



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

2011 Annual Report

State Fiscal Year 2011: July 1, 2010 Through June 30, 2011



Increasing Employment in Mississippi

From the Executive Director

This Annual Report provides an overview of agency operations as well as a report on performance during State Fiscal Year 2011. The Mississippi Department of Employment Security continued efforts to improve services to citizens while streamlining costs and maintaining the agency's position as a national leader among state workforce agencies.



During FY 2011, funding for workforce programs dwindled while the state continued to experience high rates of unemployment. As in the past, MDES continued to maximize its resources to deliver outstanding service to our business and job seeking customers. We looked for ways to leverage our resources with those of our partners to expand the delivery of workforce services throughout the state.

Faced with the challenge of rebounding from the Great Recession, the MDES team renewed its focus on fiscal accountability. Every staff member at the WIN Job Centers and the MDES state office understands the need to be good stewards of the funding dollars the agency receives. Each person looks for ways to make the best use of our declining funding. These efforts led to a cost reduction of approximately \$3.5 million in FY 2011.

Through our network of 55 WIN Job Centers, over 30,000 Mississippians found jobs in 2011. MDES used e-Verify to certify that 71,688 individuals were eligible to work in the state. The agency continued to offer free job-posting services to businesses, including Toyota Motor Manufacturing Mississippi Inc., Schulz Xtruded Products and Kior Inc., to help them locate trained workers for their operations.

In order to reach as many people as possible, MDES initiated a weekly schedule for two of its mobile WIN Job Centers. Each week two mobile units were deployed to different rural locations to allow residents without a WIN Job Center in their town to have access to the same services and assistance available in our 55 centers throughout the state.

MDES continues to be a national leader in providing online services for job seekers and businesses throughout the state. The technology advances the agency has implemented allow job seekers to search for jobs, post resumes, and apply for and perform weekly certifications for unemployment benefits. Employers can post jobs to the MDES website, register their business and maintain their unemployment insurance account online.

Mississippi continues to be a strong proponent of On-the-Job Training (OJT) and a high user of its funding. Last year 311 employers were funded with \$7 million for OJT in the state.

Work Opportunity Tax Credit (WOTC) is a Workforce Investment Act program that was embraced by 3,855 employers. The agency issued 15,765 certifications for WOTC participants and the amount of potential credits for employers is over \$42 million for fiscal year 2011.

MDES continued to strengthen its partnerships with the state community college system, the primary providers of

workforce training throughout the state. In fiscal year 2011, MDES transferred \$18.3 million to the Workforce Enhancement Training Fund; since 2005 the total amount of funds transferred is over \$120 million. Additionally, the agency routinely seeks input from the state's major research universities to identify innovative ways to increase our efficiency and effectiveness.

Each year the agency attempts to use the governor's discretionary workforce dollars to fund innovative projects throughout the state. One such project, The Center for Advanced Vehicular Studies (CAVS) Enhancing On-the-Job Problem Solving Training Program has been an award winner for the Mississippi State University team that developed it. In addition to the benefits for employers, the CAVS project led to improved employment gains for its participants. Other projects supported with these funds and discussed in this report include: the Franklin Furniture Institute at MSU and Mississippi Prison Industries Corporation.

The agency received several National Emergency Grants to assist residents of the state who were adversely affected by natural and man-made disasters.

MDES maintained its commitment to the goals of the State Workforce Investment Board's strategic plan. For the second year, the agency co-hosted the Sector Initiatives of the Mid-South Conference. On another front, MDES lends expertise as part of the Delta Funder Collaborative, a grant opportunity dedicated to increasing employment in 14 Delta counties in the healthcare and manufacturing industry sectors.

MDES continues its commitment to the economic and employment needs to the people of the state of Mississippi. As previously mentioned, this annual report provides performance details of our programs to help increase employment in Mississippi. The Mississippi Department of Employment Security 2011 Annual Report demonstrates our responsibility to the employers of the state to provide them with a well-trained and work-ready labor force.

Our work is far from complete. As we move into the next fiscal year and the world economy rebounds, MDES is well positioned to provide workforce development training for its citizens to prepare them for tomorrow's jobs.



Les Range

Executive Director
MDES



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

2011 Annual Report

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MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

An Overview

Each year hundreds of thousands of Mississippians use the services of the Mississippi Department of Employment Security. Some walk through the doors of the 55 WIN Job Centers. Others enter through our website portal. And many use the telephone to take advantage of our call center services. Regardless the point of entry, businesses and job-seeking customers reap the benefits of the work of more than 650 MDES employees, all committed to increasing employment in Mississippi.

The agency is one of the governor's cabinet level offices and functions under state and federal laws to operate programs relating to workforce development, unemployment insurance and economic security.

The U.S. Congress appropriates money for employment and training programs to the U.S. Department of Labor that then distributes it among state agencies such as MDES. As a federally funded state agency, all MDES money flows through the state treasury. The Mississippi Legislature — in its annual appropriations — authorizes the agency to use the federal funds.

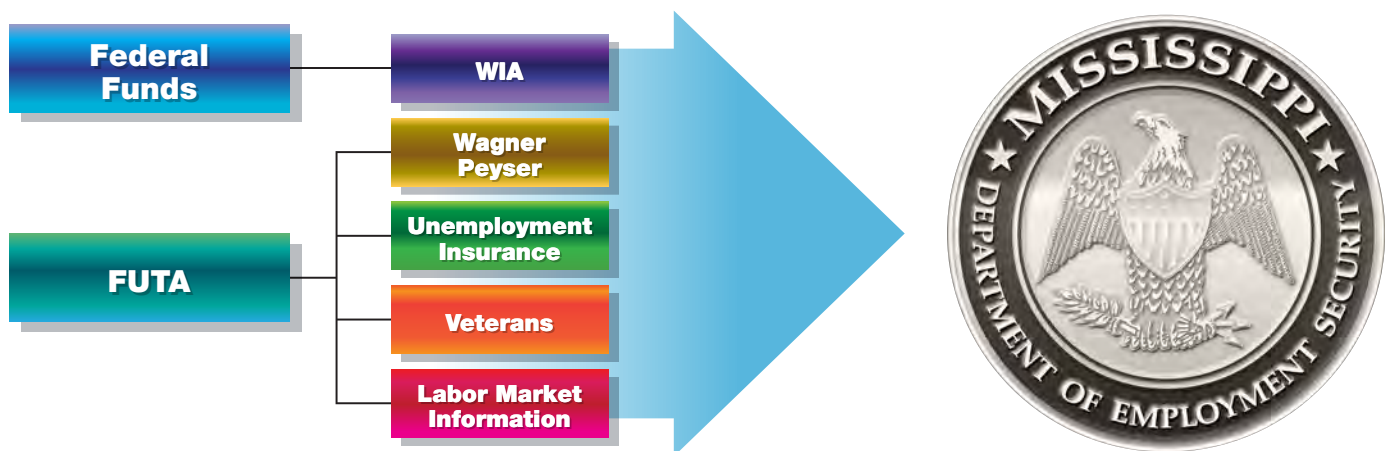
MDES services are directed by three key pieces of federal legislation: the Social Security Act, the Wagner-Peyser Act and the Workforce Investment Act. The acts collectively provide direction for the agency's WIN Job Centers and its employment and training services.

MDES manages the state's Workforce Investment Network in partnership with the State Workforce Investment Board and four local workforce areas. All work with WIN Job Centers across the state to provide an array of services for businesses and workers.

The State Workforce Investment Board advises MDES by championing business and training, welcoming new partnerships and aggressively marketing workforce services.

MDES also operates the state's Unemployment Insurance program, an employer-funded benefit. Businesses pay taxes levied through the Federal Unemployment Tax Act, commonly called FUTA, and the State Unemployment Tax Act, commonly called SUTA. Federal taxes are paid to the U.S. Department of Labor and are distributed to states to pay the administrative costs of operating Unemployment Insurance programs. SUTA taxes are paid into a state trust fund, money that MDES manages and uses to pay workers' Unemployment Insurance benefits. Mississippi proudly remains among the few states that haven't borrowed money from the federal government to pay Unemployment Insurance. MDES maintains one of the most solvent Unemployment Insurance trust funds in the nation. This has been achieved while retaining a relatively light burden on employers and honoring the purpose of unemployment benefits, which is to provide a short term financial bridge from one job to the next.

MDES partners with other state agencies to increase employment, job retention and earnings. The agency provides Mississippians the training and education opportunities needed to improve the workforce learning capacity, reduce welfare dependency and enhance the state's productivity and competitiveness.



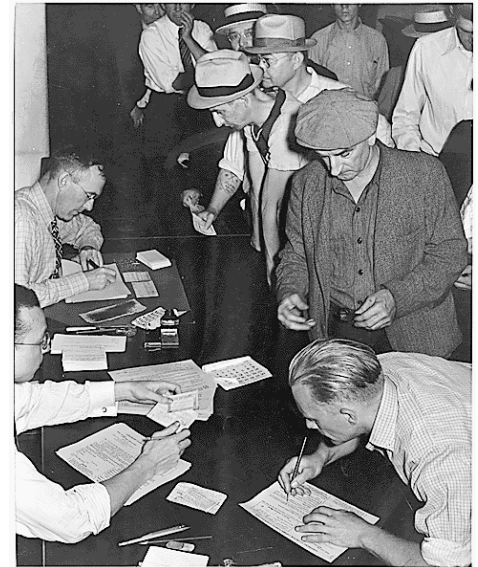
Major Funds

Wagner-Peyser

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the United States Employment Service. This system has provided high quality job seeker and employer labor exchange services and information for more than 70 years. The Workforce Investment Act of 1998 amended Wagner-Peyser, transforming the Employment Service into the One Stop workforce delivery system. The Wagner-Peyser-funded Employment Service now provides universal access to job seekers. All individuals have access to the one-stop system and basic employment-related services. In Mississippi these offices are known as WIN Job Centers.

As part of the One Stop service delivery system, the Mississippi Department of Employment Security focuses on providing information about job vacancies, training opportunities, career options, reemployment strategies, financial aid, and instruction on how to conduct a job search, write a resume, or interview with an employer. Individuals can also access unemployment insurance information and services. Programs are also offered to help businesses recruit new employees.

Services are delivered in one of three ways: self-service, facilitated self-help services and staff-assisted. Job seekers who are military veterans receive priority referral to jobs and training as well as special employment services and assistance. Additionally, the Employment Service provides specialized attention and assistance to individuals with disabilities, migrant and seasonal farm workers, ex-offenders, youth, minorities and older workers.



Bureau of Labor Statistics

Each year, the Mississippi Department of Employment Security completes a cooperative agreement grant with the U.S. Bureau of Labor Statistics. All 50 states and commonwealth areas of the U.S. complete the cooperative agreement process with the Bureau of Labor Statistics.

Grant funds are spent on activities related to direct operation of the five separate statistical programs covered by the grant. Each of the programs has different requirements that must be achieved.

