75,979	(634)	(0.8%)	9	64	32
Franklin	7,884	7,884	7,783	7,759	7,782	(102)	(1.3%)	78	28	40
George	22,911	23,193	23,334	23,432	23,695	784	3.4%	40	12	8
Greene	14,290	14,237	14,286	13,485	13,408	(882)	(6.2%)	61	70	78
Grenada	21,610	21,544	21,654	21,507	21,275	(335)	(1.6%)	45	46	44
Hancock	45,331	45,592	46,061	46,366	46,791	1,460	3.2%	18	7	9
Harrison	193,692	196,367	198,597	200,962	203,234	9,542	4.9%	2	1	5
Hinds	247,694	245,918	244,906	243,234	241,229	(6,465)	(2.6%)	1	82	52
Holmes	19,076	18,790	18,516	18,356	17,999	(1,077)	(5.6%)	53	75	75
Humphreys	9,215	8,948	8,774	8,658	8,513	(702)	(7.6%)	75	65	81
Issaquena	1,411	1,413	1,384	1,330	1,294	(117)	(8.3%)	82	31	82
Itawamba	23,392	23,465	23,520	23,649	23,529	137	0.6%	41	17	17
Jackson	139,999	140,353	141,422	141,233	141,241	1,242	0.9%	5	8	15
Jasper	16,547	16,491	16,514	16,561	16,578	31	0.2%	55	21	20
Jefferson	7,656	7,632	7,567	7,489	7,297	(359)	(4.7%)	80	47	72
Jefferson Davis	12,093	11,956	11,815	11,604	11,385	(708)	(5.9%)	66	67	77
Jones	68,328	68,826	68,233	68,224	67,953	(375)	(0.5%)	10	49	28
Kemper	10,351	10,260	10,188	9,943	9,896	(455)	(4.4%)	71	55	68
Lafayette	50,367	51,633	52,154	53,014	53,796	3,429	6.8%	14	5	1
Lamar	57,862	58,887	59,883	60,570	60,914	3,052	5.3%	11	6	4
Lauderdale	80,266	80,283	79,356	78,505	77,755	(2,511)	(3.1%)	8	80	59
Lawrence	12,612	12,512	12,522	12,618	12,749	137	1.1%	62	18	13
Leake	23,235	23,311	23,183	22,706	22,620	(615)	(2.6%)	42	63	54
Lee	85,093	85,384	85,250	85,295	85,381	288	0.3%	7	13	19
Leflore	30,781	30,780	30,784	30,300	29,856	(925)	(3.0%)	28	71	58
Lincoln	34,835	34,733	34,763	34,601	34,523	(312)	(0.9%)	23	44	34
Lowndes	59,680	59,945	59,953	59,744	59,602	(78)	(0.1%)	12	27	23
Madison	98,549	100,187	101,698	103,409	105,114	6,565	6.7%	6	3	2
Marion	26,365	26,121	25,778	25,533	25,251	(1,114)	(4.2%)	38	76	66

SOURCE: U.S. Census Bureau



## Total Population

	2012	2013	2014	2015	2016	2012 to 2016		RANK		
						Net Chg	Pct Chg	POP 2016	Net Chg	Pct Chg
Marshall	36,558	36,497	36,199	35,927	35,801	(757)	(2.1%)	22	68	49
Monroe	36,396	36,113	35,986	35,777	35,873	(523)	(1.4%)	21	60	42
Montgomery	10,561	10,529	10,328	10,158	10,187	(374)	(3.5%)	70	48	61
Neshoba	29,683	29,465	29,407	29,414	29,403	(280)	(0.9%)	29	42	35
Newton	21,596	21,650	21,784	21,670	21,558	(38)	(0.2%)	44	23	24
Noxubee	11,175	11,067	11,145	11,064	11,038	(137)	(1.2%)	67	32	39
Oktibbeha	48,978	49,277	49,303	49,729	49,833	855	1.7%	15	11	11
Panola	34,444	34,421	34,415	34,152	34,164	(280)	(0.8%)	24	41	31
Pearl River	55,092	54,943	55,325	55,163	55,310	218	0.4%	13	15	18
Perry	12,084	12,118	12,197	12,225	12,245	161	1.3%	65	16	12
Pike	40,099	39,987	39,984	39,960	39,667	(432)	(1.1%)	19	52	36
Pontotoc	30,347	30,691	30,808	30,912	31,550	1,203	4.0%	26	9	6
Prentiss	25,329	25,422	25,373	25,313	25,256	(73)	(0.3%)	37	26	27
Quitman	7,802	7,826	7,678	7,514	7,349	(453)	(5.8%)	79	54	76
Rankin	145,598	147,040	148,012	148,770	150,228	4,630	3.2%	4	4	10
Scott	28,262	28,196	28,402	28,275	28,207	(55)	(0.2%)	32	25	25
Sharkey	4,793	4,677	4,626	4,594	4,552	(241)	(5.0%)	81	40	73
Simpson	27,384	27,485	27,493	27,122	26,912	(472)	(1.7%)	35	56	47
Smith	16,348	16,210	16,159	16,057	15,909	(439)	(2.7%)	56	53	55
Stone	18,053	17,970	17,877	18,061	18,012	(41)	(0.2%)	52	24	26
Sunflower	28,417	27,941	27,432	26,923	26,407	(2,010)	(7.1%)	36	79	79
Tallahatchie	15,100	15,025	14,740	14,623	14,394	(706)	(4.7%)	60	66	71
Tate	28,513	28,354	28,255	28,368	28,201	(312)	(1.1%)	33	45	37
Tippah	21,956	22,051	22,027	22,082	22,190	234	1.1%	43	14	14
Tishomingo	19,603	19,479	19,433	19,509	19,491	(112)	(0.6%)	49	29	29
Tunica	10,449	10,475	10,536	10,342	10,234	(215)	(2.1%)	69	37	48
Union	27,369	27,789	28,158	28,318	28,311	942	3.4%	31	10	7
Walthall	15,090	14,887	14,854	14,629	14,599	(491)	(3.3%)	59	58	60
Warren	48,194	48,310	47,985	47,542	47,140	(1,054)	(2.2%)	17	74	50
Washington	50,055	49,704	49,079	48,053	47,231	(2,824)	(5.6%)	16	81	74
Wayne	20,637	20,488	20,468	20,510	20,480	(157)	(0.8%)	46	34	30
Webster	10,056	9,942	9,974	9,869	9,767	(289)	(2.9%)	72	43	56
Wilkinson	9,465	9,350	9,201	9,102	9,047	(418)	(4.4%)	74	51	69
Winston	18,973	18,705	18,457	18,301	18,160	(813)	(4.3%)	51	69	67
Yalobusha	12,369	12,343	12,264	12,451	12,471	102	0.8%	63	19	16
Yazoo	28,283	27,927	27,742	27,377	27,264	(1,019)	(3.6%)	34	73	62

## Metropolitan Statistical Areas

<b>G-B-P</b>	379,022	382,312	386,080	388,561	391,266	12,244	3.2%	2	1	1
<b>Hattiesburg</b>	146,559	147,788	148,155	148,716	149,138	2,579	1.8%	3	3	2
<b>Jackson</b>	576,464	577,382	578,733	578,666	579,229	2,765	0.5%	1	2	3

## Workforce Development Areas

<b>Delta</b>	281,657	279,588	276,976	272,927	268,794	(12,863)	(4.6%)	4	4	4
<b>MS Partnership</b>	870,774	874,601	876,323	879,069	881,773	10,999	1.3%	2	1	1
<b>SC MS Works</b>	806,823	806,813	807,098	805,394	804,878	(1,945)	(0.2%)	3	3	3
<b>Twin Districts</b>	1,025,691	1,029,480	1,032,003	1,032,000	1,033,281	7,590	0.7%	1	2	2

SOURCE: U.S. Census Bureau

## Population Demographics

	POPULATION		% FEMALE		% MALE		% WHITE		% BLACK		% OTHER		% HISPANIC	
	2012	2016	2012	2016	2012	2016	2012	2016	2012	2016	2012	2016	2012	2016
<b>MISSISSIPPI</b>	2,984,945	<b>2,988,726</b>	51.4	<b>51.5</b>	48.6	<b>48.5</b>	60.0	<b>59.3</b>	37.3	<b>37.7</b>	2.7	<b>3.0</b>	2.8	<b>3.1</b>
Adams	32,180	<b>31,248</b>	49.6	<b>49.4</b>	50.4	<b>50.6</b>	44.6	<b>43.9</b>	53.5	<b>53.9</b>	1.8	<b>2.1</b>	7.5	<b>8.3</b>
Alcorn	37,243	<b>37,304</b>	50.9	<b>51.2</b>	49.1	<b>48.8</b>	86.5	<b>85.8</b>	11.8	<b>12.3</b>	1.7	<b>1.9</b>	2.9	<b>3.4</b>
Amite	12,964	<b>12,458</b>	51.4	<b>51.6</b>	48.6	<b>48.4</b>	57.7	<b>58.6</b>	41.3	<b>40.2</b>	1.1	<b>1.2</b>	1.0	<b>1.3</b>
Attala	19,105	<b>18,934</b>	52.4	<b>52.7</b>	47.6	<b>47.3</b>	56.7	<b>55.9</b>	42.1	<b>42.7</b>	1.2	<b>1.4</b>	1.8	<b>2.1</b>
Benton	8,654	<b>8,264</b>	50.8	<b>50.7</b>	49.2	<b>49.3</b>	61.5	<b>62.4</b>	37.2	<b>35.8</b>	1.4	<b>1.8</b>	2.0	<b>2.4</b>
Bolivar	34,059	<b>32,737</b>	53.3	<b>53.3</b>	46.7	<b>46.7</b>	33.6	<b>34.2</b>	64.8	<b>64.0</b>	1.5	<b>1.8</b>	2.1	<b>2.1</b>
Calhoun	14,846	<b>14,610</b>	52.0	<b>52.2</b>	48.0	<b>47.8</b>	70.4	<b>69.8</b>	28.4	<b>28.5</b>	1.3	<b>1.6</b>	5.4	<b>5.6</b>
Carroll	10,409	<b>10,255</b>	49.6	<b>49.4</b>	50.4	<b>50.6</b>	65.7	<b>65.3</b>	33.1	<b>33.3</b>	1.2	<b>1.4</b>	1.1	<b>1.4</b>
Chickasaw	17,455	<b>17,246</b>	51.5	<b>51.2</b>	48.5	<b>48.8</b>	55.4	<b>53.5</b>	43.0	<b>44.4</b>	1.6	<b>2.0</b>	3.8	<b>4.5</b>
Choctaw	8,357	<b>8,242</b>	51.3	<b>51.3</b>	48.7	<b>48.7</b>	68.6	<b>68.6</b>	29.7	<b>29.5</b>	1.7	<b>1.9</b>	1.3	<b>1.8</b>
Claiborne	9,380	<b>9,139</b>	52.9	<b>52.6</b>	47.1	<b>47.4</b>	14.0	<b>12.6</b>	84.5	<b>85.8</b>	1.5	<b>1.6</b>	1.2	<b>1.5</b>
Clarke	16,500	<b>15,888</b>	52.7	<b>53.1</b>	47.3	<b>46.9</b>	64.5	<b>64.4</b>	34.3	<b>34.3</b>	1.2	<b>1.4</b>	0.9	<b>1.1</b>
Clay	20,384	<b>19,850</b>	52.9	<b>52.9</b>	47.1	<b>47.1</b>	40.2	<b>40.1</b>	58.8	<b>58.6</b>	1.0	<b>1.3</b>	1.1	<b>1.4</b>
Coahoma	25,646	<b>23,809</b>	53.7	<b>54.0</b>	46.3	<b>46.0</b>	23.3	<b>22.3</b>	75.4	<b>76.3</b>	1.3	<b>1.4</b>	1.3	<b>1.5</b>
Copiah	28,956	<b>28,482</b>	51.5	<b>52.0</b>	48.5	<b>48.0</b>	47.5	<b>46.5</b>	51.0	<b>51.8</b>	1.5	<b>1.7</b>	2.8	<b>3.0</b>
Covington	19,553	<b>19,569</b>	51.2	<b>51.4</b>	48.8	<b>48.6</b>	63.2	<b>62.4</b>	35.5	<b>35.9</b>	1.3	<b>1.7</b>	2.2	<b>2.4</b>
DeSoto	166,405	<b>175,611</b>	51.4	<b>51.7</b>	48.6	<b>48.3</b>	73.6	<b>69.9</b>	23.3	<b>26.8</b>	3.1	<b>3.3</b>	4.8	<b>4.7</b>
Forrest	76,613	<b>75,979</b>	52.2	<b>52.5</b>	47.8	<b>47.5</b>	60.5	<b>59.4</b>	36.8	<b>37.6</b>	2.7	<b>3.0</b>	3.3	<b>2.9</b>
Franklin	7,884	<b>7,782</b>	50.9	<b>50.8</b>	49.1	<b>49.2</b>	64.3	<b>63.6</b>	34.7	<b>34.8</b>	1.1	<b>1.5</b>	0.9	<b>1.1</b>
George	22,911	<b>23,695</b>	49.1	<b>49.6</b>	50.9	<b>50.4</b>	90.3	<b>90.0</b>	8.2	<b>7.9</b>	1.5	<b>2.1</b>	2.2	<b>2.5</b>
Greene	14,290	<b>13,408</b>	40.6	<b>42.9</b>	59.4	<b>57.1</b>	72.1	<b>73.9</b>	26.7	<b>24.8</b>	1.2	<b>1.3</b>	0.9	<b>1.1</b>
Grenada	21,610	<b>21,275</b>	52.6	<b>52.4</b>	47.4	<b>47.6</b>	56.6	<b>55.7</b>	42.0	<b>42.7</b>	1.4	<b>1.6</b>	1.0	<b>1.3</b>
Hancock	45,331	<b>46,791</b>	50.6	<b>50.8</b>	49.4	<b>49.2</b>	88.8	<b>88.0</b>	7.5	<b>8.2</b>	3.7	<b>3.9</b>	3.4	<b>3.8</b>
Harrison	193,692	<b>203,234</b>	50.4	<b>50.8</b>	49.6	<b>49.2</b>	70.7	<b>68.9</b>	23.3	<b>25.0</b>	6.0	<b>6.2</b>	5.2	<b>5.4</b>
Hinds	247,694	<b>241,229</b>	53.1	<b>53.3</b>	46.9	<b>46.7</b>	27.8	<b>25.9</b>	70.4	<b>72.1</b>	1.8	<b>2.0</b>	1.5	<b>1.6</b>
Holmes	19,076	<b>17,999</b>	52.7	<b>52.5</b>	47.3	<b>47.5</b>	16.2	<b>16.1</b>	82.8	<b>82.7</b>	1.0	<b>1.1</b>	0.9	<b>1.1</b>
Humphreys	9,215	<b>8,513</b>	52.5	<b>53.2</b>	47.5	<b>46.8</b>	23.5	<b>22.8</b>	75.1	<b>75.3</b>	1.4	<b>1.9</b>	2.5	<b>3.1</b>
Issaquena	1,411	<b>1,294</b>	40.2	<b>42.0</b>	59.8	<b>58.0</b>	35.6	<b>35.3</b>	63.5	<b>63.4</b>	0.9	<b>1.3</b>	1.0	<b>1.5</b>
Itawamba	23,392	<b>23,529</b>	50.9	<b>50.7</b>	49.1	<b>49.3</b>	92.7	<b>91.4</b>	6.2	<b>7.0</b>	1.1	<b>1.6</b>	1.4	<b>1.6</b>
Jackson	139,999	<b>141,241</b>	50.8	<b>50.8</b>	49.2	<b>49.2</b>	73.7	<b>73.3</b>	21.9	<b>21.9</b>	4.5	<b>4.8</b>	4.9	<b>6.2</b>
Jasper	16,547	<b>16,578</b>	51.6	<b>51.3</b>	48.4	<b>48.7</b>	46.8	<b>45.7</b>	52.2	<b>53.0</b>	1.0	<b>1.3</b>	1.1	<b>1.2</b>
Jefferson	7,656	<b>7,297</b>	50.4	<b>50.6</b>	49.6	<b>49.4</b>	13.2	<b>13.5</b>	86.0	<b>85.5</b>	0.8	<b>1.0</b>	0.5	<b>0.8</b>
Jefferson Davis	12,093	<b>11,385</b>	52.1	<b>52.2</b>	47.9	<b>47.8</b>	39.4	<b>39.3</b>	59.3	<b>59.3</b>	1.2	<b>1.4</b>	1.2	<b>1.4</b>
Jones	68,328	<b>67,953</b>	51.3	<b>51.3</b>	48.7	<b>48.7</b>	69.2	<b>68.4</b>	28.9	<b>29.4</b>	1.9	<b>2.1</b>	4.2	<b>4.4</b>
Kemper	10,351	<b>9,896</b>	50.0	<b>50.1</b>	50.0	<b>49.9</b>	34.8	<b>34.4</b>	60.8	<b>61.0</b>	4.4	<b>4.6</b>	0.6	<b>1.1</b>
Lafayette	50,367	<b>53,796</b>	51.1	<b>51.3</b>	48.9	<b>48.7</b>	72.3	<b>72.4</b>	24.0	<b>23.8</b>	3.7	<b>3.7</b>	2.2	<b>2.4</b>
Lamar	57,862	<b>60,914</b>	51.7	<b>52.0</b>	48.3	<b>48.0</b>	77.7	<b>76.2</b>	19.6	<b>20.6</b>	2.7	<b>3.2</b>	2.4	<b>2.5</b>
Lauderdale	80,266	<b>77,755</b>	51.6	<b>51.6</b>	48.4	<b>48.4</b>	55.0	<b>54.3</b>	43.1	<b>43.4</b>	1.9	<b>2.3</b>	1.9	<b>2.2</b>
Lawrence	12,612	<b>12,749</b>	51.2	<b>50.8</b>	48.8	<b>49.2</b>	68.0	<b>66.2</b>	30.7	<b>32.2</b>	1.3	<b>1.6</b>	2.2	<b>2.0</b>
Leake	23,235	<b>22,620</b>	48.5	<b>48.6</b>	51.5	<b>51.4</b>	51.1	<b>49.8</b>	40.9	<b>41.8</b>	8.0	<b>8.4</b>	4.3	<b>4.3</b>
Lee	85,093	<b>85,381</b>	52.1	<b>52.1</b>	47.9	<b>47.9</b>	69.9	<b>68.1</b>	28.0	<b>29.4</b>	2.1	<b>2.5</b>	2.3	<b>2.5</b>
Leflore	30,781	<b>29,856</b>	53.4	<b>53.1</b>	46.6	<b>46.9</b>	25.6	<b>24.1</b>	72.7	<b>74.1</b>	1.6	<b>1.8</b>	2.4	<b>2.5</b>
Lincoln	34,835	<b>34,523</b>	52.0	<b>52.3</b>	48.0	<b>47.7</b>	68.2	<b>67.9</b>	30.5	<b>30.6</b>	1.4	<b>1.5</b>	1.0	<b>1.1</b>
Lowndes	59,680	<b>59,602</b>	52.4	<b>52.4</b>	47.6	<b>47.6</b>	54.3	<b>53.5</b>	43.7	<b>44.1</b>	2.0	<b>2.3</b>	1.8	<b>2.0</b>
Madison	98,549	<b>105,114</b>	52.1	<b>52.2</b>	47.9	<b>47.8</b>	58.1	<b>57.8</b>	38.4	<b>38.4</b>	3.5	<b>3.8</b>	2.8	<b>2.8</b>
Marion	26,365	<b>25,251</b>	51.8	<b>51.5</b>	48.2	<b>48.5</b>	66.3	<b>66.4</b>	32.3	<b>31.8</b>	1.4	<b>1.7</b>	1.3	<b>1.4</b>

