



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

Helping Mississippians Get Jobs

Jackson MSA

2015

Occupational Employment and Wage Estimates

Created by the
Labor Market Information Department

*in cooperation with the
U. S. Bureau of Labor Statistics*

Occupational Employment and Wage Estimates 2015

Jackson MSA

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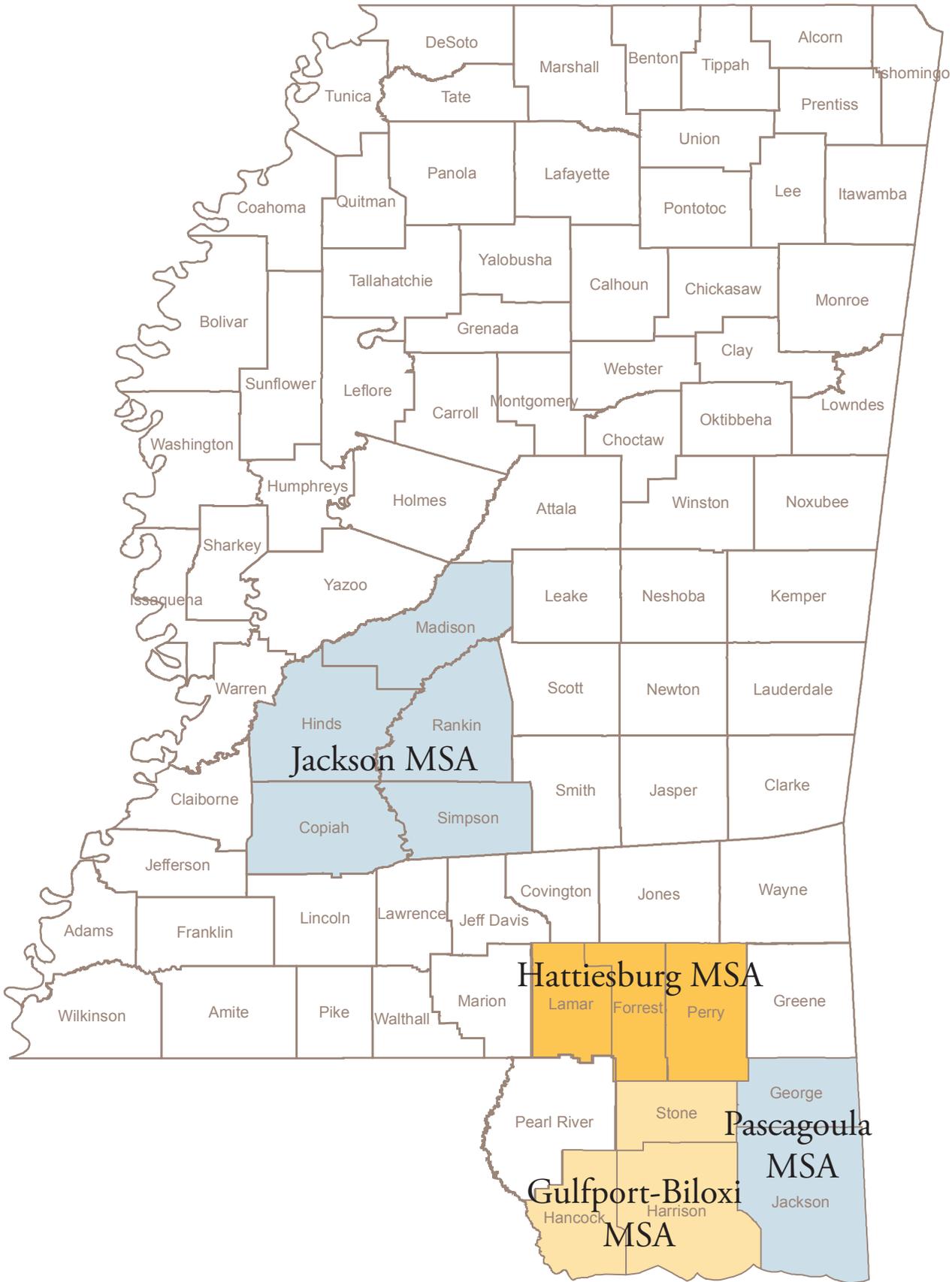
NOTE: The Jackson Metropolitan Statistical Area represents the following counties:

Copiah, Hinds, Madison, Rankin and Simpson

Resources	Link
<i>Glossary</i>	BLS website
<i>Occupation Definitions</i>	BLS website

Map on following pages show counties included in the MSAs.

**This data is based on the survey panels collected
over a 3-year period ending with the May 2014 panel.**



Jackson MSA

Hattiesburg MSA

Gulfport-Biloxi MSA

Pascagoula MSA

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
00-0000	Total all occupations	251,020	\$19.36	\$40,280	\$8.94	\$18,600	\$24.58	\$51,120
11-0000	Management Occupations	14,340	\$41.67	\$86,670	\$21.08	\$43,850	\$51.96	\$108,080
11-1011	Chief Executives	220	\$79.79	\$165,960	\$36.96	\$76,880	\$101.20	\$210,500
11-1021	General and Operations Managers	5,880	\$46.72	\$97,180	\$22.50	\$46,800	\$58.83	\$122,380
11-1031	Legislators	150	N/A	\$23,320	N/A	\$17,070	N/A	\$26,450
11-2011	Advertising and Promotions Managers	120	\$28.43	\$59,140	\$18.37	\$38,200	\$33.47	\$69,610
11-2021	Marketing Managers	230	\$46.22	\$96,140	\$26.41	\$54,930	\$56.13	\$116,740
11-2022	Sales Managers	560	\$44.60	\$92,780	\$25.70	\$53,450	\$54.06	\$112,440
11-2031	Public Relations and Fundraising Managers	110	\$34.98	\$72,760	\$20.32	\$42,270	\$42.31	\$88,010
11-3011	Administrative Services Managers	1,000	\$33.81	\$70,330	\$17.13	\$35,640	\$42.15	\$87,670
11-3021	Computer and Information Systems Managers	460	\$42.96	\$89,350	\$28.57	\$59,430	\$50.15	\$104,310
11-3031	Financial Managers	960	\$45.24	\$94,100	\$25.46	\$52,950	\$55.13	\$114,680
11-3051	Industrial Production Managers	230	\$40.97	\$85,220	\$28.99	\$60,300	\$46.96	\$97,680
11-3061	Purchasing Managers	120	\$42.72	\$88,860	\$25.21	\$52,430	\$51.48	\$107,070
11-3071	Transportation, Storage, and Distribution Managers	200	\$32.88	\$68,390	\$19.07	\$39,670	\$39.78	\$82,750
11-3111	Compensation and Benefits Managers	70	\$33.20	\$69,050	\$23.52	\$48,930	\$38.04	\$79,110
11-3121	Human Resources Managers	200	\$39.22	\$81,580	\$24.21	\$50,350	\$46.73	\$97,190
11-3131	Training and Development Managers	100	\$37.89	\$78,800	\$23.38	\$48,620	\$45.14	\$93,890
11-9021	Construction Managers	390	\$38.14	\$79,340	\$22.41	\$46,620	\$46.01	\$95,690
11-9031	Education Administrators, Preschool and Childcare Center/Program	50	\$22.47	\$46,730.00	\$10.57	\$21,980.00	\$28.42	\$59,110.00
11-9032	Education Administrators, Elementary and Secondary School	430	N/A	\$72,440	N/A	\$56,540	N/A	\$80,390
11-9033	Education Administrators, Postsecondary	450	\$38.78	\$80,670	\$23.04	\$47,920	\$46.66	\$97,050
11-9039	Education Administrators, All Other	40	\$40.70	\$84,650	\$34.72	\$72,210	\$43.69	\$90,870
11-9041	Architectural and Engineering Managers	190	\$46.16	\$96,000	\$29.39	\$61,140	\$54.54	\$113,430
11-9051	Food Service Managers	250	\$24.29	\$50,510	\$15.51	\$32,250	\$28.67	\$59,640

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NOTE: Wage estimates are produced in cooperation with the U.S. Bureau of Labor Statistics. Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
11-9061	Funeral Service Managers	N/A	\$31.87	\$66,290	\$21.35	\$44,400	\$37.13	\$77,240
11-9081	Lodging Managers	90	\$19.02	\$39,560	\$13.63	\$28,350	\$21.71	\$45,160
11-9111	Medical and Health Services Managers	840	\$41.82	\$86,990	\$27.54	\$57,290	\$48.96	\$101,840
11-9121	Natural Sciences Managers	30	\$42.26	\$87,900	\$32.84	\$68,310	\$46.97	\$97,700
11-9131	Postmasters and Mail Superintendents	30	\$35.94	\$74,760	\$27.71	\$57,630	\$40.06	\$83,320
11-9141	Property, Real Estate, and Community Association Managers	360	\$23.31	\$48,480	\$11.76	\$24,450	\$29.09	\$60,500
11-9151	Social and Community Service Managers	230	\$23.58	\$49,040	\$15.99	\$33,260	\$27.37	\$56,940
11-9161	Emergency Management Directors	70	\$21.53	\$44,780	\$17.10	\$35,560	\$23.75	\$49,390
11-9199	Managers, All Other	270	\$34.63	\$72,020	\$15.51	\$32,260	\$44.18	\$91,900
13-0000	Business and Financial Operations Occupations	9,610	\$27.23	\$56,640	\$15.69	\$32,630	\$33.00	\$68,650
13-1021	Buyers and Purchasing Agents, Farm Products	30	\$24.07	\$50,070	\$15.97	\$33,220	\$28.12	\$58,500
13-1022	Wholesale and Retail Buyers, Except Farm Products	160	\$27.28	\$56,740	\$14.59	\$30,350	\$33.63	\$69,940
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	400	\$26.17	\$54,440	\$16.37	\$34,060	\$31.07	\$64,630
13-1031	Claims Adjusters, Examiners, and Investigators	560	\$27.87	\$57,970	\$18.26	\$37,980	\$32.67	\$67,960
13-1032	Insurance Appraisers, Auto Damage	40	\$27.16	\$56,500	\$23.98	\$49,870	\$28.76	\$59,820
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	570	\$26.62	\$55,380	\$14.61	\$30,390	\$32.63	\$67,870
13-1051	Cost Estimators	180	\$33.08	\$68,800	\$18.46	\$38,390	\$40.39	\$84,000
13-1071	Human Resources Specialists	650	\$23.09	\$48,020	\$12.58	\$26,170	\$28.34	\$58,940
13-1075	Labor Relations Specialists	90	\$22.21	\$46,190	\$12.19	\$25,350	\$27.22	\$56,610
13-1081	Logisticians	80	\$26.44	\$54,990	\$17.04	\$35,440	\$31.14	\$64,770
13-1111	Management Analysts	690	\$31.62	\$65,760	\$18.92	\$39,360	\$37.96	\$78,960
13-1121	Meeting, Convention, and Event Planners	60	\$17.30	\$35,990	\$12.96	\$26,960	\$19.47	\$40,500
13-1131	Fundraisers	70	\$20.90	\$43,460	\$10.56	\$21,960	\$26.06	\$54,210
13-1141	Compensation, Benefits, and Job Analysis Specialists	160	\$23.85	\$49,620	\$16.55	\$34,420	\$27.51	\$57,210
13-1151	Training and Development Specialists	340	\$25.85	\$53,770	\$15.80	\$32,860	\$30.88	\$64,220