The five programs are:

- Current Employment Statistics
- Local Area Unemployment Statistics
- Occupational Employment Statistics
- Quarterly Census of Employment and Wages
- Mass Layoff Statistics



Unemployment Insurance

The Social Security Act of 1935 established the Unemployment Insurance program. Under the law, state and federal taxes are collected to facilitate the full operation of the state unemployment insurance programs. The federal portion collected for the U.S. Department of Labor is used to administer the program. The Mississippi Department of Employment Security collects the state taxes to fund the Unemployment Insurance trust fund, as established by Mississippi statutes. The trust fund pays unemployment benefits to those who are unemployed through no fault of their own.



The agency also collects the money that goes into the Workforce Enhancement Training Fund, commonly called the WET Fund. This money is used for workforce training according to a plan submitted by the Mississippi Community College Board and approved by the State Workforce Investment Board.

The Mississippi Department of Employment Security administered the 100 percent federally funded Emergency Unemployment Compensation program and the Federal Additional Compensation program. Since the July 2008 implementation, Mississippians have received more than \$489 million in Emergency Unemployment Compensation, over \$268 million of which was paid in FY 2011. During the past year, over \$24 million in Federal Additional Compensation was paid to Mississippians, bringing the total to more than \$115 million since it began in February 2009.

Workforce Investment Act

The Workforce Investment Act of 1998 established the framework for the Workforce Investment Network in Mississippi. The Mississippi Department of Employment Security administers the Workforce Investment Act in Mississippi. The Workforce Investment Network combines federal, state and community workforce development programs and services and makes them easily accessible at the One Stop WIN Job Centers or online sites.

Four Local Workforce Investment Areas receive grants to administer various local programs. The boards of supervisors of each county establish Local Workforce Investment Boards comprised of local business and public sector representatives. These boards and local elected officials are responsible for designing local Workforce Investment Network services to meet the needs of the community.



Discretionary Funds

Each year the U.S. Department of Labor awards states Workforce Investment Act funding, 10 percent of which can be used to support new, innovative programs and to continue others that promote workforce development and decrease unemployment. During the 2011 fiscal year, Mississippi's 10 percent funding was used in multiple employment sectors.

Franklin Furniture Institute at Mississippi State University

The first-line supervisor is the backbone of manufacturing and is responsible for elements of production and personnel. First-line supervisors sometimes are ill-prepared and untrained for a position of accountability and responsibility. The Sector Training in Furniture Manufacturing project used a combination of classroom instruction and on-site problem-solving activities to provide individuals with training and problem-solving skills designed to benefit manufacturing managers and first-line supervisors. This program was designed to include the entire furniture value chain and was available to individuals with the desire to learn and upgrade skills in order to help them gain and retain employment within the industry. Franklin Furniture Institute received a \$150,000 USDOL grant funded through MDES to assist this training program.

Program completers are more in-tune with the manufacturing companies' strategic plans and better able to help their companies compete in the global marketplace. With Mississippi recognized as a furniture manufacturing center, the Franklin Furniture Institute works diligently to enhance the skill level of this large employment sector, helping stem this industry's tide of job losses to overseas markets. In 2011, 126 participants from five companies completed the 42 class sections at Franklin Furniture Institute.



Mississippi Prison Industries Corporation's Training, Re-entry, Employment and Transition Program

A 1990 Texas study notes that an unemployed offender is three times more likely to return to prison than one who has secured a job. The prospect of finding meaningful work upon release from prison can be extraordinarily daunting, particularly for those who have been out of the labor market or those who were never in it. Through programs such as the Mississippi Prison Industries Corporation's Training, Re-entry, Employment and Transition Program, offenders gain valuable work experience and life skills to prepare them to secure gainful employment and adjust to life in the community.

The program, a post-release, community-based re-entry endeavor, provides offenders with job skills training, the opportunity to acquire a positive work ethic, a host of pre- and post-employment activities, life skills training, job placement, counseling support and housing for up to six months. Without post-release housing, they would remain incarcerated, costing Mississippi \$49.18 a day, according to a 2009 state estimate.

On average, Mississippi releases 9,000 offenders a year. Due in part to MPIC's Training, Re-entry, Employment and Transition Program and Job Skills Training Center program, the corrections department reports the three-year recidivism rate declined. Over 300 offenders received job skills training and counseling through the Transition Training Center Program. The Offender Placement Program provided training at correctional facilities in the metal, print and garment shops to more than 300 offenders. These programs were partially funded with a \$275,000 grant from MDES.





MISSISSIPPI STATE
UNIVERSITY™

CAVS
EXTENSION
MISSISSIPPI STATE UNIVERSITY



The Center for Advanced Vehicular Systems at Mississippi State University Enhancing On-the-Job Problem Solving Training Program

The Enhancing On-the-Job Problem Solving Training Program is an incumbent worker initiative resulting from a three-way coalition among Nissan North America, Holmes Community College and the Center for Advanced Vehicular Systems at Mississippi State University, commonly called CAVS. This coalition of a four-year university, a community college and an industry leader is groundbreaking in Mississippi. The program was designed to prevent or avert layoffs and focused on improving problem-solving skills across all staffing levels of automotive and other high-growth manufacturing industries. This included training for engineers, managers and technical professionals.

- Holmes Community College taught teaming skills classes focused on leadership, communication, coaching, resolving conflict and supporting change.
- CAVS developed new workshops —Instrumentation and Diagnostics and Problem Solving Methodologies — focused on areas such as fundamentals of mechanical drive systems, vehicle dynamics, safety, testing and instrumentation, and related topics.
- Key program components included launching 100 Problem Solving projects, an exercise reflecting current problems at the students' companies. CAVS provided coaching.
- Educators developed 27 courses, each two to four days long. Staffers have taught 71 workshops and classes to 676 students. Of these students, 206 have taken multiple courses.
- Participants include 42 companies — ranging from Nissan North America and Viking Range to Eaton Aerospace.

Based on feedback from participating companies, the program is on track to have an 8-to-1 return on investment over three years. The employment retention rate is expected to be very high across the entire contract period, and empirical evidence shows more than half the student participants received wage increases during the contract period.

The program used a Mississippi Department of Employment Security-U.S. Department of Labor award of \$660,000.



National Emergency Grant Funds

In the past year, Mississippi was adversely affected by natural and man-made disasters. The Mississippi Department of Employment Security received several National Emergency Grants to fund programs that assist the recovery of the state's economy.

Oil Spill National Emergency Grant Funds Available June 30, 2010 to June 30, 2012

The massive Deepwater Horizon explosion and oil spill in April 2010 negatively affected the fishing and tourism industries along the Mississippi Gulf Coast and resulted in loss of income for many Mississippians.

The U. S. Department of Labor awarded the Mississippi Department of Employment Security a \$5 million grant to provide workforce services to those left jobless by the disaster. This grant allows assistance to individuals residing in Harrison, Hancock or Jackson counties whose employment opportunities were adversely impacted by the oil spill. MDES has a goal to provide training and other workforce services to approximately 700 people.

An innovative aspect of this grant was that the Mississippi Department of Employment Security converted an existing one-stop center to the Biloxi WIN Job Center Workforce Recovery Office. The refocused center provides case management, assessment, workforce training and supportive services to individuals. MDES developed and implemented an outreach and awareness campaign to inform the public of available services. MDES also contracted with local community-based organizations to provide case management and assessment services that address cultural and language barriers.

MDES also contracted with Mississippi Gulf Coast Community College and other training providers as needed to provide short-term, flexible training that leads to immediate employment. Training may include micro-enterprise development for entrepreneurs, and other programs, including: forklift operations, healthcare, child care, environmental restoration, hazardous materials handling and marine electrician.

In addition, MDES partnered with the Twin Districts Workforce Investment Area to provide participants with Individual Training Accounts and On-the-Job Training.

Tornado National Emergency Grant

In April 2011, numerous tornadoes that included torrential rain, damaging winds, hail and flooding swept across Mississippi.

The Mississippi Department of Employment Security received a \$7 million National Emergency Grant to provide cleanup assistance. This disaster assistance has been available to 36 counties and the Mississippi Band of Choctaw Indians.

When the program ends, MDES will have provided temporary employment funding for 525 individuals in the affected counties. These jobs will have assisted with cleanup, repair, renovation and reconstruction of damaged and destroyed public infrastructure.

On-the-Job Training National Emergency Grants

On April 12, 2010, Assistant Secretary of Labor Jane Oates announced the availability of funds for On-the-Job Training National Emergency Grants funded through the American Recovery and Reinvestment Act of 2009. Because of the widespread layoffs across the country due to the recession, states were able to apply for one-time assistance with the anticipation of providing innovative strategies that would allow eligible participants an opportunity to return to work or increase skill levels.

All four local workforce investment areas were selected to participate in the On-the-Job Training National Emergency Grant; however, the Mississippi Partnership and South Delta local workforce areas have both been disproportionately impacted and considered the primary targeted areas. The Mississippi Partnership has experienced the greatest number of job losses in the most recent 12-month period and the South Delta region has experienced the largest number of closures and layoffs.

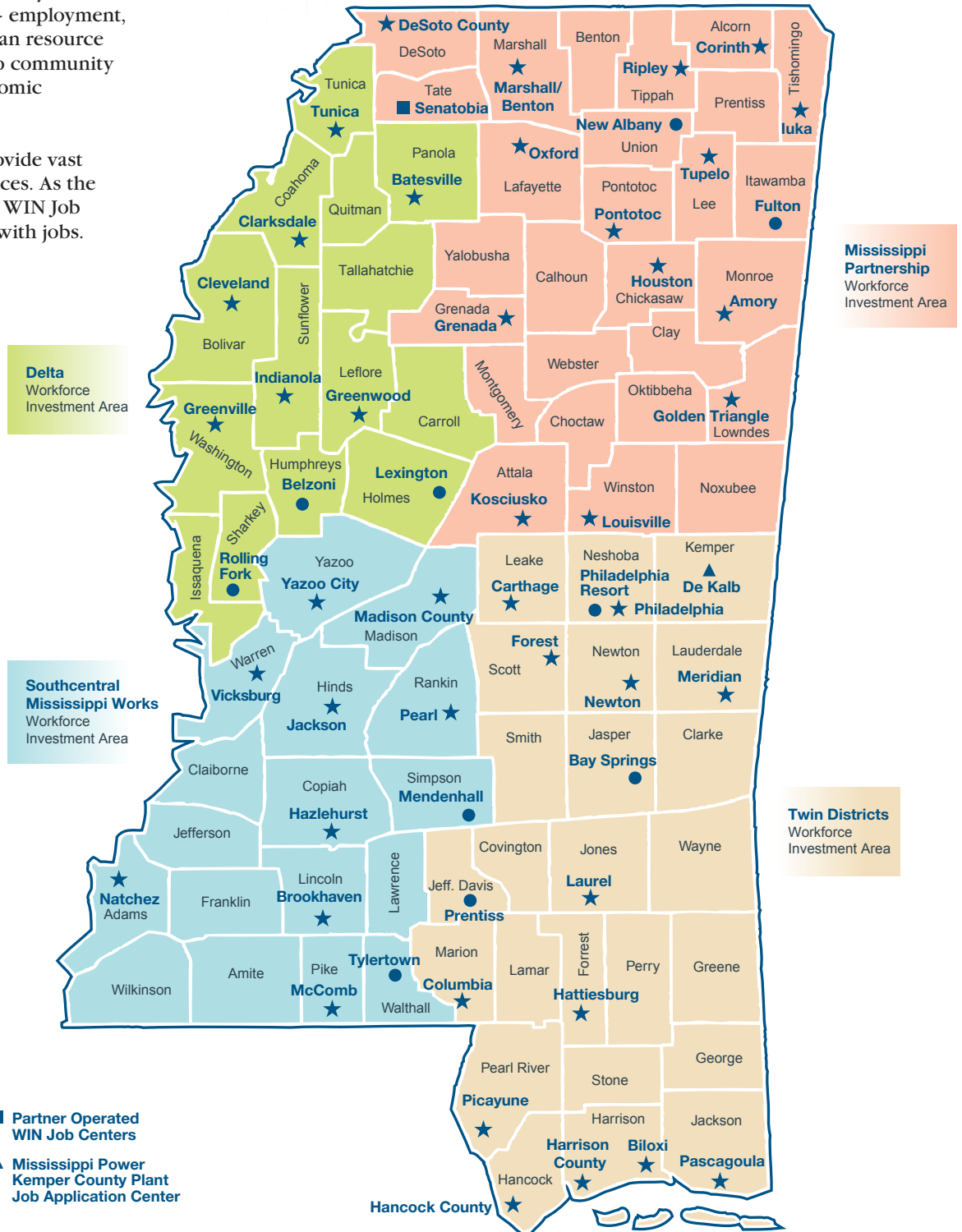
The On-the-Job Training National Emergency Grant funding has created an extensive partnership between the Mississippi Department of Employment Security and the state's small businesses that were able to seize the opportunity and establish long-term working relationships with On-the-Job Training participants. These relationships will increase the dislocated worker training and employment opportunities for years to come. Funding for this \$1.6 million grant is available until June 30, 2012.