SOURCE: U.S. Census Bureau

## Population Demographics

	POPULATION		% FEMALE		% MALE		% WHITE		% BLACK		% OTHER		% HISPANIC	
	2012	2016	2012	2016	2012	2016	2012	2016	2012	2016	2012	2016	2012	2016
Marshall	36,558	35,801	50.4	50.6	49.6	49.4	50.9	50.2	47.6	48.1	1.4	1.7	3.3	3.5
Monroe	36,396	35,873	52.2	52.1	47.8	47.9	68.1	67.7	30.7	30.9	1.3	1.4	1.0	1.2
Montgomery	10,561	10,187	52.2	52.4	47.8	47.6	53.3	53.0	45.6	45.6	1.1	1.4	1.1	1.4
Neshoba	29,683	29,403	52.1	52.3	47.9	47.7	60.6	59.8	20.8	21.3	18.6	19.0	1.8	2.0
Newton	21,596	21,558	52.0	52.1	48.0	47.9	63.9	62.8	29.9	30.4	6.2	6.8	1.6	1.9
Noxubee	11,175	11,038	51.8	52.4	48.2	47.6	27.1	27.2	71.8	71.4	1.2	1.4	0.9	1.4
Oktibbeha	48,978	49,833	50.1	49.9	49.9	50.1	58.9	57.8	36.5	37.3	4.5	4.9	1.5	1.8
Panola	34,444	34,164	51.7	51.8	48.3	48.2	49.1	48.2	49.4	50.1	1.5	1.6	1.5	1.6
Pearl River	55,092	55,310	50.6	50.5	49.4	49.5	84.9	84.5	12.4	12.6	2.7	2.9	2.9	3.0
Perry	12,084	12,245	51.2	51.2	48.8	48.8	78.9	78.9	19.5	19.0	1.6	2.1	1.0	1.5
Pike	40,099	39,667	52.3	52.7	47.7	47.3	45.7	44.8	52.5	53.4	1.8	1.9	1.3	1.5
Pontotoc	30,347	31,550	50.7	50.7	49.3	49.3	83.1	82.3	14.8	15.4	2.1	2.4	5.9	6.3
Prentiss	25,329	25,256	51.0	51.0	49.0	49.0	84.5	83.9	13.8	14.4	1.6	1.7	1.3	1.3
Quitman	7,802	7,349	52.3	52.5	47.7	47.5	29.6	27.4	69.0	70.8	1.4	1.9	1.0	1.4
Rankin	145,598	150,228	51.7	51.7	48.3	48.3	78.0	76.8	19.6	20.5	2.5	2.7	2.5	2.6
Scott	28,262	28,207	51.3	51.3	48.7	48.7	59.2	58.0	38.1	38.9	2.7	3.1	10.4	11.1
Sharkey	4,793	4,552	53.1	52.7	46.9	47.3	27.6	28.1	71.3	70.5	1.1	1.4	1.3	1.9
Simpson	27,384	26,912	51.3	51.4	48.7	48.6	63.1	62.7	35.4	35.6	1.5	1.7	1.8	1.8
Smith	16,348	15,909	51.5	51.8	48.5	48.2	76.1	75.6	23.1	23.4	0.8	1.0	1.4	1.8
Stone	18,053	18,012	49.8	49.5	50.2	50.5	78.5	78.1	19.7	19.9	1.9	2.1	1.6	1.9
Sunflower	28,417	26,407	47.4	47.5	52.6	52.5	25.8	25.1	73.1	73.6	1.2	1.3	1.5	1.8
Tallahatchie	15,100	14,394	44.8	44.2	55.2	55.8	41.5	41.2	56.3	56.3	2.2	2.5	6.0	6.6
Tate	28,513	28,201	51.9	51.9	48.1	48.1	67.6	66.6	30.6	31.4	1.8	2.0	2.3	2.5
Tippah	21,956	22,190	50.8	50.9	49.2	49.1	82.2	81.1	15.8	16.7	2.0	2.2	4.8	4.7
Tishomingo	19,603	19,491	51.6	51.4	48.4	48.6	96.1	95.9	2.6	2.6	1.4	1.5	2.7	2.8
Tunica	10,449	10,234	53.0	53.1	47.0	46.9	23.2	21.5	75.0	76.1	1.9	2.5	2.2	2.4
Union	27,369	28,311	51.2	51.2	48.8	48.8	83.4	81.9	14.6	15.1	1.9	3.1	4.4	4.3
Walthall	15,090	14,599	51.3	52.0	48.7	48.0	54.0	53.8	44.1	43.9	1.9	2.3	1.6	2.0
Warren	48,194	47,140	52.5	52.5	47.5	47.5	50.4	48.9	47.6	48.9	2.0	2.2	2.0	2.2
Washington	50,055	47,231	53.2	53.5	46.8	46.5	27.1	26.1	71.6	72.3	1.4	1.6	1.3	1.5
Wayne	20,637	20,480	52.0	51.8	48.0	48.2	59.8	58.6	38.9	39.9	1.3	1.5	1.3	1.6
Webster	10,056	9,767	51.0	50.9	49.0	49.1	78.9	79.4	19.7	19.0	1.4	1.6	1.3	1.6
Wilkinson	9,465	9,047	47.1	47.0	52.9	53.0	28.7	28.4	70.6	70.4	0.7	1.2	0.6	1.0
Winston	18,973	18,160	51.4	51.1	48.6	48.9	51.8	51.2	46.1	46.4	2.2	2.5	1.0	1.2
Yalobusha	12,369	12,471	52.1	52.0	47.9	48.0	60.2	59.1	38.2	39.3	1.6	1.6	1.4	1.5
Yazoo	28,283	27,264	44.6	45.0	55.4	55.0	41.1	40.2	57.2	57.8	1.7	2.0	5.4	5.6

## Metropolitan Statistical Areas

<b>G-B-P</b>	379,022	391,266	50.6	50.8	49.4	49.2	74.0	72.8	20.9	21.9	5.1	5.4	4.9	5.5
<b>Hattiesburg</b>	146,559	149,138	51.9	52.2	48.1	47.8	68.8	67.9	28.6	29.1	2.6	3.0	2.7	2.7
<b>Jackson</b>	576,464	579,229	52.0	52.2	48.0	47.8	49.0	48.3	48.8	49.3	2.2	2.5	2.2	2.3

## Workforce Development Areas

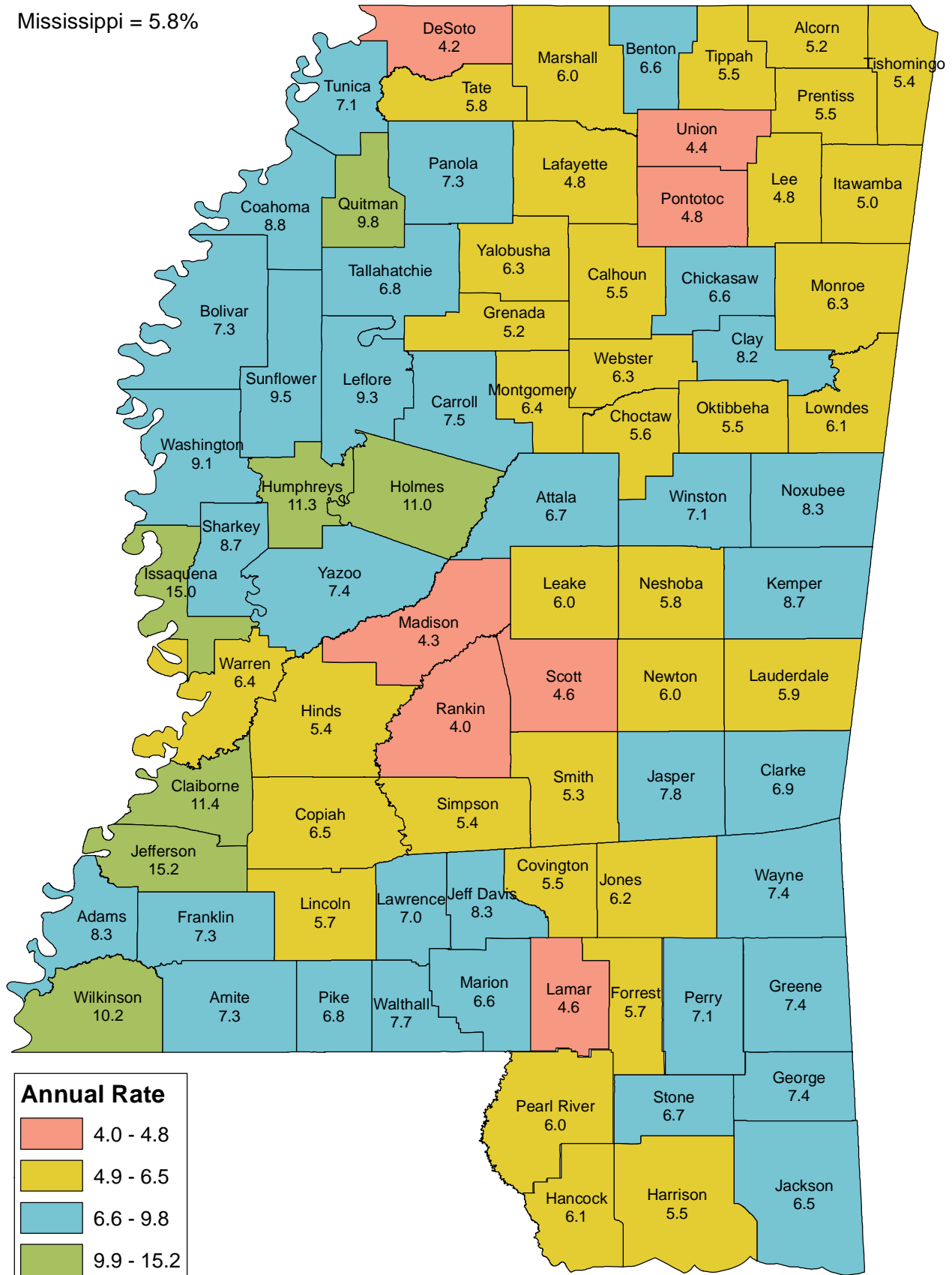
<b>Delta</b>	281,657	268,794	51.8	51.8	48.2	48.2	31.3	30.7	67.3	67.6	1.4	1.7	1.8	2.1
<b>MS Partnership</b>	870,774	881,773	51.5	51.5	48.5	48.5	68.8	67.5	29.0	29.9	2.2	2.5	2.8	3.0
<b>SC MS Works</b>	806,823	804,878	51.8	52.0	48.2	48.0	49.3	48.6	48.7	49.2	2.0	2.3	2.2	2.4
<b>Twin Districts</b>	1,025,691	1,033,281	50.9	51.1	49.1	48.9	68.9	68.1	27.2	27.6	3.9	4.2	3.5	3.9

SOURCE: U.S. Census Bureau



## 2016 Annual Average Unemployment Rates

Mississippi = 5.8%



Source: Mississippi Department of Employment Security

## Labor Force

Until labor market conditions began to decline in 2009, the national unemployment rate was on a steady downward track. By 2009 and 2010, the economy took a drastic turn for the worse; evidenced in the national rate jumping to 10.6 percent. Mississippi's unemployment rate tracked even worse than the national rate at that time, jumping to 11.7 percent and remaining above 9.0 percent into 2011. However, in 2016 the average annual rate for the state dropped to 5.8 percent. An analysis of the unemployment rate at the county level reveals that only six counties are facing double digit unemployment rates; with twenty-five counties recording rates equal to or less than the average annual rate of 5.8 percent.

There was also a direct correlation between the unemployment rate and the unemployment benefits paid. An analysis of the regular unemployment benefits paid in the state for the period 2012 through 2016 indicates an overwhelming 51.1 percent decrease. All

eighty-two counties showed a decrease in the amount of unemployment benefits paid for the five year period.

The unemployment rate in all four of the WDAs tracked the same direction as the state from 2012 to 2016. The gap between the Delta WDA's jobless rate and the statewide figure has narrowed over the past five years. In the Delta, population losses have been mirrored by a similarly shrinking labor force. Over the past five years the Southcentral MS Works WDA consistently had the lowest unemployment rate until 2016 when the MS Partnership WDA was lowest. The MS Partnership WDA had an increase of 12,710 employed individuals from 2012 to 2016. There remain pockets of very high unemployment in some of the Southcentral MS Works' most rural counties, but the dominant size of the Jackson MSA is actually the driving force of the area's rate. The unemployment rate for the Twin Districts WDA has been tracking closely to the state average rate.

## Civilian Labor Force

Annual Averages

							2012 TO 2016	
		2012	2013	2014	2015	2016	Net Chg	Pct Chg
<b>Adams</b>	Civilian Labor Force	12,370	11,820	11,600	11,460	11,270	(1,100)	(8.9%)
	Unemployed	1,230	1,110	970	910	940	(290)	(23.6%)
	Rate	9.9	9.4	8.4	7.9	8.3	(1.6)	XXX
	Employed	11,140	10,710	10,630	10,550	10,330	(810)	(7.3%)
<b>Alcorn</b>	Civilian Labor Force	16,000	15,340	15,120	15,800	15,910	(90)	(0.6%)
	Unemployed	1,390	1,200	1,010	890	830	(560)	(40.3%)
	Rate	8.7	7.8	6.7	5.6	5.2	(3.5)	XXX
	Employed	14,610	14,140	14,110	14,910	15,080	470	3.2%
<b>Amite</b>	Civilian Labor Force	4,760	4,540	4,450	4,530	4,520	(240)	(5.0%)
	Unemployed	480	420	360	340	330	(150)	(31.3%)
	Rate	10.1	9.3	8.1	7.5	7.3	(2.8)	XXX
	Employed	4,280	4,120	4,090	4,190	4,190	(90)	(2.1%)
<b>Attala</b>	Civilian Labor Force	7,580	7,230	7,030	7,020	7,010	(570)	(7.5%)
	Unemployed	740	680	610	530	470	(270)	(36.5%)
	Rate	9.8	9.4	8.7	7.5	6.7	(3.1)	XXX
	Employed	6,840	6,550	6,420	6,490	6,540	(300)	(4.4%)
<b>Benton</b>	Civilian Labor Force	3,290	3,130	2,980	3,000	3,020	(270)	(8.2%)
	Unemployed	350	330	280	240	200	(150)	(42.9%)
	Rate	10.6	10.5	9.4	8.0	6.6	(4.0)	XXX
	Employed	2,940	2,800	2,700	2,760	2,820	(120)	(4.1%)
<b>Bolivar</b>	Civilian Labor Force	14,400	13,770	13,300	13,450	13,430	(970)	(6.7%)
	Unemployed	1,530	1,480	1,270	1,050	980	(550)	(35.9%)
	Rate	10.6	10.7	9.5	7.8	7.3	(3.3)	XXX
	Employed	12,870	12,290	12,030	12,400	12,450	(420)	(3.3%)
<b>Calhoun</b>	Civilian Labor Force	6,750	6,390	6,240	6,170	6,220	(530)	(7.9%)
	Unemployed	560	540	470	380	340	(220)	(39.3%)
	Rate	8.3	8.5	7.5	6.2	5.5	(2.8)	XXX
	Employed	6,190	5,850	5,770	5,790	5,880	(310)	(5.0%)
<b>Carroll</b>	Civilian Labor Force	3,680	3,470	3,410	3,480	3,460	(220)	(6.0%)
	Unemployed	410	370	320	290	260	(150)	(36.6%)
	Rate	11.1	10.7	9.4	8.3	7.5	(3.6)	XXX
	Employed	3,270	3,100	3,090	3,190	3,200	(70)	(2.1%)
<b>Chickasaw</b>	Civilian Labor Force	7,990	7,600	7,200	7,180	7,120	(870)	(10.9%)
	Unemployed	820	820	700	550	470	(350)	(42.7%)
	Rate	10.3	10.8	9.7	7.7	6.6	(3.7)	XXX
	Employed	7,170	6,780	6,500	6,630	6,650	(520)	(7.3%)
<b>Choctaw</b>	Civilian Labor Force	3,730	3,740	3,580	3,740	3,740	10	0.3%
	Unemployed	340	320	290	240	210	(130)	(38.2%)
	Rate	9.1	8.6	8.1	6.4	5.6	(3.5)	XXX
	Employed	3,390	3,420	3,290	3,500	3,530	140	4.1%
<b>Claiborne</b>	Civilian Labor Force	3,530	3,290	3,110	3,130	3,080	(450)	(12.7%)
	Unemployed	540	560	460	390	350	(190)	(35.2%)
	Rate	15.3	17.0	14.8	12.5	11.4	(3.9)	XXX
	Employed	2,990	2,730	2,650	2,740	2,730	(260)	(8.7%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics



## Civilian Labor Force

Annual Averages

							2012 TO 2016	
		2012	2013	2014	2015	2016	Net Chg	Pct Chg
<b>Clarke</b>	Civilian Labor Force	6,740	6,650	6,270	6,110	6,090	(650)	(9.6%)
	Unemployed	730	670	570	480	420	(310)	(42.5%)
	Rate	10.8	10.1	9.1	7.9	6.9	(3.9)	XXX
	Employed	6,010	5,980	5,700	5,630	5,670	(340)	(5.7%)
<b>Clay</b>	Civilian Labor Force	8,590	8,370	7,980	8,060	8,060	(530)	(6.2%)
	Unemployed	1,210	1,300	1,060	770	660	(550)	(45.5%)
	Rate	14.1	15.5	13.3	9.6	8.2	(5.9)	XXX
	Employed	7,380	7,070	6,920	7,290	7,400	20	0.3%
<b>Coahoma</b>	Civilian Labor Force	10,220	9,790	9,560	9,500	9,270	(950)	(9.3%)
	Unemployed	1,290	1,270	1,130	950	820	(470)	(36.4%)
	Rate	12.6	13.0	11.8	10.0	8.8	(3.8)	XXX
	Employed	8,930	8,520	8,430	8,550	8,450	(480)	(5.4%)
<b>Copiah</b>	Civilian Labor Force	11,870	11,450	11,160	11,310	11,450	(420)	(3.5%)
	Unemployed	1,310	1,210	990	810	740	(570)	(43.5%)
	Rate	11.0	10.6	8.9	7.2	6.5	(4.6)	XXX
	Employed	10,560	10,240	10,170	10,500	10,710	150	1.4%
<b>Covington</b>	Civilian Labor Force	8,360	7,940	7,830	8,010	8,120	(240)	(2.9%)
	Unemployed	710	630	520	470	450	(260)	(36.6%)
	Rate	8.5	7.9	6.6	5.9	5.5	(3.0)	XXX
	Employed	7,650	7,310	7,310	7,540	7,670	20	0.3%
<b>DeSoto</b>	Civilian Labor Force	83,110	80,910	81,270	84,980	86,430	3,320	4.0%
	Unemployed	5,370	4,810	4,350	4,070	3,660	(1,710)	(31.8%)
	Rate	6.5	5.9	5.4	4.8	4.2	(2.2)	XXX
	Employed	77,740	76,100	76,920	80,910	82,770	5,030	6.5%
<b>Forrest</b>	Civilian Labor Force	34,420	33,030	32,260	33,000	33,500	(920)	(2.7%)
	Unemployed	3,100	2,800	2,400	2,070	1,920	(1,180)	(38.1%)
	Rate	9.0	8.5	7.4	6.3	5.7	(3.3)	XXX
	Employed	31,320	30,230	29,860	30,930	31,580	260	0.8%
<b>Franklin</b>	Civilian Labor Force	3,070	2,940	2,900	2,960	2,860	(210)	(6.8%)
	Unemployed	300	270	240	230	210	(90)	(30.0%)
	Rate	9.8	9.2	8.3	7.8	7.3	(2.4)	XXX
	Employed	2,770	2,670	2,660	2,730	2,650	(120)	(4.3%)
<b>George</b>	Civilian Labor Force	8,820	8,550	8,910	8,910	8,810	(10)	(0.1%)
	Unemployed	900	810	730	670	650	(250)	(27.8%)
	Rate	10.2	9.5	8.2	7.5	7.4	(2.8)	XXX
	Employed	7,920	7,740	8,180	8,240	8,160	240	3.0%
<b>Greene</b>	Civilian Labor Force	4,570	4,420	4,390	4,350	4,310	(260)	(5.7%)
	Unemployed	510	450	390	330	320	(190)	(37.3%)
	Rate	11.2	10.2	8.9	7.6	7.4	(3.7)	XXX
	Employed	4,060	3,970	4,000	4,020	3,990	(70)	(1.7%)
<b>Grenada</b>	Civilian Labor Force	9,620	9,320	9,290	9,530	9,610	(10)	(0.1%)
	Unemployed	890	830	670	570	500	(390)	(43.8%)
	Rate	9.3	8.9	7.2	6.0	5.2	(4.0)	XXX
	Employed	8,730	8,490	8,620	8,960	9,110	380	4.4%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