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
13-1161	Market Research Analysts and Marketing Specialists	390	\$24.56	\$51,080	\$15.48	\$32,190	\$29.10	\$60,530
13-1199	Business Operations Specialists, All Other	740	\$32.98	\$68,600	\$20.66	\$42,970	\$39.14	\$81,410
13-2011	Accountants and Auditors	1,860	\$26.61	\$55,350	\$16.08	\$33,450	\$31.87	\$66,300
13-2021	Appraisers and Assessors of Real Estate	230	\$20.13	\$41,880	\$12.84	\$26,710	\$23.78	\$49,460
13-2031	Budget Analysts	110	\$28.53	\$59,350	\$17.72	\$36,850	\$33.94	\$70,600
13-2041	Credit Analysts	100	\$25.05	\$52,110	\$15.41	\$32,050	\$29.88	\$62,140
13-2051	Financial Analysts	250	\$30.52	\$63,480	\$20.12	\$41,850	\$35.72	\$74,290
13-2052	Personal Financial Advisors	200	\$41.19	\$85,680	\$18.63	\$38,750	\$52.47	\$109,140
13-2053	Insurance Underwriters	450	\$24.83	\$51,650	\$16.42	\$34,150	\$29.04	\$60,410
13-2061	Financial Examiners	100	\$36.09	\$75,070	\$20.45	\$42,530	\$43.92	\$91,350
13-2071	Credit Counselors	90	\$17.78	\$36,990	\$13.67	\$28,440	\$19.84	\$41,260
13-2072	Loan Officers	630	\$27.95	\$58,130	\$15.41	\$32,050	\$34.22	\$71,180
13-2081	Tax Examiners and Collectors, and Revenue Agents	90	\$27.46	\$57,120	\$13.53	\$28,130	\$34.43	\$71,610
13-2082	Tax Preparers	160	\$13.46	\$28,000	\$8.24	\$17,140	\$16.07	\$33,430
13-2099	Financial Specialists, All Other	120	\$31.10	\$64,680	\$20.36	\$42,350	\$36.46	\$75,840
15-0000	Computer and Mathematical Occupations	3,980	\$31.10	\$64,680	\$18.29	\$38,050	\$37.50	\$77,990
15-1121	Computer Systems Analysts	880	\$29.93	\$62,250	\$20.97	\$43,610	\$34.41	\$71,570
15-1122	Information Security Analysts	110	\$31.14	\$64,780	\$20.36	\$42,360	\$36.53	\$75,990
15-1131	Computer Programmers	400	\$32.93	\$68,490	\$21.85	\$45,440	\$38.47	\$80,010
15-1132	Software Developers, Applications	300	\$41.12	\$85,530	\$26.53	\$55,180	\$48.41	\$100,700
15-1133	Software Developers, Systems Software	190	\$44.18	\$91,890	\$29.58	\$61,530	\$51.47	\$107,060
15-1134	Web Developers	120	\$34.37	\$71,490	\$18.76	\$39,030	\$42.17	\$87,720
15-1141	Database Administrators	120	\$33.52	\$69,730	\$23.67	\$49,220	\$38.45	\$79,980
15-1142	Network and Computer Systems Administrators	440	\$34.27	\$71,290	\$23.47	\$48,810	\$39.68	\$82,520
15-1143	Computer Network Architects	160	\$40.75	\$84,750	\$28.67	\$59,640	\$46.78	\$97,310

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
15-1151	Computer User Support Specialists	890	\$20.20	\$42,020	\$13.06	\$27,170	\$23.77	\$49,440
15-1152	Computer Network Support Specialists	130	\$29.54	\$61,440	\$17.39	\$36,170	\$35.61	\$74,070
15-1199	Computer Occupations, All Other	130	\$35.50	\$73,840	\$27.03	\$56,230	\$39.73	\$82,640
15-2031	Operations Research Analysts	90	\$34.97	\$72,750	\$20.91	\$43,490	\$42.01	\$87,370
15-2041	Statisticians	30	\$24.48	\$50,930	\$13.10	\$27,240	\$30.18	\$62,770
17-0000	Architecture and Engineering Occupations	3,090	\$32.69	\$67,990	\$18.65	\$38,800	\$39.70	\$82,590
17-1011	Architects, Except Landscape and Naval	170	\$30.33	\$63,090	\$20.27	\$42,160	\$35.36	\$73,550
17-1012	Landscape Architects	N/A	\$22.49	\$46,790	\$20.72	\$43,090	\$23.38	\$48,630
17-1022	Surveyors	120	\$17.02	\$35,410	\$9.78	\$20,350	\$20.65	\$42,940
17-2041	Chemical Engineers	N/A	\$38.52	\$80,120	\$30.59	\$63,620	\$42.49	\$88,380
17-2051	Civil Engineers	370	\$35.15	\$73,110	\$24.82	\$51,630	\$40.32	\$83,860
17-2061	Computer Hardware Engineers	190	\$43.74	\$90,970	\$23.68	\$49,250	\$53.77	\$111,840
17-2071	Electrical Engineers	180	\$37.34	\$77,660	\$24.61	\$51,190	\$43.70	\$90,900
17-2072	Electronics Engineers, Except Computer	180	\$36.86	\$76,670	\$24.80	\$51,580	\$42.89	\$89,220
17-2081	Environmental Engineers	260	\$30.66	\$63,770	\$23.44	\$48,760	\$34.27	\$71,280
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	20	\$36.45	\$75,820	\$29.44	\$61,230	\$39.96	\$83,110
17-2112	Industrial Engineers	390	\$36.61	\$76,140	\$29.61	\$61,590	\$40.10	\$83,420
17-2141	Mechanical Engineers	80	\$31.68	\$65,890	\$22.45	\$46,690	\$36.29	\$75,490
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	N/A	\$55.96	\$116,400	\$33.91	\$70,540	\$66.99	\$139,330
17-2171	Petroleum Engineers	90	\$78.23	\$162,720	\$38.69	\$80,480	\$98.00	\$203,840
17-3011	Architectural and Civil Drafters	70	\$23.51	\$48,910	\$16.67	\$34,670	\$26.94	\$56,030
17-3012	Electrical and Electronics Drafters	60	\$23.88	\$49,670	\$16.59	\$34,510	\$27.52	\$57,250
17-3013	Mechanical Drafters	N/A	\$28.58	\$59,440	\$18.28	\$38,010	\$33.73	\$70,150
17-3022	Civil Engineering Technicians	190	\$17.43	\$36,250	\$12.81	\$26,640	\$19.74	\$41,050
17-3023	Electrical and Electronics Engineering Technicians	210	\$24.01	\$49,930	\$17.23	\$35,840	\$27.39	\$56,980

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
17-3025	Environmental Engineering Technicians	30	\$20.73	\$43,110	\$15.83	\$32,920	\$23.18	\$48,210
17-3026	Industrial Engineering Technicians	30	\$23.63	\$49,150	\$15.91	\$33,100	\$27.49	\$57,180
17-3029	Engineering Technicians, Except Drafters, All Other	20	\$22.30	\$46,370	\$16.72	\$34,790	\$25.08	\$52,170
17-3031	Surveying and Mapping Technicians	170	\$19.88	\$41,350	\$13.00	\$27,040	\$23.32	\$48,510
19-0000	Life, Physical, and Social Science Occupations	1,800	\$24.76	\$51,500	\$15.42	\$32,070	\$29.43	\$61,210
19-1023	Zoologists and Wildlife Biologists	40	\$21.77	\$45,280	\$16.71	\$34,770	\$24.30	\$50,540
19-1029	Biological Scientists, All Other	20	\$37.93	\$78,900	\$28.33	\$58,940	\$42.73	\$88,890
19-1031	Conservation Scientists	260	\$25.41	\$52,850	\$19.81	\$41,210	\$28.20	\$58,670
19-1032	Foresters	20	\$22.36	\$46,510	\$18.30	\$38,070	\$24.39	\$50,720
19-1041	Epidemiologists	30	\$19.94	\$41,470	\$14.40	\$29,950	\$22.71	\$47,240
19-1042	Medical Scientists, Except Epidemiologists	240	\$19.30	\$40,150	\$12.55	\$26,100	\$22.68	\$47,180
19-2012	Physicists	20	N/A	N/A	N/A	N/A	N/A	N/A
19-2021	Atmospheric and Space Scientists	20	\$38.08	\$79,210	\$26.69	\$55,510	\$43.78	\$91,060
19-2031	Chemists	20	\$31.88	\$66,320	\$22.10	\$45,960	\$36.78	\$76,490
19-2041	Environmental Scientists and Specialists, Including Health	130	\$23.98	\$49,870	\$16.46	\$34,240	\$27.73	\$57,680
19-2042	Geoscientists, Except Hydrologists and Geographers	60	\$36.74	\$76,420	\$23.07	\$47,990	\$43.57	\$90,630
19-3031	Clinical, Counseling, and School Psychologists	90	\$26.14	\$54,370	\$18.11	\$37,680	\$30.15	\$62,720
19-3032	Industrial-Organizational Psychologists	20	\$33.45	\$69,570	\$23.37	\$48,600	\$38.49	\$80,060
19-3051	Urban and Regional Planners	30	\$34.12	\$70,960	\$15.93	\$33,140	\$43.21	\$89,870
19-4031	Chemical Technicians	30	\$23.02	\$47,880	\$14.44	\$30,020	\$27.31	\$56,810
19-4041	Geological and Petroleum Technicians	N/A	\$21.36	\$44,420	\$12.33	\$25,640	\$25.87	\$53,810
19-4051	Nuclear Technicians	60	\$29.55	\$61,460	\$19.05	\$39,620	\$34.80	\$72,380
19-4091	Environmental Science and Protection Technicians, Including Health	20	\$19.44	\$40,440	\$16.80	\$34,940	\$20.77	\$43,200
19-4093	Forest and Conservation Technicians	30	\$18.31	\$38,090	\$12.75	\$26,530	\$21.09	\$43,860
19-4099	Life, Physical, and Social Science Technicians, All Other	40	\$23.57	\$49,020	\$16.93	\$35,220	\$26.88	\$55,920