Local Workforce Investment Areas and WIN Job Centers

WIN Job Centers provide easy access to a variety of services — employment, education, training, human resource services and assistance to community leaders working on economic development projects.

The WIN Job Centers provide vast and comprehensive services. As the state's workforce broker, WIN Job Centers connect people with jobs.



Amory
662-256-2618
1619 Highway 25
P.O. Box 415
Amory, MS 38821-0415

Batesville
662-563-7318
103-16 Woodland Road
P.O. Box 1511
Batesville, MS 38606-1511

Bay Springs
601-764-2594*
Courthouse Annex
37 W. Eighth Ave., 37-D
Bay Springs, MS 39422-0402
Tuesday 8 a.m. - 5 p.m.

Belzoni
662-247-2264*
501 Hayden St.
Belzoni, MS 39038-3615
Tues., Thurs., 8 a.m. - 5 p.m.

Biloxi
228-388-7997
2306 Pass Road
P.O. Box 4647
Biloxi, MS 39535-4647

Brookhaven
601-833-3511
545 Brookway Blvd.
P.O. Box 790
Brookhaven, MS 39602-0790

Carthage
601-267-9282
202 C.O. Brooks St.
Carthage, MS 39051-4262

Clarksdale
662-624-9001
236 Sharkey Ave., 3rd floor
Federal Building
P.O. Box 640
Clarksdale, MS 38614-0640

Cleveland
662-843-2704
119 N. Commerce Ave.
P.O. Box 1750
Cleveland, MS 38732-1750

Columbia
601-736-2628
1111 Highway 98
Columbia, MS 39429-3701

Columbus
(Golden Triangle)
662-328-6876
5000 N. Frontage Road
Columbus, MS 39701-9412

Corinth
662-696-2336
2759 S. Harper Road
Corinth, MS 38834-2050

De Kalb (Mississippi)
Power Kemper County Plant
Job Application Center)
601-743-2384*
14817 Highway 16 W
DeKalb, MS 39328

DeSoto County
662-342-4002
7320 Highway 51 N
P.O. Box 186
Southaven, MS 38671

Forest
601-469-2851
536 Deerfield Drive
Forest, MS 39074-6005

Fulton
662-862-3824*
201 W. Main St., Courthouse
Fulton, MS 38843
Wed. & Thurs., 8 a.m.-4 p.m.

Greenville
662-332-8101
Delta Plaza Shopping Center
800 Martin Luther King Blvd.,
Suite C54
P.O. Box 5279
Greenville, MS 38704-5279

Greenwood
662-459-4600
812 W. Park Ave.
P.O. Box 554
Greenwood, MS 38935-0554

Grenada
662-226-2911
1229-A Sunset Drive
Grenada, MS 38901

Hancock County
228-466-5041
454 Highway 90, Suite C
Waveland, MS 39576-2557

Harrison County
228-897-6900
10162 Southpark Drive
P.O. Box 2849
Gulfport, MS 39505-2849

Hattiesburg
601-584-1202
1911 Arcadia Street
Hattiesburg, MS 39401-5428

Hazlehurst
601-894-2121
1016 Carroll Drive
P.O. Box 511
Hazlehurst, MS 39083-0511

Houston
662-456-1561
210 S. Monroe St.
Houston, MS 38851

Indianola
622-887-2502
226 N. Martin Luther
King Drive
P.O. Box 963
Indianola, MS 38751-0963

Iuka
662-423-9231
1107 Maria Lane
Iuka, MS 38852-1120

Jackson
601-321-7931
5959 I-55 N, Frontage Road,
Suite C
Jackson, MS 39213

Kosciusko
662-289-2621
127 Northside
Shopping Center
P.O. Box 630
Kosciusko, MS 39090-0630

Laurel
601-399-4000
2139 Highway 15 N
Suite D
Laurel, MS 39440

Lexington
662-834-2426*
16979 Highway 17
Lexington, MS 39095
Tues., Thurs., 8 a.m. - 5 p.m.

Louisville
662-773-5051
600 N. Court Ave., Suite B
Louisville, MS 39339-2023

Madison County
601-859-7609
152 Watford Parkway Drive
P.O. Box 450
Canton, MS 39046-0450

Marshall/Benton
662-252-7893
145-A Rust Ave.
Holly Springs, MS 38635

McComb
601-684-4421
416 Marion Ave.
P.O. Box 1306
McComb, MS 39649-1306

Mendenhall
601-847-1322*
150 W. Court Ave.
Mendenhall, MS 39114-3550
Tues., 8 a.m. - 5 p.m.
Thurs., 8 a.m. - 12 p.m.

Meridian
601-553-9511
2000 Highway 19 N
Meridian, MS 39307-4906

Natchez
601-442-0243
107 Colonel John
Pitchford Parkway
P.O. Box 810
Natchez, MS 39121-0810

New Albany
662-692-1502*
301 North St.
New Albany, MS 38652
Mon., Wed., Thurs.
8 a.m. - 4 p.m.

Newton
601-683-2021
107 Adams St.
Newton, MS 39345-2642

Oxford
662-234-3231
204 Colonnade Cove, Suite 1
Oxford, MS 38655-5407

Pascagoula
228-762-4713
1604 Denny Ave.
P.O. Box 1058
Pascagoula, MS 39568-1058

Pearl
601-321-5441
212 St. Paul St.
Pearl, MS 39208-5134

Philadelphia
601-656-2811
1120 E. Main St., Suite 11
P.O. Box 549
Philadelphia, MS 39350-0549

Philadelphia Resort
601-656-0680*
390 Industrial Road
P.O. Box 6280
Philadelphia, MS 39350
Friday 8 a.m. - 12 p.m.

Picayune
601-798-3472
2005 Wildwood Road
Picayune, MS 39466

Pontotoc
662-489-3956
182 Highway 15 N
Pontotoc, MS 38863-2923

Prentiss
601-792-2473*
Old Courthouse
2325 Columbia Ave.
Prentiss, MS 39474
Thursday 8 a.m. - 12 p.m.

Ripley
662-837-7411
111 E. Spring St.
Ripley, MS 38663-2043

Rolling Fork
662-873-4180*
614 Pine St.
Rolling Fork, MS 39159-2222
Mon., Fri. 9 a.m. - 4 p.m.

Senatobia
662-562-3351
NW Community College
4975 Highway 51 N
Senatobia, MS 38668

Tunica
662-363-2764
1054 S. Fitzgeralds Blvd.
P.O. Box 639
Robinsonville, MS 38664-0639

Tupelo
662-842-4371
3200 Adams Farm Road,
Suite 4
Belden, MS 38826

Tylertown
601-222-2161*
200 Ball Ave., Courthouse
Tylertown, MS 39667-2170
Thurs., Fri., 8 a.m. - 5 p.m.

Vicksburg
601-638-1452
1625 Monroe Street
Vicksburg, MS 39180

Yazoo City
662-746-1141
306 E. Jefferson St.
P.O. Box 287
Yazoo City, MS 39194-0287

* RED INDICATES
PART-TIME OFFICES

WIN Job Center location
information is subject
to change. For the most
current information
visit us on the web at
mdes.ms.gov R-1-5-12

Funding and Expenditures

Total Expenditures by Program

Program	Personal Services	Travel	Contractual Services	Commodities	Capital Outlay Other Than Equipment	Capital Outlay Equipment	Capital Outlay Vehicles	Capital Outlay Wireless Communication Devices	Subsidies, Loans, and Grants	Total Expenditures
Employment Services	16,460,841	400,582	19,780,588	411,038	0	135,718			71,713,856	108,902,623
Labor Market Information	739,661	25,709	218,575	51,331		58,054			1,364	1,094,694
Unemployment Insurance	16,705,275	216,262	13,330,830	393,646	0	264,951	36,580		4,589,294	35,536,838
Total	33,905,777	642,553	33,329,993	856,015	0	458,723	36,580	0	76,304,514	145,534,155

Source of Funding by Program

Program	Federal	State	Other	Total
Employment Services	95,982,475	0	12,920,148	108,902,623
Labor Market Information	995,347	0	99,347	1,094,694
Unemployment Insurance	33,633,240	0	1,903,598	35,536,838
Total	130,611,062	0	14,923,093	145,534,155

The Mississippi Department of Employment Security is included in the State of Mississippi's Comprehensive Annual Financial Report (CAFR). The CAFR can be found at www.dfa.state.ms.us/Offices/OFM/BFR%20Files/CAFR%20Files/2011%20CAFR.pdf

Performance Measures

Registrations	
Staff-Assisted Registrations	49,016
Self-Service Registrations	15,492
Total Job Seeker Registrations	64,508
On-the-Job Training Enrollments*	4,292
ITA Enrollments*	6,753

* Includes carry-over from previous year

Job Placement by Employers	
Number of Employers Placing Job Orders . . .	5,875
Number of Job Orders Placed	17,710
Number of Job Openings	82,868
ITA Enrollments*	6,753
Customers Placed in Jobs	30,686