## Civilian Labor Force

Annual Averages

							2012 TO 2016	
		2012	2013	2014	2015	2016	Net Chg	Pct Chg
<b>Hancock</b>	Civilian Labor Force	19,600	18,890	18,460	18,760	18,880	(720)	(3.7%)
	Unemployed	1,660	1,490	1,340	1,210	1,150	(510)	(30.7%)
	Rate	8.5	7.9	7.3	6.4	6.1	(2.4)	XXX
	Employed	17,940	17,400	17,120	17,550	17,730	(210)	(1.2%)
<b>Harrison</b>	Civilian Labor Force	88,960	86,450	84,700	86,070	86,670	(2,290)	(2.6%)
	Unemployed	7,270	6,550	5,710	5,110	4,780	(2,490)	(34.3%)
	Rate	8.2	7.6	6.7	5.9	5.5	(2.7)	XXX
	Employed	81,690	79,900	78,990	80,960	81,890	200	0.2%
<b>Hinds</b>	Civilian Labor Force	115,700	110,500	108,020	109,730	111,300	(4,400)	(3.8%)
	Unemployed	10,160	9,410	7,850	6,590	6,010	(4,150)	(40.8%)
	Rate	8.8	8.5	7.3	6.0	5.4	(3.4)	XXX
	Employed	105,540	101,090	100,170	103,140	105,290	(250)	(0.2%)
<b>Holmes</b>	Civilian Labor Force	6,610	6,290	6,130	6,150	6,010	(600)	(9.1%)
	Unemployed	1,090	1,060	920	740	660	(430)	(39.4%)
	Rate	16.5	16.9	15.0	12.0	11.0	(5.5)	XXX
	Employed	5,520	5,230	5,210	5,410	5,350	(170)	(3.1%)
<b>Humphreys</b>	Civilian Labor Force	3,170	3,050	2,560	2,480	2,380	(790)	(24.9%)
	Unemployed	600	530	400	310	270	(330)	(55.0%)
	Rate	18.9	17.4	15.6	12.5	11.3	(7.6)	XXX
	Employed	2,570	2,520	2,160	2,170	2,110	(460)	(17.9%)
<b>Issaquena</b>	Civilian Labor Force	480	450	420	420	400	(80)	(16.7%)
	Unemployed	90	90	70	70	60	(30)	(33.3%)
	Rate	18.8	20.0	16.7	16.7	15.0	(3.8)	XXX
	Employed	390	360	350	350	340	(50)	(12.8%)
<b>Itawamba</b>	Civilian Labor Force	10,410	10,010	9,890	10,270	10,520	110	1.1%
	Unemployed	870	810	710	590	530	(340)	(39.1%)
	Rate	8.4	8.1	7.2	5.7	5.0	(3.3)	XXX
	Employed	9,540	9,200	9,180	9,680	9,990	450	4.7%
<b>Jackson</b>	Civilian Labor Force	63,240	60,810	59,040	59,260	59,650	(3,590)	(5.7%)
	Unemployed	5,980	5,430	4,720	4,160	3,890	(2,090)	(34.9%)
	Rate	9.5	8.9	8.0	7.0	6.5	(2.9)	XXX
	Employed	57,260	55,380	54,320	55,100	55,760	(1,500)	(2.6%)
<b>Jasper</b>	Civilian Labor Force	6,890	6,500	6,430	6,400	6,180	(710)	(10.3%)
	Unemployed	700	650	550	500	480	(220)	(31.4%)
	Rate	10.2	10.0	8.6	7.8	7.8	(2.4)	XXX
	Employed	6,190	5,850	5,880	5,900	5,700	(490)	(7.9%)
<b>Jefferson</b>	Civilian Labor Force	2,520	2,480	2,410	2,290	2,240	(280)	(11.1%)
	Unemployed	440	480	390	340	340	(100)	(22.7%)
	Rate	17.5	19.4	16.2	14.8	15.2	(2.3)	XXX
	Employed	2,080	2,000	2,020	1,950	1,900	(180)	(8.7%)
<b>Jefferson Davis</b>	Civilian Labor Force	4,460	4,210	4,120	4,150	4,200	(260)	(5.8%)
	Unemployed	580	530	420	360	350	(230)	(39.7%)
	Rate	13.0	12.6	10.2	8.7	8.3	(4.7)	XXX
	Employed	3,880	3,680	3,700	3,790	3,850	(30)	(0.8%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

## Civilian Labor Force

Annual Averages

							2012 TO 2016	
		2012	2013	2014	2015	2016	Net Chg	Pct Chg
<b>Jones</b>	Civilian Labor Force	28,740	27,290	26,650	26,680	25,850	(2,890)	(10.1%)
	Unemployed	2,180	1,940	1,650	1,600	1,590	(590)	(27.1%)
	Rate	7.6	7.1	6.2	6.0	6.2	(1.4)	XXX
	Employed	26,560	25,350	25,000	25,080	24,260	(2,300)	(8.7%)
<b>Kemper</b>	Civilian Labor Force	3,970	3,950	3,750	3,590	3,560	(410)	(10.3%)
	Unemployed	520	510	480	370	310	(210)	(40.4%)
	Rate	13.1	12.9	12.8	10.3	8.7	(4.4)	XXX
	Employed	3,450	3,440	3,270	3,220	3,250	(200)	(5.8%)
<b>Lafayette</b>	Civilian Labor Force	23,350	22,980	23,260	24,570	26,220	2,870	12.3%
	Unemployed	1,800	1,650	1,490	1,340	1,270	(530)	(29.4%)
	Rate	7.7	7.2	6.4	5.5	4.8	(2.9)	XXX
	Employed	21,550	21,330	21,770	23,230	24,950	3,400	15.8%
<b>Lamar</b>	Civilian Labor Force	28,150	27,460	27,750	29,040	29,580	1,430	5.1%
	Unemployed	1,820	1,630	1,420	1,390	1,350	(470)	(25.8%)
	Rate	6.5	5.9	5.1	4.8	4.6	(1.9)	XXX
	Employed	26,330	25,830	26,330	27,650	28,230	1,900	7.2%
<b>Lauderdale</b>	Civilian Labor Force	34,580	34,520	32,560	31,810	31,870	(2,710)	(7.8%)
	Unemployed	3,130	2,910	2,460	2,080	1,890	(1,240)	(39.6%)
	Rate	9.1	8.4	7.6	6.5	5.9	(3.1)	XXX
	Employed	31,450	31,610	30,100	29,730	29,980	(1,470)	(4.7%)
<b>Lawrence</b>	Civilian Labor Force	4,940	4,710	4,520	4,770	4,690	(250)	(5.1%)
	Unemployed	510	440	380	340	330	(180)	(35.3%)
	Rate	10.3	9.3	8.4	7.1	7.0	(3.3)	XXX
	Employed	4,430	4,270	4,140	4,430	4,360	(70)	(1.6%)
<b>Leake</b>	Civilian Labor Force	8,410	8,100	7,830	7,930	7,790	(620)	(7.4%)
	Unemployed	780	700	560	490	470	(310)	(39.7%)
	Rate	9.3	8.6	7.2	6.2	6.0	(3.2)	XXX
	Employed	7,630	7,400	7,270	7,440	7,320	(310)	(4.1%)
<b>Lee</b>	Civilian Labor Force	41,050	39,470	38,800	40,050	41,100	50	0.1%
	Unemployed	3,420	3,180	2,800	2,220	1,980	(1,440)	(42.1%)
	Rate	8.3	8.1	7.2	5.5	4.8	(3.5)	XXX
	Employed	37,630	36,290	36,000	37,830	39,120	1,490	4.0%
<b>Leflore</b>	Civilian Labor Force	11,210	10,720	10,550	10,540	10,410	(800)	(7.1%)
	Unemployed	1,570	1,540	1,330	1,130	970	(600)	(38.2%)
	Rate	14.0	14.4	12.6	10.7	9.3	(4.7)	XXX
	Employed	9,640	9,180	9,220	9,410	9,440	(200)	(2.1%)
<b>Lincoln</b>	Civilian Labor Force	14,410	13,890	13,730	14,300	14,450	40	0.3%
	Unemployed	1,240	1,080	910	870	830	(410)	(33.1%)
	Rate	8.6	7.8	6.6	6.1	5.7	(2.9)	XXX
	Employed	13,170	12,810	12,820	13,430	13,620	450	3.4%
<b>Lowndes</b>	Civilian Labor Force	27,530	26,920	25,250	25,240	25,550	(1,980)	(7.2%)
	Unemployed	2,520	2,520	2,210	1,770	1,570	(950)	(37.7%)
	Rate	9.2	9.4	8.8	7.0	6.1	(3.0)	XXX
	Employed	25,010	24,400	23,040	23,470	23,980	(1,030)	(4.1%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics



## Civilian Labor Force

### Annual Averages

							2012 TO 2016	
		2012	2013	2014	2015	2016	Net Chg	Pct Chg
<b>Madison</b>	Civilian Labor Force	50,410	49,640	49,720	51,900	52,810	2,400	4.8%
	Unemployed	3,150	2,920	2,620	2,370	2,280	(870)	(27.6%)
	Rate	6.2	5.9	5.3	4.6	4.3	(1.9)	XXX
	Employed	47,260	46,720	47,100	49,530	50,530	3,270	6.9%
<b>Marion</b>	Civilian Labor Force	10,340	9,920	9,890	10,050	10,290	(50)	(0.5%)
	Unemployed	1,060	940	820	730	680	(380)	(35.8%)
	Rate	10.3	9.5	8.3	7.3	6.6	(3.6)	XXX
	Employed	9,280	8,980	9,070	9,320	9,610	330	3.6%
<b>Marshall</b>	Civilian Labor Force	15,400	14,780	14,350	14,520	14,650	(750)	(4.9%)
	Unemployed	1,670	1,510	1,250	1,050	880	(790)	(47.3%)
	Rate	10.8	10.2	8.7	7.2	6.0	(4.8)	XXX
	Employed	13,730	13,270	13,100	13,470	13,770	40	0.3%
<b>Monroe</b>	Civilian Labor Force	16,150	15,470	15,450	15,550	15,700	(450)	(2.8%)
	Unemployed	1,790	1,830	1,560	1,140	990	(800)	(44.7%)
	Rate	11.1	11.8	10.1	7.3	6.3	(4.8)	XXX
	Employed	14,360	13,640	13,890	14,410	14,710	350	2.4%
<b>Montgomery</b>	Civilian Labor Force	4,550	4,370	4,190	4,220	4,220	(330)	(7.3%)
	Unemployed	530	500	390	330	270	(260)	(49.1%)
	Rate	11.6	11.4	9.3	7.8	6.4	(5.3)	XXX
	Employed	4,020	3,870	3,800	3,890	3,950	(70)	(1.7%)
<b>Neshoba</b>	Civilian Labor Force	11,650	10,940	10,770	10,670	10,720	(930)	(8.0%)
	Unemployed	970	860	730	650	620	(350)	(36.1%)
	Rate	8.3	7.9	6.8	6.1	5.8	(2.5)	XXX
	Employed	10,680	10,080	10,040	10,020	10,100	(580)	(5.4%)
<b>Newton</b>	Civilian Labor Force	9,260	8,960	8,770	8,760	8,670	(590)	(6.4%)
	Unemployed	740	670	590	530	520	(220)	(29.7%)
	Rate	8.0	7.5	6.7	6.1	6.0	(2.0)	XXX
	Employed	8,520	8,290	8,180	8,230	8,150	(370)	(4.3%)
<b>Noxubee</b>	Civilian Labor Force	4,210	4,080	4,000	3,980	3,990	(220)	(5.2%)
	Unemployed	550	550	500	390	330	(220)	(40.0%)
	Rate	13.1	13.5	12.5	9.8	8.3	(4.8)	XXX
	Employed	3,660	3,530	3,500	3,590	3,660	0	0.0%
<b>Oktibbeha</b>	Civilian Labor Force	22,780	22,170	22,060	22,600	23,000	220	1.0%
	Unemployed	1,910	1,780	1,590	1,380	1,260	(650)	(34.0%)
	Rate	8.4	8.0	7.2	6.1	5.5	(2.9)	XXX
	Employed	20,870	20,390	20,470	21,220	21,740	870	4.2%
<b>Panola</b>	Civilian Labor Force	14,310	13,650	13,410	13,500	13,200	(1,110)	(7.8%)
	Unemployed	1,740	1,640	1,420	1,170	970	(770)	(44.3%)
	Rate	12.2	12.0	10.6	8.7	7.3	(4.8)	XXX
	Employed	12,570	12,010	11,990	12,330	12,230	(340)	(2.7%)
<b>Pearl River</b>	Civilian Labor Force	23,780	22,780	22,320	22,980	23,290	(490)	(2.1%)
	Unemployed	1,960	1,700	1,500	1,410	1,390	(570)	(29.1%)
	Rate	8.2	7.5	6.7	6.1	6.0	(2.3)	XXX
	Employed	21,820	21,080	20,820	21,570	21,900	80	0.4%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

## Civilian Labor Force

Annual Averages

							2012 TO 2016	
		2012	2013	2014	2015	2016	Net Chg	Pct Chg
<b>Perry</b>	Civilian Labor Force	4,440	4,240	4,210	4,330	4,380	(60)	(1.4%)
	Unemployed	510	440	390	340	310	(200)	(39.2%)
	Rate	11.5	10.4	9.3	7.9	7.1	(4.4)	XXX
	Employed	3,930	3,800	3,820	3,990	4,070	140	3.6%
<b>Pike</b>	Civilian Labor Force	15,270	14,610	14,530	14,770	14,690	(580)	(3.8%)
	Unemployed	1,610	1,440	1,200	1,080	1,000	(610)	(37.9%)
	Rate	10.5	9.9	8.3	7.3	6.8	(3.7)	XXX
	Employed	13,660	13,170	13,330	13,690	13,690	30	0.2%
<b>Pontotoc</b>	Civilian Labor Force	14,080	13,650	13,480	13,950	14,270	190	1.3%
	Unemployed	1,100	1,020	920	780	680	(420)	(38.2%)
	Rate	7.8	7.5	6.8	5.6	4.8	(3.0)	XXX
	Employed	12,980	12,630	12,560	13,170	13,590	610	4.7%
<b>Prentiss</b>	Civilian Labor Force	11,420	10,930	10,850	11,050	11,080	(340)	(3.0%)
	Unemployed	980	930	810	670	610	(370)	(37.8%)
	Rate	8.6	8.5	7.5	6.1	5.5	(3.1)	XXX
	Employed	10,440	10,000	10,040	10,380	10,470	30	0.3%
<b>Quitman</b>	Civilian Labor Force	2,970	2,860	2,750	2,700	2,650	(320)	(10.8%)
	Unemployed	410	430	360	290	260	(150)	(36.6%)
	Rate	13.8	15.0	13.1	10.7	9.8	(4.0)	XXX
	Employed	2,560	2,430	2,390	2,410	2,390	(170)	(6.6%)
<b>Rankin</b>	Civilian Labor Force	72,790	71,060	70,920	73,370	74,750	1,960	2.7%
	Unemployed	4,180	3,740	3,300	3,040	2,960	(1,220)	(29.2%)
	Rate	5.7	5.3	4.7	4.1	4.0	(1.8)	XXX
	Employed	68,610	67,320	67,620	70,330	71,790	3,180	4.6%
<b>Scott</b>	Civilian Labor Force	13,100	12,720	12,660	13,050	13,370	270	2.1%
	Unemployed	1,000	850	700	630	620	(380)	(38.0%)
	Rate	7.6	6.7	5.5	4.8	4.6	(3.0)	XXX
	Employed	12,100	11,870	11,960	12,420	12,750	650	5.4%
<b>Sharkey</b>	Civilian Labor Force	1,930	1,840	1,770	1,740	1,720	(210)	(10.9%)
	Unemployed	260	240	200	170	150	(110)	(42.3%)
	Rate	13.5	13.0	11.3	9.8	8.7	(4.8)	XXX
	Employed	1,670	1,600	1,570	1,570	1,570	(100)	(6.0%)
<b>Simpson</b>	Civilian Labor Force	11,290	10,930	10,750	10,950	11,110	(180)	(1.6%)
	Unemployed	930	820	690	640	600	(330)	(35.5%)
	Rate	8.2	7.5	6.4	5.8	5.4	(2.8)	XXX
	Employed	10,360	10,110	10,060	10,310	10,510	150	1.4%
<b>Smith</b>	Civilian Labor Force	7,100	6,820	6,720	6,780	6,790	(310)	(4.4%)
	Unemployed	520	460	390	360	360	(160)	(30.8%)
	Rate	7.3	6.7	5.8	5.3	5.3	(2.0)	XXX
	Employed	6,580	6,360	6,330	6,420	6,430	(150)	(2.3%)
<b>Stone</b>	Civilian Labor Force	6,700	6,450	6,330	6,440	6,530	(170)	(2.5%)
	Unemployed	690	620	540	480	440	(250)	(36.2%)
	Rate	10.3	9.6	8.5	7.5	6.7	(3.6)	XXX
	Employed	6,010	5,830	5,790	5,960	6,090	80	1.3%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

## Civilian Labor Force

Annual Averages

							2012 TO 2016	
		2012	2013	2014	2015	2016	Net Chg	Pct Chg
<b>Sunflower</b>	Civilian Labor Force	9,480	8,980	8,650	8,510	8,300	(1,180)	(12.4%)
	Unemployed	1,360	1,260	1,080	890	790	(570)	(41.9%)
	Rate	14.3	14.0	12.5	10.5	9.5	(4.8)	XXX
	Employed	8,120	7,720	7,570	7,620	7,510	(610)	(7.5%)
<b>Tallahatchie</b>	Civilian Labor Force	5,780	5,800	5,830	5,840	5,760	(20)	(0.3%)
	Unemployed	650	650	540	440	390	(260)	(40.0%)
	Rate	11.2	11.2	9.3	7.5	6.8	(4.5)	XXX
	Employed	5,130	5,150	5,290	5,400	5,370	240	4.7%
<b>Tate</b>	Civilian Labor Force	12,430	11,940	11,770	12,060	12,160	(270)	(2.2%)
	Unemployed	1,150	1,070	1,000	850	710	(440)	(38.3%)
	Rate	9.3	9.0	8.5	7.0	5.8	(3.4)	XXX
	Employed	11,280	10,870	10,770	11,210	11,450	170	1.5%
<b>Tippah</b>	Civilian Labor Force	9,040	8,720	8,730	9,480	9,420	380	4.2%
	Unemployed	910	860	730	600	520	(390)	(42.9%)
	Rate	10.1	9.9	8.4	6.3	5.5	(4.5)	XXX
	Employed	8,130	7,860	8,000	8,880	8,900	770	9.5%
<b>Tishomingo</b>	Civilian Labor Force	7,900	7,680	7,590	8,050	8,320	420	5.3%
	Unemployed	820	710	590	510	450	(370)	(45.1%)
	Rate	10.4	9.2	7.8	6.3	5.4	(5.0)	XXX
	Employed	7,080	6,970	7,000	7,540	7,870	790	11.2%
<b>Tunica</b>	Civilian Labor Force	4,910	4,790	4,760	4,680	4,670	(240)	(4.9%)
	Unemployed	610	600	560	430	330	(280)	(45.9%)
	Rate	12.4	12.5	11.8	9.2	7.1	(5.4)	XXX
	Employed	4,300	4,190	4,200	4,250	4,340	40	0.9%
<b>Union</b>	Civilian Labor Force	13,550	13,040	12,840	13,280	13,720	170	1.3%
	Unemployed	1,090	930	790	680	610	(480)	(44.0%)
	Rate	8.0	7.1	6.2	5.1	4.4	(3.6)	XXX
	Employed	12,460	12,110	12,050	12,600	13,110	650	5.2%
<b>Walthall</b>	Civilian Labor Force	5,580	5,290	5,160	5,180	5,050	(530)	(9.5%)
	Unemployed	630	570	490	420	390	(240)	(38.1%)
	Rate	11.3	10.8	9.5	8.1	7.7	(3.6)	XXX
	Employed	4,950	4,720	4,670	4,760	4,660	(290)	(5.9%)
<b>Warren</b>	Civilian Labor Force	23,260	21,580	20,920	20,980	20,850	(2,410)	(10.4%)
	Unemployed	2,100	1,950	1,600	1,390	1,330	(770)	(36.7%)
	Rate	9.0	9.0	7.6	6.6	6.4	(2.6)	XXX
	Employed	21,160	19,630	19,320	19,590	19,520	(1,640)	(7.8%)
<b>Washington</b>	Civilian Labor Force	20,030	19,090	18,350	18,130	17,890	(2,140)	(10.7%)
	Unemployed	2,910	2,790	2,300	1,860	1,620	(1,290)	(44.3%)
	Rate	14.5	14.6	12.5	10.3	9.1	(5.5)	XXX
	Employed	17,120	16,300	16,050	16,270	16,270	(850)	(5.0%)
<b>Wayne</b>	Civilian Labor Force	8,440	7,880	7,740	7,650	7,570	(870)	(10.3%)
	Unemployed	940	850	690	600	560	(380)	(40.4%)
	Rate	11.1	10.8	8.9	7.8	7.4	(3.7)	XXX
	Employed	7,500	7,030	7,050	7,050	7,010	(490)	(6.5%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