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
21-0000	Community and Social Services Occupations	3,340	\$19.08	\$39,690	\$12.23	\$25,440	\$22.51	\$46,820
21-1011	Substance Abuse and Behavioral Disorder Counselors	160	\$16.05	\$33,380	\$11.56	\$24,040	\$18.30	\$38,050
21-1012	Educational, Guidance, School, and Vocational Counselors	360	\$22.47	\$46,750	\$17.39	\$36,170	\$25.02	\$52,030
21-1014	Mental Health Counselors	260	\$22.14	\$46,060	\$16.65	\$34,640	\$24.89	\$51,770
21-1015	Rehabilitation Counselors	190	\$15.80	\$32,870	\$10.79	\$22,430	\$18.31	\$38,080
21-1021	Child, Family, and School Social Workers	660	\$16.81	\$34,960	\$12.20	\$25,380	\$19.11	\$39,750
21-1022	Healthcare Social Workers	530	\$21.81	\$45,360	\$14.46	\$30,070	\$25.48	\$53,000
21-1023	Mental Health and Substance Abuse Social Workers	220	\$17.26	\$35,910	\$11.07	\$23,020	\$20.36	\$42,350
21-1029	Social Workers, All Other	240	\$22.01	\$45,770	\$16.14	\$33,560	\$24.94	\$51,880
21-1091	Health Educators	150	\$19.24	\$40,020	\$13.63	\$28,360	\$22.04	\$45,850
21-1092	Probation Officers and Correctional Treatment Specialists	80	\$17.08	\$35,520	\$11.85	\$24,650	\$19.69	\$40,950
21-1093	Social and Human Service Assistants	190	\$13.22	\$27,500	\$10.38	\$21,600	\$14.64	\$30,460
21-1094	Community Health Workers	140	\$18.19	\$37,840	\$10.76	\$22,380	\$21.91	\$45,570
21-1099	Community and Social Service Specialists, All Other	60	\$16.71	\$34,760	\$8.51	\$17,710	\$20.81	\$43,290
21-2011	Clergy	60	\$24.89	\$51,780	\$14.40	\$29,940	\$30.14	\$62,690
23-0000	Legal Occupations	2,420	\$39.39	\$81,920	\$15.00	\$31,200	\$51.58	\$107,280
23-1011	Lawyers	1,310	\$52.05	\$108,260	\$22.73	\$47,280	\$66.71	\$138,750
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	60	\$42.11	\$87,590	\$18.25	\$37,960	\$54.04	\$112,400
23-1023	Judges, Magistrate Judges, and Magistrates	70	\$32.58	\$67,760	\$12.51	\$26,020	\$42.61	\$88,620
23-2011	Paralegals and Legal Assistants	770	\$23.34	\$48,540	\$14.31	\$29,760	\$27.85	\$57,930
23-2091	Court Reporters	50	\$17.69	\$36,790	\$12.90	\$26,820	\$20.08	\$41,770
23-2093	Title Examiners, Abstractors, and Searchers	N/A	\$23.07	\$47,980	\$15.85	\$32,980	\$26.68	\$55,490
25-0000	Education, Training, and Library Occupations	16,200	\$22.63	\$47,070	\$10.21	\$21,230	\$28.84	\$59,980
25-1011	Business Teachers, Postsecondary	140	N/A	\$58,680	N/A	\$42,160	N/A	\$66,950
25-1021	Computer Science Teachers, Postsecondary	50	N/A	\$52,100	N/A	\$39,660	N/A	\$58,320

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
25-1022	Mathematical Science Teachers, Postsecondary	80	N/A	\$47,620	N/A	\$36,590	N/A	\$53,130
25-1042	Biological Science Teachers, Postsecondary	70	N/A	\$51,210	N/A	\$31,860	N/A	\$60,880
25-1052	Chemistry Teachers, Postsecondary	40	N/A	\$50,570	N/A	\$36,410	N/A	\$57,650
25-1066	Psychology Teachers, Postsecondary	50	N/A	\$45,330	N/A	\$31,340	N/A	\$52,320
25-1067	Sociology Teachers, Postsecondary	20	N/A	\$47,680	N/A	\$33,240	N/A	\$54,900
25-1071	Health Specialties Teachers, Postsecondary	1,090	N/A	\$173,000	N/A	\$71,290	N/A	\$223,850
25-1072	Nursing Instructors and Teachers, Postsecondary	240	N/A	\$67,560	N/A	\$42,050	N/A	\$80,310
25-1081	Education Teachers, Postsecondary	70	N/A	\$43,750	N/A	\$29,070	N/A	\$51,100
25-1121	Art, Drama, and Music Teachers, Postsecondary	130	N/A	\$46,650	N/A	\$28,520	N/A	\$55,710
25-1122	Communications Teachers, Postsecondary	20	N/A	\$44,090	N/A	\$26,160	N/A	\$53,060
25-1123	English Language and Literature Teachers, Postsecondary	150	N/A	\$51,420	N/A	\$37,130	N/A	\$58,570
25-1124	Foreign Language and Literature Teachers, Postsecondary	20	N/A	\$46,210	N/A	\$29,890	N/A	\$54,370
25-1125	History Teachers, Postsecondary	50	N/A	\$49,610	N/A	\$35,070	N/A	\$56,880
25-1126	Philosophy and Religion Teachers, Postsecondary	30	N/A	\$53,890	N/A	\$35,440	N/A	\$63,110
25-1191	Graduate Teaching Assistants	80	N/A	\$52,440	N/A	\$44,220	N/A	\$56,550
25-1194	Vocational Education Teachers, Postsecondary	300	\$23.19	\$48,240	\$17.43	\$36,250	\$26.07	\$54,230
25-1199	Postsecondary Teachers, All Other	N/A	N/A	\$48,740	N/A	\$19,330	N/A	\$63,440
25-2011	Preschool Teachers, Except Special Education	520	\$13.26	\$27,580	\$8.69	\$18,080	\$15.54	\$32,320
25-2012	Kindergarten Teachers, Except Special Education	130	N/A	\$35,680	N/A	\$18,980	N/A	\$44,030
25-2021	Elementary School Teachers, Except Special Education	2,880	N/A	\$40,340	N/A	\$33,660	N/A	\$43,680
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	1,570	N/A	\$40,970	N/A	\$33,410	N/A	\$44,760
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed	2,190	N/A	\$43,610	N/A	\$33,320	N/A	\$48,750
25-2032	Career/Technical Education Teachers, Secondary School	90	N/A	\$45,480	N/A	\$32,370	N/A	\$52,030
25-2052	Special Education Teachers, Kindergarten and Elementary School	210	N/A	\$42,390	N/A	\$33,420	N/A	\$46,870
25-2053	Special Education Teachers, Middle School	80	N/A	\$46,870	N/A	\$36,640	N/A	\$51,990

