



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

2014 Annual Report

STATE FISCAL YEAR 2014 JULY 1, 2013 THROUGH JUNE 30, 2014



Helping Mississippians Get Jobs

Helping Mississippians Get Jobs

MDES
Mississippi Department of Employment Security

Job Candidate Details

888753 - Columbus, Mississippi 387011

Work Experience

Medical and Health Services Managers	2.27 Years
Training and Development Managers	2.27 Years
Business Operations Specialists, All Other	2.27 Years
Social and community service managers	2.27 Years
Marketing Managers	1.35 Years
Market Research Analysts and Marketing Research	1.35 Years

Degrees/Certificates

- Master's Degree in Business Administration and Management, General 2003

Certifications

The system contains no information on this job candidate's certifications.

Tools and Technologies

The system contains no information about the candidate's familiarity with tools and technologies.

Desired Occupation(s)

Management Occupations Chief Executive General and Operations Managers Advertising and Promotions Managers



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

OFFICE OF THE GOVERNOR
MARK HENRY
EXECUTIVE DIRECTOR

I have the honor to submit the Mississippi Department of Employment Security's annual report again this year. This report provides information about our programs and services, and the operations, performance, and accountability measures for those programs and services during Fiscal Year 2014.

Despite uncertain federal funding, MDES continued to meet our primary mission of helping Mississippians get jobs. We achieved that goal by assisting our state's citizens in obtaining job training to sharpen their work skills so they will be more competitive in the labor market and by matching qualified candidates for jobs with employers who were looking for good employees.

In fact, during the past year, MDES helped more than 32,000 Mississippians get jobs and assisted more than 220,000 Mississippians get job training, unemployment benefits, or other services. To make finding a job more convenient, MDES launched the Mississippi Works mobile app that empowers Mississippians to look for jobs anytime, anywhere. MDES also created MSGRADJOBS.com to link college students and recent graduates with appropriate jobs in Mississippi, thus making it easier for Mississippians to stay in our state after graduation.

To make job training available to more Mississippians, MDES worked with Governor Bryant and the Legislature to obtain an additional \$8 million for the Workforce Enhancement Training Fund during Calendar Year 2013 and \$4 million more during Calendar Year 2014 – all with no net tax increase for employers.

In addition, Mississippi continued to maintain one of the most solvent unemployment insurance trust funds in the country. During FY 2014, MDES paid over \$216 million in regular, emergency and federal unemployment benefits. At the same time, the agency recovered more than \$10 million in overpayments by intercepting federal and state income tax refunds.

To help Mississippians get back to work as quickly as possible and to protect the integrity of our unemployment insurance trust fund, MDES started an innovative initiative, called *Keep Mississippi Working*, to provide intensive job match services to individuals as soon as they start receiving unemployment benefits.

In recognition of that outstanding record of achievement, the United States Department of Labor awarded MDES grants to enhance our success in reconnecting the unemployed with jobs. The agency also distributed USDOL Disaster Unemployment Assistance to Mississippians in counties devastated by natural disasters.

The Mississippi Department of Employment Security continues to assist employers with their hiring needs through job postings, candidate referrals, On-the-Job Training assistance, and tax credits. As we work to meet the challenges of the next year, this agency will help more Mississippians get jobs, assist more employers, and improve the lives of the people of the state.

Mark Henry
Executive Director

MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY
2014 Annual Report

STATE FISCAL YEAR 2014

JULY 1, 2013 THROUGH JUNE 30, 2014

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Executive Summary

The Mississippi Department of Employment Security is committed to improving life in the state by helping Mississippians get jobs. The agency strives to help employers fill open positions with qualified candidates, further improving the state's overall economy. This year's annual report shows how the agency has worked to fulfill its commitments.

AT A GLANCE

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The primary responsibility of MDES is to connect workers with employers who have jobs. MDES accomplishes this task through a comprehensive network of WIN Job Centers throughout the state combined with the most advanced workforce technology in the country. Through this combination, MDES has assisted more than 32,000 people in getting jobs this year. The second major role of MDES is to administer the unemployment insurance program, making payments to thousands of Mississippians each year, by helping to bridge the financial gap between jobs.

While MDES has the most advanced technology in the country, it has not rested. Mississippi has launched the only successful integrated workforce and unemployment insurance integrated application in the country. It falls under the United States Department of Labor (USDOL) initiative Reemployment Connectivity. The agency worked with Mississippi State University's National Strategic Planning and Research Center (nSPARC) team to reengineer business processes. At an accelerating speed, our online system leaped the traditional cycle of change.

Today, MDES continues to expand its Online Service enhancements to the user experience for employers and people looking for a job or a better job. Revolutionary Applications launched include: MSGRADJOBS.com, Mississippi Works – the most comprehensive data base of jobs for Mississippi in existence, and The Mississippi Works mobile application which allows its customers to access job availability information from almost anywhere around the globe. These current Online Systems for Unemployment Insurance and Workforce Services are indeed a seamless option for unemployed people trying to get back into the workforce.

MDES and Mississippi Department of Corrections (MDOC) have entered into a project to allow people in prison, but scheduled to be released, to pre-register for employment before they are released. Upon release, these individuals will be entered into the workforce system and available for employment. This agreement originated from work associated with the Prisoner Reentry Program.

The agency supported 2013 legislation that authorized a one-year tax procedure for Mississippi employers that put \$8 million more into the state's Workforce Enhancement Training (WET) Fund allowing community colleges to train residents for high-paying jobs in the state. In an additional amendment the infusion of funds was continued in 2014 in the amount of approximately \$4 million.

The Accountability section of the Annual Report identifies the performance measures on which the agency is judged by the United States Department of Labor and identifies how MDES allocated the funds it received. In 2014, MDES received \$83.7 million dollars in federal funding across all fund sources.

Total work search registrations	219,931
Number of employers placing job orders	15,224
Total number of customers placed in jobs	32,487

Finally, the Accountability section includes a breakdown of the dollars spent for Individual Training Accounts (ITA), along with a listing of every course offered that is paid for with ITA funds.

Technology Updates

The Mississippi Department of Employment Security has become the leader in innovation for workforce and unemployment insurance technology among states. Our technology developments have broken down the barriers between programs and created an integrated system for placement, training and unemployment insurance functions. Although these systems were separate developments, they have been designed in such a manner that streamline and reduce customer efforts and yield greater results than through the manual processes we previously used.

Workforce Technology

Partnering with nSPARC, at Mississippi State University, MDES has created a state-of-the-art self-service technology system. The system allows business customers to list their available jobs and allows workers to apply for the jobs listed and review training programs that may improve their skills to qualify for the jobs. In January 2014, these abilities were leveraged with the release of a new version of this technology that includes an analysis of gaps in skills and education that may exist between the customer looking for a job and jobs available. MDES also launched a mobile app for iPhone and Android devices to serve that rapidly growing segment of our market. Other states are currently considering Mississippi's system, and have expressed interest in partnering with Mississippi to leverage the workforce technology.

During 2013 MDES launched MSGRADJOBS.com, a web site focused on marketing the students who are graduating from Mississippi's universities and colleges to Mississippi employers in an effort to provide more Mississippi graduates with opportunities for jobs in Mississippi. Negotiations are continuing with the universities that have not already joined this effort, to bring those institutions on board to provide this excellent service to their graduates.



Unemployment Insurance (UI) Technology

A decade long project of a state-of-the-art technology system for the Mississippi Unemployment Insurance program made the final installment in spring – 2014.

MDES' new system merits all areas of unemployment including:

- Collecting wages and taxes,
- Establishing and funding UI claims,
- Establishing actual claims, and
- Decision processes for payments and processing

As a result of the huge success of this development in Mississippi, the USDOL granted to Mississippi, Maine and Rhode Island, funds adequate to transition the Mississippi development from a single state system to a multi-state system. Initial work began on this project in December 2012, and is expected to continue into 2018. With much of the work completed, the first phase of the multi-state system will be deployed in Mississippi in the second half of 2015. Following the Mississippi deployment, the next phases will deploy components in Rhode Island and Maine in 2016. With the final phases being deployed in early 2018, this partnership of states is now looking to long-term sustainability factors and will discuss accepting additional states into this partnership at the appropriate time. The country now looks to Mississippi as the leader in technology development and deployments. Successes in the transition from the single state environment to a multi-state environment will bring additional opportunities to Mississippi. Each additional state joining these partnerships will reduce MDES' operating costs for technology.

National Vision for Re-employment of the Unemployed

As a benefit of MDES' national recognition as a leader in unemployment insurance and workforce technology development, MDES was chosen by USDOL to participate in a pilot project to **connect the two systems** and enhance our efforts in **reconnecting our unemployed to jobs**. The pilot is a two-year development that will produce a seamless technology pathway for individuals who are filing a claim for unemployment benefits to get back into the workforce. From an advanced job matching system to a skills gap analysis process, the system will look at the customer holistically and work proactively toward assisting the worker in returning to work in an occupation of their choice. And, if there are deficiencies in skills and experience, the system will provide information online to help the customer prepare for the job of their choice. Mississippi is joined in this project by New York and Oregon. Mississippi had six of our 44 offices using this tool in 2014 and will increase that number in 2015.

Tax Bill Transferred Millions into WET Fund

MDES supported **House Bill (HB) 932 in the 2013 session of the Mississippi Legislature**, which authorized a one-year tax procedure for Mississippi employers that put \$8 million more into the state's WET Fund allowing community and junior colleges to train residents for high-paying jobs in the state.

Governor Bryant signed the bill into law in March 2013. The legislation reduced the amount employers paid in one tax and increased, by the same amount, the WET Fund taxes per employee. The one-year boost in training tax dollars meant the state's community and junior colleges could prepare more Mississippians with skills to meet the needs of employers who provide high-demand, higher-paying jobs. In 2014 a similar effort through Senate Bill (SB) 2958 was slated to produce an additional \$4 million using the same processes for the same purpose.

Although the net effect for employers was zero increase in taxes in 2013 and actually a reduction in taxes in 2014, the impact for Mississippians looking for better jobs is profound. The resulting training will positively impact Mississippi's economy for years to come.



FY2013 \$15.2 Million

FY2014 \$23.8 Million



Warehouse Supervisor

(#1238723)



33%

Interested?

You are only a 33% match for this job - see below to find out why.

Apply Now

COMPARISON DETAILS



100%

Education

This job requires an Associate's Degree and you indicated Associate's Degree

[Update Education Profile](#)



0%

Experience

This job requires a minimum of 6 years of experience in First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand positions. You have 0 years of experience.

[Update Work History](#)



0%

Skills

You have 0 of the 3 skills preferred by the employer for this job.

[Update Skills in Work History](#)

Warehouse Supervisor

(#1238723)



86%

Go For It!

You are a **good match** for this job and it would be worth your while to apply.

Apply Now

COMPARISON DETAILS



100%

Education

This job requires an Associate's Degree and you indicated Associate's Degree

[Update Education Profile](#)



93%

Experience

This job requires a minimum of 6 years of experience in First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand positions. You have 5.48 years of experience.