## Civilian Labor Force

### Annual Averages

							2012 TO 2016	
		2012	2013	2014	2015	2016	Net Chg	Pct Chg
<b>Webster</b>	Civilian Labor Force	4,240	4,060	3,960	3,960	3,940	(300)	(7.1%)
	Unemployed	390	390	340	280	250	(140)	(35.9%)
	Rate	9.2	9.6	8.6	7.1	6.3	(2.9)	XXX
	Employed	3,850	3,670	3,620	3,680	3,690	(160)	(4.2%)
<b>Wilkinson</b>	Civilian Labor Force	3,260	2,980	2,830	2,900	2,850	(410)	(12.6%)
	Unemployed	400	370	320	310	290	(110)	(27.5%)
	Rate	12.3	12.4	11.3	10.7	10.2	(2.1)	XXX
	Employed	2,860	2,610	2,510	2,590	2,560	(300)	(10.5%)
<b>Winston</b>	Civilian Labor Force	7,730	7,380	7,150	7,120	7,150	(580)	(7.5%)
	Unemployed	890	820	720	590	510	(380)	(42.7%)
	Rate	11.5	11.1	10.1	8.3	7.1	(4.4)	XXX
	Employed	6,840	6,560	6,430	6,530	6,640	(200)	(2.9%)
<b>Yalobusha</b>	Civilian Labor Force	5,440	5,010	4,920	4,950	4,930	(510)	(9.4%)
	Unemployed	550	500	460	350	310	(240)	(43.6%)
	Rate	10.1	10.0	9.3	7.1	6.3	(3.8)	XXX
	Employed	4,890	4,510	4,460	4,600	4,620	(270)	(5.5%)
<b>Yazoo</b>	Civilian Labor Force	9,850	9,420	9,270	9,260	9,340	(510)	(5.2%)
	Unemployed	1,110	1,040	920	760	690	(420)	(37.8%)
	Rate	11.3	11.0	9.9	8.2	7.4	(3.9)	XXX
	Employed	8,740	8,380	8,350	8,500	8,650	(90)	(1.0%)

## Metropolitan Statistical Areas

<b>G-B-P</b>	Civilian Labor Force	171,790	166,150	162,200	164,090	165,190	(6,600)	(3.8%)
	Unemployed	14,910	13,470	11,770	10,480	9,810	(5,100)	(34.2%)
	Rate	8.7	8.1	7.3	6.4	5.9	(2.7)	XXX
	Employed	156,880	152,680	150,430	153,610	155,380	(1,500)	(1.0%)
<b>Hattiesburg</b>	Civilian Labor Force	67,000	64,730	64,220	66,380	67,450	450	0.7%
	Unemployed	5,430	4,880	4,210	3,810	3,570	(1,860)	(34.3%)
	Rate	8.1	7.5	6.6	5.7	5.3	(2.8)	XXX
	Employed	61,570	59,850	60,010	62,570	63,880	2,310	3.8%
<b>Jackson</b>	Civilian Labor Force	271,910	263,000	259,840	266,500	270,760	(1,150)	(0.4%)
	Unemployed	20,840	19,140	16,360	14,200	13,280	(7,560)	(36.3%)
	Rate	7.7	7.3	6.3	5.3	4.9	(2.8)	XXX
	Employed	251,070	243,860	243,480	252,300	257,480	6,410	2.6%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics



## Comparative Labor Force Data Annual Averages

UNITED STATES	2012	2013	2014	2015	2016	2012 TO 2016	
						Net Chg	Pct Chg
Civilian Labor Force	154,975,000	155,389,000	155,922,000	157,130,000	159,187,000	4,212,000	2.7%
Unemployed	12,506,000	11,460,000	9,617,000	8,296,000	7,751,000	(4,755,000)	(38.0%)
Unemployment Rate	8.1%	7.4%	6.2%	5.3%	4.9%	(3.2)	XXX
Employed	142,469,000	143,929,000	146,305,000	148,834,000	151,436,000	8,967,000	6.3%

MISSISSIPPI	2012	2013	2014	2015	2016	2012 TO 2016	
						Net Chg	Pct Chg
Civilian Labor Force	1,316,500	1,269,700	1,246,900	1,269,900	1,280,500	(36,000)	(2.7%)
Unemployed	118,300	109,200	94,100	81,300	74,700	(43,600)	(36.9%)
Unemployment Rate	9.0%	8.6%	7.5%	6.4%	5.8%	(3.2)	XXX
Employed	1,198,200	1,160,500	1,152,800	1,188,600	1,205,800	7,600	0.6%

## Workforce Development Areas

DELTA	2012	2013	2014	2015	2016	2012 TO 2016	
						Net Chg	Pct Chg
Civilian Labor Force	109,180	104,530	101,440	101,110	99,560	(9,620)	(8.8%)
Unemployed	14,520	13,930	11,910	9,790	8,530	(5,990)	(41.3%)
Unemployment Rate	13.3%	13.3%	11.7%	9.7%	8.6%	(4.7)	XXX
Employed	94,660	90,600	89,540	91,330	91,030	(3,630)	(3.8%)

MS PARTNERSHIP	2012	2013	2014	2015	2016	2012 TO 2016	
						Net Chg	Pct Chg
Civilian Labor Force	397,870	384,680	379,180	390,330	397,050	(820)	(0.2%)
Unemployed	34,610	32,380	28,260	23,730	21,070	(13,540)	(39.1%)
Unemployment Rate	8.7%	8.4%	7.5%	6.1%	5.3%	(3.4)	XXX
Employed	363,270	352,300	350,920	366,610	375,980	12,710	3.5%

SC MS WORKS	2012	2013	2014	2015	2016	2012 TO 2016	
						Net Chg	Pct Chg
Civilian Labor Force	364,880	351,150	345,990	353,780	357,320	(7,560)	(2.1%)
Unemployed	30,310	27,840	23,680	20,830	19,620	(10,690)	(35.3%)
Unemployment Rate	8.3%	7.9%	6.8%	5.9%	5.5%	(2.8)	XXX
Employed	334,570	323,300	322,310	332,950	337,700	3,130	0.9%

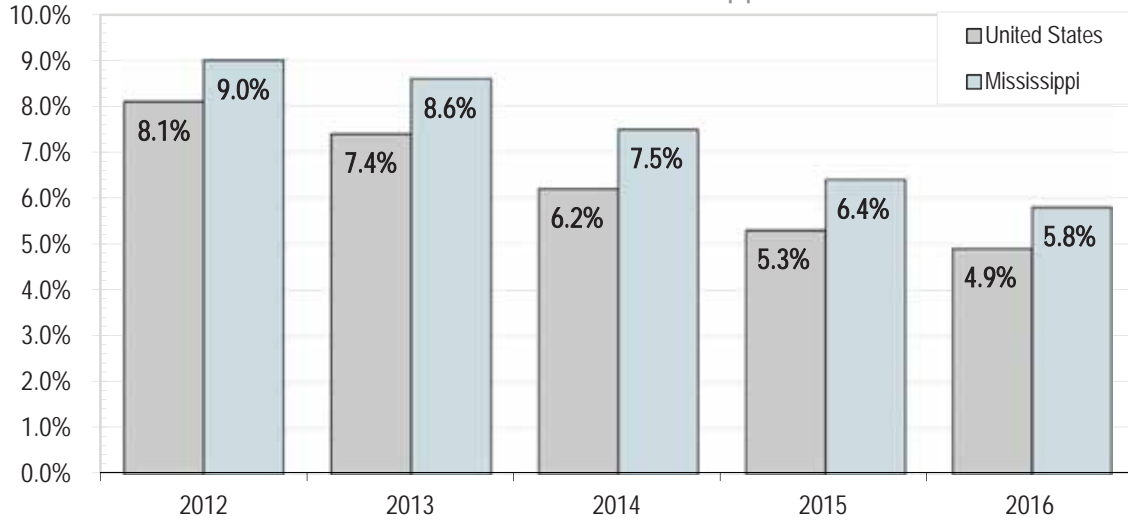
TWIN DISTRICTS	2012	2013	2014	2015	2016	2012 TO 2016	
						Net Chg	Pct Chg
Civilian Labor Force	444,680	429,470	420,310	424,790	426,610	(18,070)	(4.1%)
Unemployed	38,940	35,110	30,240	27,030	25,480	(13,460)	(34.6%)
Unemployment Rate	8.8%	8.2%	7.2%	6.4%	6.0%	(2.8)	XXX
Employed	405,750	394,370	390,070	397,760	401,130	(4,620)	(1.1%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

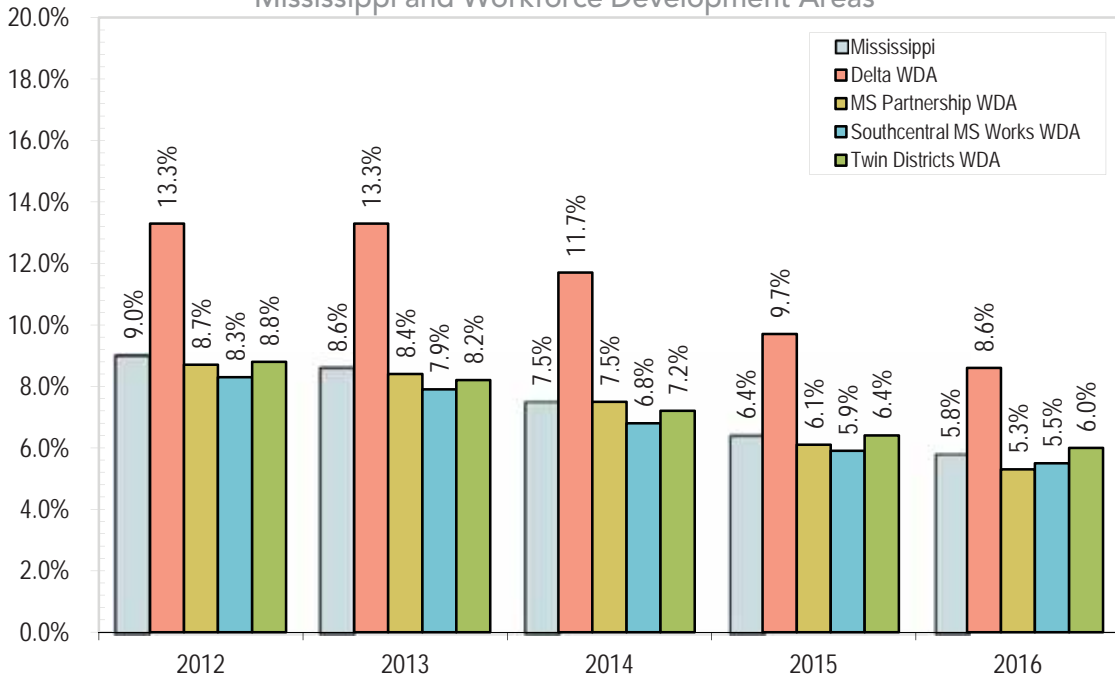
## Unemployment Rate Comparison

Not Seasonally Adjusted Data

### United States and Mississippi



### Mississippi and Workforce Development Areas



## Regular Unemployment Insurance Benefits Paid

						2012 TO 2016	
	2012	2013	2014	2015	2016	Net Chg	Pct Chg
<b>MISSISSIPPI</b>	<b>188,039,617</b>	<b>169,950,777</b>	<b>142,205,886</b>	<b>99,170,123</b>	<b>91,958,118</b>	<b>(96,081,499)</b>	<b>(51.1%)</b>
Adams	1,569,082	1,545,064	1,222,497	1,256,225	1,445,940	(123,142)	(7.8%)
Alcorn	1,521,815	1,513,522	1,135,728	744,848	752,775	(769,040)	(50.5%)
Amite	422,494	442,433	380,244	342,920	282,958	(139,536)	(33.0%)
Attala	962,462	1,020,698	963,145	641,855	514,913	(447,549)	(46.5%)
Benton	389,658	480,625	318,863	216,419	178,608	(211,050)	(54.2%)
Bolivar	2,758,702	2,747,420	2,196,211	1,471,034	1,568,534	(1,190,168)	(43.1%)
Calhoun	966,405	873,880	651,135	377,066	304,123	(662,282)	(68.5%)
Carroll	619,328	503,496	445,763	278,989	284,908	(334,420)	(54.0%)
Chickasaw	1,559,320	1,519,554	1,290,282	723,263	627,395	(931,925)	(59.8%)
Choctaw	497,474	552,734	442,782	245,805	211,299	(286,175)	(57.5%)
Claiborne	1,170,596	864,223	674,046	589,188	516,131	(654,465)	(55.9%)
Clarke	1,176,338	979,192	752,804	609,015	451,876	(724,462)	(61.6%)
Clay	2,519,586	2,523,559	1,837,288	1,187,407	1,122,090	(1,397,496)	(55.5%)
Coahoma	2,125,367	2,408,390	2,302,898	1,619,356	1,413,426	(711,941)	(33.5%)
Copiah	1,999,672	1,562,315	1,207,716	832,729	775,710	(1,223,962)	(61.2%)
Covington	1,067,334	899,401	582,234	483,603	422,953	(644,381)	(60.4%)
DeSoto	4,139,220	4,180,156	3,912,654	2,232,902	1,780,991	(2,358,229)	(57.0%)
Forrest	4,076,712	3,669,198	3,229,836	2,153,037	2,140,945	(1,935,767)	(47.5%)
Franklin	333,379	332,215	256,577	198,016	170,739	(162,640)	(48.8%)
George	1,390,724	1,179,998	1,142,282	766,058	763,394	(627,330)	(45.1%)
Greene	845,342	647,423	548,891	357,523	350,814	(494,528)	(58.5%)
Grenada	1,499,774	1,238,505	857,726	626,490	540,353	(959,421)	(64.0%)
Hancock	1,895,902	1,880,101	1,586,816	1,003,283	1,074,124	(821,778)	(43.3%)
Harrison	11,178,754	9,610,668	7,953,075	5,953,428	5,448,198	(5,730,556)	(51.3%)
Hinds	15,663,468	13,680,270	10,112,257	7,521,684	6,973,435	(8,690,033)	(55.5%)
Holmes	2,126,044	1,936,855	1,845,972	1,337,406	1,291,487	(834,557)	(39.3%)
Humphreys	1,166,961	1,001,456	683,527	586,488	505,721	(661,240)	(56.7%)
Issaquena	158,945	137,018	103,738	108,656	79,839	(79,106)	(49.8%)
Itawamba	1,258,776	1,260,908	1,046,193	546,194	459,042	(799,734)	(63.5%)
Jackson	9,941,567	7,952,515	7,634,759	5,726,296	5,301,581	(4,639,986)	(46.7%)
Jasper	1,132,440	1,014,164	765,787	745,330	726,218	(406,222)	(35.9%)
Jefferson	847,633	825,788	512,944	483,046	518,959	(328,674)	(38.8%)
Jefferson Davis	1,023,092	909,342	611,697	527,470	606,358	(416,734)	(40.7%)
Jones	2,666,449	2,271,766	1,738,768	1,782,902	1,962,962	(703,487)	(26.4%)
Kemper	817,791	793,342	967,902	477,902	412,679	(405,112)	(49.5%)
Lafayette	1,982,422	1,810,051	1,478,037	991,241	937,180	(1,045,242)	(52.7%)
Lamar	2,288,253	1,849,618	1,632,394	1,424,151	1,219,319	(1,068,934)	(46.7%)
Lauderdale	4,315,678	3,988,279	3,248,387	2,351,525	2,196,884	(2,118,794)	(49.1%)
Lawrence	571,169	554,335	467,330	333,274	321,316	(249,853)	(43.7%)
Leake	1,189,767	865,296	558,425	470,263	588,027	(601,740)	(50.6%)
Lee	5,678,825	5,251,053	5,112,735	2,431,694	2,422,865	(3,255,960)	(57.3%)
Leflore	3,142,924	2,481,797	2,502,145	2,019,320	1,604,463	(1,538,461)	(48.9%)
Lincoln	1,496,834	1,240,645	902,452	801,419	660,848	(835,986)	(55.9%)
Lowndes	4,064,709	4,440,842	3,555,175	2,012,056	2,055,907	(2,008,802)	(49.4%)
Madison	4,436,114	4,340,670	3,438,041	2,584,245	2,599,810	(1,836,304)	(41.4%)
Marion	1,562,647	1,236,650	1,126,676	772,467	731,465	(831,182)	(53.2%)

Note: County data will not add to state totals because out-of-state amounts are included in the state totals.