* Includes carry-over from previous year

Unemployment Insurance Activities

Mississippi Employers Paying UI Tax	54,162
UI Tax Collected	\$200,385,137
Mississippi Trust Fund Cash Balance	\$357,000,000
Transfer to WET Fund	\$18,349,030
Regular Claims	172,292
Regular Benefits Paid**	\$232,696,170
Emergency Unemployment Compensation*	\$268,685,434
Federal Additional Compensation***	\$24,274,525

* Federally Funded Benefits ** State Funded Benefits *** Federally Funded Benefits, Ended December 2010

On-the-Job Training

Total Statewide OJT Funds	\$7,309,389
Number of Employers using OJT	311
Number of Participants*	2,706
Average Cost per Participant	\$2,701

* Does not include carry-over from previous year

Work Opportunity Tax Credit

Applications Submitted	31,952
Certifications Issued	15,765
Number of Employers	3,855
Potential Credits	\$42,387,600

Individual Training Accounts

Number of Participants Who Received Individual Training Accounts: 3481

Total Amount: \$8,995,371.07

Occupation Training Types Summary	Total Number of Participants Who Received Training
Academic Classes	262
Agriculture/Farming/Gardening	7
Automotive Occupations	27
Building & Construction Trades	93
Business Occupations	174
Casino/Gaming	4
Computer Occupations	67
Cosmetology/Barbering	45
Electrical Occupations	116
Funeral Services	6
Health Related Occupations	1931
Law Enforcement/Forensics	1
Maintenance Occupations	70
Manufacturing	1
Massage Therapy	5
Production Machine Occupations	18
Service Occupations	181
Truck Driving	394
Welding Occupations	79
TOTAL*	3481

* Does not include carry-over from previous year

Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider
Ace Training Center, Inc.	Truck Driving	134	\$469,800.00	\$469,800.00
Alcorn State University School of Nursing	Health Related Occupations	18	\$73,061.56	\$73,061.56
Blue Cliff College	Massage Therapy	3	\$10,270.00	\$10,270.00
Booneville Academy of Cosmetology	Cosmetology/Barbering	2	\$4,400.00	\$4,400.00
Brocks Hair Design College	Cosmetology/Barbering	1	\$2,250.00	\$2,250.00
Casino College of Mississippi	Casino/Gaming	4	\$16,000.00	\$16,000.00
CNA Training Center, Inc.	Health Related Occupations	64	\$160,000.00	\$160,000.00
Coahoma Community College	Academic Classes	2	\$2,450.00	\$166,929.61
	Automotive Occupations	6	\$4,837.68	
	Building & Construction Trades	4	\$6,825.00	
	Business Occupations	3	\$4,867.00	
	Health Related Occupations	51	\$147,400.93	
	Welding Occupations	1	\$549.00	
Copiah-Lincoln Community College	Automotive Occupations	1	\$1,258.75	\$338,516.00
	Building & Construction Trades	6	\$12,240.00	
	Business Occupations	4	\$9,572.45	
	Electrical Occupations	7	\$7,425.00	
	Health Related Occupations	119	\$205,031.55	
	Service Occupations	1	\$1,950.00	
	Truck Driving	32	\$90,347.00	
Welding Occupations	8	\$10,691.25		
Corinth Academy of Cosmetology	Cosmetology/Barbering	6	\$17,450.00	\$17,450.00
Council Development Corp. dba PEC/Premier	Service Occupations	38	\$98,200.00	\$98,200.00
Day Spa's Inc., dba/Day Spa Career College	Cosmetology/Barbering	3	\$15,000.00	\$15,000.00
Delta State University	Academic Classes	111	\$461,795.07	\$726,617.81
	Business Occupations	20	\$72,765.00	
	Computer Occupations	9	\$29,233.25	
	Health Related Occupations	42	\$162,824.49	
East Central Community College	Academic Classes	2	\$10,600.00	\$504,419.17
	Building & Construction Trades	14	\$19,736.95	
	Business Occupations	1	\$2,273.55	
	Computer Occupations	2	\$4,820.00	
	Cosmetology/Barbering	2	\$2,397.00	
	Electrical Occupations	11	\$24,310.14	
	Health Related Occupations	109	\$325,514.46	
	Maintenance Occupations	16	\$12,650.00	
	Production Machine Occupations	2	\$3,774.00	
	Service Occupations	11	\$29,329.07	
	Truck Driving	17	\$59,500.00	
Welding Occupations	2	\$9,514.00		

Continued

Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider
East Mississippi Community College	Building & Construction Trades	18	\$28,050.00	\$119,249.65
	Business Occupations	3	\$7,429.65	
	Cosmetology/Barbering	1	\$1,500.00	
	Electrical Occupations	15	\$29,920.00	
	Health Related Occupations	14	\$34,795.00	
	Maintenance Occupations	1	\$200.00	
	Manufacturing	1	\$120.00	
	Production Machine Occupations	7	\$9,560.00	
	Truck Driving	3	\$4,315.00	
	Welding Occupations	5	\$3,360.00	
Georgia School of Construction	Building & Construction Trades	1	\$6,000.00	\$6,000.00
Gray & Associates, Inc./dba The Learning Curve	Health Related Occupations	1	\$2,500.00	\$2,500.00
Healthcare Institute of Jackson	Health Related Occupations	5	\$12,500.00	\$12,500.00
Hinds Community College	Academic Classes	1	\$2,687.25	\$400,374.10
	Automotive Occupations	1	\$1,571.00	
	Building & Construction Trades	2	\$3,710.25	
	Business Occupations	9	\$18,832.30	
	Computer Occupations	3	\$6,824.50	
	Electrical Occupations	12	\$23,306.00	
	Health Related Occupations	138	\$322,135.05	
	Maintenance Occupations	2	\$4,856.25	
	Service Occupations	8	\$14,018.50	
	Welding Occupations	1	\$2,433.00	
Holmes Community College	Academic Classes	7	\$11,932.00	\$259,854.45
	Automotive Occupations	5	\$8,432.00	
	Business Occupations	7	\$17,024.25	
	Computer Occupations	4	\$10,656.00	
	Electrical Occupations	4	\$5,200.00	
	Health Related Occupations	84	\$202,180.20	
	Maintenance Occupations	2	\$4,430.00	
Itawamba Community College	Electrical Occupations	1	\$500.00	\$15,815.75
	Health Related Occupations	9	\$12,315.75	
	Truck Driving	2	\$3,000.00	

Continued

Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider
Jones County Junior College	Academic Classes	3	\$7,589.00	\$393,702.67
	Agriculture/Farming/Gardening	1	\$3,000.00	
	Automotive Occupations	2	\$3,760.00	
	Building & Construction Trades	13	\$11,652.95	
	Business Occupations	12	\$34,590.00	
	Computer Occupations	4	\$14,697.30	
	Cosmetology/Barbering	6	\$24,400.00	
	Electrical Occupations	10	\$26,571.00	
	Health Related Occupations	80	\$208,271.40	
	Maintenance Occupations	4	\$12,688.00	
	Production Machine Occupations	1	\$1,235.00	
	Service Occupations	17	\$37,898.02	
	Truck Driving	4	\$6,426.00	
Welding Occupations	3	\$924.00		
KC's School of Hair Design	Cosmetology/Barbering	1	\$760.00	\$760.00
Louisiana Technical College - Shelby M. Jackson Campus	Health Related Occupations	8	\$15,299.00	\$15,299.00
Meridian Community College	Academic Classes	1	\$2,842.40	\$619,708.38
	Building & Construction Trades	3	\$7,404.70	
	Business Occupations	10	\$29,053.27	
	Computer Occupations	7	\$18,186.45	
	Cosmetology/Barbering	7	\$8,940.00	
	Electrical Occupations	6	\$15,593.40	
	Health Related Occupations	183	\$472,683.01	
	Maintenance Occupations	2	\$5,010.00	
	Production Machine Occupations	1	\$2,871.95	
	Service Occupations	9	\$17,395.70	
	Truck Driving	17	\$35,237.50	
Welding Occupations	2	\$4,490.00		
Micro Teachers Inc. dba New Horizons Computer Learning Centers	Computer Occupations	3	\$14,670.00	\$14,670.00
Midwest Technical Institute dba Delta Technical College	Health Related Occupations	7	\$10,000.00	\$16,500.00
	Maintenance Occupations	4	\$6,500.00	
Mississippi Community College Foundation	Academic Classes	4	\$8,000.00	\$8,000.00
Mississippi Construction Education Foundation	Building & Construction Trades	8	\$8,070.00	\$8,070.00
Mississippi Delta Community College	Agriculture/Farming/Gardening	2	\$2,026.00	\$267,712.26
	Automotive Occupations	1	\$1,695.00	
	Building & Construction Trades	1	\$946.00	
	Computer Occupations	1	\$3,322.00	
	Electrical Occupations	2	\$4,823.00	
	Health Related Occupations	101	\$248,568.26	
	Maintenance Occupations	3	\$3,304.00	
Truck Driving	2	\$3,028.00		

Continued

Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider
Mississippi Gulf Coast Community College	Academic Classes	12	\$26,580.78	\$1,133,090.95
	Agriculture/Farming/Gardening	2	\$4,627.00	
	Automotive Occupations	3	\$5,467.00	
	Building & Construction Trades	9	\$20,111.60	
	Business Occupations	53	\$129,850.58	
	Computer Occupations	14	\$40,152.48	
	Cosmetology/Barbering	3	\$6,429.00	
	Electrical Occupations	16	\$29,580.00	
	Funeral Services	6	\$14,306.40	
	Health Related Occupations	281	\$654,442.45	
	Maintenance Occupations	8	\$19,071.56	
	Production Machine Occupations	4	\$5,668.00	
	Service Occupations	58	\$151,120.10	
	Truck Driving	2	\$4,000.00	
Welding Occupations	11	\$21,684.00		
Mississippi State University-Academic Outreach and Continuing Education	Academic Classes	4	\$6,855.00	\$15,108.58
	Business Occupations	1	\$1,631.50	
	Computer Occupations	1	\$1,600.00	
	Health Related Occupations	1	\$5,022.08	
Mississippi University for Women	Academic Classes	14	\$56,000.00	\$83,000.00
	Health Related Occupations	9	\$27,000.00	
Mississippi Valley State University	Academic Classes	13	\$39,957.14	\$53,400.18
	Business Occupations	6	\$11,836.88	
	Computer Occupations	1	\$1,606.16	
Natural Healing Arts School of Massage Therapy	Massage Therapy	1	\$3,000.00	\$3,000.00
Northeast Mississippi Community College	Academic Classes	13	\$18,272.00	\$468,178.09
	Automotive Occupations	3	\$10,097.50	
	Building & Construction Trades	2	\$3,394.00	
	Business Occupations	5	\$12,237.54	
	Computer Occupations	4	\$9,536.00	
	Health Related Occupations	86	\$139,054.08	
	Maintenance Occupations	3	\$7,827.84	
	Service Occupations	1	\$4,462.50	
	Welding Occupations	38	\$29,070.00	
	Academic Classes	3	\$5,400.00	
	Agriculture/Farming/Gardening	2	\$5,510.00	
	Business Occupations	8	\$13,170.00	
	Computer Occupations	2	\$1,975.00	
	Electrical Occupations	1	\$1,434.00	
	Health Related Occupations	108	\$197,298.63	
	Production Machine Occupations	3	\$8,400.00	
	Truck Driving	1	\$1,039.00	