[Update Work History](#)



67%

Skills

You have 2 of the 3 skills preferred by the employer for this job.

[Update Skills in Work History](#)

Gap Analysis when viewing a job for which one is not qualified. The aggregate percentage (33%) is calculated by the average of education, experience, and skills. Notice, the employer would like someone with 6 years of experience in this occupation and has specific skills he or she is targeting.

Perhaps the job seeker simply **neglected to list a job** on his or her resume and specify skills. After clicking "Update Work History" and adding relevant positions and skills, the picture improves immensely, and the over 50% comparison turns to green and the job seeker is told "Go For It!" This not only gives the job seeker relevant information, it serves as a stimulus to keep one's profile updated.

Keep Mississippi Working Program

Keep Mississippi Working is an initiative of Governor Bryant and MDES to continue and improve statewide early intervention to reconnect UI beneficiaries with work as quickly as possible. MDES currently operates a program that serves those most likely to exhaust their UI benefits. *Keep Mississippi Working* targets UI customers who are less likely to exhaust their benefits. The program offers one-on-one job coaching and soft skills training to address skills needed to re-enter the workforce. The goal of the program is to increase claimant engagement and preparedness and decrease the average weeks of duration in claims filing.



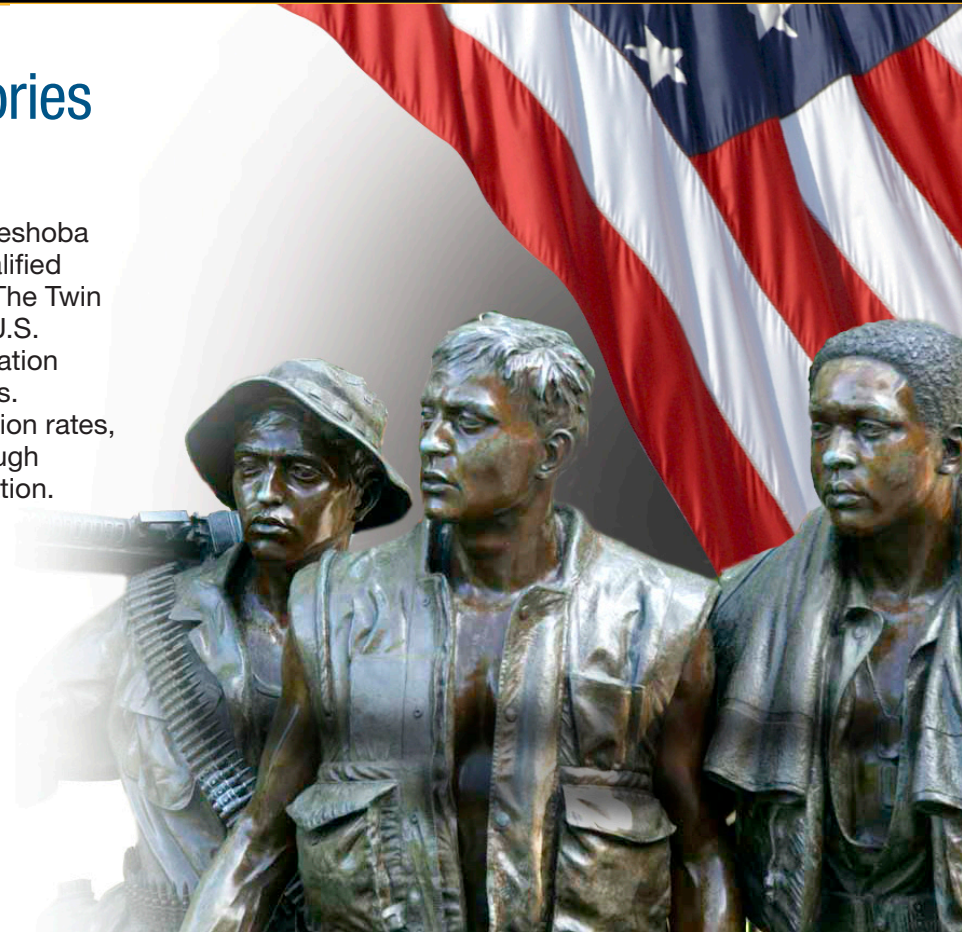
Helping Mississippians Get Jobs: Success Stories

The Veterans Internship Program (VIP)

The Veterans Internship Program (VIP), covering Clarke, Kemper, Lauderdale, and Neshoba counties, launched in May 2014. VIP is designed to connect businesses seeking qualified job candidates with military veterans seeking to transition to the civilian workplace. The Twin Districts Workforce Area (TDWA) designed the pilot program with funding from the U.S. Department of Labor. Through the program, eligible veterans receive resume preparation assistance, soft skills training and paid work experience in high demand occupations. Worksites are chosen based on current hiring opportunities, appropriate compensation rates, and available occupations. Employers' willingness to train and mentor veterans through planned, structured, and meaningful learning experiences is critical to their participation.

The pilot VIP program began at the Columbia WIN Job Center, providing ten veterans with enhanced job skills and new skills to help them compete in the current job market. Businesses were given an opportunity to learn how valuable military skills translate to civilian jobs. The 12 week internship includes between 20 to 40 hours per week of paid experience.

Of the eight veterans hired permanently, two are disabled veterans. TDWA is currently recruiting for the next VIP training session.



WIN Job Center Staff Continue to Provide Intensive Services

Clarksdale WIN Job Center

Joseph Campbell, laid off two years ago from his security job, which he held for more than three years, had been looking for work while his wife supported the family. Due to his prior criminal record, Joseph could not find another job in the security field. Realizing that he needed to make a vocational change to re-enter the workforce, Joseph visited the Clarksdale WIN Job Center.

After the initial assessment and the Career Readiness Certificate test, Joseph was referred to Metso as an assembler, but he was not hired for that position. WIN Job Center Staff continued to provide intensive services and suggested that he attend a pre-employment training class. Joseph completed the pre-employment training and was referred to Metso again. This time, Metso hired Joseph through the On-the-Job Training (OJT) program in February 2014, as an inspector trainee. After two months in the OJT program, his supervisors gave him an excellent rating on his evaluation. Joseph completed his training on June 26, 2014. He was very thankful to the staff of the Clarksdale WIN Job Center for the career guidance and assistance which led him to employment at Metso.



Workforce Investment Act (WIA) Training Participant

As a single mother of three rapidly growing teenagers, Brandi Carter was very aware of the need for a better career. For thirteen years, she dreamed of becoming a Nurse and finally decided to make her dream a reality. She applied online to the Licensed Practical Nursing program at Meridian Community College (MCC), was accepted, and began classes in January 2014. She was fortunate to have her Program Advisor at MCC direct her to the local WIN Job Center for financial assistance, where the staff helped her enroll in WIA. She received ITA funds that helped pay for books, tuition, lab fees, and other costs not covered by her Pell Grant.

Brandi was able to attend both spring and summer semesters without the stress of worrying about how to pay for school, and finished the summer semester with a 3.6 GPA. Brandi says, "Thank you for allowing me to focus on what was important, and not worrying about my inability to pay out of my pocket. I could not have begun this journey ... without the help of my WIN Job Center, WIA, and my case worker, Nancy Eichelberger. I want to make a difference in the world. I WILL be the nurse that brightens someone's day."

Brandi completed her final semester of the LPN program and graduated December 12, 2014.



Truck Driving Success in Brookhaven

Fredrick Barlow came into the WIN Job Center seeking help to obtain the skills and training necessary to find employment as a truck driver. Mr. Barlow had barriers to overcome before he could find employment as a truck driver. Disability had been his only source of income since 1986. Prior to his disability, he had very little work experience and no specific trade which made it difficult to find work. After several attempts to find work, he came in to the WIN Job Center to apply for assistance to pay for truck driver training. He stated that he always wanted to be able to drive a truck and at the same time travel the United States.

Mr. Barlow began his truck driver training at Ace Training Center in March 2014. After successfully completing his training and obtaining his Commercial Driver's License, he obtained a job with US Express in April 2014. During a follow up phone conversation in November 2014, Mr. Barlow stated that he loved his job and was making self-sufficient wages that enabled him to support himself. He is now living the dream of driving a truck and seeing the United States.

Shipfitter Boot Camp Program Participant Thanks Biloxi WIN Job Center

My name is Darren Clark and I had been unemployed for the past two years. In December 2013, I visited the Biloxi WIN Job Center and spoke with an employment interviewer. I was desperate for some type of work or training.

Today, I am writing to convey my gratitude for accepting me in the Shipfitter Boot Camp program. The program changed my life. Every aspect of the program was beneficial. The instructor explained the program and the different industries associated with the program. Based on the instructor's presentation, I believed that this training would be a great opportunity for me to enter the workforce. I am very happy that I made the right choice to attend the ten week boot camp program. Upon completion, I had several job offers. I am now employed with Huntington Ingalls in Pascagoula, MS.

This training changed my life and lifestyle. I am a proud parent of one son. I can now provide for my son while prospering spiritually, mentally, physically, and financially as a shipfitter. Thank you!