## Regular Unemployment Insurance Benefits Paid

	2012	2013	2014	2015	2016	2012 TO 2016	
						Net Chg	Pct Chg
Marshall	1,822,770	1,927,191	1,377,923	926,886	797,524	(1,025,246)	(56.2%)
Monroe	3,362,180	3,542,902	2,699,155	1,450,223	1,410,731	(1,951,449)	(58.0%)
Montgomery	1,009,659	776,971	548,804	492,775	367,681	(641,978)	(63.6%)
Neshoba	1,266,909	1,063,459	800,642	548,548	544,833	(722,076)	(57.0%)
Newton	891,794	822,734	685,602	521,211	536,496	(355,298)	(39.8%)
Noxubee	945,411	1,056,222	906,251	487,965	438,338	(507,073)	(53.6%)
Oktibbeha	2,132,891	2,296,463	1,684,934	1,222,228	1,046,115	(1,086,776)	(51.0%)
Panola	2,867,978	2,475,026	2,395,541	1,501,265	1,308,859	(1,559,119)	(54.4%)
Pearl River	1,742,137	1,571,024	1,289,483	905,136	1,159,998	(582,139)	(33.4%)
Perry	648,359	574,724	527,437	352,189	234,784	(413,575)	(63.8%)
Pike	1,754,459	1,610,937	1,190,245	937,018	893,800	(860,659)	(49.1%)
Pontotoc	1,563,508	1,669,677	1,637,250	783,412	597,628	(965,880)	(61.8%)
Prentiss	1,422,383	1,623,215	1,231,666	720,071	709,334	(713,049)	(50.1%)
Quitman	852,527	900,845	774,546	507,473	472,902	(379,625)	(44.5%)
Rankin	5,540,361	4,514,725	3,608,363	2,505,392	2,648,813	(2,891,548)	(52.2%)
Scott	1,295,690	1,068,979	709,540	593,837	653,895	(641,795)	(49.5%)
Sharkey	500,203	434,477	343,948	271,707	266,955	(233,248)	(46.6%)
Simpson	1,204,903	982,700	755,118	683,010	514,578	(690,325)	(57.3%)
Smith	664,393	605,980	423,535	342,229	367,121	(297,272)	(44.7%)
Stone	1,012,292	633,527	668,481	407,043	437,434	(574,858)	(56.8%)
Sunflower	2,626,689	2,229,186	2,036,813	1,509,842	1,440,982	(1,185,707)	(45.1%)
Tallahatchie	1,349,082	1,352,907	971,431	855,659	690,727	(658,355)	(48.8%)
Tate	1,375,156	1,319,250	1,655,846	778,309	560,980	(814,176)	(59.2%)
Tippah	1,367,777	1,330,355	1,003,863	619,334	517,782	(849,995)	(62.1%)
Tishomingo	1,179,199	978,329	705,624	529,011	438,156	(741,043)	(62.8%)
Tunica	1,139,547	1,188,015	1,452,798	700,890	522,921	(616,626)	(54.1%)
Union	1,675,657	1,371,589	1,070,838	651,585	559,079	(1,116,578)	(66.6%)
Walthall	947,546	665,330	611,342	403,154	362,522	(585,024)	(61.7%)
Warren	3,432,024	2,923,430	2,029,805	1,764,085	1,779,739	(1,652,285)	(48.1%)
Washington	5,036,002	4,369,451	3,490,087	2,576,982	2,300,664	(2,735,338)	(54.3%)
Wayne	1,766,562	1,220,405	832,137	782,080	757,329	(1,009,233)	(57.1%)
Webster	558,484	621,918	452,899	354,521	231,958	(326,526)	(58.5%)
Wilkinson	381,848	363,415	229,920	226,371	234,420	(147,428)	(38.6%)
Winston	1,368,371	1,287,419	1,203,604	802,745	634,735	(733,636)	(53.6%)
Yalobusha	932,911	869,184	816,458	380,818	368,580	(564,331)	(60.5%)
Yazoo	1,934,470	1,674,391	1,526,114	1,153,841	1,067,786	(866,684)	(44.8%)

### Metropolitan Statistical Areas

<b>G-B-P</b>	23,016,223	19,443,284	17,174,650	12,683,007	11,823,903	(11,192,320)	(48.6%)
<b>Hattiesburg</b>	7,013,324	6,093,540	5,389,667	3,929,377	3,595,048	(3,418,276)	(48.7%)
<b>Jackson</b>	30,778,988	26,755,071	20,647,609	15,280,901	14,580,132	(16,198,856)	(52.6%)

### Workforce Development Areas

<b>Delta</b>	26,470,299	24,166,339	21,545,418	15,345,067	13,752,388	(12,717,911)	(48.0%)
<b>MS Partnership</b>	47,756,803	47,336,772	39,596,858	23,177,123	20,586,162	(27,170,641)	(56.9%)
<b>SC MS Works</b>	43,706,052	38,122,886	29,125,011	22,615,617	21,767,504	(21,938,548)	(50.2%)
<b>Twin Districts</b>	55,856,926	47,307,785	40,017,590	30,056,526	29,089,687	(26,767,239)	(47.9%)

Note: County data will not add to state totals because out-of-state amounts are included in the state totals.





## Industry Trends

Mississippi's average monthly covered employment (employment covered under the Mississippi Employment Security law), tallied by place of work, posted a gain of 40,155 from 2012 to 2016. The Trade, Transportation & Utilities and Leisure & Hospitality sectors were the two main industry sectors that led the way in job gains during this period. Additionally, large gains were also made in the Professional & Business Services sector during the five year period.

Covered employment in the Delta WDA was reflective of its population and labor force trends, posting a net loss of 4,017 jobs from 2012 to 2016. Declining employment was evident all across the spectrum with most industry sectors showing negative change. The majority of the losses occurred in the Leisure & Hospitality sector, with a drop of over 2,300 jobs.

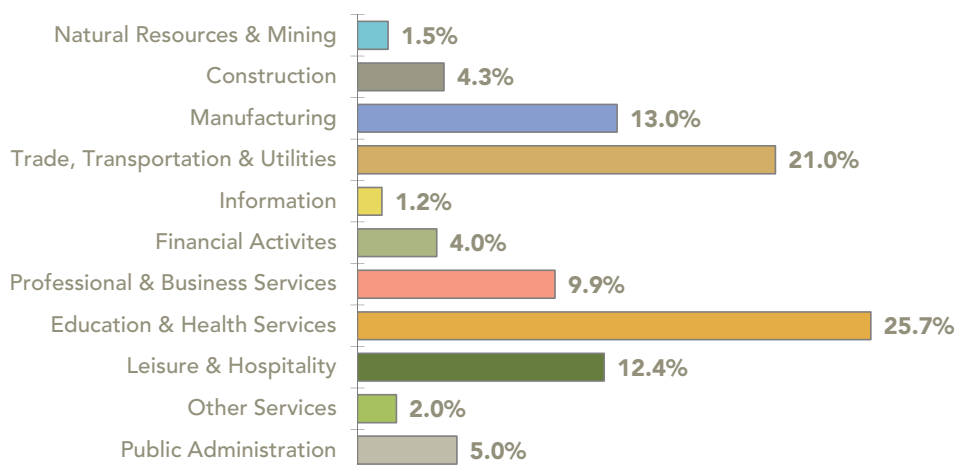
In the Mississippi Partnership WDA, covered employment posted a large gain of 27,073 jobs from 2012 to 2016. The economy remained viable by adding jobs in most industry

sectors. The largest employment increase was recorded in the Trade, Transportation & Utilities sector which added 7,983 jobs. An additional 5,765 jobs were added to the payrolls in the Leisure & Hospitality sector. Significant gains were also noticed in the Professional & Business Services category with a 21.6% increase in the five year period.

The Southcentral Mississippi Works WDA showed a covered employment increase of 14,165 jobs from 2012 to 2016. A few sectors in the region had employment trends that were quite positive. The Trade, Transportation & Utilities; Professional & Business Services; and Manufacturing sectors had increases that reflected an increase of 11,221 jobs.

The Twin Districts WDA experienced an increase of 7,694 jobs from 2012 to 2016. The greatest losses for the area occurred in the Construction sector with a loss of over 1,800 jobs. The area gained over 5,000 new jobs in the Leisure & Hospitality sector which reflects a gain of 10.7%.

Industry Distribution 2016



## Mississippi Covered Employment

	2012	2013	2014	2015	2016	2012 TO 2016	
	Avg Mo	Avg Mo	Avg Mo	Avg Mo	Avg Mo	Net Chg	Pct Chg
<b>TOTAL ALL INDUSTRIES</b>	1,060,109	1,068,115	1,077,258	1,089,114	1,100,264	40,155	3.8%
Natural Resources & Mining	19,666	19,344	19,411	17,906	16,935	(2,731)	(13.9%)
Agric., Forestry, Fishing & Hunting	13,290	13,115	13,109	12,815	13,058	(232)	(1.7%)
Mining	6,376	6,229	6,302	5,091	3,877	(2,499)	(39.2%)
Construction	51,714	54,628	52,743	49,211	47,793	(3,921)	(7.6%)
Manufacturing	136,992	136,961	139,627	141,847	143,263	6,271	4.6%
Trade, Transp., & Utilities	216,140	217,042	220,708	225,686	230,576	14,436	6.7%
Wholesale Trade	34,231	34,116	34,105	34,523	34,356	125	0.4%
Retail Trade	133,639	133,677	135,878	138,276	140,923	7,284	5.5%
Transportation & Warehousing	39,248	40,111	41,616	43,722	46,031	6,783	17.3%
Utilities	9,022	9,138	9,109	9,165	9,266	244	2.7%
Information	13,954	14,195	14,611	14,978	13,509	(445)	(3.2%)
Financial Activities	44,427	43,926	43,443	43,574	43,759	(668)	(1.5%)
Finance & Insurance	32,187	31,687	31,179	31,299	31,449	(738)	(2.3%)
Real Estate and Rental & Leasing	12,240	12,239	12,264	12,275	12,310	70	0.6%
Professional & Business Services	97,732	99,973	102,680	105,931	108,985	11,253	11.5%
Professional & Technical Services	31,805	31,222	31,563	31,383	31,321	(484)	(1.5%)
Management of Companies & Enter.	10,407	10,768	10,650	10,601	11,044	637	6.1%
Administrative & Waste Services	55,520	57,983	60,467	63,947	66,620	11,100	20.0%
Education & Health Services	276,297	276,408	277,272	280,359	283,055	6,758	2.4%
Educational Services	112,308	112,218	111,436	111,606	111,739	(569)	(0.5%)
Health Care & Social Assistance	163,989	164,190	165,836	168,753	171,316	7,327	4.5%
Leisure & Hospitality	124,696	126,810	128,606	131,989	136,065	11,369	9.1%
Arts, Entertainment & Recreation	12,122	12,500	12,124	12,220	12,298	176	1.5%
Accommodation & Food Services	112,574	114,310	116,482	119,769	123,767	11,193	9.9%
Other Services	21,999	22,065	22,026	22,028	21,492	(507)	(2.3%)
Public Administration	56,494	56,764	56,130	55,606	54,834	(1,660)	(2.9%)

## Delta WDA Covered Employment

	2012	2013	2014	2015	2016	2012 to 2016	
	Avg Mo	Avg Mo	Avg Mo	Avg Mo	Avg Mo	Net Chg	Pct Chg
<b>TOTAL ALL INDUSTRIES</b>	94,804	93,683	92,265	91,269	90,787	(4,017)	(4.2%)
Natural Resources & Mining	4,447	4,244	4,257	3,949	3,917	(530)	(11.9%)
Construction	2,872	2,742	2,690	2,757	2,847	(25)	(0.9%)
Manufacturing	9,140	9,024	9,010	9,059	8,970	(170)	(1.9%)
Trade, Transp., & Utilities	17,947	17,787	17,787	17,895	17,816	(131)	(0.7%)
Information	839	810	795	786	829	(10)	(1.2%)
Financial Activities	3,131	3,179	3,130	3,145	3,066	(65)	(2.1%)
Professional & Business Services	5,467	5,586	5,550	5,699	5,895	428	7.8%
Education & Health Services	26,434	26,243	25,882	25,939	25,860	(574)	(2.2%)
Leisure & Hospitality	15,685	15,197	14,442	13,532	13,312	(2,373)	(15.1%)
Other Services	2,092	2,048	2,049	2,056	1,999	(93)	(4.4%)
Public Administration	6,750	6,824	6,673	6,451	6,277	(473)	(7.0%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

\*Data based on place of work.

## Mississippi Partnership WDA Covered Employment

	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2015 Avg Mo	2016 Avg Mo	2012 to 2016	
						Net Chg	Pct Chg
<b>TOTAL ALL INDUSTRIES</b>	281,925	284,393	289,100	297,932	308,998	27,073	9.6%
Natural Resources & Mining	2,922	2,966	2,934	2,869	2,977	55	1.9%
Construction	10,582	10,906	10,003	10,056	10,201	(381)	(3.6%)
Manufacturing	54,089	53,933	54,870	56,756	58,230	4,141	7.7%
Trade, Transp., & Utilities	62,126	62,426	63,739	66,257	70,109	7,983	12.8%
Information	3,167	3,169	3,268	3,271	3,367	200	6.3%
Financial Activities	9,159	9,065	9,159	9,225	9,672	513	5.6%
Professional & Business Services	22,833	22,984	24,406	26,211	27,756	4,923	21.6%
Education & Health Services	72,438	73,168	73,359	74,151	75,882	3,444	4.8%
Leisure & Hospitality	28,460	29,497	31,084	32,836	34,225	5,765	20.3%
Other Services	4,982	4,952	4,956	5,109	5,303	321	6.4%
Public Administration	11,169	11,327	11,324	11,192	11,275	106	0.9%

## Southcentral Mississippi Works WDA Covered Employment

	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2015 Avg Mo	2016 Avg Mo	2012 to 2016	
						Net Chg	Pct Chg
<b>TOTAL ALL INDUSTRIES</b>	306,876	308,274	311,768	317,606	321,041	14,165	4.6%
Natural Resources & Mining	3,869	3,966	4,013	4,387	4,027	158	4.1%
Construction	14,048	13,039	13,579	13,031	13,222	(826)	(5.9%)
Manufacturing	25,141	25,370	26,273	27,294	28,207	3,066	12.2%
Trade, Transp., & Utilities	62,203	62,476	64,203	65,442	66,583	4,380	7.0%
Information	5,692	5,846	6,152	6,447	5,148	(544)	(9.6%)
Financial Activities	17,069	16,651	16,398	16,703	17,083	14	0.1%
Professional & Business Services	30,953	32,233	32,120	32,828	34,728	3,775	12.2%
Education & Health Services	88,945	88,603	88,813	90,124	90,927	1,982	2.2%
Leisure & Hospitality	31,868	32,881	33,284	34,415	34,697	2,829	8.9%
Other Services	7,374	7,316	7,155	7,218	7,231	(143)	(1.9%)
Public Administration	19,718	19,894	19,779	19,718	19,187	(531)	(2.7%)

## Twin Districts WDA Covered Employment

	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2015 Avg Mo	2016 Avg Mo	2012 to 2016	
						Net Chg	Pct Chg
<b>TOTAL ALL INDUSTRIES</b>	338,923	342,102	342,691	343,669	346,617	7,694	2.3%
Natural Resources & Mining	6,899	6,727	6,825	6,240	5,644	(1,255)	(18.2%)
Construction	19,363	21,866	19,970	18,419	17,502	(1,861)	(9.6%)
Manufacturing	48,186	48,224	49,064	48,340	47,814	(372)	(0.8%)
Trade, Transp., & Utilities	63,548	64,141	64,814	66,201	67,861	4,313	6.8%
Information	3,528	3,594	3,629	3,643	3,535	7	0.2%
Financial Activities	12,831	12,753	12,546	12,384	12,489	(342)	(2.7%)
Professional & Business Services	26,854	26,673	26,861	27,609	27,815	961	3.6%
Education & Health Services	86,489	86,461	87,152	87,669	88,083	1,594	1.8%
Leisure & Hospitality	48,182	48,674	49,228	50,659	53,346	5,164	10.7%
Other Services	6,318	6,362	6,302	6,286	6,398	80	1.3%
Public Administration	16,724	16,626	16,299	16,220	16,132	(592)	(3.5%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

\*Data based on place of work.







## Total Covered Employment

	2012	2013	2014	2015	2016	2012 TO 2016	
	Avg Mo	Avg Mo	Avg Mo	Avg Mo	Avg Mo	Net Chg	Pct Chg
<b>MISSISSIPPI</b>	<b>1,060,109</b>	<b>1,068,115</b>	<b>1,077,258</b>	<b>1,089,114</b>	<b>1,100,264</b>	<b>40,155</b>	<b>3.8%</b>
Adams	10,656	10,664	10,788	10,586	10,370	(286)	(2.7%)
Alcorn	12,924	13,030	13,201	13,743	13,853	929	7.2%
Amite	1,572	1,598	1,738	1,719	1,743	171	10.9%
Attala	4,552	4,518	4,472	4,423	4,515	(37)	(0.8%)
Benton	1,282	1,270	1,268	863	926	(356)	(27.8%)
Bolivar	11,766	11,659	11,514	11,697	11,790	24	0.2%
Calhoun	3,375	3,280	3,267	3,164	3,215	(160)	(4.7%)
Carroll	1,147	1,075	1,085	1,101	1,103	(44)	(3.8%)
Chickasaw	5,970	5,778	5,494	5,397	5,304	(666)	(11.2%)
Choctaw	1,827	1,996	1,892	2,090	2,092	265	14.5%
Claiborne	4,091	3,169	3,290	3,416	3,379	(712)	(17.4%)
Clarke	3,121	3,031	2,929	2,928	2,889	(232)	(7.4%)
Clay	5,020	4,957	4,951	5,201	5,276	256	5.1%
Coahoma	8,307	8,225	8,221	8,139	8,016	(291)	(3.5%)
Copiah	7,068	6,993	7,003	6,956	7,115	47	0.7%
Covington	4,962	4,899	4,979	5,047	5,243	281	5.7%
DeSoto	47,207	48,344	51,301	53,841	58,275	11,068	23.4%
Forrest	35,846	36,077	36,986	37,415	38,182	2,336	6.5%
Franklin	1,604	1,606	1,621	1,633	1,565	(39)	(2.4%)
George	4,373	4,449	4,957	4,875	4,786	413	9.4%
Greene	1,956	2,005	1,973	1,946	1,905	(51)	(2.6%)
Grenada	9,498	9,646	9,948	10,186	10,421	923	9.7%
Hancock	11,231	11,172	11,065	11,205	11,101	(130)	(1.2%)
Harrison	76,650	76,899	76,805	77,584	79,237	2,587	3.4%
Hinds	115,515	114,896	114,436	115,658	116,498	983	0.9%
Holmes	3,662	3,560	3,585	3,664	3,557	(105)	(2.9%)
Humphreys	2,763	2,879	2,305	2,262	2,193	(570)	(20.6%)
Issaquena	236	204	201	196	195	(41)	(17.4%)
Itawamba	5,649	5,637	5,998	6,312	6,243	594	10.5%
Jackson	47,047	48,299	48,277	48,349	48,397	1,350	2.9%
Jasper	4,226	4,067	3,878	3,799	3,765	(461)	(10.9%)
Jefferson	1,276	1,290	1,334	1,231	1,184	(92)	(7.2%)
Jefferson Davis	1,627	1,561	1,593	1,592	1,619	(8)	(0.5%)
Jones	28,025	27,865	28,152	28,044	26,986	(1,039)	(3.7%)
Kemper	3,213	5,071	3,678	2,621	2,770	(443)	(13.8%)
Lafayette	18,619	19,250	19,956	21,005	22,537	3,918	21.0%
Lamar	17,537	17,886	17,887	18,428	18,903	1,366	7.8%
Lauderdale	32,699	32,588	32,571	32,518	32,776	77	0.2%
Lawrence	2,484	2,472	2,366	2,532	2,429	(55)	(2.2%)
Leake	4,986	5,023	4,946	4,967	4,805	(181)	(3.6%)
Lee	49,974	50,079	49,798	51,254	53,390	3,416	6.8%
Leflore	13,779	13,703	13,914	13,997	14,208	429	3.1%
Lincoln	10,850	10,998	11,146	11,554	11,752	902	8.3%
Lowndes	24,477	24,852	23,721	23,802	24,360	(117)	(0.5%)
Madison	46,410	48,409	49,985	52,187	54,719	8,309	17.9%
Marion	7,309	7,354	7,566	7,672	7,982	673	9.2%

\*Data based on place of work.