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
25-2054	Special Education Teachers, Secondary School	90	N/A	\$43,690	N/A	\$34,780	N/A	\$48,140
25-2059	Special Education Teachers, All Other	20	N/A	N/A	N/A	N/A	N/A	N/A
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Ins	140	\$19.03	\$39,580	\$13.36	\$27,780	\$21.87	\$45,480
25-3021	Self-Enrichment Education Teachers	600	\$18.95	\$39,430	\$9.58	\$19,920	\$23.64	\$49,180
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	430	N/A	\$49,940	N/A	\$24,650	N/A	\$62,580
25-3098	Substitute Teachers	N/A	\$8.13	\$16,910	\$8.11	\$16,860	\$8.14	\$16,940
25-4021	Librarians	340	\$20.37	\$42,370	\$13.27	\$27,600	\$23.92	\$49,760
25-4031	Library Technicians	200	\$10.84	\$22,550	\$8.16	\$16,980	\$12.18	\$25,340
25-9011	Audio-Visual and Multimedia Collections Specialists	30	\$13.33	\$27,740	\$8.13	\$16,910	\$15.94	\$33,150
25-9021	Farm and Home Management Advisors	30	N/A	N/A	N/A	N/A	N/A	N/A
25-9031	Instructional Coordinators	210	\$23.35	\$48,570	\$16.51	\$34,330	\$26.77	\$55,690
25-9041	Teacher Assistants	2,030	N/A	\$19,300	N/A	\$16,960	N/A	\$20,470
25-9099	Education, Training, and Library Workers, All Other	30	\$16.98	\$35,320	\$9.22	\$19,180	\$20.86	\$43,390
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,760	\$18.65	\$38,780	\$10.06	\$20,920	\$22.94	\$47,720
27-1011	Art Directors	50	\$36.28	\$75,460	\$15.59	\$32,420	\$46.62	\$96,980
27-1023	Floral Designers	100	\$11.12	\$23,130	\$8.41	\$17,490	\$12.48	\$25,950
27-1024	Graphic Designers	320	\$18.97	\$39,450	\$10.95	\$22,780	\$22.97	\$47,780
27-1025	Interior Designers	N/A	\$18.14	\$37,720	\$12.18	\$25,330	\$21.12	\$43,920
27-1026	Merchandise Displayers and Window Trimmers	N/A	\$10.81	\$22,490	\$8.69	\$18,070	\$11.88	\$24,700
27-2012	Producers and Directors	110	\$28.18	\$58,620	\$16.52	\$34,370	\$34.01	\$70,740
27-2021	Athletes and Sports Competitors	50	N/A	\$35,290	N/A	\$21,060	N/A	\$42,410
27-2022	Coaches and Scouts	210	N/A	\$51,290	N/A	\$20,890	N/A	\$66,500
27-2032	Choreographers	20	\$19.51	\$40,570	\$11.92	\$24,780	\$23.30	\$48,460
27-2041	Music Directors and Composers	40	\$22.79	\$47,410	\$14.59	\$30,350	\$26.89	\$55,940
27-2042	Musicians and Singers	20	\$31.64	N/A	\$9.05	N/A	\$42.93	N/A

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
27-3011	Radio and Television Announcers	70	\$12.90	\$26,830	\$8.34	\$17,350	\$15.18	\$31,570
27-3021	Broadcast News Analysts	20	\$46.62	\$96,960	\$28.03	\$58,290	\$55.91	\$116,300
27-3022	Reporters and Correspondents	60	\$19.34	\$40,220	\$13.36	\$27,790	\$22.32	\$46,440
27-3031	Public Relations Specialists	680	\$18.32	\$38,120	\$14.39	\$29,940	\$20.29	\$42,210
27-3041	Editors	120	\$17.84	\$37,100	\$10.75	\$22,360	\$21.38	\$44,470
27-3042	Technical Writers	20	\$25.53	\$53,110	\$20.10	\$41,810	\$28.25	\$58,760
27-3043	Writers and Authors	70	\$20.67	\$43,000	\$11.12	\$23,140	\$25.45	\$52,930
27-3091	Interpreters and Translators	30	\$29.61	\$61,600	\$14.53	\$30,230	\$37.15	\$77,280
27-4011	Audio and Video Equipment Technicians	N/A	\$11.46	\$23,840	\$8.20	\$17,060	\$13.09	\$27,220
27-4012	Broadcast Technicians	N/A	\$14.87	\$30,920	\$8.72	\$18,130	\$17.94	\$37,320
27-4021	Photographers	80	\$12.45	\$25,900	\$8.15	\$16,950	\$14.61	\$30,380
27-4031	Camera Operators, Television, Video, and Motion Picture	N/A	\$38.32	\$79,700	\$31.94	\$66,440	\$41.51	\$86,330
29-0000	Healthcare Practitioners and Technical Occupations	20,150	\$31.66	\$65,850	\$16.25	\$33,790	\$39.37	\$81,880
29-1011	Chiropractors	20	\$51.97	\$108,090	\$37.53	\$78,050	\$59.19	\$123,110
29-1021	Dentists, General	200	\$77.98	\$162,210	\$46.50	\$96,720	\$93.73	\$194,950
29-1031	Dietitians and Nutritionists	150	\$23.48	\$48,830	\$17.09	\$35,550	\$26.67	\$55,470
29-1041	Optometrists	30	N/A	N/A	N/A	N/A	N/A	N/A
29-1051	Pharmacists	670	\$58.97	\$122,670	\$47.23	\$98,240	\$64.85	\$134,880
29-1062	Family and General Practitioners	300	\$96.60	\$200,940	\$56.71	\$117,960	\$116.55	\$242,420
29-1063	Internists, General	N/A	N/A	N/A	N/A	N/A	N/A	N/A
29-1064	Obstetricians and Gynecologists	100	\$113.77	\$236,640	\$96.04	\$199,770	N/A	N/A
29-1065	Pediatricians, General	N/A	\$116.41	\$242,120	\$80.92	\$168,310	N/A	N/A
29-1067	Surgeons	40	N/A	N/A	N/A	N/A	N/A	N/A
29-1069	Physicians and Surgeons, All Other	830	\$49.91	\$103,810	\$21.31	\$44,320	\$64.21	\$133,550
29-1071	Physician Assistants	50	\$20.43	\$42,500	\$12.99	\$27,010	\$24.16	\$50,250

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
29-1122	Occupational Therapists	270	\$37.34	\$77,660	\$26.62	\$55,370	\$42.70	\$88,810
29-1123	Physical Therapists	420	\$41.89	\$87,140	\$32.27	\$67,120	\$46.71	\$97,150
29-1124	Radiation Therapists	60	\$38.68	\$80,450	\$29.29	\$60,930	\$43.37	\$90,210
29-1125	Recreational Therapists	110	\$16.95	\$35,250	\$12.42	\$25,840	\$19.21	\$39,950
29-1126	Respiratory Therapists	480	\$25.17	\$52,360	\$20.66	\$42,970	\$27.43	\$57,050
29-1127	Speech-Language Pathologists	350	\$31.21	\$64,920	\$22.21	\$46,210	\$35.71	\$74,280
29-1128	Exercise Physiologists	30	\$16.97	\$35,290	\$13.47	\$28,030	\$18.71	\$38,920
29-1131	Veterinarians	100	\$33.87	\$70,450	\$23.34	\$48,560	\$39.14	\$81,400
29-1141	Registered Nurses	8,070	\$30.41	\$63,250	\$20.83	\$43,320	\$35.20	\$73,220
29-1171	Nurse Practitioners	600	\$46.58	\$96,880	\$36.35	\$75,610	\$51.69	\$107,520
29-1199	Health Diagnosing and Treating Practitioners, All Other	60	\$29.34	\$61,030	\$24.45	\$50,860	\$31.78	\$66,110
29-2011	Medical and Clinical Laboratory Technologists	510	\$26.44	\$54,990	\$18.88	\$39,280	\$30.22	\$62,850
29-2012	Medical and Clinical Laboratory Technicians	440	\$18.81	\$39,130	\$11.50	\$23,930	\$22.47	\$46,740
29-2021	Dental Hygienists	160	\$27.41	\$57,020	\$22.76	\$47,340	\$29.74	\$61,860
29-2031	Cardiovascular Technologists and Technicians	110	\$17.76	\$36,950	\$11.44	\$23,800	\$20.93	\$43,520
29-2032	Diagnostic Medical Sonographers	170	\$26.38	\$54,870	\$16.67	\$34,670	\$31.24	\$64,970
29-2033	Nuclear Medicine Technologists	60	\$33.65	\$70,000	\$30.41	\$63,250	\$35.27	\$73,370
29-2034	Radiologic Technologists and Technicians	440	\$23.42	\$48,710	\$17.53	\$36,460	\$26.36	\$54,830
29-2035	Magnetic Resonance Imaging Technologists	120	\$27.32	\$56,820	\$21.94	\$45,640	\$30.01	\$62,420
29-2041	Emergency Medical Technicians and Paramedics	260	\$14.39	\$29,920	\$10.98	\$22,830	\$16.09	\$33,470
29-2051	Dietetic Technicians	50	\$10.62	\$22,090.00	\$8.15	\$16,950.00	\$11.85	\$24,650.00
29-2052	Pharmacy Technicians	710	\$13.57	\$28,210	\$10.26	\$21,350	\$15.22	\$31,650
29-2053	Psychiatric Technicians	110	\$14.47	\$30,100	\$10.81	\$22,480	\$16.30	\$33,910
29-2055	Surgical Technologists	390	\$18.41	\$38,300	\$13.87	\$28,860	\$20.69	\$43,020
29-2056	Veterinary Technologists and Technicians	N/A	\$14.22	\$29,580.00	\$9.11	\$18,960.00	\$16.77	\$34,890.00

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
29-2057	Ophthalmic Medical Technicians	140	\$16.64	\$34,610	\$13.26	\$27,570	\$18.33	\$38,130
29-2061	Licensed Practical and Licensed Vocational Nurses	2,020	\$17.71	\$36,830	\$14.77	\$30,710	\$19.18	\$39,890
29-2071	Medical Records and Health Information Technicians	600	\$16.19	\$33,680	\$11.27	\$23,450	\$18.65	\$38,790
29-2081	Opticians, Dispensing	60	\$13.59	\$28,270	\$10.19	\$21,200	\$15.29	\$31,810
29-2091	Orthotists and Prosthetists	70	\$40.82	\$84,910	\$25.23	\$52,490	\$48.61	\$101,120
29-9011	Occupational Health and Safety Specialists	110	\$35.30	\$73,430.00	\$22.97	\$47,770.00	\$41.47	\$86,250.00
29-9091	Athletic Trainers	70	N/A	\$43,040	N/A	\$28,160	N/A	\$50,480
29-9099	Healthcare Practitioners and Technical Workers, All Other	N/A	\$18.50	\$38,490	\$13.48	\$28,040	\$21.02	\$43,710
31-0000	Healthcare Support Occupations	11,940	\$11.10	\$23,080	\$8.76	\$18,220	\$12.26	\$25,510
31-1011	Home Health Aides	4,380	\$10.46	\$21,750	\$10.29	\$21,400	\$10.54	\$21,920
31-1013	Psychiatric Aides	2,010	\$8.90	\$18,510	\$8.04	\$16,710	\$9.33	\$19,410
31-1014	Nursing Assistants	3,150	\$10.27	\$21,360	\$8.37	\$17,400	\$11.22	\$23,340
31-1015	Orderlies	130	\$9.77	\$20,320	\$8.07	\$16,780	\$10.62	\$22,100
31-2011	Occupational Therapy Assistants	100	N/A	N/A	N/A	N/A	N/A	N/A
31-2021	Physical Therapist Assistants	220	\$20.27	\$42,170	\$11.34	\$23,580	\$24.74	\$51,460
31-2022	Physical Therapist Aides	90	\$9.62	\$20,000	\$8.09	\$16,820	\$10.38	\$21,600
31-9011	Massage Therapists	70	\$9.12	\$18,960	\$8.06	\$16,760	\$9.65	\$20,060
31-9091	Dental Assistants	630	\$16.76	\$34,860	\$12.60	\$26,210	\$18.84	\$39,190
31-9092	Medical Assistants	460	\$13.94	\$29,000	\$11.19	\$23,260	\$15.32	\$31,870
31-9093	Medical Equipment Preparers	80	\$13.00	\$27,050	\$10.00	\$20,800	\$14.50	\$30,170
31-9094	Medical Transcriptionists	50	\$14.92	\$31,030	\$10.96	\$22,790	\$16.90	\$35,160
31-9095	Pharmacy Aides	80	\$13.55	\$28,180	\$9.34	\$19,420	\$15.65	\$32,560
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	140	\$9.72	\$20,220	\$8.04	\$16,730	\$10.56	\$21,970
31-9097	Phlebotomists	210	\$12.89	\$26,810	\$10.97	\$22,820	\$13.85	\$28,800
31-9099	Healthcare Support Workers, All Other	120	\$18.28	\$38,020	\$12.72	\$26,450	\$21.06	\$43,800