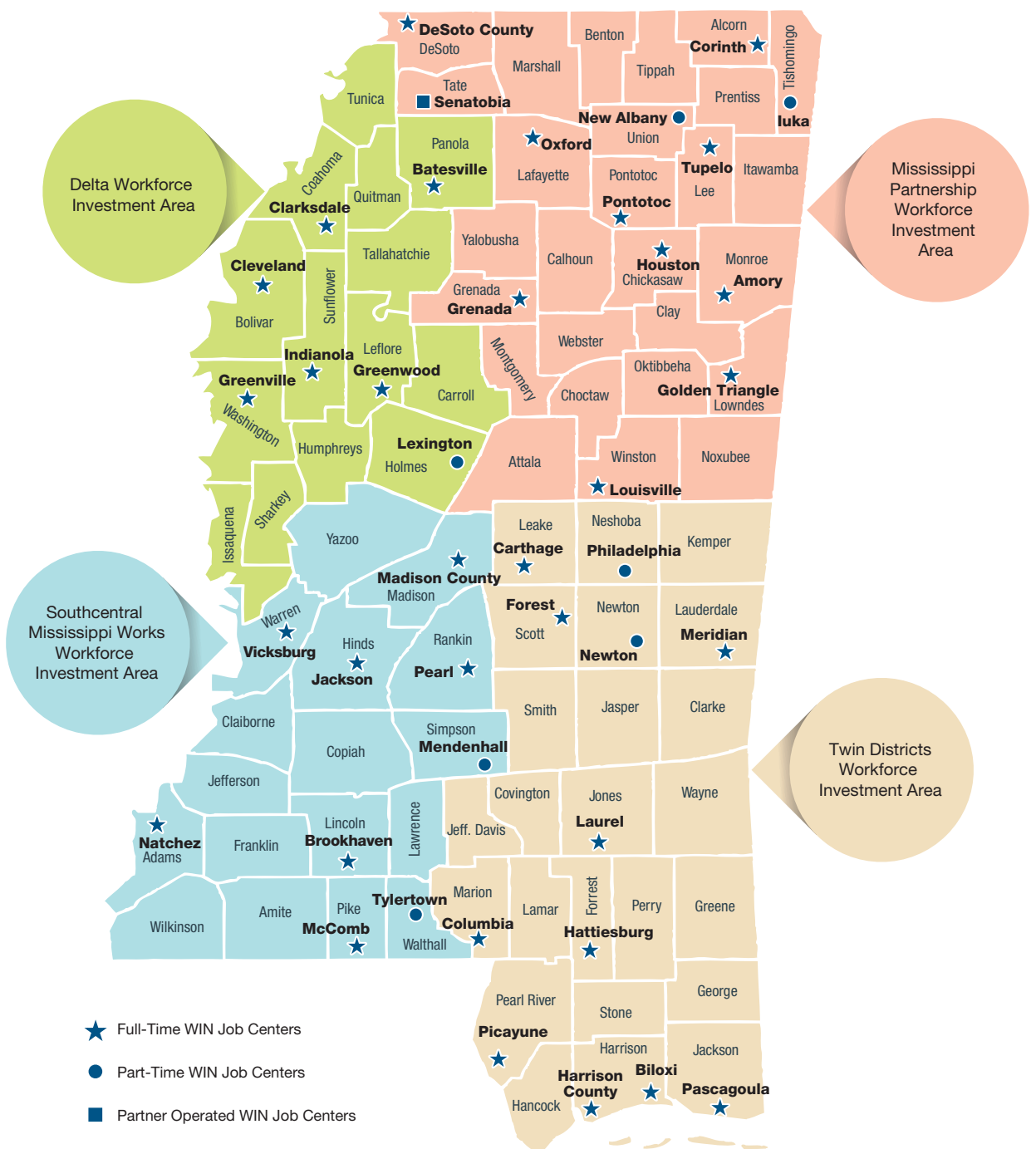
— Darren Clark



Local Workforce Investment Areas and WIN Job Centers

WIN Job Centers provide easy access to a variety of services — employment, education, training, human resource services and assistance to community leaders working on economic development projects.

The WIN Job Centers provide vast and comprehensive services. As the state’s workforce broker, WIN Job Centers connect people with jobs.



Amory
662-256-2618
1619 Highway 25
P.O. Box 415
Amory, MS 38821-0415

Batesville
662-563-7318
103-16 Woodland Road
P.O. Box 1511
Batesville, MS 38606-1511

Biloxi
228-388-7997
2306 Pass Road
P.O. Box 4647
Biloxi, MS 39535-4647

Brookhaven
601-833-3511
545 Brookway Blvd.
P.O. Box 790
Brookhaven, MS 39602-0790

Carthage
601-267-9282
202 C.O. Brooks St.
Carthage, MS 39051-4262

Clarksdale
662-624-9001
236 Sharkey Ave., 3rd floor
Federal Building
P.O. Box 640
Clarksdale, MS 38614-0640

Cleveland
662-843-2704
119 N. Commerce Ave.
P.O. Box 1750
Cleveland, MS 38732-1750

Columbia
601-736-2628
1111 Highway 98
Columbia, MS 39429-3701

Columbus (Golden Triangle)
662-328-6876
5000 N. Frontage Road
Columbus, MS 39701-9412

Corinth
662-696-2336
2759 S. Harper Road
Corinth, MS 38834-2050

DeSoto County
662-342-4002
7320 Highway 51 N
P.O. Box 186
Southaven, MS 38671

Forest
601-469-2851
536 Deerfield Drive
Forest, MS 39074-6005

Greenville
662-332-8101
Delta Plaza Shopping Center
800 Martin Luther King Blvd.,
Suite C54
P.O. Box 5279
Greenville, MS 38704-5279

Greenwood
662-459-4600
812 W. Park Ave.
P.O. Box 554
Greenwood, MS 38935-0554

Grenada
662-226-2911
1229-A Sunset Drive
Grenada, MS 38901

Harrison County
228-897-6900
10162 Southpark Drive
P.O. Box 2849
Gulfport, MS 39505-2849

Hattiesburg
601-584-1202
1911 Arcadia Street
Hattiesburg, MS 39401-5428

Houston
662-456-1561
210 S. Monroe St.
Houston, MS 38851

Indianola
662-887-2502
226 N. Martin Luther King Drive
P.O. Box 963
Indianola, MS 38751-0963

Iuka
662-423-9231
1107 Maria Lane
Iuka, MS 38852-1120

Jackson
601-321-7931
5959 I-55 N, Frontage Road,
Suite C
Jackson, MS 39213

Laurel
601-399-4000
2139 Highway 15 N, Suite D
Laurel, MS 39440

Lexington
662-834-2426
303 Yazoo Street
Lexington, MS 39095

Louisville
662-773-5051
600 N. Court Ave., Suite B
Louisville, MS 39339-2023

Madison County
601-859-7609
152 Watford Parkway Drive
P.O. Box 450
Canton, MS 39046-0450

McComb
601-684-4421
416 Marion Ave.
P.O. Box 1306
McComb, MS 39649-1306

Mendenhall
601-847-1322
150 W. Court Ave.
Mendenhall, MS 39114-3550

Meridian
601-553-9511
2000 Highway 19 N
Meridian, MS 39307-4906

Natchez
601-442-0243
107 Colonel John Pitchford Pkwy.
P.O. Box 810
Natchez, MS 39121-0810

New Albany
662-692-1502
301 North St.
New Albany, MS 38652

Newton
601-683-2021
107 Adams St.
Newton, MS 39345-2642

Oxford
662-234-3231
204 Colonnade Cove, Suite 1
Oxford, MS 38655-5407

Pascagoula
228-762-4713
1604 Denny Ave.
P.O. Box 1058
Pascagoula, MS 39568-1058

Pearl
601-321-5441
212 Saint Paul St.
Pearl, MS 39208-5134

Philadelphia
601-389-3431
1016 Saxon Airport Road
Philadelphia, MS 39350

Picayune
601-798-3472
2005 Wildwood Road
Picayune, MS 39466

Pontotoc
662-489-3956
182 Highway 15 N
Pontotoc, MS 38863-2923

Senatobia
662-562-3351
NW Community College
4975 Highway 51 N
Senatobia, MS 38668

Tupelo
662-842-4371
3200 Adams Farm Road, Suite 4
Belden, MS 38826

Tylertown
601-222-2161
200 Ball Ave., Courthouse
Tylertown, MS 39667-2170

Vicksburg
601-638-1452
1625 Monroe Street
Vicksburg, MS 39180

WIN Job Center locations
are subject to change.
Some locations are part-
time offices. A complete
listing of offices and their
hours can be found online
at mdes.ms.gov

R-062014

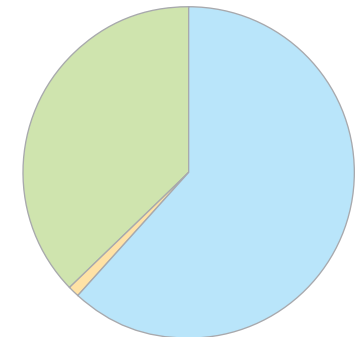
Funding and Expenditures

TOTAL EXPENDITURES BY PROGRAM

Program	Personal Services	Travel	Contractual Service	Commodities	Capital Outlay other than equipment	Capital Outlay Equipment	Subsidies, Loans, and Grants	Total Expenditure
Employment Service	\$10,861,328.00	\$202,410.00	\$9,736,282.00	\$178,652.00	\$0.00	\$121,940.00	\$30,733,906.00	\$51,834,518.00
Labor Market Information	\$625,838.00	\$4,726.00	\$92,011.00	\$5,186.00	\$0.00	\$0.00	\$1,343.00	\$729,104.00
Unemployment Insurance	\$15,597,098.00	\$213,992.00	\$14,390,998.00	\$274,880.00	\$0.00	\$629,516.00	\$34,726.00	\$31,141,210.00
TOTAL	\$27,084,264.00	\$421,128.00	\$24,219,291.00	\$458,718.00	\$0.00	\$751,456.00	\$30,769,975.00	\$83,704,832.00

SOURCE OF FUNDING BY PROGRAM

Program	Federal	State	Other	Total
Employment Service	\$51,834,518.00	\$0.00	\$0.00	\$51,834,518.00
Labor Market Information	\$729,104.00	\$0.00	\$0.00	\$729,104.00
Unemployment Insurance	\$28,816,492.00	\$0.00	\$2,324,718.00	\$31,141,210.00
TOTAL	\$81,279,114.00	\$0.00	\$2,324,718.00	\$83,704,832.00



Total Funding by Program

The Mississippi Department of Employment Security is included in the state of Mississippi's Comprehensive Annual Financial Report (CAFR). The CAFR can be found at www.dfa.state.ms.us under Direct Links, State Financial Information, 2014 CAFR/Supplement to CAFR.

Performance Measures

REGISTRATIONS

Staff-Assisted Registrations	152,240
Self-Service Registrations	67,691
Total Job Seeker Registrations	219,931
On-the-Job Training Enrollments	1,253
ITA Enrollments	1,311

JOB PLACEMENTS BY EMPLOYERS

Number of Employers Placing Job Orders	15,224
Number of Job Orders Placed	23,868
Number of Job Openings	108,796
Customers Placed in Jobs	32,487

Wagner-Peyser Common Measures

Wagner-Peyser	Approved Levels	80% Negotiated	PY 2013			
			Actuals 1st QTR	Actuals 2nd QTR	Actuals 3rd QTR	Actuals 4th QTR
Entered Employment Rate	51%	40.8%	58%	58%	51%	60%
Employment Retention Rate	77%	61.6%	83%	84%	77%	84%
Average Earnings	\$10,000	\$8,000	\$10,192	\$10,105	\$10,361	\$11,341

Workforce Investment Act (WIA) Quarterly Reports

Overall State at a Glance

ADULT

WIA Common Measure	Negotiated	80%	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Cumulative 4-qtr.
Entered Employment	60.2%	48.1%	71.1%	75.5%	73.4%	76.8%	74.2%
Retention Rate	82.3%	65.8%	81.6%	87.3%	89.8%	91.4%	87.1%
Average Earnings	\$12,097	\$9,677.6	\$11,215.2	\$11,387	\$12,679.5	\$11,891.7	\$11,690.4

DISLOCATED WORKER

WIA Common Measures	Negotiated	80%	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Cumulative 4-qtr.
Entered Employment	60.3%	48.2%	61.9%	65.7%	62.3%	76.9%	67.5%
Employment Retention Rate	82.2%	65.7%	79.7%	84.4%	89.2%	87.0%	84.9%
Average Earnings	\$13,348	\$10,678.4	\$11,484.0	\$11,023	\$12,749.5	\$12,777.2	\$11,840