Continued

Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider
Pearl River Community College	Academic Classes	22	\$41,754.35	\$1,022,011.97
	Automotive Occupations	4	\$10,461.00	
	Building & Construction Trades	6	\$16,472.00	
	Business Occupations	24	\$65,821.68	
	Computer Occupations	6	\$17,064.00	
	Cosmetology/Barbering	10	\$34,097.00	
	Electrical Occupations	29	\$69,946.00	
	Health Related Occupations	250	\$681,985.94	
	Maintenance Occupations	24	\$62,385.00	
	Service Occupations	4	\$7,603.00	
	Truck Driving	2	\$4,280.00	
	Welding Occupations	5	\$10,142.00	
Phillips Community College UA-Helena Campus	Health Related Occupations	4	\$16,064.75	\$16,064.75
Premier Driving Academy Inc.	Truck Driving	4	\$14,000.00	\$14,000.00
Skill Masters Inc.	Building & Construction Trades	4	\$20,050.00	\$20,050.00
SouthEastern Career Training Centers, Inc.	Health Related Occupations	13	\$31,250.00	\$501,150.00
	Truck Driving	134	\$469,900.00	
Southwest Mississippi Community College	Academic Classes	7	\$5,022.00	\$247,858.14
	Automotive Occupations	1	\$2,920.00	
	Building & Construction Trades	2	\$4,942.00	
	Business Occupations	5	\$17,944.00	
	Computer Occupations	1	\$3,950.00	
	Electrical Occupations	2	\$5,082.99	
	Health Related Occupations	62	\$184,361.15	
	Maintenance Occupations	1	\$2,945.00	
	Service Occupations	5	\$16,109.00	
Welding Occupations	3	\$4,582.00		
Swift Driving Academy	Truck Driving	1	\$3,500.00	\$3,500.00
Systems IT, Inc.	Computer Occupations	3	\$7,500.00	\$7,500.00
Tennessee Technology Center at Crump	Health Related Occupations	1	\$894.00	\$894.00
Truck Driver Institute, Inc.	Truck Driving	39	\$135,200.00	\$135,200.00
University of Mississippi	Academic Classes	42	\$74,762.50	\$82,562.50
	Business Occupations	3	\$7,800.00	
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	6	\$13,448.00	\$13,448.00
University of Southern Mississippi	Health Related Occupations	21	\$66,496.50	\$183,439.50
	Law Enforcement/Forensics	1	\$0.00	
	Service Occupations	29	\$116,943.00	
Vaughn's Beauty College	Cosmetology/Barbering	3	\$6,000.00	\$6,000.00
Virginia College	Academic Classes	1	\$3,000.00	\$220,284.00
	Computer Occupations	2	\$5,250.00	
	Health Related Occupations	56	\$212,034.00	
Waldrip Center for Therapeutic Massage, Inc.	Massage Therapy	1	\$2,000.00	\$2,000.00
TOTAL		3481	\$8,995,371.07	\$8,995,371.07

Delta Workforce Investment Area Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	14	\$42,000.00	\$42,000.00	\$3,000.00
Alcorn State University School of Nursing	Health Related Occupations	2	\$9,061.56	\$9,061.56	\$4,530.78
Casino College of Mississippi	Casino/Gaming	4	\$16,000.00	\$16,000.00	\$4,000.00
Coahoma Community College	Academic Classes	2	\$2,450.00	\$165,029.61	\$2,500.45
	Automotive Occupations	6	\$4,837.68		
	Building & Construction Trades	4	\$6,825.00		
	Business Occupations	3	\$4,867.00		
	Health Related Occupations	50	\$145,500.93		
	Welding Occupations	1	\$549.00		
Copiah-Lincoln Community College	Health Related Occupations	1	\$4,909.00	\$4,909.00	\$4,909.00
Delta State University	Academic Classes	110	\$459,795.07	\$706,765.66	\$4,061.87
	Business Occupations	18	\$67,865.00		
	Computer Occupations	8	\$28,333.25		
	Health Related Occupations	38	\$150,772.34		
East Central Community College	Electrical Occupations	1	\$930.00	\$10,090.00	\$2,522.50
	Health Related Occupations	3	\$9,160.00		
Hinds Community College	Health Related Occupations	11	\$19,464.38	\$19,464.38	\$1,769.49
Holmes Community College	Academic Classes	3	\$6,375.00	\$58,938.47	\$2,357.54
	Automotive Occupations	2	\$4,000.00		
	Business Occupations	1	\$1,111.25		
	Computer Occupations	1	\$2,824.00		
	Electrical Occupations	2	\$3,000.00		
	Health Related Occupations	16	\$41,628.22		
Itawamba Community College	Health Related Occupations	1	\$4,915.75	\$4,915.75	\$4,915.75
Meridian Community College	Health Related Occupations	1	\$1,264.00	\$1,264.00	\$1,264.00
Mississippi Delta Community College	Agriculture/Farming/Gardening	2	\$2,026.00	\$254,465.09	\$2,356.16
	Automotive Occupations	1	\$1,695.00		
	Building & Construction Trades	1	\$946.00		
	Computer Occupations	1	\$3,322.00		
	Electrical Occupations	2	\$4,823.00		
	Health Related Occupations	96	\$235,321.09		
	Maintenance Occupations	3	\$3,304.00		
	Truck Driving	2	\$3,028.00		
Mississippi University for Women	Health Related Occupations	2	\$4,000.00	\$4,000.00	\$2,000.00
Mississippi Valley State University	Academic Classes	13	\$39,957.14	\$53,400.18	\$2,670.01
	Business Occupations	6	\$11,836.88		
	Computer Occupations	1	\$1,606.16		
Northwest Mississippi Community College	Academic Classes	1	\$2,000.00	\$62,572.50	\$2,979.64
	Agriculture/Farming/Gardening	1	\$3,810.00		
	Health Related Occupations	17	\$50,062.50		
	Production Machine Occupations	2	\$6,700.00		
Pearl River Community College	Health Related Occupations	1	\$2,628.50	\$2,628.50	\$2,628.50

Continued

Delta Workforce Investment Area Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Phillips Community College UA-Helena Campus	Health Related Occupations	3	\$12,064.75	\$12,064.75	\$4,021.58
University of Mississippi	Academic Classes	11	\$28,760.00	\$28,760.00	\$2,614.55
University of Southern Mississippi	Service Occupations	1	\$4,450.00	\$4,450.00	\$4,450.00
Virginia College	Health Related Occupations	2	\$6,000.00	\$6,000.00	\$3,000.00
TOTAL		472	\$1,466,779.45	\$1,466,779.45	\$3,107.58

Mississippi Partnership Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	1	\$3,500.00	\$3,500.00	\$3,500.00
Alcorn State University School of Nursing	Health Related Occupations	1	\$1,000.00	\$1,000.00	\$1,000.00
Booneville Academy of Cosmetology	Cosmetology/Barbering	2	\$4,400.00	\$4,400.00	\$2,200.00
Coahoma Community College	Health Related Occupations	1	\$1,900.00	\$1,900.00	\$1,900.00
Corinth Academy of Cosmetology	Cosmetology/Barbering	6	\$17,450.00	\$17,450.00	\$2,908.33
Council Development Corp. dba PEC/Premier	Service Occupations	2	\$4,000.00	\$4,000.00	\$2,000.00
Delta State University	Academic Classes	1	\$2,000.00	\$3,800.00	\$1,266.67
	Business Occupations	1	\$900.00		
	Computer Occupations	1	\$900.00		
East Central Community College	Building & Construction Trades	9	\$6,000.00	\$96,615.25	\$2,012.82
	Computer Occupations	1	\$2,320.00		
	Electrical Occupations	6	\$15,542.00		
	Health Related Occupations	19	\$63,053.25		
	Maintenance Occupations	12	\$6,200.00		
	Truck Driving	1	\$3,500.00		
East Mississippi Community College	Building & Construction Trades	4	\$8,800.00	\$87,370.00	\$1,858.94
	Business Occupations	1	\$4,000.00		
	Cosmetology/Barbering	1	\$1,500.00		
	Electrical Occupations	11	\$22,720.00		
	Health Related Occupations	13	\$32,795.00		
	Maintenance Occupations	1	\$200.00		
	Manufacturing	1	\$120.00		
	Production Machine Occupations	7	\$9,560.00		
	Truck Driving	3	\$4,315.00		
Welding Occupations	5	\$3,360.00			
Holmes Community College	Academic Classes	3	\$2,557.00	\$79,424.12	\$2,036.52
	Automotive Occupations	3	\$4,432.00		
	Business Occupations	3	\$5,413.00		
	Computer Occupations	1	\$2,248.00		
	Electrical Occupations	1	\$900.00		
	Health Related Occupations	28	\$63,874.12		

Continued

Mississippi Partnership Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Itawamba Community College	Electrical Occupations	1	\$500.00	\$10,900.00	\$990.91
	Health Related Occupations	8	\$7,400.00		
	Truck Driving	2	\$3,000.00		
KC's School of Hair Design	Cosmetology/Barbering	1	\$760.00	\$760.00	\$760.00
Meridian Community College	Health Related Occupations	7	\$21,140.07	\$21,140.07	\$3,020.01
Midwest Technical Institute dba Delta Technical College	Health Related Occupations	7	\$10,000.00	\$16,500.00	\$1,500.00
	Maintenance Occupations	4	\$6,500.00		
Mississippi Delta Community College	Health Related Occupations	2	\$5,250.00	\$5,250.00	\$2,625.00
Mississippi State University-Academic Outreach and Continuing Education	Academic Classes	2	\$2,910.50	\$2,910.50	\$1,455.25
Mississippi University for Women	Academic Classes	14	\$56,000.00	\$76,000.00	\$3,800.00
	Health Related Occupations	6	\$20,000.00		
Natural Healing Arts School of Massage Therapy	Massage Therapy	1	\$3,000.00	\$3,000.00	\$3,000.00
Northeast Mississippi Community College	Academic Classes	13	\$18,272.00	\$405,605.59	\$1,548.11
	Automotive Occupations	3	\$10,097.50		
	Building & Construction Trades	2	\$3,394.00		
	Business Occupations	5	\$12,237.54		
	Computer Occupations	4	\$9,536.00		
	Health Related Occupations	86	\$139,054.08		
	Maintenance Occupations	3	\$7,827.84		
	Service Occupations	1	\$4,462.50		
	Welding Occupations	38	\$29,070.00		
	Academic Classes	2	\$3,400.00		
	Agriculture/Farming/Gardening	1	\$1,700.00		
	Business Occupations	8	\$13,170.00		
	Computer Occupations	2	\$1,975.00		
	Electrical Occupations	1	\$1,434.00		
	Health Related Occupations	91	\$147,236.13		
	Production Machine Occupations	1	\$1,700.00		
	Truck Driving	1	\$1,039.00		
Phillips Community College UA-Helena Campus	Health Related Occupations	1	\$4,000.00	\$4,000.00	\$4,000.00
SouthEastern Career Training Centers, Inc.	Truck Driving	4	\$8,000.00	\$8,000.00	\$2,000.00
Tennessee Technology Center at Crump	Health Related Occupations	1	\$894.00	\$894.00	\$894.00
Truck Driver Institute, Inc.	Truck Driving	18	\$61,500.00	\$61,500.00	\$3,416.67
University of Mississippi	Academic Classes	22	\$31,610.00	\$39,410.00	\$1,576.40
	Business Occupations	3	\$7,800.00		
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	2	\$3,500.00	\$3,500.00	\$1,750.00
Vaughn's Beauty College	Cosmetology/Barbering	3	\$6,000.00	\$6,000.00	\$2,000.00
Virginia College	Health Related Occupations	4	\$12,000.00	\$12,000.00	\$3,000.00
Waldrip Center for Therapeutic Massage, Inc.	Massage Therapy	1	\$2,000.00	\$2,000.00	\$2,000.00
TOTAL		526	\$978,829.53	\$978,829.53	\$1,860.89