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
33-0000	Protective Service Occupations	8,810	\$13.39	\$27,850	\$8.67	\$18,030	\$15.75	\$32,770
33-1011	First-Line Supervisors of Correctional Officers	170	\$19.13	\$39,780	\$15.55	\$32,350	\$20.91	\$43,500
33-1012	First-Line Supervisors of Police and Detectives	160	\$29.50	\$61,360	\$17.79	\$37,000	\$35.36	\$73,550
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	100	\$22.54	\$46,890	\$16.85	\$35,040	\$25.39	\$52,810
33-1099	First-Line Supervisors of Protective Service Workers, All Other	N/A	\$17.38	\$36,150	\$9.41	\$19,580	\$21.36	\$44,430
33-2011	Firefighters	330	\$15.28	\$31,790	\$10.11	\$21,020	\$17.87	\$37,180
33-2022	Forest Fire Inspectors and Prevention Specialists	20	\$14.14	\$29,400	\$10.99	\$22,850	\$15.71	\$32,680
33-3011	Bailiffs	50	\$17.62	\$36,650	\$10.76	\$22,370	\$21.06	\$43,790
33-3012	Correctional Officers and Jailers	2,510	\$12.04	\$25,050	\$10.35	\$21,520	\$12.89	\$26,810
33-3021	Detectives and Criminal Investigators	350	\$25.77	\$53,600	\$16.06	\$33,410	\$30.62	\$63,690
33-3051	Police and Sheriff's Patrol Officers	1,260	\$16.09	\$33,480	\$11.77	\$24,480	\$18.26	\$37,980
33-9011	Animal Control Workers	20	\$12.81	\$26,650	\$10.54	\$21,930	\$13.94	\$29,000
33-9021	Private Detectives and Investigators	120	\$15.19	\$31,590	\$10.59	\$22,020	\$17.49	\$36,370
33-9032	Security Guards	3,080	\$10.29	\$21,400	\$8.09	\$16,820	\$11.39	\$23,700
33-9091	Crossing Guards	70	\$10.60	\$22,050	\$8.12	\$16,890	\$11.84	\$24,630
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	60	\$8.39	\$17,450	\$8.07	\$16,790	\$8.55	\$17,780
33-9093	Transportation Security Screeners	90	\$17.40	\$36,190	\$15.04	\$31,290	\$18.58	\$38,650
35-0000	Food Preparation and Serving-Related Occupations	20,940	\$9.51	\$19,780	\$8.09	\$16,830	\$10.22	\$21,260
35-1011	Chefs and Head Cooks	N/A	\$21.71	\$45,160	\$15.57	\$32,380	\$24.79	\$51,560
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,710	\$14.24	\$29,610	\$9.58	\$19,920	\$16.57	\$34,460
35-2011	Cooks, Fast Food	2,560	\$8.28	\$17,220	\$8.04	\$16,730	\$8.40	\$17,470
35-2012	Cooks, Institution and Cafeteria	1,400	\$8.74	\$18,190	\$8.08	\$16,810	\$9.07	\$18,870
35-2014	Cooks, Restaurant	1,840	\$10.91	\$22,690	\$8.09	\$16,830	\$12.32	\$25,620
35-2015	Cooks, Short Order	N/A	\$10.06	\$20,930	\$8.09	\$16,830	\$11.05	\$22,980
35-2019	Cooks, All Other	80	\$9.84	\$20,470	\$8.14	\$16,930	\$10.69	\$22,240

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
35-2021	Food Preparation Workers	1,900	\$8.86	\$18,430	\$8.12	\$16,890	\$9.23	\$19,200
35-3011	Bartenders	370	\$9.37	\$19,490	\$8.09	\$16,830	\$10.01	\$20,820
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,080	\$8.56	\$17,810	\$8.07	\$16,790	\$8.81	\$18,320
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	560	\$8.35	\$17,380	\$8.16	\$16,970	\$8.45	\$17,580
35-3031	Waiters and Waitresses	3,820	\$9.30	\$19,350	\$8.12	\$16,900	\$9.89	\$20,570
35-3041	Food Servers, Nonrestaurant	N/A	\$8.46	\$17,590	\$8.07	\$16,790	\$8.65	\$17,990
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	490	\$8.85	\$18,400	\$8.13	\$16,910	\$9.20	\$19,140
35-9021	Dishwashers	550	\$8.55	\$17,790	\$8.09	\$16,830	\$8.78	\$18,270
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	640	\$9.36	\$19,480	\$8.07	\$16,780	\$10.01	\$20,820
37-0000	Building and Grounds Cleaning and Maintenance Occupations	7,600	\$10.53	\$21,890	\$8.09	\$16,830	\$11.74	\$24,420
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	260	\$15.05	\$31,310	\$8.65	\$18,000	\$18.25	\$37,970
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	250	\$17.75	\$36,920	\$12.92	\$26,860	\$20.17	\$41,950
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,170	\$9.67	\$20,110	\$8.09	\$16,830	\$10.45	\$21,750
37-2012	Maids and Housekeeping Cleaners	1,280	\$8.84	\$18,380	\$8.07	\$16,780	\$9.22	\$19,190
37-2021	Pest Control Workers	190	\$14.90	\$30,990	\$10.23	\$21,270	\$17.24	\$35,860
37-3011	Landscaping and Groundskeeping Workers	1,280	\$11.20	\$23,290	\$8.86	\$18,430	\$12.37	\$25,720
37-3013	Tree Trimmers and Pruners	140	\$16.23	\$33,770	\$12.93	\$26,900	\$17.89	\$37,200
37-3019	Grounds Maintenance Workers, All Other	N/A	\$20.93	\$43,530	\$14.25	\$29,640	\$24.27	\$50,470
39-0000	Personal Care and Service Occupations	5,920	\$10.25	\$21,320	\$8.08	\$16,800	\$11.34	\$23,590
39-1021	First-Line Supervisors of Personal Service Workers	290	\$14.38	\$29,910	\$9.72	\$20,210	\$16.71	\$34,760
39-2021	Nonfarm Animal Caretakers	200	\$10.28	\$21,390	\$8.07	\$16,780	\$11.39	\$23,700
39-3091	Amusement and Recreation Attendants	180	\$10.99	\$22,860	\$8.12	\$16,890	\$12.43	\$25,850
39-4031	Morticians, Undertakers, and Funeral Directors	60	\$22.71	\$47,230	\$11.01	\$22,910	\$28.56	\$59,400
39-5092	Manicurists and Pedicurists	170	\$10.26	\$21,340	\$8.06	\$16,760	\$11.36	\$23,630
39-5094	Skincare Specialists	N/A	\$12.32	\$25,620	\$10.62	\$22,080	\$13.17	\$27,390