## Local Area Highlights - Covered Employment

COUNTY	RANK		COMMENTS
	Net Chg	Pct Chg	
<b>MISSISSIPPI</b>	XXX	XXX	
Adams	67	55	Decreases in Trade, Transp., & Utilities; and Education & Health Services
Alcorn	14	21	Increases in Professional & Business Services and Leisure & Hospitality
Amite	33	10	Significant increase in Professional & Business Services
Attala	45	46	No significant changes; small changes in various sectors
Benton	70	82	Large decrease in Trade, Transportation & Utilities
Bolivar	42	43	Large decrease Educational & Health Services; large increase Prof. & Business Svc.
Calhoun	60	66	Decrease in Manufacturing
Carroll	48	63	Decrease in Manufacturing
Chickasaw	79	73	Large decrease in Manufacturing
Choctaw	29	6	Large increases in Natural Resources & Mining, and Educational & Health Services
Claiborne	80	78	Large decrease in Construction
Clarke	65	70	Large decrease in Professional & Business Services
Clay	31	27	Increases in Manufacturing; Trade, Transp. & Utilities; and Leisure & Hospitality
Coahoma	68	58	Loss in Manufacturing and Educational & Health Services
Copiah	40	40	No significant changes; small changes in various sectors
Covington	28	25	Large increase in Trade, Transportation & Utilities
DeSoto	1	1	Large significant increases in Trade, Transp. & Utilities; and Prof. & Business Services
Forrest	7	23	Significant increase in Professional & Business Services
Franklin	46	53	No significant changes; small changes in various sectors
George	25	17	Gains in almost all sectors
Greene	50	54	No significant changes; small changes in various sectors
Grenada	16	14	Large gains in Professional & Business Services and Manufacturing
Hancock	56	47	Large decrease in Professional & Business Services
Harrison	6	30	Increases in Leisure & Hospitality and Educational & Health Services
Hinds	13	39	Large increase in Educational & Health Services
Holmes	53	57	No significant changes; small changes in various sectors
Humphreys	78	80	Significant drop in Educational & Health Services
Issaquena	47	77	Decreases in Natural Resources & Mining, Construction and Trade, Trans. & Utilities
Itawamba	22	12	Large increase in Manufacturing
Jackson	11	32	Increases in Manufacturing, and Leisure & Hospitality
Jasper	76	72	Large significant drops in Construction and Professional & Business Services
Jefferson	52	68	No large changes; small changes in various sectors
Jefferson Davis	44	45	Large decrease in Construction; significant increase in Manufacturing
Jones	81	61	Significant decrease in Natural Resources & Mining
Kemper	75	76	Increase in Trade, Transportation & Utilities; large drop in Construction
Lafayette	4	2	Significant increase in Leisure & Hospitality; gains in most sectors
Lamar	10	20	Large gains in Leisure & Hospitality and Trade, Transp. & Utilities; loss in Mfg.
Lauderdale	37	42	Gains in Leisure & Hospitality and Prof. & Business Serv.; loss in Educ. & Health Serv.
Lawrence	51	51	Increase in Leisure & Hospitality; losses in Construction & Trade, Transp. & Utilities
Leake	62	60	Large drop in Manufacturing
Lee	5	22	Large increases in Prof. & Business Svcs., Educ. & Health Svcs., and Manufacturing
Leflore	24	31	Increases in Educational & Health Services and Trade, Transportation & Utilities
Lincoln	18	19	Increases in Trade, Transportation & Utilities and Leisure & Hospitality
Lowndes	55	44	Significant decrease in Construction
Madison	2	3	Large gains in Manufacturing, Prof. & Bus. Svcs. and Educ. & Health Svcs.
Marion	20	18	Significant increases in Other Services and Professional & Business Services

\*Data based on place of work.



## Total Covered Employment

	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2015 Avg Mo	2016 Avg Mo	2012 TO 2016	
						Net Chg	Pct Chg
Marshall	5,641	5,569	5,809	6,035	6,263	622	11.0%
Monroe	9,165	8,979	9,409	9,569	9,682	517	5.6%
Montgomery	2,539	2,546	2,487	2,490	2,549	10	0.4%
Neshoba	12,634	12,252	12,398	12,182	12,293	(341)	(2.7%)
Newton	5,839	5,813	5,862	5,773	5,619	(220)	(3.8%)
Noxubee	2,400	2,405	2,446	2,466	2,510	110	4.6%
Oktibbeha	18,113	18,462	18,981	19,401	20,022	1,909	10.5%
Panola	10,650	10,516	10,632	10,718	10,505	(145)	(1.4%)
Pearl River	9,772	9,757	9,694	9,931	10,139	367	3.8%
Perry	1,993	1,967	1,991	2,026	2,050	57	2.9%
Pike	14,296	14,309	14,526	14,678	14,672	376	2.6%
Pontotoc	11,166	11,362	11,781	12,350	12,590	1,424	12.8%
Prentiss	7,054	6,973	7,129	7,178	7,174	120	1.7%
Quitman	1,215	1,177	1,140	1,107	1,068	(147)	(12.1%)
Rankin	55,205	56,161	58,192	60,706	61,403	6,198	11.2%
Scott	12,323	12,631	12,936	13,242	13,542	1,219	9.9%
Sharkey	1,216	1,213	1,198	1,161	1,169	(47)	(3.9%)
Simpson	7,363	7,289	7,226	6,858	6,840	(523)	(7.1%)
Smith	2,690	2,726	2,743	2,712	2,718	28	1.0%
Stone	3,848	3,884	3,921	3,987	4,074	226	5.9%
Sunflower	8,826	8,697	8,611	8,465	8,426	(400)	(4.5%)
Tallahatchie	2,737	2,890	3,028	3,022	2,996	259	9.5%
Tate	5,337	5,292	5,275	5,381	5,437	100	1.9%
Tippah	5,596	5,616	5,857	6,551	6,476	880	15.7%
Tishomingo	5,165	5,318	5,440	5,800	6,088	923	17.9%
Tunica	11,293	10,836	9,794	8,734	8,605	(2,688)	(23.8%)
Union	9,626	9,756	9,835	10,093	10,549	923	9.6%
Walthall	2,574	2,536	2,497	2,494	2,372	(202)	(7.8%)
Warren	18,375	18,484	18,292	18,083	17,962	(413)	(2.2%)
Washington	17,208	17,048	17,039	17,006	16,958	(250)	(1.5%)
Wayne	5,017	4,827	4,904	4,827	4,838	(179)	(3.6%)
Webster	2,029	1,987	1,953	1,920	1,880	(149)	(7.3%)
Wilkinson	2,057	1,833	1,711	1,728	1,667	(390)	(19.0%)
Winston	4,553	4,562	4,519	4,529	4,606	53	1.2%
Yalobusha	3,170	2,930	2,915	2,890	2,766	(404)	(12.7%)
Yazoo	5,482	5,567	5,618	5,588	5,374	(108)	(2.0%)

## Metropolitan Statistical Areas

<b>G-B-P</b>	136,370	136,147	136,147	137,138	138,735	2,365	1.7%
<b>Hattiesburg</b>	55,930	56,864	56,864	57,868	59,134	3,204	5.7%
<b>Jackson</b>	239,315	242,460	242,460	247,952	251,949	12,634	5.3%

## Workforce Development Areas

<b>Delta</b>	94,804	93,683	92,265	91,269	90,787	(4,017)	(4.2%)
<b>MS Partnership</b>	281,925	284,393	289,100	297,932	308,998	27,073	9.6%
<b>SC MS Works</b>	306,876	308,274	311,768	317,606	321,041	14,165	4.6%
<b>Twin Districts</b>	338,923	342,102	342,691	343,669	346,617	7,694	2.3%

\*Data based on place of work.

## Local Area Highlights - Covered Employment

COUNTY	RANK		COMMENTS
	Net Chg	Pct Chg	
Marshall	21	9	Increase in Trade, Transportation & Utilities
Monroe	23	26	Increases in Manufacturing and Construction
Montgomery	43	41	No significant changes; small changes in various sectors
Neshoba	69	56	Decreases in Public Administration and Construction
Newton	64	62	Decrease in Educational & Health Services
Noxubee	35	28	Large increase in Manufacturing
Oktibbeha	8	11	Large significant increase in Leisure & Hospitality; increases in most sectors
Panola	57	48	Increase in Leisure & Hospitality; decrease in Manufacturing
Pearl River	27	29	Large increase in Trade, Transportation & Utilities
Perry	38	33	No significant changes; small changes in various sectors
Pike	26	34	Increases in Manufacturing; Professional & Business Svcs.; and Leisure & Hospitality
Pontotoc	9	7	Large increases in Manufacturing and Professional & Business Services
Prentiss	34	36	Gains in Professional & Business Services and Leisure & Hospitality
Quitman	58	74	No large changes; small changes in various sectors
Rankin	3	8	Increases in Trade, Transportation & Utilities and Professional & Business Services
Scott	12	13	Increases in Manufacturing and Trade, Transportation & Utilities
Sharkey	49	64	No large changes; small changes in various sectors
Simpson	77	67	Declines in Educational & Health Services and Professional & Business Services
Smith	41	38	No significant changes; small changes in various sectors
Stone	32	24	No large changes; small changes in various sectors
Sunflower	72	65	Losses in Manufacturing and Public Administration
Tallahatchie	30	16	Large increase in Professional & Business Services
Tate	36	35	Increase in Leisure & Hospitality; decrease in Manufacturing
Tippah	19	5	Large increases in Manufacturing and Trade, Transportation & Utilities
Tishomingo	17	4	Large increase in Manufacturing
Tunica	82	81	Large decrease in Leisure & Hospitality
Union	15	15	Increases in Trade, Transp. & Utilities; Educ. & Health Svcs.; and Leisure & Hosp.
Walthall	63	71	Drops in Manufacturing and Educational & Health Services
Warren	74	52	Declines in Educational & Health Services and Information
Washington	66	49	Drop in Trade, Transportation & Utilities; gain in Educational & Health Services
Wayne	61	59	Decreases in Manufacturing and Construction
Webster	59	69	Large significant decrease in Manufacturing
Wilkinson	71	79	Large significant drop in Professional & Business Services
Winston	39	37	No significant changes; small changes in various sectors
Yalobusha	73	75	Large significant drop in Professional & Business Services
Yazoo	54	50	No significant changes; small changes in various sectors

### Metropolitan Statistical Areas

<b>G-B-P</b>	3	3	Increases in Leisure & Hospitality and Professional & Business Services
<b>Hattiesburg</b>	2	1	Increases in all sectors except Natural Resources & Mining
<b>Jackson</b>	1	2	Increases in most sectors

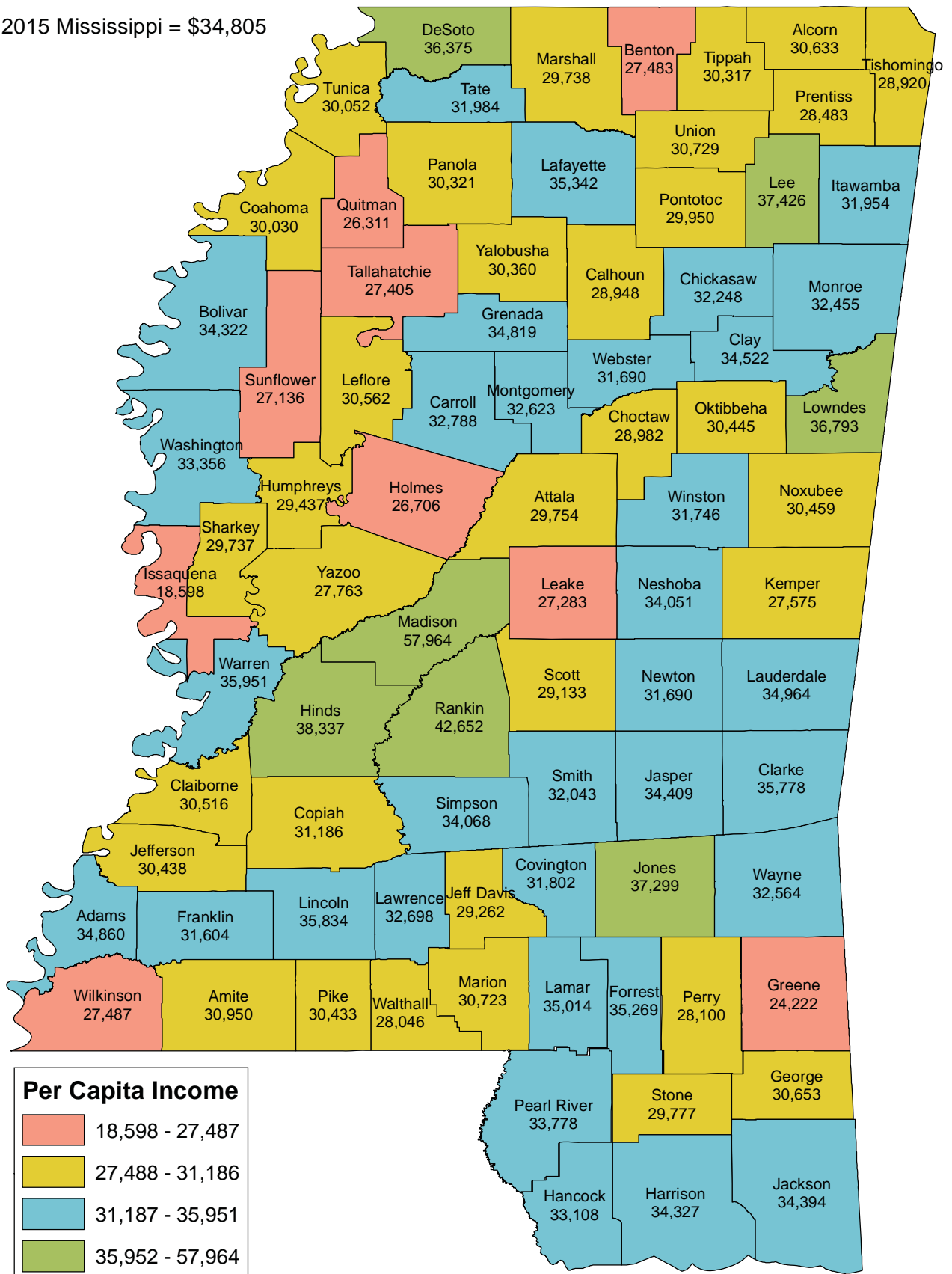
### Workforce Development Areas

<b>Delta</b>	4	4	Declines in all sectors except Professional & Business Services
<b>MS Partnership</b>	1	1	Increases in all sectors except Construction
<b>SC MS Works</b>	2	2	Gains in Trade, Trans. & Utilities; Prof. & Business Svcs.; and Manufacturing
<b>Twin Districts</b>	3	3	Increases in Leisure & Hospitality and Trade, Trans. & Utilities; loss in Construction

\*Data based on place of work.

# 2015 Per Capita Income

2015 Mississippi = \$34,805



Source: Bureau of Economic Analysis

## Per Capita Income

**A**s a measure of overall economic health for a particular area, Per Capita Income (PCI) is derived simply by dividing the total personal income for a given area by the total population for that same area. The U.S. Bureau of Economic Analysis (BEA) is charged with tabulating this data on a quarterly and annual basis for the states and counties across the nation. As with any other data set, it is not a perfect statistic. Some biases always exist and should be noted. For example, a county or state with a particularly high concentration of children or senior citizens can have its per capita income skewed downward since these groups would be included in the population but would make little or no contribution to the total income. The reverse would be true if an area had an unusually low number of children or seniors. For the most part, though, it is a reliable measure and worthy of review.

Historically, Mississippi has had one of the lowest per capita income levels of any state. On average, the PCI for Mississippi is about three-quarters of the national figure. This ratio has held very steady over the past several years. The accompanying chart reveals that there are wide discrepancies in the level of income among the various counties and regions of the state. Only Madison County exceeded the 2015 national per capita income

level of \$48,190. Some counties exhibited mixed signals when the data were analyzed. For example, Harrison and Jackson Counties ranked 76th and 78th in net change and percent change over the five year period while maintaining their standing in the top 25 PCI in the state. Smith County had the thirty-third highest PCI but ranked second in net growth and first in percent increase. Rankin County ranked second for PCI and fourth in net growth and nineteenth in percent increase. The least populated county, Issaquena ranked last in net change and percent change in per capita income.

Among the Metropolitan Statistical Areas, the Jackson MSA posted the best numbers. It ranked first in income level, first in net growth and second in percent increase. Hattiesburg was second highest PCI and net increase and was first in percent growth. Gulfport-Biloxi-Pasgaoula had the lowest PCI among the three and was third in the other two categories.

The Southcentral MS WDA was first in income, net increase and percent growth. Twin Districts came in second highest in income level but third in net growth and percent change. Mississippi Partnership posted the third highest PCI, but was second in net change and percent change. The Delta WDA recorded the lowest PCI, net increase and percent change.

## Per Capita Income

						2011 to 2015		RANK		
	2011	2012	2013	2014	2015	Net Chg	Pct Chg	PCI 2015	Net Chg	Pct Chg
<b>MISSISSIPPI</b>	<b>31,757</b>	<b>32,920</b>	<b>33,327</b>	<b>34,151</b>	<b>34,805</b>	<b>3,048</b>	<b>9.6%</b>	XXX	XXX	XXX
Adams	30,828	32,279	33,121	34,094	34,860	4,032	13.1%	15	15	21
Alcorn	27,453	28,329	28,578	29,492	30,633	3,180	11.6%	46	39	36
Amite	26,236	27,232	28,668	30,410	30,950	4,714	18.0%	42	10	5
Attala	29,011	29,149	28,737	29,200	29,754	743	2.6%	60	75	75
Benton	23,809	24,767	25,512	26,503	27,483	3,674	15.4%	75	24	11
Bolivar	31,677	33,082	34,493	33,990	34,322	2,645	8.3%	21	50	55
Calhoun	27,402	27,422	28,254	27,845	28,948	1,546	5.6%	67	67	65
Carroll	29,606	31,183	32,129	31,459	32,788	3,182	10.7%	27	38	43
Chickasaw	29,268	30,038	30,384	31,428	32,248	2,980	10.2%	32	44	45
Choctaw	25,240	25,860	26,624	27,283	28,982	3,742	14.8%	66	22	16
Claiborne	27,546	28,771	29,172	28,619	30,516	2,970	10.8%	48	46	42
Clarke	30,649	33,233	35,251	35,949	35,778	5,129	16.7%	10	5	9
Clay	30,964	32,768	33,870	34,084	34,522	3,558	11.5%	17	25	37
Coahoma	29,717	29,325	32,555	29,696	30,030	313	1.1%	57	77	77
Copiah	28,866	29,986	30,343	30,838	31,186	2,320	8.0%	41	57	57
Covington	27,582	28,353	30,241	32,352	31,802	4,220	15.3%	36	13	13
DeSoto	33,099	34,658	34,639	35,258	36,375	3,276	9.9%	7	36	49
Forrest	31,544	32,907	32,624	34,113	35,269	3,725	11.8%	12	23	34
Franklin	28,287	28,922	29,357	30,422	31,604	3,317	11.7%	40	33	35
George	28,081	29,220	29,413	30,668	30,653	2,572	9.2%	45	52	51
Greene	21,460	21,674	22,466	23,148	24,222	2,762	12.9%	81	48	22
Grenada	32,522	32,665	33,015	33,577	34,819	2,297	7.1%	16	58	59
Hancock	31,442	31,762	31,486	33,107	33,108	1,666	5.3%	26	65	67
Harrison	33,613	33,714	33,236	33,924	34,327	714	2.1%	20	76	76
Hinds	36,065	36,376	36,273	37,687	38,337	2,272	6.3%	3	59	63
Holmes	25,672	26,774	27,584	26,372	26,706	1,034	4.0%	79	74	71
Humphreys	30,395	30,193	32,870	30,498	29,437	(958)	(3.2%)	63	81	81
Issaquena	26,983	30,810	29,200	22,824	18,598	(8,385)	(31.1%)	82	82	82
Itawamba	28,567	29,749	29,467	30,822	31,954	3,387	11.9%	35	29	32
Jackson	34,386	33,929	33,747	34,125	34,394	8	0.0%	19	78	78
Jasper	28,764	31,724	33,138	34,731	34,409	5,645	19.6%	18	3	3
Jefferson	27,682	28,724	30,736	30,434	30,438	2,756	10.0%	51	49	48
Jefferson Davis	26,138	26,957	28,629	28,844	29,262	3,124	12.0%	64	40	31
Jones	32,447	33,589	34,151	36,941	37,299	4,852	15.0%	5	7	15
Kemper	23,599	25,591	28,127	27,454	27,575	3,976	16.8%	73	18	8
Lafayette	32,125	33,344	32,809	34,270	35,342	3,217	10.0%	11	37	47
Lamar	31,502	32,462	32,230	33,512	35,014	3,512	11.1%	13	27	40
Lauderdale	31,439	33,764	34,169	34,592	34,964	3,525	11.2%	14	26	39
Lawrence	27,751	29,916	31,718	32,348	32,698	4,947	17.8%	28	6	6
Leake	22,522	24,137	26,049	28,439	27,283	4,761	21.1%	77	9	2
Lee	33,399	34,049	33,982	35,801	37,426	4,027	12.1%	4	16	29
Leflore	30,646	32,005	31,690	30,343	30,562	(84)	(0.3%)	47	79	79
Lincoln	31,832	33,337	33,960	35,176	35,834	4,002	12.6%	9	17	24
Lowndes	33,915	36,765	36,691	36,405	36,793	2,878	8.5%	6	47	54
Madison	50,242	53,737	54,909	57,134	57,964	7,722	15.4%	1	1	12
Marion	26,806	28,492	30,042	30,204	30,723	3,917	14.6%	44	19	17