YOUTH

WIA Common Measures	Negotiated	80%	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Cumulative 4-qtr.
Placement in Employment or Education	71.5%	57.2%	72.2%	77.8%	77.3%	72.3%	76.7%
Attainment of Degree or Certification	78.7%	62.9%	86.9%	97.1%	97.0%	93.9%	96.1%
Literacy or Numeracy Gains	71.1%	56.8%	85.0%	88.2%	85.1%	70.9%	84.5%

KEY FOR THE TABLE ABOVE

Green indicates within 80% of negotiated	Gold indicates less than 80% of negotiated	Cyan indicates at or above negotiated
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WIA Common Measures Definitions

ADULT – ENTERED EMPLOYMENT RATE

Of those who are not employed at the date of participation: # of adult participants who are employed in the first quarter after the exit quarter / # of adult participants who exit during the quarter

ADULT – ENTERED RETENTION RATE

Of those who are employed in the first quarter after the exit quarter: # of adult participants who are employed in both the second and third quarters after the exit quarter / # of adult participants who exit during the quarter

ADULT – AVERAGE EARNINGS

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: Total earnings in the second plus the total earnings in the third quarters after the exit quarter / # of adult participants who exit during the quarter

DISLOCATED WORKER – ENTERED EMPLOYMENT RATE

Of those who are not employed at the date of participation: # of dislocated worker participants who are employed in the first quarter after the exit quarter / # of dislocated worker participants who exit during the quarter

DISLOCATED WORKER – ENTERED RETENTION RATE

Of those who are employed in the first quarter after the exit quarter: # of dislocated worker participants who are employed in both the second and third quarters after the exit quarter / # of dislocated worker participants who exit during the quarter

DISLOCATED WORKER – AVERAGE EARNINGS

Of those dislocated worker participants who are employed in the first, second, and third quarters after the exit quarter: Total earnings in the second plus the total earnings in the third quarters after the exit quarter / # of dislocated worker participants who exit during the quarter

YOUTH PLACED IN EMPLOYMENT OR EDUCATION

Of those who are not in post-secondary education or employment (including the military) at the date of participation: # of youth participants who are in employment (including the military) or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter / # of youth participants who exit during the quarter

YOUTH WHO ATTAINED A DEGREE OR CERTIFICATE

Of those enrolled in education (at the date of participation or at any point during the program): # of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter / # of youth participants who exit during the quarter

YOUTH WITH LITERACY AND NUMERACY GAINS

Of those out-of-school youth who are basic skills deficient: # of youth participants who increase one or more educational functioning levels / # of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the # of youth participants who exit before completing a year in the youth program

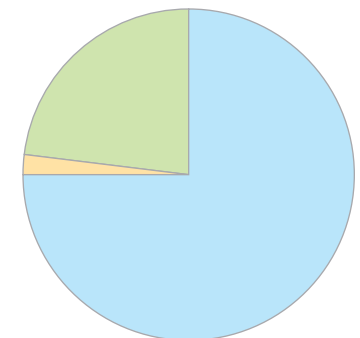
Unemployment Insurance

CORE MEASURES

UI Core Measures	DOL Acceptable Level of Performance (greater than)	DOL AcceptLP (less than)	MDES Performance Qtr ending 9/2013	MDES Performance Qtr ending 12/2013	MDES Performance Qtr ending 3/2014	MDES Performance Qtr ending 6/2014
First Payment Promptness	87%		89.2%	89.9%	87.6%	90%
Nonmonetary Determination Time Lapse	80%		81.1%	90%	79.8%	81.6%
Nonmonetary Determination Quality Separations	75%		61.3%	58.6%	53.3%	83.3%
Nonmonetary Determination Quality Nonseparations	75%		100%	93.3%	93.1%	100%
New Employer Status Determinations Time Lapse	70%		85.1%	83.3%	80.1%	88.5%
Lower Authority Appeals Quality %	80%		95%	85%	95%	95%
Average Age of Pending Lower Authority Appeals		30 days	21.6	29.3	15.7	9.8
Average Age of Pending Higher Authority Appeals		40 days	22.5	30.3	21.5	34.3

FRAUD PREVENTION

Methods of Detection	# Cases Detected	Overpayment \$ Detected
Wage Crossmatch	5,410	\$5,752,714.00
Interstate Benefits Crossmatch	192	\$148,652.00
National & State Directory of New Hire	4,775	\$1,750,571.00
TOTAL	10,377	\$7,651,937.00



Overpayment \$ Detected

UNEMPLOYMENT INSURANCE ACTIVITIES

Employers Paying UI Tax	52,062
UI Tax Collected	\$168,876,090.94
Trust Fund Balance	\$541,890,781.69
Transfer to WET Fund	\$20,657,321.44
Regular Claims	127,636
Regular Benefits Paid	\$158,289,853.00
Emergency Unemployment Compensation (EUC): <i>Payments for July – December 2013</i>	\$58,701,606

UI PERFORMS CORE MEASURES

BENEFITS MEASURES

ACCEPTABLE LEVELS OF PERFORMANCE

<p>First Payment Promptness: % of all 1st payments made within 14/21 days after the week ending date of the first compensable week in the benefit year (excludes Workshare, episodic claims such as DUA, and retroactive payments for a compensable waiting period).</p>	>87%
<p>Nonmonetary Determination Time Lapse: % of Nonmonetary Determinations (Separations and Nonseparations) made within 21 days of the date of detection of any nonmonetary issue that had the potential to affect the claimant's benefit rights.</p>	>80%
<p>Nonmonetary Determination Quality- Nonseparations: % of Nonseparation Determinations with Quality Scores equal to or greater than 95 points, based on the evaluation results of quarterly samples selected from the universe of nonseparation determinations.</p>	>75%
<p>Nonmonetary Determination Quality- Separations: % of Separation Determinations with Quality Scores equal to or greater than 95 points, based on the evaluation results of quarterly samples selected from the universe of separation determinations.</p>	>75%

OVERPAYMENT MEASURE

Acceptable Levels of Performance

<p>Detection of Overpayments: % of detectable, recoverable overpayments estimated by the Benefit Accuracy Measurement survey that were established for recovery.</p>	<p>≥50% and <95% of detectable/recoverable overpayments are established for recovery</p>
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APPEALS MEASURES

Acceptable Levels of Performance

<p>Average Age of Pending Lower Authority Appeals: The sum of the ages, in days from filing, of all pending Lower Authority Appeals divided by the number of Lower Authority Appeals.</p>	<p><30 Days</p>
<p>Average Age of Pending Higher Authority Appeals: The sum of the ages, in days from filing, of all pending Higher Authority Appeals divided by the number of Higher Authority Appeals.</p>	<p><40 Days</p>
<p>Lower Authority Appeals Quality: % of Lower Authority Appeals with Quality Scores equal to or greater than 85% of potential points, based on the evaluation results of quarterly samples selected from the universe of lower authority benefit appeal hearings.</p>	<p>>80%</p>

TAX MEASURES

Acceptable Levels of Performance

<p>New Employer Status Determinations Time Lapse: % of New Employer Status Determinations made within 90 days of the last day in the quarter in which the business became liable.</p>	<p>>70%</p>
<p>Tax Quality: Tax Performance System (TPS) assessment of the accuracy and completeness of the tax program determined by scoring, on a pass/fail basis, samples of the 13 tax functions.</p>	<p>No more than 3 tax functions failing TPS in any year</p>
	<p>No single tax function failing for 3 consecutive years</p>

REEMPLOYMENT MEASURE

Acceptable Levels of Performance

<p>Facilitate Reemployment: % of UI claimants who are reemployed within the quarter following the quarter in which they received their first UI payment.</p>	<p>>61%*</p>
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* Mississippi's Acceptable Level of Performance: >61% for Calendar Year 2011. Note: This is based on the percentage of UI claimants who received a first payment in a calendar quarter who are reemployed in the subsequent quarter.

SECRETARY STANDARDS IN REGULATION

Performance Criteria

First Payment Promptness: % of Intrastate UI 1st Payments (full weeks only) made within 14/21 days after the week ending date of the first compensable week in the benefit year.	>87%
First Payment Promptness: % of Intrastate UI 1st Payments (full weeks only) made within 35 days after the week ending date of the first compensable week in the benefit year.	>93%
First Payment Promptness: % of Interstate UI 1st Payments (full weeks only) made within 14/21 days after the week ending date of the first compensable week in the benefit year.	>70%
First Payment Promptness: % of Interstate UI 1st Payments (full weeks only) made within 35 days after the week ending date of the first compensable week in the benefit year.	>78%
Lower Authority Appeals: % of Lower Authority Appeals decided within 30 days of filing.	>60%
4% of Lower Authority Appeals decided within 45 days of filing.	>80%

Work Opportunity Tax Credit

FY2014 Statistical Report for July 1, 2013 – June 30, 2014

Total number of applications received	39,342
Total number of certifications issued	13,276
Total number of denials issued	3,123
Total number of applications pending	34,528
Total number of employers submitting applications, receiving certifications, or receiving denials	4,709
TOTAL OF POTENTIAL TAX CREDITS	\$33,787,800.00

Program Year 2014 Individual Training Accounts Summary

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Access Training Incorporated	Health Related Occupations	5	\$11,900.00	\$11,900.00	\$2,380.00
Ace Training Center, Inc.	Truck Driving	101	\$343,850.00	\$343,850.00	\$3,404.46
Alcorn State University School of Nursing	Health Related Occupations	16	\$42,000.00	\$42,000.00	\$2,625.00
Bevill State Community College	Health Related Occupations	5	\$5,863.45	\$5,863.45	\$1,172.69
Central Louisiana Technical Community College - Ferriday Campus	Health Related Occupations	7	\$16,156.40	\$16,156.40	\$2,308.06
CNA Training Center, Inc.	Health Related Occupations	58	\$145,000.00	\$145,000.00	\$2,500.00
Coahoma Community College	Academic Classes	1	\$1,100.00	\$18,785.06	\$1,341.79
	Health Related Occupations	13	\$17,685.06		
Compusystems, Incorporated	Health Related Occupations	5	\$5,000.00	\$5,000.00	\$1,000.00
Copiah-Lincoln Community College	Health Related Occupations	60	\$79,911.01	\$118,697.01	\$1,541.52
	Truck Driving	11	\$35,216.00		
	Welding Occupations	6	\$3,570.00		
Corinth Academy of Cosmetology	Cosmetology/Barbering	1	\$706.00	\$706.00	\$706.00
CRW Truck Driving Training School	Truck Driving	13	\$45,900.00	\$45,900.00	\$3,530.77
Delta State University	Academic Classes	25	\$53,434.45	\$66,471.70	\$2,077.24
	Computer Occupations	3	\$5,563.25		
	Health Related Occupations	4	\$7,474.00		