South Central Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	109	\$390,800.00	\$390,800.00	\$3,585.32
Alcorn State University School of Nursing	Health Related Occupations	15	\$63,000.00	\$63,000.00	\$4,200.00
CNA Training Center, Inc.	Health Related Occupations	64	\$160,000.00	\$160,000.00	\$2,500.00
Copiah-Lincoln Community College	Automotive Occupations	1	\$1,258.75	\$322,513.20	\$1,886.04
	Building & Construction Trades	6	\$12,240.00		
	Business Occupations	3	\$6,772.45		
	Electrical Occupations	7	\$7,425.00		
	Health Related Occupations	113	\$191,828.75		
	Service Occupations	1	\$1,950.00		
	Truck Driving	32	\$90,347.00		
	Welding Occupations	8	\$10,691.25		
Council Development Corp. dba PEC/Premier	Service Occupations	24	\$60,000.00	\$60,000.00	\$2,500.00
Delta State University	Business Occupations	1	\$4,000.00	\$16,052.15	\$3,210.43
	Health Related Occupations	4	\$12,052.15		
Gray & Associates, Inc./dba The Learning Curve	Health Related Occupations	1	\$2,500.00	\$2,500.00	\$2,500.00
Healthcare Institute of Jackson	Health Related Occupations	4	\$10,000.00	\$10,000.00	\$2,500.00
Hinds Community College	Academic Classes	1	\$2,687.25	\$366,821.73	\$2,292.64
	Automotive Occupations	1	\$1,571.00		
	Building & Construction Trades	1	\$1,109.00		
	Business Occupations	9	\$18,832.30		
	Computer Occupations	3	\$6,824.50		
	Electrical Occupations	12	\$23,306.00		
	Health Related Occupations	123	\$292,749.43		
	Maintenance Occupations	2	\$4,856.25		
	Service Occupations	7	\$12,453.00		
	Welding Occupations	1	\$2,433.00		
Holmes Community College	Academic Classes	1	\$3,000.00	\$113,474.00	\$2,466.83
	Business Occupations	3	\$10,500.00		
	Computer Occupations	1	\$4,500.00		
	Electrical Occupations	1	\$1,300.00		
	Health Related Occupations	38	\$89,744.00		
	Maintenance Occupations	2	\$4,430.00		
Louisiana Technical College - Shelby M. Jackson Campus	Health Related Occupations	8	\$15,299.00	\$15,299.00	\$1,912.38
Meridian Community College	Health Related Occupations	2	\$2,806.90	\$2,806.90	\$1,403.45
Mississippi Community College Foundation	Academic Classes	3	\$6,000.00	\$6,000.00	\$2,000.00
Mississippi Delta Community College	Health Related Occupations	3	\$7,997.17	\$7,997.17	\$2,665.72
Mississippi Gulf Coast Community College	Welding Occupations	1	\$1,816.00	\$1,816.00	\$1,816.00
Mississippi State University-Academic Outreach and Continuing Education	Computer Occupations	1	\$1,600.00	\$1,600.00	\$1,600.00
Pearl River Community College	Health Related Occupations	1	\$1,630.00	\$1,630.00	\$1,630.00

Continued

South Central Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Skill Masters Inc	Building & Construction Trades	1	\$2,500.00	\$2,500.00	\$2,500.00
SouthEastern Career Training Centers, Inc.	Health Related Occupations	13	\$31,250.00	\$514,280.99	\$3,079.53
	Truck Driving	69	\$248,400.00		
	Academic Classes	7	\$5,022.00		
	Automotive Occupations	1	\$2,920.00		
	Building & Construction Trades	2	\$4,942.00		
	Business Occupations	5	\$17,944.00		
	Computer Occupations	1	\$3,950.00		
	Electrical Occupations	2	\$5,082.99		
	Health Related Occupations	58	\$171,134.00		
	Maintenance Occupations	1	\$2,945.00		
	Service Occupations	5	\$16,109.00		
Welding Occupations	3	\$4,582.00			
Systems IT, Inc.	Computer Occupations	3	\$7,500.00	\$7,500.00	\$2,500.00
Truck Driver Institute, Inc.	Truck Driving	3	\$10,700.00	\$10,700.00	\$3,566.67
University of Mississippi	Academic Classes	3	\$4,750.00	\$4,750.00	\$1,583.33
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	3	\$9,948.00	\$9,948.00	\$3,316.00
University of Southern Mississippi	Health Related Occupations	4	\$7,750.00	\$10,250.00	\$2,050.00
	Service Occupations	1	\$2,500.00		
Virginia College	Computer Occupations	2	\$5,250.00	\$64,100.00	\$3,052.38
	Health Related Occupations	19	\$58,850.00		
TOTAL		824	\$2,166,339.14	\$2,166,339.14	\$2,629.05

Twin Districts Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	10	\$33,500.00	\$33,500.00	\$3,350.00
Blue Cliff College	Massage Therapy	3	\$10,270.00	\$10,270.00	\$3,423.33
Brocks Hair Design College	Cosmetology/Barbering	1	\$2,250.00	\$2,250.00	\$2,250.00
Copiah-Lincoln Community College	Business Occupations	1	\$2,800.00	\$11,093.80	\$1,848.97
	Health Related Occupations	5	\$8,293.80		
Council Development Corp. dba PEC/Premier	Service Occupations	12	\$34,200.00	\$34,200.00	\$2,850.00
Day Spa's Inc., dba/Day Spa Career College	Cosmetology/Barbering	3	\$15,000.00	\$15,000.00	\$5,000.00

Continued

Twin Districts Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
East Central Community College	Academic Classes	2	\$10,600.00	\$397,713.92	\$2,903.02
	Building & Construction Trades	5	\$13,736.95		
	Business Occupations	1	\$2,273.55		
	Computer Occupations	1	\$2,500.00		
	Cosmetology/Barbering	2	\$2,397.00		
	Electrical Occupations	4	\$7,838.14		
	Health Related Occupations	87	\$253,301.21		
	Maintenance Occupations	4	\$6,450.00		
	Production Machine Occupations	2	\$3,774.00		
	Service Occupations	11	\$29,329.07		
	Truck Driving	16	\$56,000.00		
	Welding Occupations	2	\$9,514.00		
East Mississippi Community College	Building & Construction Trades	14	\$19,250.00	\$31,879.65	\$1,518.08
	Business Occupations	2	\$3,429.65		
	Electrical Occupations	4	\$7,200.00		
	Health Related Occupations	1	\$2,000.00		
Georgia School of Construction	Building & Construction Trades	1	\$6,000.00	\$6,000.00	\$6,000.00
Healthcare Institute of Jackson	Health Related Occupations	1	\$2,500.00	\$2,500.00	\$2,500.00
Hinds Community College	Building & Construction Trades	1	\$2,601.25	\$14,087.99	\$2,348.00
	Health Related Occupations	4	\$9,921.24		
	Service Occupations	1	\$1,565.50		
Holmes Community College	Computer Occupations	1	\$1,084.00	\$8,017.86	\$2,672.62
	Health Related Occupations	2	\$6,933.86		
Jones County Junior College	Academic Classes	3	\$7,589.00	\$393,702.67	\$2,460.64
	Agriculture/Farming/Gardening	1	\$3,000.00		
	Automotive Occupations	2	\$3,760.00		
	Building & Construction Trades	13	\$11,652.95		
	Business Occupations	12	\$34,590.00		
	Computer Occupations	4	\$14,697.30		
	Cosmetology/Barbering	6	\$24,400.00		
	Electrical Occupations	10	\$26,571.00		
	Health Related Occupations	80	\$208,271.40		
	Maintenance Occupations	4	\$12,688.00		
	Production Machine Occupations	1	\$1,235.00		
	Service Occupations	17	\$37,898.02		
	Truck Driving	4	\$6,426.00		
Welding Occupations	3	\$924.00			

Continued

Twin Districts Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Meridian Community College	Academic Classes	1	\$2,842.40	\$594,497.41	\$2,497.89
	Building & Construction Trades	3	\$7,404.70		
	Business Occupations	10	\$29,053.27		
	Computer Occupations	7	\$18,186.45		
	Cosmetology/Barbering	7	\$8,940.00		
	Electrical Occupations	6	\$15,593.40		
	Health Related Occupations	173	\$447,472.04		
	Maintenance Occupations	2	\$5,010.00		
	Production Machine Occupations	1	\$2,871.95		
	Service Occupations	9	\$17,395.70		
	Truck Driving	17	\$35,237.50		
	Welding Occupations	2	\$4,490.00		
Micro Teachers Inc. dba New Horizons Computer Learning Centers	Computer Occupations	3	\$14,670.00	\$14,670.00	\$4,890.00
Mississippi Community College Foundation	Academic Classes	1	\$2,000.00	\$2,000.00	\$2,000.00
Mississippi Construction Education Foundation	Building & Construction Trades	8	\$8,070.00	\$8,070.00	\$1,008.75
Mississippi Gulf Coast Community College	Academic Classes	12	\$26,580.78	\$1,131,274.95	\$2,351.92
	Agriculture/Farming/Gardening	2	\$4,627.00		
	Automotive Occupations	3	\$5,467.00		
	Building & Construction Trades	9	\$20,111.60		
	Business Occupations	53	\$129,850.58		
	Computer Occupations	14	\$40,152.48		
	Cosmetology/Barbering	3	\$6,429.00		
	Electrical Occupations	16	\$29,580.00		
	Funeral Services	6	\$14,306.40		
	Health Related Occupations	281	\$654,442.45		
	Maintenance Occupations	8	\$19,071.56		
	Production Machine Occupations	4	\$5,668.00		
	Service Occupations	58	\$151,120.10		
	Truck Driving	2	\$4,000.00		
Welding Occupations	10	\$19,868.00			
Mississippi State University-Academic Outreach and Continuing Education	Academic Classes	2	\$3,944.50	\$10,598.08	\$2,649.52
	Business Occupations	1	\$1,631.50		
	Health Related Occupations	1	\$5,022.08		