SOURCE: U.S. Bureau of Economic Analysis



## Per Capita Income

	2011	2012	2013	2014	2015	2011 to 2015		RANK		
						Net Chg	Pct Chg	PCI 2015	Net Chg	Pct Chg
Marshall	26,352	27,309	28,187	28,794	29,738	3,386	12.8%	61	30	23
Monroe	29,153	30,162	30,516	31,413	32,455	3,302	11.3%	31	34	38
Montgomery	28,847	30,210	30,764	31,908	32,623	3,776	13.1%	29	21	20
Neshoba	31,889	34,122	34,404	34,736	34,051	2,162	6.8%	23	60	61
Newton	28,200	29,746	30,614	32,222	31,690	3,490	12.4%	38	28	25
Noxubee	27,117	29,584	34,006	31,275	30,459	3,342	12.3%	49	32	26
Oktibbeha	28,408	28,872	29,034	29,763	30,445	2,037	7.2%	50	61	58
Panola	27,743	29,309	30,122	29,524	30,321	2,578	9.3%	54	51	50
Pearl River	32,109	32,119	31,880	32,450	33,778	1,669	5.2%	24	64	68
Perry	25,122	26,414	27,017	27,220	28,100	2,978	11.9%	70	45	33
Pike	27,442	28,249	28,800	30,082	30,433	2,991	10.9%	52	43	41
Pontotoc	28,341	28,599	28,095	28,791	29,950	1,609	5.7%	58	66	64
Prentiss	26,097	27,030	26,799	27,810	28,483	2,386	9.1%	69	55	52
Quitman	27,081	27,427	29,984	27,097	26,311	(770)	(2.8%)	80	80	80
Rankin	37,300	39,113	39,630	41,474	42,652	5,352	14.3%	2	4	19
Scott	25,284	26,151	27,510	29,688	29,133	3,849	15.2%	65	20	14
Sharkey	28,701	33,452	37,134	30,607	29,737	1,036	3.6%	62	73	74
Simpson	29,282	31,125	32,868	34,244	34,068	4,786	16.3%	22	8	10
Smith	25,793	27,826	31,614	33,841	32,043	6,250	24.2%	33	2	1
Stone	28,532	28,303	28,675	29,556	29,777	1,245	4.4%	59	71	70
Sunflower	25,767	27,699	27,804	27,089	27,136	1,369	5.3%	78	68	66
Tallahatchie	24,876	27,053	31,069	28,893	27,405	2,529	10.2%	76	53	46
Tate	28,972	30,317	30,897	31,139	31,984	3,012	10.4%	34	42	44
Tippah	27,035	28,296	28,804	29,494	30,317	3,282	12.1%	55	35	28
Tishomingo	25,819	26,737	26,749	27,619	28,920	3,101	12.0%	68	41	30
Tunica	28,946	30,621	34,542	30,759	30,052	1,106	3.8%	56	72	73
Union	27,374	29,107	29,668	29,916	30,729	3,355	12.3%	43	31	27
Walthall	23,693	25,514	27,107	27,750	28,046	4,353	18.4%	71	12	4
Warren	34,615	35,429	34,501	34,989	35,951	1,336	3.9%	8	69	72
Washington	30,870	32,980	33,049	32,813	33,356	2,486	8.1%	25	54	56
Wayne	28,473	31,035	32,172	34,214	32,564	4,091	14.4%	30	14	18
Webster	29,770	30,242	31,674	30,250	31,690	1,920	6.4%	39	62	62
Wilkinson	25,735	25,860	25,618	26,347	27,487	1,752	6.8%	74	63	60
Winston	27,143	28,781	29,887	31,579	31,746	4,603	17.0%	37	11	7
Yalobusha	27,978	29,586	29,869	29,870	30,360	2,382	8.5%	53	56	53
Yazoo	26,479	27,924	28,270	27,157	27,763	1,284	4.8%	72	70	69

## Metropolitan Statistical Areas

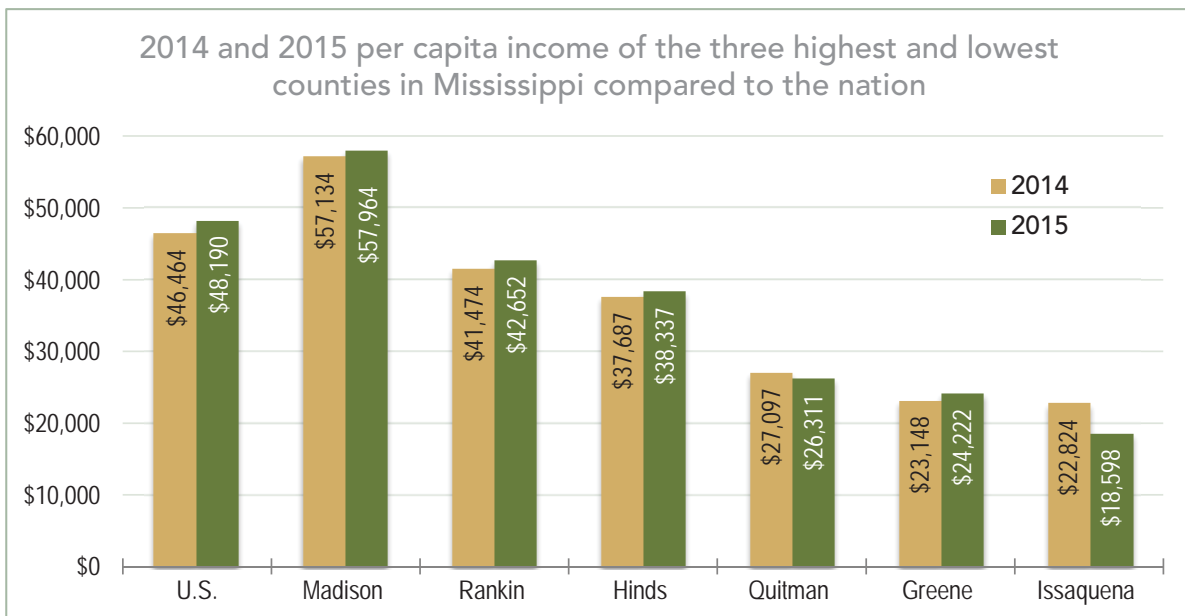
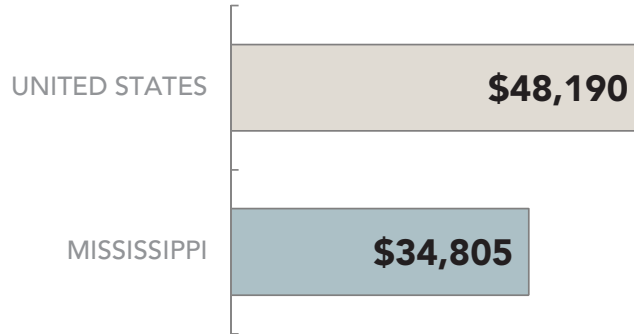
<b>G-B-P</b>	33,642	33,560	33,215	33,900	34,206	564	1.7%	3	3	3
<b>Hattiesburg</b>	30,986	32,196	32,007	33,301	34,574	3,587	11.6%	2	2	1
<b>Jackson</b>	37,611	39,048	39,520	41,065	41,900	4,289	11.4%	1	1	2

## Workforce Development Areas

<b>Delta</b>	28,972	30,435	31,651	30,340	30,508	1,536	5.3%	4	4	4
<b>MS Partnership</b>	30,169	31,370	31,592	32,309	33,285	3,116	10.3%	3	2	2
<b>SC MS Works</b>	35,345	36,723	37,210	38,570	39,381	4,036	11.4%	1	1	1
<b>Twin Districts</b>	31,049	31,904	32,200	33,251	33,571	2,521	8.1%	2	3	3

SOURCE: U.S. Bureau of Economic Analysis

2015 per capita income in Mississippi compared to U.S.



Source: U.S. Department of Commerce - Bureau of Economic Analysis

## Sales Tax Collections

**A**nother way to gauge an area's economic health are sales tax collections. Since almost all goods and services are subject to the state sales tax, it is a good indication of consumer spending. Increased consumer spending indicates increased earnings and reflects confidence in the current economic situation. It should be noted, however, that inherent biases may exist when comparing data between counties. The more populous cities and counties are generally home to a larger number of businesses. Residents of less populous areas often purchase goods and services in neighboring counties. Since the tax collections are tallied at the point of sale, data may be skewed in favor of the more urban areas.

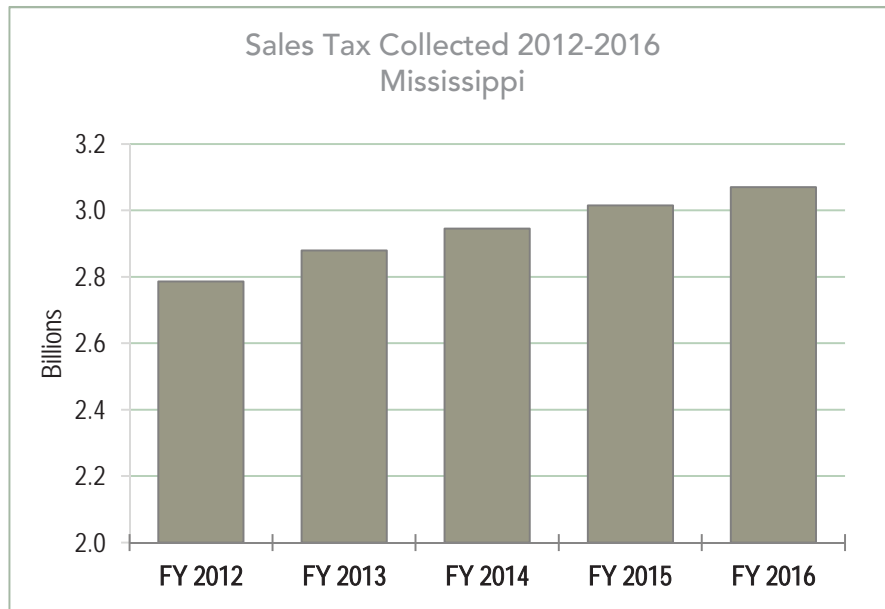
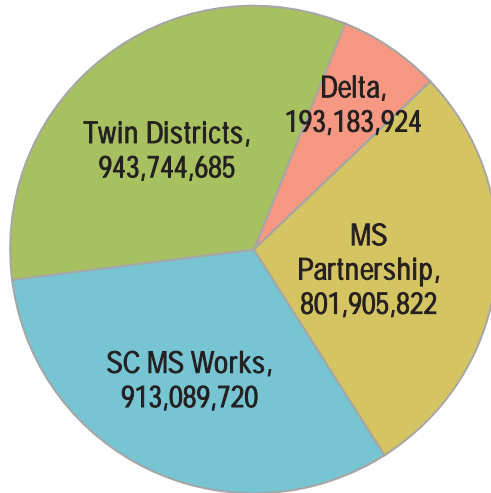
A quick review of the accompanying chart reveals some interesting tendencies. Twenty-one counties registered a decline in tax collections between FY 2012 and 2016. Hinds County collected the most sales tax in FY 2016, and was third in net increase and twenty-fifth in percent growth. Rankin and DeSoto Counties ranked first and second highest in net change. Jackson County, on the other hand, was seventh in collections but twentieth in net change and fifty-sixth in percent change indicating that although tax collections are high they have declined significantly over the last five years. Even though Benton was seventy-ninth in sales tax collections, the county at 46.5

percent had the highest percent change since 2012. Lafayette County moved up to claim second place with a 45.6 percent increase. Thirty-five counties posted a sales tax revenue increase of at least ten percent in the 2012-2016 time period.

Among the three Metropolitan Statistical Areas, Jackson was first in all three categories. Newly constructed retail centers are now bringing in increased sales revenue with a 17.6 percent net increase over the five year period. The Gulfport-Biloxi-Pascagoula MSA sales tax revenue increased by 11.2 percent earning a second place ranking for net change and percent change.

In comparing the WDAs, the Twin Districts was first in revenue but third in growth and posted lower than the state average for percent increase. Southcentral MS Works was second in revenue but posted first in net change and second in percent change with an increase of 15.0 percent. The Mississippi Partnership area was third in revenue but posted a strong second place in net change and first in percent change with an 18.0 percent increase. The Delta is by far the least populous of the Workforce Development Areas and was at a distinct disadvantage, finishing last in the rankings. Ten of the twenty-one counties which lost sales tax revenues over the time frame were located in the Delta WDA.

Sales Tax Collected 2016  
Workforce Development Areas



Source: Mississippi Department of Revenue





## Sales Tax Collected

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	2012 to 2016		RANK		
						Net Chg	Pct Chg	Tax 2016	Net Chg	Pct Chg
<b>MISSISSIPPI</b>	2,785,749,171	2,879,001,368	2,945,015,557	3,014,603,864	3,070,307,489	284,558,318	10.2%	XXX	XXX	XXX
Adams	33,908,856	35,597,685	36,145,003	36,630,937	35,110,395	1,201,539	3.5%	21	35	53
Alcorn	32,400,514	33,828,400	34,513,300	35,913,029	37,153,787	4,753,273	14.7%	19	11	24
Amite	3,053,478	3,026,315	4,627,781	4,730,874	3,802,848	749,370	24.5%	69	43	8
Attala	13,044,031	12,247,533	12,279,339	12,546,353	12,884,855	(159,176)	(1.2%)	45	66	64
Benton	1,395,262	1,318,470	1,718,328	1,423,208	2,043,633	648,371	46.5%	79	46	1
Bolivar	26,205,364	26,280,938	25,423,565	25,626,887	27,027,917	822,553	3.1%	25	41	55
Calhoun	5,847,729	6,117,542	6,266,778	6,902,129	6,723,046	875,317	15.0%	56	38	22
Carroll	1,832,895	1,854,605	1,740,912	1,762,085	1,900,212	67,317	3.7%	80	60	52
Chickasaw	8,928,707	8,743,766	9,038,347	8,970,938	9,394,895	466,188	5.2%	54	51	47
Choctaw	2,189,829	2,647,211	2,329,620	3,088,699	2,634,908	445,079	20.3%	76	52	12
Claiborne	6,400,043	4,513,976	2,763,937	2,713,117	3,052,463	(3,347,580)	(52.3%)	73	80	82
Clarke	6,434,808	7,135,869	6,682,411	6,278,635	5,433,086	(1,001,722)	(15.6%)	59	75	78
Clay	13,346,435	13,531,133	14,954,689	16,060,574	14,851,766	1,505,331	11.3%	38	32	32
Coahoma	18,284,003	18,096,416	17,772,301	17,230,918	16,764,967	(1,519,036)	(8.3%)	33	76	70
Copiah	12,511,634	12,676,911	13,389,130	13,881,645	14,387,772	1,876,138	15.0%	39	29	21
Covington	11,524,879	11,248,028	11,457,229	11,653,543	12,073,261	548,382	4.8%	46	49	49
DeSoto	153,651,375	161,991,825	171,017,942	177,309,629	193,831,265	40,179,890	26.2%	4	2	6
Forrest	82,152,776	83,767,175	86,102,578	87,138,941	87,404,474	5,251,698	6.4%	9	10	43
Franklin	1,985,490	1,978,650	2,456,523	2,525,411	2,767,088	781,598	39.4%	75	42	3
George	12,750,023	13,381,301	15,772,504	19,052,086	15,930,708	3,180,685	24.9%	35	18	7
Greene	2,688,007	2,508,571	2,929,482	2,502,354	2,991,898	303,891	11.3%	74	53	31
Grenada	24,564,521	25,769,210	24,862,178	25,803,369	26,443,955	1,879,434	7.7%	26	28	38
Hancock	31,148,965	31,360,950	30,610,203	32,592,972	33,374,129	2,225,164	7.1%	22	24	41
Harrison	239,086,333	243,237,514	252,160,296	265,229,114	274,841,918	35,755,585	15.0%	2	4	23
Hinds	266,510,646	274,665,176	303,480,185	306,051,017	304,994,900	38,484,254	14.4%	1	3	25
Holmes	6,726,874	5,925,589	5,889,154	5,825,027	6,113,179	(613,695)	(9.1%)	58	73	73
Humphreys	3,860,887	3,771,030	3,452,451	3,493,223	3,509,822	(351,065)	(9.1%)	72	71	72
Issaquena	221,867	215,956	281,241	503,483	134,562	(87,305)	(39.4%)	82	64	81
Itawamba	10,320,596	10,581,578	10,248,868	10,716,698	11,177,437	856,841	8.3%	50	39	37
Jackson	93,845,135	93,652,867	96,456,376	99,854,189	96,647,246	2,802,111	3.0%	7	20	56
Jasper	7,703,157	7,775,027	8,731,022	8,799,359	6,983,872	(719,285)	(9.3%)	55	74	74
Jefferson	1,669,112	1,662,991	2,029,997	2,153,796	2,317,449	648,337	38.8%	78	47	4
Jefferson Davis	3,725,328	3,658,955	3,424,944	3,475,883	3,983,871	258,543	6.9%	67	56	42
Jones	73,477,094	77,611,735	80,001,146	77,018,902	66,180,596	(7,296,498)	(9.9%)	13	82	75
Kemper	8,445,879	12,182,728	13,151,965	7,103,017	5,235,995	(3,209,884)	(38.0%)	60	79	80
Lafayette	46,550,934	50,157,108	54,405,046	58,809,345	67,758,908	21,207,974	45.6%	12	7	2
Lamar	71,315,814	74,293,247	75,729,866	80,155,516	83,137,261	11,821,447	16.6%	10	8	17
Lauderdale	89,619,312	93,008,837	95,910,179	93,515,942	93,374,277	3,754,965	4.2%	8	16	50
Lawrence	4,038,486	4,136,736	3,838,166	4,202,771	4,237,749	199,263	4.9%	64	57	48
Leake	10,192,474	10,222,443	10,571,759	10,961,333	11,381,108	1,188,634	11.7%	48	36	30
Lee	119,117,946	120,932,246	123,008,530	130,214,443	141,040,499	21,922,553	18.4%	6	6	14
Leflore	29,507,664	29,712,979	29,435,460	29,597,104	29,306,297	(201,367)	(0.7%)	24	67	63
Lincoln	34,310,131	35,492,637	36,731,308	37,861,994	38,750,738	4,440,607	12.9%	18	12	28
Lowndes	63,797,096	61,664,339	63,171,691	66,444,026	67,852,892	4,055,796	6.4%	11	15	44
Madison	121,382,310	133,062,693	138,356,075	138,932,596	147,812,533	26,430,223	21.8%	5	5	11