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
East Central Community College	Automotive Occupations	3	\$4,826.01	\$47,117.46	\$2,141.70
	Health Related Occupations	11	\$22,191.00		
	Service Occupations	1	\$2,600.45		
	Truck Driving	7	\$17,500.00		
East Mississippi Community College	Academic Classes	5	\$3,903.10	\$27,437.72	\$885.09
	Building & Construction Trades	1	\$240.00		
	Health Related Occupations	17	\$16,373.22		
	Manufacturing	4	\$480.00		
	Truck Driving	4	\$6,441.40		
Healing Touch Career College	Health Related Occupations	1	\$6,000.00	\$6,000.00	\$6,000.00
Hinds Community College	Business Occupations	2	\$5,349.70	\$73,859.14	\$1,758.55
	Computer Occupations	1	\$1,184.00		
	Electrical Occupations	1	\$1,338.70		
	Health Related Occupations	35	\$61,929.39		
	Service Occupations	2	\$2,927.35		
	Welding Occupations	1	\$1,130.00		
Holmes Community College	Business Occupations	1	\$1,000.00	\$49,335.72	\$1,591.47
	Electrical Occupations	4	\$3,500.00		
	Health Related Occupations	25	\$43,620.72		
	Maintenance Occupations	1	\$1,215.00		

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Itawamba Community College	Health Related Occupations	123	\$70,120.60	\$95,489.60	\$677.23
	Production Machine Occ.	1	\$1,000.00		
	Truck Driving	16	\$24,000.00		
	Welding Occupations	1	\$369.00		
Jones County Junior College	Building & Construction Trades	4	\$2,856.00	\$62,758.74	\$1,845.85
	Health Related Occupations	28	\$55,838.74		
	Truck Driving	2	\$4,064.00		
Louisiana Delta Community College	Health Related Occupations	1	\$2,421.34	\$2,421.34	\$2,421.34
Meridian Community College	Academic Classes	1	\$323.00	\$127,186.58	\$2,018.83
	Health Related Occupations	54	\$113,810.38		
	Production Machine Occ.	1	\$1,238.00		
	Service Occupations	1	\$2,819.95		
	Truck Driving	3	\$6,833.25		
	Welding Occupations	3	\$2,162.00		
Midwest Technical Institute dba Delta Technical College	Truck Driving	3	\$7,500.00	\$7,500.00	\$2,500.00
Mississippi College	Health Related Occupations	1	\$999.00	\$999.00	\$999.00
Mississippi Community College Foundation	Academic Classes	4	\$7,000.00	\$7,000.00	\$1,750.00
Mississippi Construction Education Foundation	Building & Construction Trades	1	\$875.00	\$875.00	\$875.00
Mississippi Delta Community College	Health Related Occupations	58	\$129,031.26	\$131,103.21	\$2,185.05
	Truck Driving	2	\$2,071.95		

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Mississippi Gulf Coast Community College	Academic Classes	6	\$18,205.07	\$159,215.61	\$1,545.78
	Business Occupations	8	\$16,495.25		
	Health Related Occupations	78	\$102,233.12		
	Maintenance Occupations	1	\$2,513.90		
	Production Machine Occ.	1	\$1,310.00		
	Service Occupations	8	\$16,728.27		
	Welding Occupations	1	\$1,730.00		
Mississippi University for Women	Academic Classes	3	\$6,000.00	\$12,000.00	\$2,400.00
	Health Related Occupations	2	\$6,000.00		
Mississippi Valley State University	Academic Classes	4	\$8,000.00	\$8,000.00	\$2,000.00
Northeast Mississippi Community College	Academic Classes	2	\$1,180.00	\$97,425.51	\$1,094.67
	Computer Occupations	1	\$1,500.00		
	Health Related Occupations	85	\$93,495.51		
	Maintenance Occupations	1	\$1,250.00		
Northwest Mississippi Community College	Electrical Occupations	1	\$777.00	\$89,617.53	\$1,227.64
	Health Related Occupations	60	\$77,131.53		
	Maintenance Occupations	1	\$1,625.00		
	Production Machine Occ.	4	\$2,925.00		
	Truck Driving	6	\$6,764.00		
	Welding Occupations	1	\$395.00		

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Pearl River Community College	Academic Classes	2	\$3,868.00	\$195,901.68	\$1,813.90
	Building & Construction Trades	1	\$300.00		
	Business Occupations	2	\$3,456.00		
	Electrical Occupations	5	\$9,475.00		
	Health Related Occupations	85	\$159,891.68		
	Maintenance Occupations	3	\$7,566.00		
	Truck Driving	4	\$7,370.00		
	Welding Occupations	6	\$3,975.00		
Phillips Community College UA-Helena Campus	Health Related Occupations	1	\$1,395.10	\$1,395.10	\$1,395.10
SouthEastern Career Training Centers, Inc.	Truck Driving	56	\$174,575.00	\$174,575.00	\$3,117.41
Southwest Mississippi Community College	Health Related Occupations	21	\$47,806.43	\$61,240.43	\$2,355.40
	Service Occupations	1	\$1,713.00		
	Truck Driving	4	\$11,721.00		
Stepping Stones Career and Community Center	Health Related Occupations	14	\$13,490.00	\$13,490.00	\$963.57
Systems IT, Inc.	Computer Occupations	3	\$7,500.00	\$7,500.00	\$2,500.00
Truck Driver Institute, Inc.	Truck Driving	33	\$112,500.00	\$112,500.00	\$3,409.09
University of Mississippi	Academic Classes	14	\$18,265.00	\$18,265.00	\$1,304.64
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	5	\$15,000.00	\$15,000.00	\$3,000.00
University of Southern Mississippi	Health Related Occupations	2	\$5,500.00	\$25,854.64	\$3,693.52
	Service Occupations	5	\$20,354.64		
Waldrip Center for Therapeutic Massage, Inc.	Massage Therapy	1	\$500.00	\$500.00	\$500.00
TOTAL		1311	\$2,451,893.63	\$2,451,893.63	\$1,870.25

Local Workforce Investment Areas PY2014 Individual Training Accounts

ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course major	# of participants	Total Amount
Delta	Ace Training Center, Inc.	Truck Driving	8	\$24,000.00
Delta	Coahoma Community College	Health Related Occupations	13	\$17,685.06
Delta	Compusystems, Incorporated	Health Related Occupations	5	\$5,000.00
Delta	CRW Truck Driving Training School	Truck Driving	1	\$3,000.00
Delta	Delta State University	Academic Classes	22	\$47,634.45
Delta	Delta State University	Computer Occupations	3	\$5,563.25
Delta	Delta State University	Health Related Occupations	4	\$7,474.00
Delta	Hinds Community College	Health Related Occupations	2	\$4,089.00
Delta	Hinds Community College	Welding Occupations	1	\$1,130.00
Delta	Holmes Community College	Electrical Occupations	3	\$3,000.00
Delta	Holmes Community College	Health Related Occupations	13	\$23,062.59
Delta	Holmes Community College	Maintenance Occupations	1	\$1,215.00
Delta	Mississippi Delta Community College	Health Related Occupations	57	\$127,531.26
Delta	Mississippi Delta Community College	Truck Driving	2	\$2,071.95
Delta	Mississippi Valley State University	Academic Classes	4	\$8,000.00
Delta	Northwest Mississippi Community College	Health Related Occupations	17	\$23,787.78
Delta	Phillips Community College UA-Helena Campus	Health Related Occupations	1	\$1,395.10
Delta	SouthEastern Career Training Centers, Inc.	Truck Driving	24	\$69,075.00
Delta	University of Mississippi	Academic Classes	2	\$4,000.00
Mississippi Partnership	Ace Training Center, Inc.	Truck Driving	4	\$10,000.00
Mississippi Partnership	Bevill State Community College	Health Related Occupations	5	\$5,863.45

ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course major	# of participants	Total Amount
Mississippi Partnership	Coahoma Community College	Academic Classes	1	\$1,100.00
Mississippi Partnership	Corinth Academy of Cosmetology	Cosmetology/Barbering	1	\$706.00
Mississippi Partnership	Delta State University	Academic Classes	2	\$2,800.00
Mississippi Partnership	East Central Community College	Health Related Occupations	3	\$2,298.00
Mississippi Partnership	East Mississippi Community College	Academic Classes	5	\$3,903.10
Mississippi Partnership	East Mississippi Community College	Building & Construction Trades	1	\$240.00
Mississippi Partnership	East Mississippi Community College	Health Related Occupations	17	\$16,373.22
Mississippi Partnership	East Mississippi Community College	Manufacturing	4	\$480.00
Mississippi Partnership	East Mississippi Community College	Truck Driving	4	\$6,441.40
Mississippi Partnership	Holmes Community College	Business Occupations	1	\$1,000.00
Mississippi Partnership	Holmes Community College	Electrical Occupations	1	\$500.00
Mississippi Partnership	Holmes Community College	Health Related Occupations	7	\$9,710.00
Mississippi Partnership	Itawamba Community College	Health Related Occupations	123	\$70,120.60
Mississippi Partnership	Itawamba Community College	Production Machine Occ.	1	\$1,000.00
Mississippi Partnership	Itawamba Community College	Truck Driving	16	\$24,000.00
Mississippi Partnership	Itawamba Community College	Welding Occupations	1	\$369.00
Mississippi Partnership	Meridian Community College	Health Related Occupations	5	\$7,768.25
Mississippi Partnership	Midwest Technical Institute dba Delta Technical College	Truck Driving	3	\$7,500.00
Mississippi Partnership	Mississippi Community College Foundation	Academic Classes	2	\$3,000.00
Mississippi Partnership	Mississippi Delta Community College	Health Related Occupations	1	\$1,500.00
Mississippi Partnership	Mississippi University for Women	Academic Classes	3	\$6,000.00
Mississippi Partnership	Mississippi University for Women	Health Related Occupations	2	\$6,000.00

ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course major	# of participants	Total Amount
Mississippi Partnership	Northeast Mississippi Community College	Academic Classes	2	\$1,180.00
Mississippi Partnership	Northeast Mississippi Community College	Computer Occupations	1	\$1,500.00
Mississippi Partnership	Northeast Mississippi Community College	Health Related Occupations	85	\$93,495.51
Mississippi Partnership	Northeast Mississippi Community College	Maintenance Occupations	1	\$1,250.00
Mississippi Partnership	Northwest Mississippi Community College	Electrical Occupations	1	\$777.00
Mississippi Partnership	Northwest Mississippi Community College	Health Related Occupations	41	\$49,969.11
Mississippi Partnership	Northwest Mississippi Community College	Maintenance Occupations	1	\$1,625.00
Mississippi Partnership	Northwest Mississippi Community College	Production Machine Occ.	4	\$2,925.00
Mississippi Partnership	Northwest Mississippi Community College	Truck Driving	6	\$6,764.00
Mississippi Partnership	Northwest Mississippi Community College	Welding Occupations	1	\$395.00
Mississippi Partnership	SouthEastern Career Training Centers, Inc.	Truck Driving	6	\$13,000.00
Mississippi Partnership	Stepping Stones Career and Community Center	Health Related Occupations	14	\$13,490.00
Mississippi Partnership	Truck Driver Institute, Inc.	Truck Driving	3	\$7,500.00
Mississippi Partnership	University of Mississippi	Academic Classes	7	\$7,580.00
Mississippi Partnership	University of Mississippi Medical Center-Student Affairs	Health Related Occupations	2	\$4,500.00
Mississippi Partnership	Waldrip Center for Therapeutic Massage, Inc.	Massage Therapy	1	\$500.00
Southcentral Miss. Works	Access Training Incorporated	Health Related Occupations	5	\$11,900.00
Southcentral Miss. Works	Ace Training Center, Inc.	Truck Driving	71	\$249,550.00
Southcentral Miss. Works	Alcorn State University School of Nursing	Health Related Occupations	16	\$42,000.00
Southcentral Miss. Works	Central Louisiana Technical Community College - Ferriday Campus	Health Related Occupations	7	\$16,156.40
Southcentral Miss. Works	CNA Training Center, Inc.	Health Related Occupations	58	\$145,000.00
Southcentral Miss. Works	Copiah-Lincoln Community College	Health Related Occupations	60	\$79,911.01

ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course major	# of participants	Total Amount
Southcentral Miss. Works	Copiah-Lincoln Community College	Truck Driving	11	\$35,216.00
Southcentral Miss. Works	Copiah-Lincoln Community College	Welding Occupations	6	\$3,570.00
Southcentral Miss. Works	CRW Truck Driving Training School	Truck Driving	9	\$32,400.00
Southcentral Miss. Works	Delta State University	Academic Classes	1	\$3,000.00
Southcentral Miss. Works	Hinds Community College	Business Occupations	2	\$5,349.70
Southcentral Miss. Works	Hinds Community College	Computer Occupations	1	\$1,184.00
Southcentral Miss. Works	Hinds Community College	Electrical Occupations	1	\$1,338.70
Southcentral Miss. Works	Hinds Community College	Health Related Occupations	33	\$57,840.39
Southcentral Miss. Works	Hinds Community College	Service Occupations	2	\$2,927.35
Southcentral Miss. Works	Holmes Community College	Health Related Occupations	4	\$8,965.85
Southcentral Miss. Works	Louisiana Delta Community College	Health Related Occupations	1	\$2,421.34
Southcentral Miss. Works	Meridian Community College	Health Related Occupations	1	\$2,250.00
Southcentral Miss. Works	Mississippi College	Health Related Occupations	1	\$999.00
Southcentral Miss. Works	Mississippi Community College Foundation	Academic Classes	2	\$4,000.00
Southcentral Miss. Works	Northwest Mississippi Community College	Health Related Occupations	1	\$32.00
Southcentral Miss. Works	Pearl River Community College	Health Related Occupations	1	\$2,500.00
Southcentral Miss. Works	SouthEastern Career Training Centers, Inc.	Truck Driving	15	\$54,000.00
Southcentral Miss. Works	Southwest Mississippi Community College	Health Related Occupations	20	\$45,329.43
Southcentral Miss. Works	Southwest Mississippi Community College	Service Occupations	1	\$1,713.00
Southcentral Miss. Works	Southwest Mississippi Community College	Truck Driving	4	\$11,721.00
Southcentral Miss. Works	Systems IT, Inc.	Computer Occupations	2	\$5,000.00
Southcentral Miss. Works	University of Mississippi	Academic Classes	3	\$4,325.00

ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course major	# of participants	Total Amount
Southcentral Miss. Works	University of Mississippi Medical Center-Student Affairs	Health Related Occupations	3	\$10,500.00
Southcentral Miss. Works	University of Southern Mississippi	Health Related Occupations	1	\$2,500.00
Twin Districts	Ace Training Center, Inc.	Truck Driving	18	\$60,300.00
Twin Districts	CRW Truck Driving Training School	Truck Driving	3	\$10,500.00
Twin Districts	East Central Community College	Automotive Occupations	3	\$4,826.01
Twin Districts	East Central Community College	Health Related Occupations	8	\$19,893.00
Twin Districts	East Central Community College	Service Occupations	1	\$2,600.45
Twin Districts	East Central Community College	Truck Driving	7	\$17,500.00
Twin Districts	Healing Touch Career College	Health Related Occupations	1	\$6,000.00
Twin Districts	Holmes Community College	Health Related Occupations	1	\$1,882.28
Twin Districts	Jones County Junior College	Building & Construction Trades	4	\$2,856.00
Twin Districts	Jones County Junior College	Health Related Occupations	28	\$55,838.74
Twin Districts	Jones County Junior College	Truck Driving	2	\$4,064.00
Twin Districts	Meridian Community College	Academic Classes	1	\$323.00
Twin Districts	Meridian Community College	Health Related Occupations	48	\$103,792.13
Twin Districts	Meridian Community College	Production Machine Occ.	1	\$1,238.00
Twin Districts	Meridian Community College	Service Occupations	1	\$2,819.95
Twin Districts	Meridian Community College	Truck Driving	3	\$6,833.25
Twin Districts	Meridian Community College	Welding Occupations	3	\$2,162.00
Twin Districts	Mississippi Construction Education Foundation	Building & Construction Trades	1	\$875.00
Twin Districts	Mississippi Gulf Coast Community College	Academic Classes	6	\$18,205.07
Twin Districts	Mississippi Gulf Coast Community College	Business Occupations	8	\$16,495.25

ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course major	# of participants	Total Amount
Twin Districts	Mississippi Gulf Coast Community College	Health Related Occupations	78	\$102,233.12
Twin Districts	Mississippi Gulf Coast Community College	Maintenance Occupations	1	\$2,513.90
Twin Districts	Mississippi Gulf Coast Community College	Production Machine Occ.	1	\$1,310.00
Twin Districts	Mississippi Gulf Coast Community College	Service Occupations	8	\$16,728.27
Twin Districts	Mississippi Gulf Coast Community College	Welding Occupations	1	\$1,730.00
Twin Districts	Northwest Mississippi Community College	Health Related Occupations	1	\$3,342.64
Twin Districts	Pearl River Community College	Academic Classes	2	\$3,868.00
Twin Districts	Pearl River Community College	Building & Construction Trades	1	\$300.00
Twin Districts	Pearl River Community College	Business Occupations	2	\$3,456.00
Twin Districts	Pearl River Community College	Electrical Occupations	5	\$9,475.00
Twin Districts	Pearl River Community College	Health Related Occupations	84	\$157,391.68
Twin Districts	Pearl River Community College	Maintenance Occupations	3	\$7,566.00
Twin Districts	Pearl River Community College	Truck Driving	4	\$7,370.00
Twin Districts	Pearl River Community College	Welding Occupations	6	\$3,975.00
Twin Districts	SouthEastern Career Training Centers, Inc.	Truck Driving	11	\$38,500.00
Twin Districts	Southwest Mississippi Community College	Health Related Occupations	1	\$2,477.00
Twin Districts	Systems IT, Inc.	Computer Occupations	1	\$2,500.00
Twin Districts	Truck Driver Institute, Inc.	Truck Driving	30	\$105,000.00
Twin Districts	University of Mississippi	Academic Classes	2	\$2,360.00
Twin Districts	University of Southern Mississippi	Health Related Occupations	1	\$3,000.00
Twin Districts	University of Southern Mississippi	Service Occupations	5	\$20,354.64
TOTAL			1311	\$2,451,893.63

DELTA INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	8	\$24,000.00	\$24,000.00	\$3,000.00
Coahoma Community College	Health Related Occupations	13	\$17,685.06	\$17,685.06	\$1,360.39
Compusystems, Incorporated	Health Related Occupations	5	\$5,000.00	\$5,000.00	\$1,000.00
CRW Truck Driving Training School	Truck Driving	1	\$3,000.00	\$3,000.00	\$3,000.00
Delta State University	Academic Classes	22	\$47,634.45	\$60,671.70	\$2,092.13
	Computer Occupations	3	\$5,563.25		
	Health Related Occupations	4	\$7,474.00		
Hinds Community College	Health Related Occupations	2	\$4,089.00	\$5,219.00	\$1,739.67
	Welding Occupations	1	\$1,130.00		
Holmes Community College	Electrical Occupations	3	\$3,000.00	\$27,277.59	\$1,604.56
	Health Related Occupations	13	\$23,062.59		
	Maintenance Occupations	1	\$1,215.00		
Mississippi Delta Community College	Health Related Occupations	57	\$127,531.26	\$129,603.21	\$2,196.66
	Truck Driving	2	\$2,071.95		
Mississippi Valley State University	Academic Classes	4	\$8,000.00	\$8,000.00	\$2,000.00
Northwest Mississippi Community College	Health Related Occupations	17	\$23,787.78	\$23,787.78	\$1,399.28
Phillips Community College UA-Helena Campus	Health Related Occupations	1	\$1,395.10	\$1,395.10	\$1,395.10
SouthEastern Career Training Centers, Inc.	Truck Driving	24	\$69,075.00	\$69,075.00	\$2,878.13
University of Mississippi	Academic Classes	2	\$4,000.00	\$4,000.00	\$2,000.00
TOTAL		183	\$378,714.44	\$378,714.44	\$2,069.48

MISSISSIPPI PARTNERSHIP INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	4	\$10,000.00	\$10,000.00	\$2,500.00
Bevill State Community College	Health Related Occupations	5	\$5,863.45	\$5,863.45	\$1,172.69
Coahoma Community College	Academic Classes	1	\$1,100.00	\$1,100.00	\$1,100.00
Corinth Academy of Cosmetology	Cosmetology/Barbering	1	\$706.00	\$706.00	\$706.00
Delta State University	Academic Classes	2	\$2,800.00	\$2,800.00	\$1,400.00
East Central Community College	Health Related Occupations	3	\$2,298.00	\$2,298.00	\$766.00
East Mississippi Community College	Academic Classes	5	\$3,903.10	\$27,437.72	\$885.09
	Building & Construction Trades	1	\$240.00		
	Health Related Occupations	17	\$16,373.22		
	Manufacturing	4	\$480.00		
	Truck Driving	4	\$6,441.40		
Holmes Community College	Business Occupations	1	\$1,000.00	\$11,210.00	\$1,245.56
	Electrical Occupations	1	\$500.00		
	Health Related Occupations	7	\$9,710.00		
Itawamba Community College	Health Related Occupations	123	\$70,120.60	\$95,489.60	\$677.23
	Production Machine Occ.	1	\$1,000.00		
	Truck Driving	16	\$24,000.00		
	Welding Occupations	1	\$369.00		
Meridian Community College	Health Related Occupations	5	\$7,768.25	\$7,768.25	\$1,553.65
Midwest Technical Institute dba Delta Technical College	Truck Driving	3	\$7,500.00	\$7,500.00	\$2,500.00
Mississippi Community College Foundation	Academic Classes	2	\$3,000.00	\$3,000.00	\$1,500.00