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
39-7011	Tour Guides and Escorts	N/A	\$13.16	\$27,380	\$9.73	\$20,240	\$14.88	\$30,950
39-9011	Childcare Workers	1,790	\$8.90	\$18,510	\$8.08	\$16,810	\$9.31	\$19,360
39-9021	Personal Care Aides	1,600	\$8.27	\$17,210	\$8.06	\$16,770	\$8.38	\$17,420
39-9031	Fitness Trainers and Aerobics Instructors	510	\$14.73	\$30,650	\$8.11	\$16,870	\$18.05	\$37,540
39-9032	Recreation Workers	240	\$14.22	\$29,590	\$9.15	\$19,040	\$16.76	\$34,860
39-9041	Residential Advisors	380	\$10.33	\$21,480	\$8.11	\$16,860	\$11.44	\$23,790
41-0000	Sales and Related Occupations	26,750	\$15.88	\$33,020	\$8.19	\$17,030	\$19.72	\$41,020
41-1011	First-Line Supervisors of Retail Sales Workers	2,710	\$19.76	\$41,110	\$11.10	\$23,080	\$24.10	\$50,120
41-1012	First-Line Supervisors of Non-Retail Sales Workers	460	\$29.85	\$62,100	\$13.79	\$28,680	\$37.89	\$78,800
41-2011	Cashiers	6,300	\$9.24	\$19,220	\$8.15	\$16,940	\$9.79	\$20,360
41-2021	Counter and Rental Clerks	630	\$12.83	\$26,680	\$8.49	\$17,660	\$15.00	\$31,200
41-2022	Parts Salespersons	360	\$15.39	\$32,010	\$8.88	\$18,470	\$18.64	\$38,780
41-2031	Retail Salespersons	10,140	\$11.64	\$24,210	\$8.18	\$17,010	\$13.37	\$27,810
41-3011	Advertising Sales Agents	210	\$20.77	\$43,200	\$11.51	\$23,930	\$25.40	\$52,840
41-3021	Insurance Sales Agents	1,060	\$31.02	\$64,530	\$14.91	\$31,010	\$39.08	\$81,290
41-3031	Securities, Commodities, and Financial Services Sales Agents	230	N/A	N/A	N/A	N/A	N/A	N/A
41-3041	Travel Agents	40	\$13.50	\$28,090	\$11.21	\$23,330	\$14.65	\$30,470
41-3099	Sales Representatives, Services, All Other	1,360	\$22.49	\$46,770	\$13.28	\$27,630	\$27.09	\$56,350
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	210	\$33.07	\$68,780	\$16.53	\$34,380	\$41.34	\$85,990
41-4012	Manufacturing, Except Technical and Scientific Products	2,390	\$26.71	\$55,550	\$14.20	\$29,530	\$32.96	\$68,560
41-9011	Demonstrators and Product Promoters	40	\$16.23	\$33,750	\$8.32	\$17,320	\$20.18	\$41,970
41-9021	Real Estate Brokers	90	\$52.19	\$108,560	\$38.55	\$80,190	\$59.01	\$122,740
41-9022	Real Estate Sales Agents	340	\$17.89	\$37,220	\$8.18	\$17,020	\$22.75	\$47,310
41-9041	Telemarketers	40	\$13.44	\$27,960	\$10.06	\$20,920	\$15.14	\$31,490
41-9099	Sales and Related Workers, All Other	70	\$10.93	\$22,730	\$8.23	\$17,120	\$12.28	\$25,530

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
43-0000	Office and Administrative Support Occupations	39,680	\$15.72	\$32,700	\$9.72	\$20,210	\$18.72	\$38,940
43-1011	First-Line Supervisors of Office and Administrative Support Work	3,080	\$24.29	\$50,520	\$14.73	\$30,640	\$29.07	\$60,460
43-2011	Switchboard Operators, Including Answering Service	350	\$12.85	\$26,720	\$9.97	\$20,740	\$14.28	\$29,710
43-3011	Bill and Account Collectors	600	\$14.60	\$30,370	\$10.74	\$22,340	\$16.53	\$34,380
43-3021	Billing and Posting Clerks and Machine Operators	880	\$15.60	\$32,450	\$12.98	\$27,000	\$16.91	\$35,180
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,530	\$17.99	\$37,420	\$11.50	\$23,920	\$21.24	\$44,170
43-3051	Payroll and Timekeeping Clerks	340	\$18.29	\$38,040	\$12.54	\$26,090	\$21.16	\$44,010
43-3061	Procurement Clerks	110	\$20.30	\$42,230	\$16.72	\$34,780	\$22.09	\$45,950
43-3071	Tellers	1,050	\$12.40	\$25,800	\$10.06	\$20,920	\$13.58	\$28,240
43-4011	Brokerage Clerks	30	\$21.96	\$45,670	\$16.38	\$34,080	\$24.74	\$51,460
43-4021	Correspondence Clerks	N/A	\$15.11	\$31,430	\$10.91	\$22,700	\$17.21	\$35,800
43-4031	Court, Municipal, and License Clerks	220	\$15.34	\$31,910	\$10.79	\$22,440	\$17.62	\$36,640
43-4041	Credit Authorizers, Checkers, and Clerks	270	\$15.43	\$32,090	\$9.87	\$20,520	\$18.21	\$37,880
43-4051	Customer Service Representatives	3,130	\$15.74	\$32,740	\$10.76	\$22,380	\$18.23	\$37,920
43-4061	Eligibility Interviewers, Government Programs	320	\$15.10	\$31,410	\$11.66	\$24,250	\$16.82	\$34,990
43-4071	File Clerks	240	\$12.22	\$25,420	\$9.28	\$19,300	\$13.70	\$28,490
43-4081	Hotel, Motel, and Resort Desk Clerks	620	\$8.77	\$18,230	\$8.17	\$16,990	\$9.07	\$18,860
43-4111	Interviewers, Except Eligibility and Loan	520	\$14.36	\$29,860	\$9.52	\$19,790	\$16.78	\$34,900
43-4121	Library Assistants, Clerical	100	\$8.85	\$18,420	\$8.13	\$16,910	\$9.22	\$19,170
43-4131	Loan Interviewers and Clerks	290	\$16.88	\$35,110	\$12.26	\$25,510	\$19.19	\$39,920
43-4141	New Accounts Clerks	90	\$15.78	\$32,820	\$13.17	\$27,390	\$17.08	\$35,530
43-4151	Order Clerks	80	\$14.64	\$30,460	\$9.13	\$18,990	\$17.40	\$36,190
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	210	\$19.19	\$39,910	\$14.39	\$29,940	\$21.59	\$44,900
43-4171	Receptionists and Information Clerks	1,590	\$12.86	\$26,750	\$9.27	\$19,270	\$14.66	\$30,490
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	100	\$15.68	\$32,610	\$9.77	\$20,320	\$18.63	\$38,760

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
43-4199	Information and Record Clerks, All Other	250	\$18.12	\$37,700	\$13.25	\$27,560	\$20.56	\$42,770
43-5011	Cargo and Freight Agents	110	\$20.68	\$43,020	\$14.15	\$29,440	\$23.95	\$49,810
43-5021	Couriers and Messengers	320	\$10.75	\$22,360	\$8.14	\$16,920	\$12.06	\$25,080
43-5031	Police, Fire, and Ambulance Dispatchers	240	\$11.53	\$23,980	\$8.86	\$18,420	\$12.87	\$26,760
43-5032	Dispatchers, Except Police, Fire, and Ambulance	330	\$19.60	\$40,770	\$14.12	\$29,370	\$22.34	\$46,480
43-5041	Meter Readers, Utilities	N/A	\$13.69	\$28,480	\$8.80	\$18,300	\$16.14	\$33,570
43-5051	Postal Service Clerks	120	\$23.87	\$49,660	\$17.65	\$36,710	\$26.99	\$56,130
43-5052	Postal Service Mail Carriers	520	\$24.38	\$50,700	\$18.37	\$38,200	\$27.38	\$56,950
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	220	\$23.73	\$49,350	\$18.75	\$38,990	\$26.22	\$54,530
43-5061	Production, Planning, and Expediting Clerks	340	\$20.68	\$43,020	\$13.80	\$28,710	\$24.12	\$50,170
43-5071	Shipping, Receiving, and Traffic Clerks	960	\$13.30	\$27,670	\$9.52	\$19,800	\$15.20	\$31,610
43-5081	Stock Clerks and Order Fillers	2,850	\$11.32	\$23,540	\$8.14	\$16,930	\$12.90	\$26,840
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	N/A	\$14.73	\$30,640	\$9.59	\$19,950	\$17.30	\$35,980
43-6011	Executive Secretaries and Executive Administrative Assistants	1,470	\$20.26	\$42,130	\$12.28	\$25,540	\$24.25	\$50,430
43-6012	Legal Secretaries	420	\$23.00	\$47,840	\$18.11	\$37,660	\$25.44	\$52,920
43-6013	Medical Secretaries	520	\$15.87	\$33,010	\$11.47	\$23,850	\$18.07	\$37,590
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical,	6,360	\$14.81	\$30,810	\$10.27	\$21,360	\$17.08	\$35,530
43-9011	Computer Operators	210	\$15.59	\$32,430	\$10.30	\$21,420	\$18.24	\$37,940
43-9021	Data Entry Keyers	470	\$12.86	\$26,760	\$9.28	\$19,310	\$14.66	\$30,480
43-9022	Word Processors and Typists	80	\$14.58	\$30,330	\$8.49	\$17,660	\$17.63	\$36,660
43-9041	Insurance Claims and Policy Processing Clerks	440	\$18.80	\$39,110	\$12.76	\$26,540	\$21.83	\$45,400
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	200	\$12.73	\$26,490	\$9.21	\$19,160	\$14.50	\$30,150
43-9061	Office Clerks, General	4,700	\$12.25	\$25,480	\$8.42	\$17,520	\$14.16	\$29,460
43-9071	Office Machine Operators, Except Computer	150	\$12.67	\$26,340	\$10.51	\$21,860	\$13.74	\$28,590
43-9199	Office and Administrative Support Workers, All Other	90	\$16.69	\$34,720	\$11.41	\$23,740	\$19.34	\$40,220