Continued

Twin Districts Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Mississippi University for Women	Health Related Occupations	1	\$3,000.00	\$3,000.00	\$3,000.00
Pearl River Community College	Academic Classes	22	\$41,754.35	\$41,754.35	\$1,897.93
Pearl River Community College	Automotive Occupations	4	\$10,461.00	\$975,999.12	\$2,696.13
	Building & Construction Trades	6	\$16,472.00		
	Business Occupations	24	\$65,821.68		
	Computer Occupations	6	\$17,064.00		
	Cosmetology/Barbering	10	\$34,097.00		
	Electrical Occupations	29	\$69,946.00		
	Health Related Occupations	248	\$677,727.44		
	Maintenance Occupations	24	\$62,385.00		
	Service Occupations	4	\$7,603.00		
	Truck Driving	2	\$4,280.00		
	Welding Occupations	5	\$10,142.00		
Premier Driving Academy Inc.	Truck Driving	4	\$14,000.00	\$14,000.00	\$3,500.00
Skill Masters Inc.	Building & Construction Trades	3	\$17,550.00	\$17,550.00	\$5,850.00
SouthEastern Career Training Centers, Inc.	Truck Driving	61	\$213,500.00	\$213,500.00	\$3,500.00
Southwest Mississippi Community College	Health Related Occupations	4	\$13,227.15	\$13,227.15	\$3,306.79
Swift Driving Academy	Truck Driving	1	\$3,500.00	\$3,500.00	\$3,500.00
Truck Driver Institute, Inc.	Truck Driving	18	\$63,000.00	\$63,000.00	\$3,500.00
University of Mississippi	Academic Classes	6	\$9,642.50	\$9,642.50	\$1,607.08
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	1	\$0.00	\$0.00	\$0.00
University of Southern Mississippi	Health Related Occupations	17	\$58,746.50	\$168,739.50	\$3,749.77
	Law Enforcement/Forensics	1	\$0.00		
	Service Occupations	27	\$109,993.00		
Virginia College	Academic Classes	1	\$3,000.00	\$138,184.00	\$4,318.25
	Health Related Occupations	31	\$135,184.00		
TOTAL		1659	\$4,383,422.95	\$4,383,422.95	\$2,642.21

Individual Training Accounts: Course Listing

Academic Classes

- BACHELOR OF ARTS - ENGLISH
- BACHELOR OF SCIENCE INTERDISCIPLINARY STUDIES()
- BACHELOR OF SCIENCE - HEALTH, PHYS EDU, & REC
- MASTER OF EDUCATION IN COUNSELOR EDUCATION
- ENGINEERING TECH
- BACHELOR OF ARTS IN EDUCATION - ELEMENTARY ED
- MASTER OF ARTS IN CURRICULUM AND INSTRUCTION
- MASTER OF ARTS IN TEACHING
- INTERGRATED MASTER'S OF BUSINESS ADMINISTRATION
- BACHELOR OF SCIENCE IN NUTRITION AND DIETETICS
- MASTER'S COMMUNITY DEVELOPMENT
- BACHELOR OF ART IN SOCIOLOGY
- MASTER'S/SPECIALIST DEGREE IN EDUCATION
- BACHELOR OF SCIENCE IN BIOLOGY
- BACHELOR OF SCIENCE IN CRIMINAL JUSTICE
- INDUSTRIAL TECHNOLOGY
- COUNSELING
- BACHELOR OF SCIENCE IN SOCIAL SCIENCE
- MASTERS OF EDUCATION
- CRIMINAL JUSTICE - ASSOCIATES DEGREE
- ALTERNATE ROUTE TO TEACHER'S LICENSE
- BACHELOR OF ARTS IN EDUC - SECONDARY ED - ENGLISH
- BROADCASTING/TELECOMMUNICATION
- ELEMENTARY EDUCATION - ASSOCIATES DEGREE
- INDUSTRIAL DRAFTING
- BACHELOR OF SCIENCE IN EDUCATION - ELEMENTARY ED
- EMERGENCY MEDICAL TECH - BASIC
- BACHELOR OF SCIENCE IN EDUCATION - SECONDARY ED
- CIVIL ENGINEERING - ASSOCIATE
- BACHELOR OF SCIENCE IN SOCIAL WORK
- B. S. IN CONSERVATION LAW/WILDLIFE MANAGEMENT
- BACHELOR OF ART IN SPEECH COMMUNICATION
- INSTRUMENTATION TECHNOLOGY
- SOCIAL WORK - BACHELOR OF SOCIAL WORK
- BACHELOR OF BUSINESS ADMINISTRATION - GENERAL
- BACHELOR OF SCIENCE IN AUDIOLOGY & SPEECH PATHOLOGY
- GRAPHIC DESIGN - ASSOCIATE DEGREE
- MASTER OF EDUCATION W/EMPHASIS IN ELEMENTARY ED
- BACHELOR OF SCIENCE IN PARALEGAL

Agriculture/Farming/Gardening

- HORTICULTURE-ASSOCIATE DEGREE
- AGRICULTURAL MECHANIC - 1 YEAR
- LANDSCAPE MGT TECHNOLOGY - ASSOCIATE DEGREE
- AGRICULTURAL MECHANIC - 2 YEAR AAS DEGREE
- GOLF/RECREATIONAL/TURF MGNT

Automotive Occupations

- COLLISION REPAIR - 2 YR
- AUTO MECHANIC - ASSOCIATE
- AUTOMOTIVE SERVICES TECH. - ASSOCIATE
- DIESEL EQUIPMENT TECH - CERTIFICATION

- INDUSTRIAL MAINTENANCE - ASSOCIATE DEGREE
- AUTO BODY REPAIR
- SMALL ENGINE REPAIR
- AUTOMOTIVE SERVICE TECH. - CERTIFICATE
- DIESEL EQUIP TECH - ASSOCIATE DEGREE

Building & Construction Trades

- SHORT TERM ELECTRICAL APPRENTICESHIP - 4 LEVELS
- WELL CONSTRUCTION - 2YR CERTIFICATE
- CONSTRUCTION TRADES -SINGLE CRAFT OF MULTI-OPTIONS
- PIPEFITTING
- HEAVY EQUIPMENT - EXCAVATORS
- CARPENTRY & CABINET MAKING 2 YEAR
- ELECTRICAL NCCER APPRENTICESHIP LEVELS 1 - 4
- DRAFTING AND DESIGN - ASSOCIATE DEGREE
- CONSTRUCTION EQUIPMENT (OPERATOR)
- CONSTRUCTION ENGINEERING/MANAGEMENT - ASSOCIATE
- RESIDENTIAL CARPENTRY TECH - 2 YEAR ASSOCIATE DEGREE
- HEAVY EQUIPMENT OPERATOR
- CONSTRUCTION SKILLS - MULTI CRAFT SHORT TERM -CERT
- CONSTRUCTION MANAGEMENT TECHNOLOGY
- HEAVY EQUIPMENT - BULLDOZER
- HEAVY EQUIPMENT & MAINTENANCE OPERATIONS COMBO
- HEATING & AIR CONDITIONING - EVENING PROGRAM

Business Occupations

- BACHELOR OF BUSINESS ADMINISTRATION - MANAGEMENT
- COURT REPORTER
- OFFICE ADMINISTRATION
- PARALEGAL
- PROCESS OPERATIONS - 2 YEAR
- MASTER OF BUSINESS ADMINISTRATION
- BUSINESS MANAGEMENT TECH - ASSOCIATE
- OFFICE SYSTEM TECH - ASSOCIATE
- LOGISTICS & MATERIALS MANAGEMENT
- OFFICE SYSTEM TECH - CERTIFICATE
- MARKETING MANAGEMENT
- BUSINESS OFFICE TECHNOLOGY - ASSOCIATE DEGREE
- BUSINESS ADMINISTRATION
- BACHELOR OF BUSINESS ADMIN - ACCOUNTING
- ACCOUNTING TECH
- BACHELOR OF SCIENCE IN ACCOUNTING

Casino/Gaming

- GAMING ADVANCED / COMPREHENSIVE DEALING PROGRAM

Computer Occupations

- COMPUTER AIDED DESIGN (CAD)
- INFORMATION SYSTEMS TECHNOLOGY - ASSOCIATES DEGREE
- COMPUTER PROGRAMMING TECHNOLOGY - CERTIFICATE
- NETWORK ENGINEERING -AAS (A+/NET+/CAN/CNE/MCF/MCSE
- MICROSOFT-OFFICE SUITE
- MICROSOFT-NETWORK SECURITY SPECIALIST
- COMPUTER INFORMATION SYSTEMS TECH (LAN)

- CISCO CERTIFIED NETWORK ASSOCIATE (CCNA)
- COMPUTER NETWORK SUPPORT - ASSOCIATE DEGREE
- GRAPHIC & PRINT COMMUNICATION
- ORACLE 9i CERTIFIED ASSOCIATE
- BACHELOR OF BUSINESS ADMINISTRATION - COMPUTER INFORMATION SYSTEMS
- MICROCOMPUTER TECH
- INTERNET DEVELOPMENT TECHNOLOGY
- A+ CERTIFICATION
- MICROSOFT CERTIFIED PROFESSIONAL /NETWORK+
- COMPUTER SERVICING TECH - ASSOCIATE DEGREE
- COMPUTER PROGRAMMING (ASSOCIATE DEGREE)
- BACHELOR OF BUS ADMIN - MANAGEMENT INFO SYSTEMS
- COMPUTER INFORMATION SYSTEMS - ASSOCIATE DEGREE
- COMPUTER FORENSICS

Cosmetology/Barbering

- BARBER
- COSMETOLOGY

Electrical Occupations

- TELECOMMUNICATION ELECTRONICS TECH
- ELECTRICAL TECH - ASSOCIATE
- ELECTRICAL TECH - CERTIFICATE
- ELECTRICAL LINEMAN
- ELECTRONICS TECHNOLOGY -ASSOCIATE DEGREE

Funeral Services

- FUNERAL SERVICES

Health Related Occupations

- SURGICAL TECH - 1 YEAR CERTIFICATE
- MEDICAL RECORDS
- NURSING - BACHELOR OF SCIENCE (BSN)
- MEDICAL - CODING CERTIFICATION
- POLYSOMNOGRAPHY TECHNOLOGY-ASSOCIATES DEGREE
- HUMAN SERVICE PROVIDER
- DENTAL ASSISTING TECHNOLOGY - CERTIFICATE
- OCCUPATIONAL SAFETY AND HEALTH - A.S.
- MEDICAL LAB
- CARDIOVASCULAR TECH
- MEDICAL ASSISTANT - CERTIFICATE
- NURSING - ASSOCIATE DEGREE (RN)
- CDA -CHILDHOOD DEV ASSOC. (CERTIFICATE)
- NUCLEAR MEDICAL TECHNOLOGY
- PHLEBOTOMY (CLINICAL)
- PHYSICAL THERAPIST ASSIST TECH
- NURSING - LPN & RN REORIENTATION TO NURSING
- MEDICAL ASSISTANT - ASSOCIATE DEGREE
- PHARMACY TECH
- HEALTH CARE ASSISTANT
- NURSING - LICENSED PRACTICAL NURSE (LPN)
- NURSING - MASTER OF SCIENCE (MSN)
- HEALTH INFORMATION TECH
- NURSING - ACCELERATED TRACK LPN TO RN
- EMERGENCY MED TECHNOLOGY / PARAMEDIC
- MEDICAL CLERICAL/BILLING CLERK
- NURSING - CERTIFIED NURSING ASSISTANT (CNA)
- MEDICAL OFFICE TECHNOLOGY - HEALTH CARE DATA
- OCCUPATIONAL THERAPY