MISSISSIPPI PARTNERSHIP INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Mississippi Delta Community College	Health Related Occupations	1	\$1,500.00	\$1,500.00	\$1,500.00
Mississippi University for Women	Academic Classes	3	\$6,000.00	\$12,000.00	\$2,400.00
	Health Related Occupations	2	\$6,000.00		
Northeast Mississippi Community College	Academic Classes	2	\$1,180.00	\$97,425.51	\$1,094.67
	Computer Occupations	1	\$1,500.00		
	Health Related Occupations	85	\$93,495.51		
	Maintenance Occupations	1	\$1,250.00		
Northwest Mississippi Community College	Electrical Occupations	1	\$777.00	\$62,455.11	\$1,156.58
	Health Related Occupations	41	\$49,969.11		
	Maintenance Occupations	1	\$1,625.00		
	Production Machine Occ.	4	\$2,925.00		
	Truck Driving	6	\$6,764.00		
	Welding Occupations	1	\$395.00		
SouthEastern Career Training Centers, Inc.	Truck Driving	6	\$13,000.00	\$13,000.00	\$2,166.67
Stepping Stones Career and Community Center	Health Related Occupations	14	\$13,490.00	\$13,490.00	\$963.57
Truck Driver Institute, Inc.	Truck Driving	3	\$7,500.00	\$7,500.00	\$2,500.00
University of Mississippi	Academic Classes	7	\$7,580.00	\$7,580.00	\$1,082.86
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	2	\$4,500.00	\$4,500.00	\$2,250.00
Waldrip Center for Therapeutic Massage, Inc.	Massage Therapy	1	\$500.00	\$500.00	\$500.00
TOTAL		389	\$395,123.64	\$395,123.64	\$1,015.74

SOUTHCENTRAL INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Access Training Incorporated	Health Related Occupations	5	\$11,900.00	\$11,900.00	\$2,380.00
Ace Training Center, Inc.	Truck Driving	71	\$249,550.00	\$249,550.00	\$3,514.79
Alcorn State University School of Nursing	Health Related Occupations	16	\$42,000.00	\$42,000.00	\$2,625.00
Central Louisiana Technical Community College - Ferriday Campus	Health Related Occupations	7	\$16,156.40	\$16,156.40	\$2,308.06
CNA Training Center, Inc.	Health Related Occupations	58	\$145,000.00	\$145,000.00	\$2,500.00
Copiah-Lincoln Community College	Health Related Occupations	60	\$79,911.01	\$118,697.01	\$1,541.52
	Truck Driving	11	\$35,216.00		
	Welding Occupations	6	\$3,570.00		
CRW Truck Driving Training School	Truck Driving	9	\$32,400.00	\$32,400.00	\$3,600.00
Delta State University	Academic Classes	1	\$3,000.00	\$3,000.00	\$3,000.00
Hinds Community College	Business Occupations	2	\$5,349.70	\$68,640.14	\$1,760.00
	Computer Occupations	1	\$1,184.00		
	Electrical Occupations	1	\$1,338.70		
	Health Related Occupations	33	\$57,840.39		
	Service Occupations	2	\$2,927.35		
Holmes Community College	Health Related Occupations	4	\$8,965.85	\$8,965.85	\$2,241.46
Louisiana Delta Community College	Health Related Occupations	1	\$2,421.34	\$2,421.34	\$2,421.34
Meridian Community College	Health Related Occupations	1	\$2,250.00	\$2,250.00	\$2,250.00
Mississippi College	Health Related Occupations	1	\$999.00	\$999.00	\$999.00
Mississippi Community College Foundation	Academic Classes	2	\$4,000.00	\$4,000.00	\$2,000.00
Northwest Mississippi Community College	Health Related Occupations	1	\$32.00	\$32.00	\$32.00

SOUTHCENTRAL INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Pearl River Community College	Health Related Occupations	1	\$2,500.00	\$2,500.00	\$2,500.00
SouthEastern Career Training Centers, Inc.	Truck Driving	15	\$54,000.00	\$54,000.00	\$3,600.00
Southwest Mississippi Community College	Health Related Occupations	20	\$45,329.43	\$58,763.43	\$2,350.54
	Service Occupations	1	\$1,713.00		
	Truck Driving	4	\$11,721.00		
Systems IT, Inc.	Computer Occupations	2	\$5,000.00	\$5,000.00	\$2,500.00
University of Mississippi	Academic Classes	3	\$4,325.00	\$4,325.00	\$1,441.67
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	3	\$10,500.00	\$10,500.00	\$3,500.00
University of Southern Mississippi	Health Related Occupations	1	\$2,500.00	\$2,500.00	\$2,500.00
TOTAL		343	\$843,600.17	\$843,600.17	\$2,459.48

TWIN DISTRICTS INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	18	\$60,300.00	\$60,300.00	\$3,350.00
CRW Truck Driving Training School	Truck Driving	3	\$10,500.00	\$10,500.00	\$3,500.00
East Central Community College	Automotive Occupations	3	\$4,826.01	\$44,819.46	\$2,358.92
	Health Related Occupations	8	\$19,893.00		
	Service Occupations	1	\$2,600.45		
	Truck Driving	7	\$17,500.00		

TWIN DISTRICTS INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Healing Touch Career College	Health Related Occupations	1	\$6,000.00	\$6,000.00	\$6,000.00
Holmes Community College	Health Related Occupations	1	\$1,882.28	\$1,882.28	\$1,882.28
Jones County Junior College	Building & Construction Trades	4	\$2,856.00	\$62,758.74	\$1,845.85
	Health Related Occupations	28	\$55,838.74		
	Truck Driving	2	\$4,064.00		
Meridian Community College	Academic Classes	1	\$323.00	\$117,168.33	\$2,055.58
	Health Related Occupations	48	\$103,792.13		
	Production Machine Occ.	1	\$1,238.00		
	Service Occupations	1	\$2,819.95		
	Truck Driving	3	\$6,833.25		
	Welding Occupations	3	\$2,162.00		
Mississippi Construction Education Foundation	Building & Construction Trades	1	\$875.00	\$875.00	\$875.00
Mississippi Gulf Coast Community College	Academic Classes	6	\$18,205.07	\$159,215.61	\$1,545.78
	Business Occupations	8	\$16,495.25		
	Health Related Occupations	78	\$102,233.12		
	Maintenance Occupations	1	\$2,513.90		
	Production Machine Occ.	1	\$1,310.00		
	Service Occupations	8	\$16,728.27		
	Welding Occupations	1	\$1,730.00		
Northwest Mississippi Community College	Health Related Occupations	1	\$3,342.64	\$3,342.64	\$3,342.64

TWIN DISTRICTS INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Pearl River Community College	Academic Classes	2	\$3,868.00	\$193,401.68	\$1,807.49
	Building & Construction Trades	1	\$300.00		
	Business Occupations	2	\$3,456.00		
	Electrical Occupations	5	\$9,475.00		
	Health Related Occupations	84	\$157,391.68		
	Maintenance Occupations	3	\$7,566.00		
	Truck Driving	4	\$7,370.00		
	Welding Occupations	6	\$3,975.00		
SouthEastern Career Training Centers, Inc.	Truck Driving	11	\$38,500.00	\$38,500.00	\$3,500.00
Southwest Mississippi Community College	Health Related Occupations	1	\$2,477.00	\$2,477.00	\$2,477.00
Systems IT, Inc.	Computer Occupations	1	\$2,500.00	\$2,500.00	\$2,500.00
Truck Driver Institute, Inc.	Truck Driving	30	\$105,000.00	\$105,000.00	\$3,500.00
University of Mississippi	Academic Classes	2	\$2,360.00	\$2,360.00	\$1,180.00
University of Southern Mississippi	Health Related Occupations	1	\$3,000.00	\$23,354.64	\$3,892.44
	Service Occupations	5	\$20,354.64		
TOTAL		396	\$834,455.38	\$834,455.38	\$2,107.21

Individual Training Account Counts, Types and Participants

ITA COUNTS BY FUND SOURCE

Fund Source Type	Funding Source Description	Number of Participants
A	Adult	930
D	Dislocated Worker	293
I	In School Youth	9
O	Out of School Youth	21
P	NEG - Dislocated Worker Training	51
T	Special Adult	7
T	Special Adult	5
TOTAL		1311

MDES Narrative Report by Fund Source Category

Fund Source Type	Funding Source Description	Number of Participants
A	Adult	937
D	Dislocated Worker	293
Y	Youth	30
N	NEG	51
TOTAL		1311

Local Workforce Investment Area	Number of Students Trained	Total Amount Spent
1. Delta	183	\$378,714.44
2. MS Partnership	389	\$395,123.64
3. Southcentral	343	\$843,600.17
4. Twin Districts	396	\$834,455.38
TOTAL	1311	\$2,451,893.63

ITA TRAINING TYPES AND PARTICIPANTS

Occupation Training Types Summary	Total Number of Participants Who Received Training	Total Expenditure Amount
Academic Classes	67	\$121,278.62
Automotive Occupations	3	\$4,826.01
Building & Construction Trades	7	\$4,271.00
Business Occupations	13	\$26,300.95
Computer Occupations	8	\$15,747.25
Cosmetology/Barbering	1	\$706.00
Electrical Occupations	11	\$15,090.70
Health Related Occupations	880	\$1,375,268.94
Maintenance Occupations	7	\$14,169.90
Manufacturing	4	\$480.00
Massage Therapy	1	\$500.00
Production Machine Occ.	7	\$6,473.00
Service Occupations	18	\$47,143.66
Truck Driving	265	\$806,306.60
Welding Occupations	19	\$13,331.00
Truck Driving	275	\$814,254.80
Welding Occupations	15	\$28,122.00
TOTAL	1311	\$2,451,893.63

PY2014 Individual Training Account Course Listing

ACADEMIC CLASSES

ALTERNATE ROUTE TO TEACHER'S LICENSE
BACHELOR IN GENERAL STUDIES
BACHELOR OF ARTS IN EDUCATION - ELEMENTARY ED
BACHELOR OF BUSINESS ADMINISTRATION - GENERAL
BACHELOR OF SCIENCE IN AUDIOLOGY & SPEECH PATHOLOGY
BACHELOR OF SCIENCE IN BIOLOGY
BACHELOR OF SCIENCE IN SOCIAL WORK
BACHELOR OF SCIENCE INTERDISCIPLINARY STUDIES(K-8)
BACHELOR'S OF SCIENCE IN MATHEMATICS
BACHELOR'S OF SCIENCE IN NUTRITION AND DIETETICS
BACHELOR'S OF SCIENCE IN POLITICAL SCIENCE
BASIC LAW ENFORCEMENT
EMERGENCY MEDICAL TECH - BASIC
INSTRUMENTATION TECHNOLOGY
INTERGRATED MASTER'S OF BUSINESS ADMINISTRATION
LIBERAL ARTS
MASTER OF SCIENCE IN CRIMINAL JUSTICE