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
45-0000	Farming, Fishing, and Forestry Occupations	400	\$11.69	\$24,310	\$8.11	\$16,870	\$13.48	\$28,040
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	20	\$15.92	\$33,120	\$11.37	\$23,640	\$18.20	\$37,860
45-2011	Agricultural Inspectors	40	\$19.38	\$40,300	\$14.45	\$30,050	\$21.84	\$45,420
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	300	\$10.19	\$21,190	\$8.11	\$16,860	\$11.23	\$23,350
45-4021	Fallers	20	\$14.12	\$29,360	\$13.00	\$27,050	\$14.67	\$30,520
45-4022	Logging Equipment Operators	N/A	\$13.88	\$28,870	\$8.50	\$17,670	\$16.57	\$34,470
47-0000	Construction and Extraction Occupations	8,150	\$16.82	\$34,990	\$10.65	\$22,160	\$19.91	\$41,400
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	1,100	\$23.19	\$48,230	\$14.51	\$30,190	\$27.52	\$57,250
47-2011	Boilermakers	20	\$17.64	\$36,680	\$16.13	\$33,550	\$18.39	\$38,250
47-2021	Brickmasons and Blockmasons	40	\$18.17	\$37,800	\$15.11	\$31,430	\$19.70	\$40,980
47-2031	Carpenters	600	\$15.37	\$31,970	\$10.20	\$21,210	\$17.95	\$37,350
47-2044	Tile and Marble Setters	N/A	\$22.82	\$47,460	\$17.28	\$35,950	\$25.59	\$53,220
47-2051	Cement Masons and Concrete Finishers	170	\$14.20	\$29,540	\$8.94	\$18,590	\$16.84	\$35,020
47-2061	Construction Laborers	1,380	\$12.34	\$25,670	\$9.95	\$20,700	\$13.54	\$28,150
47-2071	Paving, Surfacing, and Tamping Equipment Operators	70	\$14.85	\$30,890	\$11.93	\$24,810	\$16.31	\$33,930
47-2073	Operating Engineers and Other Construction Equipment Operators	430	\$19.00	\$39,520	\$12.88	\$26,790	\$22.06	\$45,890
47-2081	Drywall and Ceiling Tile Installers	90	\$15.28	\$31,780	\$13.03	\$27,100	\$16.41	\$34,120
47-2111	Electricians	1,280	\$19.21	\$39,950	\$13.09	\$27,240	\$22.27	\$46,310
47-2131	Insulation Workers, Floor, Ceiling, and Wall	N/A	\$14.46	\$30,080	\$12.91	\$26,860	\$15.24	\$31,690
47-2132	Insulation Workers, Mechanical	30	\$17.32	\$36,020	\$12.32	\$25,620	\$19.82	\$41,220
47-2141	Painters, Construction and Maintenance	350	\$16.02	\$33,320	\$12.45	\$25,890	\$17.80	\$37,030
47-2151	Pipelayers	160	\$11.37	\$23,650	\$8.78	\$18,260	\$12.66	\$26,340
47-2152	Plumbers, Pipefitters, and Steamfitters	400	\$16.73	\$34,800	\$12.11	\$25,200	\$19.04	\$39,600
47-2161	Plasterers and Stucco Masons	N/A	\$16.45	\$34,220	\$14.30	\$29,750	\$17.53	\$36,460
47-2181	Roofers	60	\$16.78	\$34,910	\$13.26	\$27,580	\$18.54	\$38,570

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
47-2211	Sheet Metal Workers	280	\$17.13	\$35,640	\$12.31	\$25,600	\$19.55	\$40,660
47-2221	Structural Iron and Steel Workers	180	\$20.00	\$41,590	\$16.38	\$34,070	\$21.80	\$45,350
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	N/A	\$12.13	\$25,240	\$9.62	\$20,020	\$13.39	\$27,850
47-3012	Helpers--Carpenters	60	\$10.21	\$21,240	\$8.14	\$16,930	\$11.25	\$23,390
47-3013	Helpers--Electricians	220	\$10.91	\$22,690	\$8.36	\$17,390	\$12.18	\$25,340
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	N/A	\$10.40	\$21,640	\$8.17	\$16,980	\$11.52	\$23,960
47-4011	Construction and Building Inspectors	100	\$18.86	\$39,220	\$10.73	\$22,330	\$22.92	\$47,670
47-4051	Highway Maintenance Workers	300	\$12.41	\$25,820	\$9.55	\$19,860	\$13.85	\$28,800
47-5021	Earth Drillers, Except Oil and Gas	40	\$14.63	\$30,430	\$12.74	\$26,500	\$15.57	\$32,390
47-5081	Helpers--Extraction Workers	N/A	\$14.09	\$29,300	\$12.11	\$25,180	\$15.08	\$31,360
49-0000	Installation, Maintenance, and Repair Occupations	11,040	\$19.69	\$40,960	\$10.77	\$22,410	\$24.15	\$50,230
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,040	\$29.55	\$61,470	\$17.53	\$36,470	\$35.56	\$73,970
49-2011	Computer, Automated Teller, and Office Machine Repairers	220	\$14.96	\$31,110	\$9.86	\$20,520	\$17.51	\$36,410
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	330	\$27.63	\$57,480	\$17.95	\$37,340	\$32.48	\$67,550
49-2091	Avionics Technicians	N/A	\$22.43	\$46,650	\$17.00	\$35,360	\$25.15	\$52,300
49-2092	Electric Motor, Power Tool, and Related Repairers	50	\$17.15	\$35,670	\$11.38	\$23,680	\$20.03	\$41,670
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	190	\$23.53	\$48,930	\$15.34	\$31,910	\$27.62	\$57,440
49-2098	Security and Fire Alarm Systems Installers	90	\$15.82	\$32,900	\$13.39	\$27,840	\$17.04	\$35,430
49-3011	Aircraft Mechanics and Service Technicians	140	\$24.39	\$50,730	\$18.11	\$37,680	\$27.53	\$57,260
49-3021	Automotive Body and Related Repairers	300	\$19.43	\$40,410	\$13.21	\$27,480	\$22.54	\$46,880
49-3023	Automotive Service Technicians and Mechanics	1,570	\$18.12	\$37,680	\$9.55	\$19,870	\$22.40	\$46,590
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	440	\$20.80	\$43,270	\$13.87	\$28,850	\$24.27	\$50,480
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	300	\$20.55	\$42,740	\$14.34	\$29,840	\$23.65	\$49,190
49-3052	Motorcycle Mechanics	40	\$15.76	\$32,790	\$11.26	\$23,430	\$18.01	\$37,470
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	N/A	\$14.72	\$30,620	\$11.70	\$24,330	\$16.23	\$33,760

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
49-3093	Tire Repairers and Changers	170	\$10.48	\$21,790	\$8.59	\$17,870	\$11.42	\$23,750
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	120	\$18.07	\$37,580	\$12.71	\$26,440	\$20.74	\$43,150
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	560	\$19.16	\$39,860	\$12.37	\$25,720	\$22.56	\$46,930
49-9031	Home Appliance Repairers	80	\$19.48	\$40,520	\$16.22	\$33,730	\$21.11	\$43,910
49-9041	Industrial Machinery Mechanics	470	\$24.86	\$51,710	\$19.12	\$39,760	\$27.73	\$57,680
49-9043	Maintenance Workers, Machinery	370	\$18.58	\$38,640	\$13.72	\$28,540	\$21.01	\$43,700
49-9044	Millwrights	N/A	\$18.31	\$38,080	\$10.48	\$21,810	\$22.22	\$46,210
49-9051	Electrical Power-Line Installers and Repairers	710	\$29.98	\$62,370	\$23.31	\$48,480	\$33.32	\$69,310
49-9052	Telecommunications Line Installers and Repairers	180	\$18.33	\$38,120	\$13.38	\$27,830	\$20.80	\$43,260
49-9062	Medical Equipment Repairers	90	\$20.82	\$43,300	\$13.03	\$27,100	\$24.71	\$51,400
49-9069	Precision Instrument and Equipment Repairers, All Other	20	\$25.50	\$53,040	\$22.95	\$47,740	\$26.77	\$55,680
49-9071	Maintenance and Repair Workers, General	2,310	\$14.85	\$30,880	\$9.34	\$19,430	\$17.60	\$36,600
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	60	\$14.53	\$30,220	\$10.12	\$21,060	\$16.73	\$34,800
49-9094	Locksmiths and Safe Repairers	N/A	\$9.89	\$20,570	\$8.00	\$16,640	\$10.84	\$22,540
49-9098	Helpers--Installation, Maintenance, and Repair Workers	460	\$13.27	\$27,600	\$9.61	\$20,000	\$15.10	\$31,400
51-0000	Production Occupations	14,290	\$16.70	\$34,730	\$9.37	\$19,490	\$20.36	\$42,350
51-1011	First-Line Supervisors of Production and Operating Workers	1,200	\$25.79	\$53,640	\$15.57	\$32,380	\$30.90	\$64,270
51-2021	Coil Winders, Tapers, and Finishers	210	\$15.51	\$32,270	\$11.63	\$24,200	\$17.45	\$36,310
51-2041	Structural Metal Fabricators and Fitters	130	\$16.50	\$34,320	\$10.91	\$22,690	\$19.29	\$40,130
51-2092	Team Assemblers	4,340	\$20.01	\$41,630	\$10.66	\$22,180	\$24.69	\$51,350
51-2099	Assemblers and Fabricators, All Other	110	\$13.82	\$28,750	\$9.12	\$18,960	\$16.18	\$33,650
51-3011	Bakers	300	\$10.68	\$22,220	\$8.29	\$17,230	\$11.88	\$24,710
51-3021	Butchers and Meat Cutters	290	\$12.20	\$25,370	\$8.74	\$18,190	\$13.93	\$28,970
51-3023	Slaughterers and Meat Packers	N/A	\$9.09	\$18,920	\$8.21	\$17,070	\$9.54	\$19,840
51-3092	Food Batchmakers	50	\$11.67	\$24,270	\$9.41	\$19,570	\$12.80	\$26,610