SOURCE: Mississippi Department of Revenue

## Sales Tax Collected

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	2012 to 2016		RANK		
						Net Chg	Pct Chg	Tax 2016	Net Chg	Pct Chg
Marion	20,507,094	21,133,788	22,677,054	22,694,519	21,741,302	1,234,208	6.0%	28	34	45
Marshall	13,710,981	14,771,373	16,133,075	17,611,113	15,773,620	2,062,639	15.0%	36	25	20
Monroe	19,795,836	19,733,192	19,042,833	19,628,703	20,383,102	587,266	3.0%	30	48	57
Montgomery	6,354,561	6,503,338	6,439,036	6,611,087	6,471,173	116,612	1.8%	57	59	59
Neshoba	21,777,402	21,837,776	23,218,805	24,196,644	24,840,419	3,063,017	14.1%	27	19	26
Newton	9,221,405	9,501,289	9,259,670	9,723,502	10,186,953	965,548	10.5%	53	37	35
Noxubee	4,740,881	4,908,293	5,002,653	4,843,549	4,871,473	130,592	2.8%	62	58	58
Oktibbeha	38,020,342	38,655,076	41,024,136	44,669,915	48,766,665	10,746,323	28.3%	14	9	5
Panola	28,189,816	28,411,358	29,627,796	30,123,234	31,707,735	3,517,919	12.5%	23	17	29
Pearl River	31,026,558	31,181,137	31,308,296	33,742,368	35,132,441	4,105,883	13.2%	20	14	27
Perry	3,890,502	3,806,838	3,522,368	3,774,567	4,186,413	295,911	7.6%	66	54	39
Pike	40,412,279	41,848,661	42,288,774	43,939,984	44,706,706	4,294,427	10.6%	16	13	34
Pontotoc	18,035,169	16,570,318	16,309,957	17,706,392	19,982,729	1,947,560	10.8%	31	26	33
Prentiss	14,693,941	15,034,118	14,379,850	13,193,038	12,965,199	(1,728,742)	(11.8%)	44	77	76
Quitman	1,994,642	1,807,556	1,968,615	1,957,039	1,838,860	(155,782)	(7.8%)	81	65	69
Rankin	181,570,539	194,928,999	208,359,753	214,916,733	224,674,767	43,104,228	23.7%	3	1	9
Scott	16,902,594	17,311,247	17,886,140	18,237,618	18,325,244	1,422,650	8.4%	32	33	36
Sharkey	2,604,965	3,074,985	2,642,708	2,508,944	2,374,313	(230,652)	(8.9%)	77	68	71
Simpson	15,936,858	15,553,887	15,669,214	16,515,804	16,464,639	527,781	3.3%	34	50	54
Smith	4,252,372	4,237,456	5,895,829	5,744,977	5,083,686	831,314	19.5%	61	40	13
Stone	9,957,569	10,332,019	10,483,590	10,778,139	11,551,861	1,594,292	16.0%	47	31	18
Sunflower	14,006,333	13,089,358	13,190,075	13,482,824	13,663,084	(343,249)	(2.5%)	41	70	66
Tallahatchie	3,929,178	3,764,552	3,731,288	3,649,761	3,646,021	(283,157)	(7.2%)	71	69	68
Tate	12,570,396	12,997,408	14,279,684	14,625,824	14,864,886	2,294,490	18.3%	37	23	15
Tippah	9,482,675	9,423,537	9,695,235	10,452,820	11,201,449	1,718,774	18.1%	49	30	16
Tishomingo	9,564,669	8,915,647	8,973,803	9,304,424	10,259,932	695,263	7.3%	52	44	40
Tunica	15,083,337	14,400,066	13,679,657	12,085,733	10,692,343	(4,390,994)	(29.1%)	51	81	79
Union	18,145,032	18,342,554	18,849,759	19,395,867	20,888,059	2,743,027	15.1%	29	21	19
Walthall	4,348,647	4,792,035	4,608,876	4,620,976	4,608,326	259,679	6.0%	63	55	46
Warren	46,510,474	46,737,883	47,095,011	47,306,996	48,456,244	1,945,770	4.2%	15	27	51
Washington	43,814,484	44,891,181	44,078,980	44,929,850	44,504,612	690,128	1.6%	17	45	60
Wayne	14,131,411	14,199,345	14,532,601	14,657,172	13,722,666	(408,745)	(2.9%)	40	72	67
Webster	3,942,836	3,792,558	3,777,927	3,844,015	3,889,954	(52,882)	(1.3%)	68	63	65
Wilkinson	3,678,915	3,621,484	3,925,928	4,276,953	3,691,694	12,779	0.3%	70	61	61
Winston	11,004,490	11,603,165	12,278,580	13,085,824	13,558,207	2,553,717	23.2%	42	22	10
Yalobusha	4,257,361	4,309,058	4,345,360	4,553,391	4,237,528	(19,833)	(0.5%)	65	62	62
Yazoo	15,530,753	15,309,202	13,806,077	13,177,409	13,253,409	(2,277,344)	(14.7%)	43	78	77

### Metropolitan Statistical Areas

<b>G-B-P</b>	364,080,433	368,251,331	379,226,875	397,676,275	404,863,293	40,782,860	11.2%	2	2	2
<b>Hattiesburg</b>	157,359,092	161,867,260	165,354,812	171,069,024	174,728,148	17,369,056	11.0%	3	3	3
<b>Jackson</b>	613,442,740	646,196,868	693,060,434	703,475,204	721,588,020	108,145,280	17.6%	1	1	1

### Workforce Development Areas

<b>Delta</b>	196,262,309	195,296,569	192,914,203	192,776,112	193,183,924	(3,078,385)	(1.6%)	4	4	4
<b>MS Partnership</b>	679,474,145	695,089,996	718,346,544	753,728,402	801,905,822	122,431,677	18.0%	3	1	1
<b>SC MS Works</b>	793,758,651	829,605,921	879,571,738	894,439,013	913,089,720	119,331,069	15.0%	2	2	2
<b>Twin Districts</b>	875,776,891	898,586,142	928,476,313	948,881,292	943,744,685	67,967,794	7.8%	1	3	3

SOURCE: Mississippi Department of Revenue



## Index of Economic Stability

A common statistical procedure used as a means of comparative measurement is indexing. Five separate indexes from the economic indicators highlighted in this publication were developed. By using the state as a base of 1.000, each county, MSA, and WDA was “indexed” in relation to the state base for each series selected. In some cases the latest available data were used and in others a five year growth rate was used. This allowed for a mixture of long term trends and current data. The method used and rationale for selecting each series indexed follows.

The first data set selected was Covered Employment Growth. The state total for 2016 was divided by the total for 2012. This yielded a growth factor of 1.0368. A similar factor was developed for each area. The local factor was divided by the state factor to obtain the index. For example, if the growth factor for a particular area was .965, the resulting index would be .965 divided by 1.0368, or .930. The same methodology was utilized for Population Growth and Sales Tax Growth. One of the current data series chosen was Labor Force Percent Employed. Percent employed was selected instead of the more commonly reported percent unemployed because the larger numbers produced less volatility in the index. Also, since lower is better when looking at percent unemployed, the ratio would

have to be reversed to produce the desired effect of measuring it versus the state. The other current series selected was Per Capita Income. In this case, the area’s PCI was divided by the statewide figure to obtain the index. The five separate indexes were then summed into a composite index. The counties, MSAs and WDAs were then ranked according to this composite score. Hopefully, this composite index takes into account the strengths and weaknesses of each entity and produces a method by which valid comparisons can be made between areas.

Looking at the ten counties with the highest composite indexes yielded few surprises. Madison and Rankin Counties as part of the top five were not unexpected, given their high covered employment growth and high per capita income. Most of the top ten counties are either in a MSA or contain a university.

Forrest, Pearl River and Pontotoc Counties could be considered the “average” counties in terms of economic stability. In each case, their composite index was very near the statewide base of 5.000. Among the metropolitan areas, Jackson came out on top with an above-average index in all five categories. Hattiesburg, at number two, had an average index in most categories. Southcentral MS Works scored highest among the WDAs. The Delta WDA was a distant fourth.

## Index of Economic Stability

	Five Year Covered Employment Growth	Labor Force Employed 2016	Per Capita Income 2015	Five Year Total Population Growth	Five Year Sales Tax Growth	Composite Index	Rank
<b>MISSISSIPPI</b>	<b>1.000</b>	<b>1.000</b>	<b>1.000</b>	<b>1.000</b>	<b>1.000</b>	<b>5.000</b>	<b>XXX</b>
Adams	0.938	0.973	1.002	0.970	0.939	4.822	46
Alcorn	1.033	1.007	0.880	1.000	1.040	4.960	25
Amite	1.068	0.984	0.889	0.960	1.130	5.032	14
Attala	0.956	0.991	0.855	0.990	0.896	4.687	61
Benton	0.696	0.992	0.790	0.954	1.329	4.760	55
Bolivar	0.965	0.984	0.986	0.960	0.936	4.832	44
Calhoun	0.918	1.004	0.832	0.983	1.043	4.779	51
Carroll	0.927	0.982	0.942	0.984	0.941	4.775	53
Chickasaw	0.856	0.992	0.927	0.987	0.955	4.716	58
Choctaw	1.103	1.002	0.833	0.985	1.092	5.015	17
Claiborne	0.796	0.941	0.877	0.973	0.433	4.020	81
Clarke	0.892	0.989	1.028	0.962	0.766	4.636	65
Clay	1.013	0.975	0.992	0.973	1.010	4.962	23
Coahoma	0.930	0.968	0.863	0.927	0.832	4.520	72
Copiah	0.970	0.993	0.896	0.982	1.043	4.885	36
Covington	1.018	1.003	0.914	1.000	0.950	4.885	37
DeSoto	1.189	1.017	1.045	1.054	1.145	5.450	4
Forrest	1.026	1.001	1.013	0.990	0.965	4.997	20
Franklin	0.940	0.984	0.908	0.986	1.264	5.082	11
George	1.055	0.984	0.881	1.033	1.134	5.085	10
Greene	0.938	0.983	0.696	0.937	1.010	4.564	70
Grenada	1.057	1.007	1.000	0.983	0.977	5.024	16
Hancock	0.952	0.997	0.951	1.031	0.972	4.904	33
Harrison	0.996	1.003	0.986	1.048	1.043	5.077	12
Hinds	0.972	1.005	1.101	0.973	1.038	5.089	8
Holmes	0.936	0.945	0.767	0.942	0.825	4.415	75
Humphreys	0.765	0.941	0.846	0.923	0.825	4.299	78
Issaquena	0.796	0.903	0.534	0.916	0.550	3.699	82
Itawamba	1.065	1.008	0.918	1.005	0.983	4.979	21
Jackson	0.991	0.993	0.988	1.008	0.934	4.914	32
Jasper	0.858	0.979	0.989	1.001	0.823	4.650	64
Jefferson	0.894	0.901	0.875	0.952	1.260	4.881	39
Jefferson Davis	0.959	0.973	0.841	0.940	0.970	4.684	62
Jones	0.928	0.997	1.072	0.993	0.817	4.807	48
Kemper	0.831	0.969	0.792	0.955	0.562	4.110	80
Lafayette	1.166	1.011	1.015	1.067	1.321	5.580	2
Lamar	1.039	1.013	1.006	1.051	1.058	5.167	6
Lauderdale	0.966	0.999	1.005	0.967	0.945	4.882	38
Lawrence	0.942	0.987	0.939	1.010	0.952	4.831	45
Leake	0.929	0.998	0.784	0.972	1.013	4.696	60
Lee	1.029	1.011	1.075	1.002	1.074	5.192	5
Leflore	0.994	0.963	0.878	0.969	0.901	4.704	59
Lincoln	1.044	1.001	1.030	0.990	1.025	5.089	9
Lowndes	0.959	0.997	1.057	0.997	0.965	4.975	22
Madison	1.136	1.016	1.665	1.065	1.105	5.988	1
Marion	1.052	0.992	0.883	0.957	0.962	4.845	41



## Index of Economic Stability

	Five Year Covered Employment Growth	Labor Force Employed 2016	Per Capita Income 2015	Five Year Total Population Growth	Five Year Sales Tax Growth	Composite Index	Rank
Marshall	1.070	0.998	0.854	0.978	1.044	4.944	28
Monroe	1.018	0.995	0.932	0.984	0.934	4.864	40
Montgomery	0.967	0.994	0.937	0.963	0.924	4.786	50
Neshoba	0.937	1.001	0.978	0.989	1.035	4.941	29
Newton	0.927	0.998	0.911	0.997	1.002	4.835	43
Noxubee	1.008	0.974	0.875	0.986	0.932	4.776	52
Oktibbeha	1.065	1.004	0.875	1.016	1.164	5.123	7
Panola	0.950	0.984	0.871	0.991	1.021	4.817	47
Pearl River	1.000	0.999	0.970	1.003	1.027	4.999	19
Perry	0.991	0.987	0.807	1.012	0.976	4.774	54
Pike	0.989	0.990	0.874	0.988	1.004	4.845	42
Pontotoc	1.086	1.011	0.861	1.038	1.005	5.002	18
Prentiss	0.980	1.003	0.818	0.996	0.801	4.598	69
Quitman	0.847	0.958	0.756	0.941	0.836	4.338	77
Rankin	1.072	1.020	1.225	1.030	1.123	5.470	3
Scott	1.059	1.013	0.837	0.997	0.984	4.889	35
Sharkey	0.926	0.969	0.854	0.949	0.827	4.525	71
Simpson	0.895	1.005	0.979	0.982	0.937	4.797	49
Smith	0.974	1.006	0.921	0.972	1.085	4.956	26
Stone	1.020	0.990	0.856	0.996	1.053	4.915	31
Sunflower	0.920	0.961	0.780	0.928	0.885	4.474	73
Tallahatchie	1.055	0.990	0.787	0.952	0.842	4.626	66
Tate	0.982	1.000	0.919	0.988	1.073	4.961	24
Tippah	1.115	1.003	0.871	1.009	1.072	5.071	13
Tishomingo	1.136	1.005	0.831	0.993	0.973	4.937	30
Tunica	0.734	0.987	0.863	0.978	0.643	4.206	79
Union	1.056	1.015	0.883	1.033	1.044	5.031	15
Walthall	0.888	0.980	0.806	0.966	0.961	4.601	68
Warren	0.942	0.994	1.033	0.977	0.945	4.891	34
Washington	0.950	0.966	0.958	0.942	0.922	4.738	56
Wayne	0.929	0.983	0.936	0.991	0.881	4.720	57
Webster	0.893	0.995	0.911	0.970	0.895	4.663	63
Wilkinson	0.781	0.954	0.790	0.955	0.910	4.390	76
Winston	0.975	0.986	0.912	0.956	1.118	4.947	27
Yalobusha	0.841	0.995	0.872	1.007	0.903	4.618	67
Yazoo	0.945	0.983	0.798	0.963	0.774	4.463	74

### MSAs

<b>G-B-P</b>	0.980	0.999	0.983	1.031	1.009	5.002	3
<b>Hattiesburg</b>	1.019	1.006	0.993	1.016	1.007	5.042	2
<b>Jackson</b>	1.014	1.010	1.204	1.004	1.067	5.299	1

### WDAs

<b>Delta</b>	0.923	0.971	0.877	0.953	0.893	4.616	4
<b>MS Partnership</b>	1.056	1.006	0.956	1.011	1.071	5.100	2
<b>SC MS Works</b>	1.008	1.004	1.131	0.996	1.044	5.183	1
<b>Twin Districts</b>	0.985	0.999	0.965	1.006	0.978	4.932	3

## Summary & Conclusions

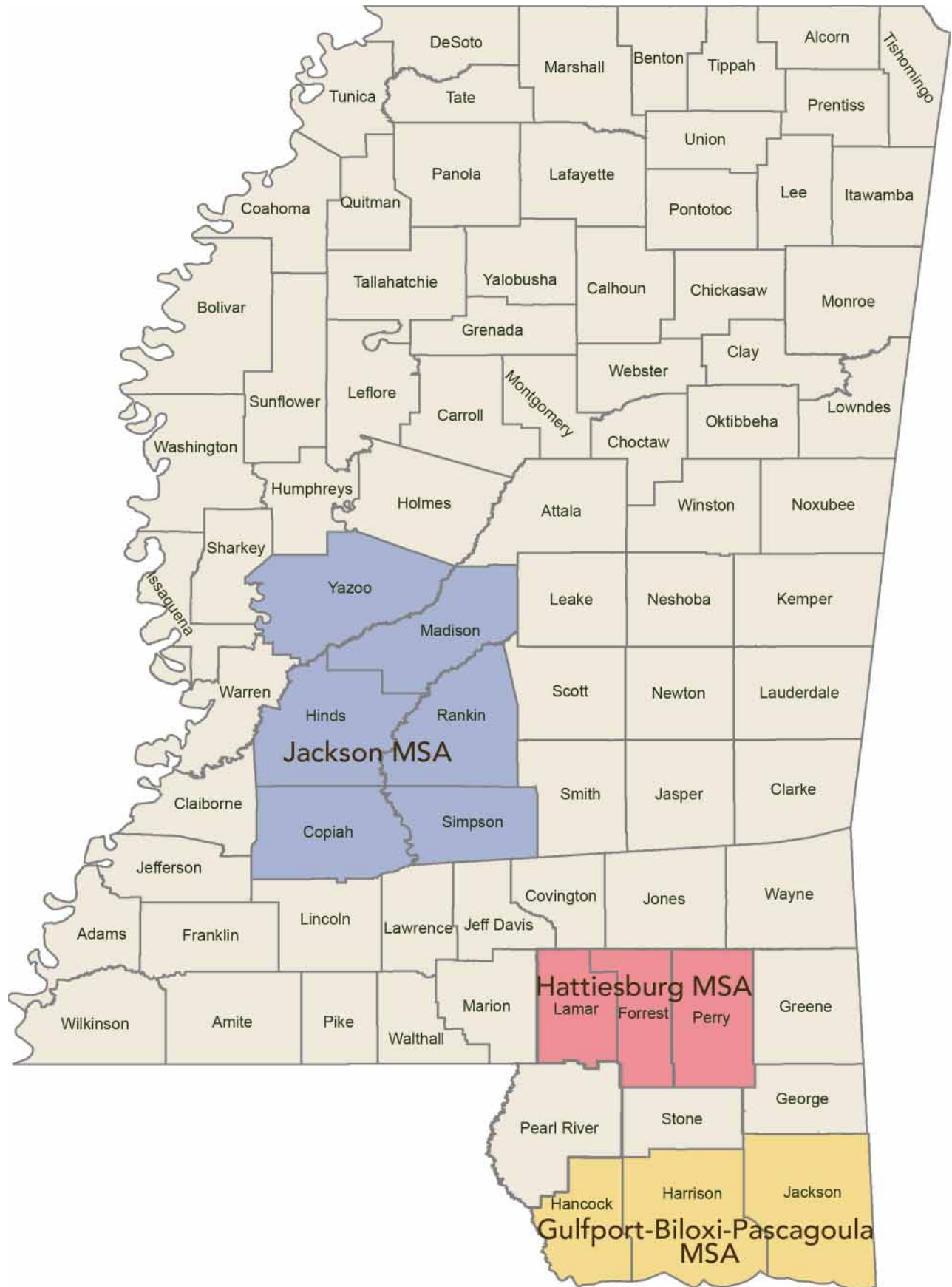
**C**urrent economic trends in Mississippi certainly indicate that the state is headed in a positive economic direction. A good sign that the economy is getting better is the fact that state sales tax collections have shown an increase from 2012 to 2016. Overall in Mississippi, sales tax revenues are up with a five year composite increase of 10.2%.

The Per Capita Income for the state increased by 10% or greater in 48 of our 82 counties for the time period 2011 through 2015. Payments of Regular Unemployment Benefits have decreased by over 50% since 2012. The unemployment rate statewide is at 5.8% which reflects a decrease of 3.2 percentage points since 2012. Job growth has increased with a notable positive change in Manufacturing. The manufacturing sector increased greatly in the Mississippi Partnership WDA and Southcentral Mississippi Works WDA. Increases in the Retail Trade and the Leisure & Hospitality sectors indicate a positive outlook for jobs.

Following the national trend smaller, less populous, rural counties were more likely to show a decrease in employed persons. When looking at population and labor force changes, the continuing trend is a decline in rural areas matched with increases in urban areas. The number of individuals in the labor force, in Mississippi, declined from 2012 to 2014 but increased in 2015 and 2016.

When the data are evaluated only considering the last year, the state's economy seems bright. Sales tax collections statewide are up with substantial growth noted in several areas of the state. The growth of the manufacturing sector and the closely related transportation and trade industry are positive economic indications for growth. Unemployment is down to the lowest rate in over ten years. The continued positive movement in these economic indicators will mean more growth in the Mississippi economy.

# Metropolitan Statistical Areas



# Workforce Development Areas



## Glossary of Terms

**Civilian Labor Force** — that proportion of the civilian noninstitutional population that is employed or actively seeking employment. The labor force is the sum of the number of employed and unemployed.

**Civilian Noninstitutional Population** — included are persons 16 years of age and older residing in the 50 states and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

**Covered Employment** — the number of workers for firms registered under the Mississippi Employment Security Law who earned wages during the pay period including the twelfth of the month. State and local government is included but not federal government.

**Employed** — all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

**Metropolitan Statistical Areas (MSAs)** — the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

**Unemployed** — all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

**Unemployment Rate** — the unemployment rate represents the number of unemployed as a percent of the civilian labor force.

**Workforce Development Areas (WDAs)** — these are state designated areas in which an appointed Workforce Development Board is charged with designing and managing a system that provides convenient access to services and program information for employers, jobseekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. The state is divided into four such areas.



Mississippi Department of Employment Security

[mdes.ms.gov](http://mdes.ms.gov)

Labor Market Information Department

[lmi-info@mdes.ms.gov](mailto:lmi-info@mdes.ms.gov)