AUTOMOTIVE OCCUPATIONS

AUTO MECHANIC - ASSOCIATE

BUILDING & CONSTRUCTION TRADES

ELECTRICAL NCCER APPRENTICESHIP LEVELS 1 - 4
HEATING & AIR CONDITIONING - EVENING PROGRAM
HEAVY EQUIPMENT & MAINTENANCE OPERATIONS COMBO
PIPEFITTING NCCER APPRENTICESHIP LEVELS 1 - 2

BUSINESS OCCUPATIONS

ACCOUNTING TECH
COURT REPORTER
LOGISTICS & MATERIALS MANAGEMENT
MARKETING MANAGEMENT
OFFICE SYSTEM TECH - ASSOCIATE
PARALEGAL
PROCESS OPERATIONS - 2 YEAR

COMPUTER OCCUPATIONS

A+ CERTIFICATION
BACHELOR OF BUSINESS ADMINISTRATION -
COMPUTER INFORMATION SYSTEMS
COMPUTER SERVICING TECH - ASSOCIATE DEGREE
MICROCOMPUTER TECH
MICROSOFT CERTIFIED PROFESSIONAL /NETWORK+

COSMETOLOGY/BARBERING

COSMETOLOGY

ELECTRICAL OCCUPATIONS

ELECTRICAL LINEMAN
ELECTRICAL LINEMAN - ASSOCIATES DEGREE
ELECTRICAL TECH - ASSOCIATE
ELECTRONIC TECH - CERTIFICATE
ELECTRONICS TECHNOLOGY -ASSOCIATE DEGREE

HEALTH RELATED OCCUPATIONS

CARDIOVASCULAR TECH
DENTAL ASSISTING TECHNOLOGY - CERTIFICATE
DENTAL HYGIENE
EMERGENCY MED TECHNOLOGY / PARAMEDIC
HEALTH CARE ASSISTANT
HEALTH INFORMATION TECH
HUMAN SERVICE PROVIDER
MEDICAL ASSISTANT - ASSOCIATE DEGREE
MEDICAL ASSISTANT - CERTIFICATE
MEDICAL CLERICAL/BILLING CLERK
MEDICAL INSURANCE CLERK / CODING
MEDICAL LAB
MEDICAL OFFICE TECHNOLOGY - HEALTH CARE DATA
NURSING - ACCELERATED TRACK LPN TO RN
NURSING - ASSOCIATE DEGREE (RN)
NURSING - BACHELOR OF SCIENCE (BSN)
NURSING - CERTIFIED NURSING ASSISTANT (CNA)
NURSING - LICENSED PRACTICAL NURSE (LPN)
OCCUPATIONAL THERAPY
PHARMACY TECH
PHLEBOTOMY (CLINICAL)
PHYSICAL THERAPIST ASSIST TECH
RADIOGRAPHY TECH - ASSOCIATE DEGREE

RESPIRATORY CARE

SONOGRAPHY / ULTRASOUND TECHNOLOGY - ASSOCIATE DEGREE
SURGICAL TECH - 1 YEAR CERTIFICATE
SURGICAL TECH - ASSOCIATE DEGREE

MAINTENANCE OCCUPATIONS

HEATING & AIR CONDITIONING - ASSOCIATE
HEATING & AIR CONDITIONING - CERTIFICATE

MANUFACTURING

MANUFACTURING - BASIC SKILLS

MASSAGE THERAPY

MASSAGE THERAPIST

PRODUCTION MACHINE OCCUPATIONS

MACHINE TOOL OPERATOR - 1 YR CERTIFICATE
MACHINE TOOL OPERATOR - 2 YR CERTIFICATE
PRECISION MANUFACTURING & MACHINE TECHNOLOGY
TOOL & DIE

SERVICE OCCUPATIONS

BASIC LAW ENFORCEMENT TRAINING
CHILD CARE WORKER/CHILD DEV TECH
CULINARY ARTS (CHEF & RELATED
OCCUPATIONS) -ASSOCIATE DEGREE
HOSPITALITY & TOURISM MGMT - ASSOCIATE -TRAVEL & TOURISM
INTERPRETER TRAINING

TRUCK DRIVING

CDL TRAINING
TRUCK DRIVER
TRUCK DRIVER - EVENING PROGRAM
TRUCK DRIVER D.O.T. REFRESHER

WELDING OCCUPATIONS

SHORT TERM WELDING TRAINING
WELDER - ASSOCIATES DEGREE
WELDER (GENERAL) EVENING
WELDING - SHORT TERM - CERTIFICATE
WELDING & CUTTING
WELDING/PIPEFITTING

Core and Intensive Services – In WIN Job Centers

DELTA WORKFORCE INVESTMENT AREA

Service Center	Core	Intensive
Batesville	435	238
Bolivar County CCA	1	591
Central Mississippi Inc	0	544
Clarksdale	1430	247
Cleveland	652	264
Coahoma Community College	0	439
Greenville	1088	309
Greenwood	858	206
Holmes Community College for Delta	0	191
Indianola	257	83
Lexington	99	89
Mid State Opportunity Inc	0	401
South Panola School District	0	134
Sunflower Humphreys County Progress	0	752
WWISCCA	0	803
DELTA TOTAL	4820	5291

SOUTHCENTRAL MISSISSIPPI WORKS

Service Center	Core	Intensive
Brookhaven	201	542
Central MS PDD	95	0
DREAM Inc	0	32
Jackson WIN Job Center	214	502
Madison Co Canton	7	73
McComb	97	175
Natchez	32	301
One Hundred Black Men of Jackson	0	101
Pearl	102	312
Vicksburg	112	284
Vicksburg/Warren Central	0	1
WWISCCA	0	35
Yazoo City	0	1
SOUTH CENTRAL MS WORKS TOTAL	927	2474

THE MISSISSIPPI PARTNERSHIP

Service Center	Core	Intensive
Amory	401	170
Corinth	551	386
DeSoto Co WIN JC	803	307
East Mississippi Community College	0	547
Educational and Training Institute - (MP)	0	325
Golden Triangle Planning and Development District	0	833
Golden Triangle Region Columbus	956	640
Grenada	1016	93
Houston	89	67
Itawamba Community College	0	945
Iuka	287	271
Louisville	107	52
New Albany	66	101
North Central Planning and Development District	0	740
Northeast Mississippi Community College	0	997
Northwest Mississippi Community College	0	584
Oxford	346	367
Pontotoc	537	253
Senatobia	278	54
Tupelo	1103	642
THE MISSISSIPPI PARTNERSHIP TOTAL	6540	8374

TWIN DISTRICTS WORKFORCE INVESTMENT AREA

Service Center	Core	Intensive
Biloxi	245	66
CARES of Mississippi	0	366
Carthage	191	6
Columbia WIN Job Center	453	217
Educational and Training Institute - (TD)	0	1233
Forest	599	289
Gulf Coast Community Action Agency	0	518
Gulfport	915	625
Hattiesburg	580	625
Kemper County	155	0
Laurel	281	394
Meridian	639	584
Meridian Public School District	0	567
Newton	102	4
Pascagoula	996	458
Philadelphia	163	0
Picayune	1187	772
Southern MS PDD	0	352
TWIN DISTRICTS TOTAL	11713	7301

NATIONAL EMERGENCY GRANT

Service Center	Core	Intensive
Corinth	0	1
Golden Triangle Region Columbus	0	9
Louisville	69	71
Oxford	1	2
Pontotoc	0	1
Tupelo	0	73
Batesville	27	46
Clarksdale	10	10
Cleveland	33	59
Greenville	5	14
Greenwood	29	37
Indianola	4	16
Lexington	22	11
Brookhaven	20	21

Service Center	Core	Intensive
Jackson WIN Job Center	36	63
Madison Co Canton	0	2
Natchez	3	9
Pearl	8	20
Carthage	2	0
Columbia WIN Job Center	3	9
Forest	10	73
Gulfport	2	0
Hattiesburg	15	52
Kemper County	1	0
Pascagoula	44	91
Philadelphia	7	0
Picayune	1	0
MDES State Office	9	14
NATIONAL EMERGENCY GRANT TOTAL	361	704

CORE AND INTENSIVE SERVICES

Adult College Completion	Individual Service Strategy Development - Youth	Occupational Skills Training - Youth	Schulz (Delta LWIA) Intensive Service
Adult Education (basic skills and/or literacy skills)	Initial Assessment	Occupational Skills Youth Goal	Skill Upgrading and Retraining
Adult Mentoring	Instructional Skills Training - Youth	On-the-Job Training	Specialized Assessment
Alternative Secondary School Services	Internships and Work experience	Orientation	Study Skills Training
Assessment of the Participant's Skills	Job Development Contacts	Other Assessments - Youth	Summer Employment
Basic Skills Assessment - Youth	Job Fair Participant	Other Basic Skills Training (TAA & WIA Youth Programs Only)	Supportive Service
Basic Skills Youth Goal	Job Search Applicant Initiated	Other Occupational Skills Training	TABE Post-Test
Call for Information	Job Search Job Finding Club	Other Placement Services - Youth	TABE Pre-Test
Career Guidance	Job Search Out of Area or Relocation Assistance	PC Keyboard Test	Transportation
Case Management Contact	Job Search Planning	Pre-employment Service(s)	Tutoring
Case Manager Assigned & Received Services	Job Search Resource Center (WINGS or Job Central)	REA EUC Job Search Activity Review	Vocational Guidance
Citizenship and Leadership Services	Job Search Resume Preparation Assistance	Referral to Local Training	WIA ITA Orientation
Classroom Training - Youth	Job Search Skills Training	Referral to Supportive Service	WIA OJT Readiness
Counseling - Group	Job Search Specific Labor Market Assistance	Referral to Supportive Service (Educational)	Work Ethics Training - Youth
Counseling - Individual	Job Search Specific Labor Market Assistance (Does Not Reset Participation Period)	Referral to Supportive Service (Federal Agency)	Work Experience - Paid
Customized Training	Job Search Staff Initiated	Referral to Supportive Service (Local Agency)	Work Experience - Unpaid
Drop-Out Prevention Strategies	Job Shadowing	Referral to Supportive Service (State Agency)	Work Experience - Youth
Educational Achievement - Youth	MDA Program OJT for Metso	Referral to Supportive Service (WIA Instit)	Work Readiness
Employability Development Plan	MDA Program OJT for Schulz	Referral to Supportive Service Education	Work Readiness Assessment - Youth
Employment Services - Youth	Microsoft Software/Computer Skills Training/Local Office	Referral to WIA On-the-Job Training	Worked Readiness Skills Youth Goal
Enter Subsidized Employment	Needs Based Supportive Service	Referral to WIA Training	WorkKeys Post-Test
Entrepreneurial Training	Occupational Skills Training - Adult or Dislocated Worker	Referred to GED	WorkKeys Pre-Test
Equal Opportunity Notification		Reportable Service (Prior to Placement)	Youth (Follow-up) - Adult Mentoring
Follow-up (Youth)			Youth (follow-up) - Basic Skills Assessment
Follow-up Case Management Services			Youth - (follow-up) Career Guidance
			Youth - (follow-up) Counseling - Group
			Youth GED



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