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	60	\$18.15	\$37,760	\$15.66	\$32,580	\$19.40	\$40,350
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	170	\$14.39	\$29,930	\$10.82	\$22,510	\$16.17	\$33,640
51-4033	Tool Setters, Operators, and Tenders, Metal and Plastic	N/A	\$14.01	\$29,140	\$11.66	\$24,260	\$15.18	\$31,580
51-4041	Machinists	290	\$21.51	\$44,730	\$15.45	\$32,130	\$24.54	\$51,030
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	N/A	\$11.60	\$24,120	\$9.42	\$19,590	\$12.69	\$26,390
51-4111	Tool and Die Makers	70	\$24.29	\$50,510	\$20.02	\$41,640	\$26.42	\$54,950
51-4121	Welders, Cutters, Solderers, and Brazers	410	\$16.65	\$34,640	\$13.22	\$27,490	\$18.37	\$38,210
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	80	\$15.66	\$32,580	\$13.07	\$27,190	\$16.96	\$35,280
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$20.42	\$42,470	\$14.37	\$29,890	\$23.44	\$48,760
51-5111	Prepress Technicians and Workers	N/A	\$14.08	\$29,280	\$8.10	\$16,850	\$17.07	\$35,500
51-5112	Printing Press Operators	180	\$13.22	\$27,490	\$8.38	\$17,440	\$15.63	\$32,520
51-5113	Print Binding and Finishing Workers	20	\$12.93	\$26,890	\$9.55	\$19,860	\$14.62	\$30,400
51-6011	Laundry and Dry-Cleaning Workers	490	\$9.06	\$18,840	\$8.18	\$17,010	\$9.50	\$19,760
51-6021	Pressers, Textile, Garment, and Related Materials	90	\$9.96	\$20,720	\$8.18	\$17,010	\$10.85	\$22,570
51-6031	Sewing Machine Operators	250	\$11.05	\$22,980	\$8.17	\$17,000	\$12.48	\$25,960
51-6052	Tailors, Dressmakers, and Custom Sewers	N/A	\$12.72	\$26,450	\$11.28	\$23,470	\$13.43	\$27,940
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	70	\$11.16	\$23,210	\$8.02	\$16,680	\$12.73	\$26,470
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	40	\$11.29	\$23,490	\$10.43	\$21,690	\$11.73	\$24,390
51-8013	Power Plant Operators	70	\$33.19	\$69,030	\$26.73	\$55,600	\$36.42	\$75,740
51-8031	Water and Wastewater Treatment Plant and System Operators	90	\$16.68	\$34,700	\$11.69	\$24,320	\$19.18	\$39,890
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	50	\$23.66	\$49,200	\$20.10	\$41,800	\$25.44	\$52,900
51-9011	Chemical Equipment Operators and Tenders	70	\$22.34	\$46,460	\$20.16	\$41,930	\$23.43	\$48,730
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	20	\$15.10	\$31,410	\$9.52	\$19,810	\$17.89	\$37,210
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	90	\$15.27	\$31,760	\$8.52	\$17,730	\$18.65	\$38,780
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	70	\$11.37	\$23,650	\$10.40	\$21,630	\$11.86	\$24,660

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NOTE: Wage estimates are produced in cooperation with the U.S. Bureau of Labor Statistics. Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	N/A	\$12.42	\$25,830	\$8.68	\$18,050	\$14.29	\$29,720
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	610	\$15.02	\$31,230	\$9.14	\$19,000	\$17.96	\$37,350
51-9081	Dental Laboratory Technicians	80	\$18.73	\$38,960	\$11.63	\$24,190	\$22.28	\$46,350
51-9082	Medical Appliance Technicians	30	\$17.93	\$37,300	\$15.73	\$32,720	\$19.03	\$39,590
51-9111	Packaging and Filling Machine Operators and Tenders	260	\$8.97	\$18,650	\$8.21	\$17,090	\$9.34	\$19,430
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	100	\$15.76	\$32,780	\$12.19	\$25,360	\$17.54	\$36,480
51-9122	Painters, Transportation Equipment	60	\$19.94	\$41,480	\$12.39	\$25,770	\$23.72	\$49,330
51-9123	Painting, Coating, and Decorating Workers	N/A	\$12.55	\$26,100	\$8.32	\$17,310	\$14.66	\$30,500
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	70	\$11.78	\$24,510	\$9.88	\$20,540	\$12.74	\$26,490
51-9193	Cooling and Freezing Equipment Operators and Tenders	40	\$12.66	\$26,320	\$10.74	\$22,350	\$13.61	\$28,310
51-9194	Etchers and Engravers	N/A	\$16.47	\$34,250	\$12.63	\$26,270	\$18.38	\$38,240
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	90	\$13.26	\$27,570	\$9.91	\$20,610	\$14.93	\$31,050
51-9196	Paper Goods Machine Setters, Operators, and Tenders	170	N/A	N/A	N/A	N/A	N/A	N/A
51-9198	Helpers--Production Workers	370	\$11.39	\$23,690	\$8.48	\$17,630	\$12.84	\$26,710
51-9199	Production Workers, All Other	100	\$10.65	\$22,150	\$9.84	\$20,460	\$11.05	\$22,990
53-0000	Transportation and Material Moving Occupations	17,810	\$15.74	\$32,740	\$8.77	\$18,250	\$19.22	\$39,980
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers,	310	\$24.48	\$50,920	\$16.69	\$34,730	\$28.37	\$59,010
53-1031	First-Line Supervisors of Transportation and Material-Moving Mach	420	\$24.39	\$50,730	\$17.10	\$35,560	\$28.04	\$58,320
53-2012	Commercial Pilots	120	N/A	\$83,670	N/A	\$52,230	N/A	\$99,390
53-3021	Bus Drivers, Transit and Intercity	30	N/A	N/A	N/A	N/A	N/A	N/A
53-3022	Bus Drivers, School or Special Client	970	\$8.85	\$18,420	\$8.20	\$17,060	\$9.18	\$19,090
53-3031	Driver/Sales Workers	430	\$13.15	\$27,350	\$10.42	\$21,660	\$14.51	\$30,190
53-3032	Heavy and Tractor-Trailer Truck Drivers	5,190	\$21.36	\$44,420	\$13.44	\$27,960	\$25.32	\$52,650
53-3033	Light Truck or Delivery Services Drivers	1,910	\$15.33	\$31,890	\$8.88	\$18,480	\$18.55	\$38,590
53-3041	Taxi Drivers and Chauffeurs	330	\$9.16	\$19,040	\$8.11	\$16,870	\$9.68	\$20,130

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
53-6021	Parking Lot Attendants	N/A	\$9.19	\$19,110	\$8.21	\$17,070	\$9.68	\$20,120
53-6031	Automotive and Watercraft Service Attendants	220	\$9.82	\$20,430	\$8.22	\$17,090	\$10.63	\$22,100
53-6041	Traffic Technicians	40	\$17.61	\$36,620	\$15.59	\$32,430	\$18.61	\$38,720
53-6051	Transportation Inspectors	40	\$30.59	\$63,630	\$14.29	\$29,730	\$38.74	\$80,590
53-7011	Conveyor Operators and Tenders	60	\$14.18	\$29,500	\$12.07	\$25,110	\$15.24	\$31,690
53-7021	Crane and Tower Operators	60	\$20.54	\$42,720	\$16.33	\$33,970	\$22.64	\$47,100
53-7032	Excavating and Loading Machine and Dragline Operators	110	\$16.61	\$34,540	\$12.78	\$26,590	\$18.52	\$38,520
53-7051	Industrial Truck and Tractor Operators	1,010	\$12.71	\$26,430	\$9.98	\$20,750	\$14.07	\$29,260
53-7061	Cleaners of Vehicles and Equipment	290	\$11.11	\$23,100	\$8.50	\$17,680	\$12.41	\$25,810
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,660	\$11.90	\$24,740	\$8.22	\$17,100	\$13.73	\$28,560
53-7063	Machine Feeders and Offbearers	N/A	\$11.31	\$23,530	\$8.14	\$16,940	\$12.90	\$26,820
53-7064	Packers and Packagers, Hand	1,080	\$10.70	\$22,260	\$8.24	\$17,140	\$11.93	\$24,820
53-7081	Refuse and Recyclable Material Collectors	N/A	\$13.87	\$28,860	\$9.70	\$20,170	\$15.96	\$33,200

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Technical Notes for OES Estimates

Scope of the survey

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. OES data available from BLS include cross-industry occupational employment and wage estimates for the nation; nearly 650 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), metropolitan divisions, nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-, 4-, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OES survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies collect most of the data. OES estimates are constructed from a sample of about 1.2 million establishments. Each year, forms are mailed to two semiannual panels of approximately 200,000 sampled establishments, one panel in May and the other in November. May 2014 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2014, November 2013, May 2013, November 2012, May 2012, and November 2011. The overall national response rate for the six panels is 74.3 percent based on establishments and 70.5 percent based on weighted sampled employment. The unweighted employment of sampled establishments across all six semiannual panels represents approximately 57.1 percent of total national employment. (Response rates are slightly lower for these estimates due to the federal shutdown in October 2013.)

The occupational coding system

The OES survey categorizes workers into 821 detailed occupations based on the Office of Management and Budget's 2010 Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

The industry coding system

The May 2014 OES estimates use the 2012 North American Industry Classification System (NAICS). For more information about NAICS, see the BLS website at www.bls.gov/bls/naics.htm.

The OES survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) also are excluded. OES federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

Survey sample

The OES survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

OES receives wage rate data for the federal government, the U.S. Postal Service, and some state governments. For the remaining establishments, the OES survey collects wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

Estimation methodology

The OES survey is designed to produce estimates by combining six panels of data collected over a 3-year

period. Each OES panel includes approximately 200,000 establishments. The full six-panel sample of nearly 1.2 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

Wage updating. Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

Imputation. About 25 percent of establishments do not respond for a given panel. For most employers, a "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for current panel nonrespondents are available for earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

Weighting and benchmarking. The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2013 and May 2014 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

Changes and special procedures for the May 2014 estimates

In previous sets of estimates, local government gambling establishments and casino hotels were included in OES-defined industry 999300 Local Government. Beginning with the May 2014 estimates, local government gambling establishments and casino hotels will be included in NAICS 7132 Gam-

bling Industries and 72112 Casino Hotels, respectively, along with private sector establishments in those industries.

The Quarterly Census of Employment and Wages program, from which the OES sample is drawn, has recently begun coding some establishments that were historically found in NAICS 814110 Private Households to NAICS 624120 Services for the Elderly and Persons with Disabilities. Private households are out of scope for OES, so this shift caused a scope increase for OES in NAICS 624120. Because this scope increase affected only the most recent (May 2014) of

the six survey panels used to produce the May 2014 OES estimates, the units that shifted industries were removed from the survey data and not used in estimation.

For more information

Answers to frequently asked questions about the OES data are available at www.bls.gov/oes/oes_ques.htm. Detailed technical information about the OES survey is available in the Survey Methods and Reliability Statement on the BLS website at www.bls.gov/oes/current/methods_statement.pdf.

For additional information contact the Labor Market Information Department, email
lmi-info@mdes.ms.gov.

Footnotes:

N/A not available (not released)

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.