- MEDICAL TRANSCRIPTION
- RADIOGRAPHY TECH - ASSOCIATE DEGREE
- MEDICAL INSURANCE CLERK / CODING
- SONOGRAPHY / ULTRASOUND TECHNOLOGY - ASSOCIATE DEGREE
- DENTAL HYGIENE
- RESPIRATORY CARE
- SURGICAL TECH - ASSOCIATE DEGREE
- NURSING - ACCELERATED BSN ENTRY LEVEL AS 2ND DEGREE

Law Enforcement/Forensics

- FORENSICS/CRIME SCENE (CRIME LAB) TECHNOLOGY

Maintenance Occupations

- INDUSTRIAL MAINTENANCE - CERTIFICATE (2 YEAR)
- INDUSTRIAL MAINTENANCE - CERTIFICATE
- AVIATION MAINTENANCE - ASSOCIATE DEGREE
- HEATING & AIR CONDITIONING - ASSOCIATE
- HEATING & AIR CONDITIONING - CERTIFICATE
- BIOMEDICAL EQUIPMENT REPAIR TECH

Manufacturing

- MANUFACTURING - BASIC SKILLS

Massage Therapy

- MASSAGE THERAPIST

Production Machine Occupations

- MACHINE SHOP 2YR CERTIFICATE
- TOOL & DIE
- AVIONICS - CABLING
- MACHINE TOOL OPERATOR - 1 YR CERTIFICATE
- MILLWRIGHT
- ROBOTICS - AUTOMATION AND CONTROL
- MACHINE SHOP- ASSOCIATE DEGREE

Service Occupations

- CRIMINAL JUSTICE-LAW ENFORCEMENT ADMIN-CERTIFICATE
- HOSPITALITY & TOURISM - HOTEL & REST MGMT - ASSOCIATE
- CHILD CARE WORKER/CHILD DEV TECH
- BASIC LAW ENFORCEMENT TRAINING
- MEAT MERCHANDISING
- INTERPRETER TRAINING
- VETERINARY - ASSISTANCE
- HOSPITALITY & TOURISM MGMT - ASSOCIATE -TRAVEL & TOURISM
- FOOD PRODUCTION & MGNT - ASSOCIATE DEGREE
- CULINARY ARTS (CHEF & RELATED OCCUPATIONS) -ASSOCIATE DEGREE
- INDUSTRY TRAINING

Truck Driving

- TRUCK DRIVER
- TRUCK DRIVER D.O.T. REFRESHER
- TRUCK DRIVER - EVENING PROGRAM

Welding Occupations

- WELDING & CUTTING
- WELDING - SHORT TERM - CERTIFICATE
- WELDING, BRAZING, AND SOLDERING
- WELDER (GENERAL) EVENING
- SHORT TERM WELDING TRAINING

Core and Intensive Service Client Participation

National Emergency Grant		
Provider Name	Core	Intensive
Arbor Education and Training	1	1
Amory WIN Job Center	38	4
Batesville WIN Job Center	152	165
Biloxi WIN Job Center	301	312
Bolivar County CAA	0	7
Brookhaven WIN Job Center	39	39
CARES of Mississippi	1	1
Carthage WIN Job Center	4	2
Clarksdale WIN Job Center	14	14
Cleveland WIN Job Center	20	20
Columbia WIN Job Center	9	7
Corinth WIN Job Center	16	16
DeSoto County WIN Job Center	18	18
Forest WIN Job Center	32	24
Fulton WIN Job Center	1	1
Golden Triangle WIN Job Center	190	113
Greenville WIN Job Center	9	9
Greenwood WIN Job Center	35	31
Grenada WIN Job Center	5	4
Gulfport WIN Job Center	433	429
Hancock County WIN Job Center	84	83
Hattiesburg WIN Job Center	25	19
Hazlehurst WIN Job Center	10	10
Hinds County WIN Job Center	11	11
Houston WIN Job Center	9	6
Indianola WIN Job Center	3	3
Iuka WIN Job Center	10	10
Jobs for Mississippi Graduates	0	10
Kemper County WIN Job Center	3	2
Kosciusko WIN Job Center	18	2
Laurel WIN Job Center	20	11
Lexington WIN Job Center	2	1
Louisville WIN Job Center	51	6
Madison County WIN Job Center	3	15
Marshall-Benton WIN Job Center	3	1
McComb WIN Job Center	6	6
Meridian WIN Job Center	9	8
Natchez WIN Job Center	6	6
Newton WIN Job Center	4	4

National Emergency Grant		
Provider Name	Core	Intensive
Oxford WIN Job Center	59	64
Pascagoula WIN Job Center	276	273
Pearl WIN Job Center	25	23
Philadelphia WIN Job Center	20	6
Picayune WIN Job Center	68	66
Pontotoc WIN Job Center	4	4
Prentiss WIN Job Center	1	1
Senatobia WIN Job Center	1	1
Southern MS Planning and Development District	55	55
Tunica WIN Job Center	2	2
Tupelo WIN Job Center	18	15
Tylertown WIN Job Center	4	4
Vicksburg WIN Job Center	18	12
Yazoo City WIN Job Center	4	4
National Emergency Grant Total	2150	1961

Twin Districts Workforce Investment Area		
Provider Name	Core	Intensive
Arbor Education and Training	36	141
Amory WIN Job Center	3	2
Batesville WIN Job Center	3	2
Bay Springs WIN Job Center	1	0
Belzoni WIN Job Center	2	1
Biloxi WIN Job Center	1289	823
Brookhaven WIN Job Center	22	11
CARES of Mississippi	97	210
MDES Canton Call Center	3	3
Carthage WIN Job Center	580	290
Clarksdale WIN Job Center	7	6
Cleveland WIN Job Center	4	4
Columbia WIN Job Center	1230	596
Corinth WIN Job Center	5	4
DeSoto County WIN Job Center	5	5
Educational & Training Institute	26	275
Forest WIN Job Center	1794	578
Gulf Coast Community Action Agency	20	103
Golden Triangle Planning and Development District	1	1

Continued

Twin Districts Workforce Investment Area		
Provider Name	Core	Intensive
Golden Triangle WIN Job Center	34	18
Greenville WIN Job Center	6	5
Greenwood WIN Job Center	6	3
Grenada WIN Job Center	9	7
Gulfport WIN Job Center	5072	3308
Hancock County WIN Job Center	1284	884
Hattiesburg WIN Job Center	5040	2927
Hazlehurst WIN Job Center	22	9
Hinds County WIN Job Center	23	18
Houston WIN Job Center	2	1
Indianola WIN Job Center	3	1
Iuka WIN Job Center	1	1
Kemper County WIN Job Center	253	131
Kosciusko WIN Job Center	30	13
Laurel WIN Job Center	2404	1569
Lexington WIN Job Center	3	3
Louisville WIN Job Center	42	22
Meridian Public School District	28	233
Madison County WIN Job Center	35	15
McComb WIN Job Center	27	18
Mendenhall WIN Job Center	16	4
Meridian WIN Job Center	2787	1261
Natchez WIN Job Center	10	7
Newton WIN Job Center	578	450
North Central Planning and Development District	1	1
Oxford WIN Job Center	2	2
Pascagoula WIN Job Center	3653	2372
Pearl WIN Job Center	55	41
Philadelphia WIN Job Center	926	606
Picayune WIN Job Center	2514	1120
Pontotoc WIN Job Center	3	1
Prentiss WIN Job Center	59	23
Ripley WIN Job Center	2	0
Southern Mississippi Planning and Development District	16	215
Tupelo WIN Job Center	22	13
Tylertown WIN Job Center	6	4
Vicksburg WIN Job Center	9	7
Yazoo City WIN Job Center	5	3
Twin Districts Workforce Investment Area Total	30116	18371

Delta Workforce Investment Area		
Provider Name	Core	Intensive
Arbor Education and Training	5	22
Batesville WIN Job Center	426	385
Belzoni WIN Job Center	18	19
Bolivar County CAA	8	76
Carthage WIN Job Center	3	3
Central Mississippi Inc.	0	92
Clarksdale WIN Job Center	402	315
Cleveland WIN Job Center	377	368
Coahoma Community College	1	49
Corinth WIN Job Center	2	2
DeSoto County WIN Job Center	12	12
Forest WIN Job Center	1	1
Golden Triangle WIN Job Center	1	1
Greenville WIN Job Center	717	743
Greenwood WIN Job Center	505	504
Grenada WIN Job Center	28	27
Gulfport WIN Job Center	1	0
Hinds County WIN Job Center	3	3
Holmes Community College	4	30
Indianola WIN Job Center	196	188
Jobs for Mississippi Graduates	19	39
Kosciusko WIN Job Center	8	8
Lexington WIN Job Center	27	27
MDES Youth ITA and Youth One Stop	6	6
Madison County WIN Job Center	17	17
Mid State Opportunity Inc	2	64
New Albany WIN Job Center	1	1
Newton WIN Job Center	1	1
Oxford WIN Job Center	38	36
Pascagoula WIN Job Center	2	2
Pontotoc WIN Job Center	1	1
Rolling Fork WIN Job Center	28	27
Senatobia WIN Job Center	5	5
South Delta Planning and Development District	0	4
South Panola School District	0	22
Sunflower Humphreys County Progress	15	81
Tunica WIN Job Center	67	34
Tupelo WIN Job Center	2	1
Vicksburg WIN Job Center	2	2
Warren-Washington-Issaquena-Sharkey Community Action Agency	9	84
Yazoo City WIN Job Center	4	4
Delta Workforce Investment Area Total	2964	3306

The Mississippi Partnership		
Provider Name	Core	Intensive
Arbor Education and Training	8	45
Amory WIN Job Center	193	164
Batesville WIN Job Center	33	32
Biloxi WIN Job Center	2	1
MDES Canton Call Center	3	0
Carthage WIN Job Center	14	10
Central Mississippi Inc.	0	27
Clarksdale WIN Job Center	7	4
Cleveland WIN Job Center	1	0
Corinth WIN Job Center	718	705
DeSoto County WIN Job Center	497	267
Educational & Training Institute	2	56
East Mississippi Community College	1	1
Excel Inc.	1	16
Fulton WIN Job Center	106	86
Golden Triangle Planning and Development District	6	118
Golden Triangle WIN Job Center	565	495
Greenville WIN Job Center	2	2
Greenwood WIN Job Center	8	8
Grenada WIN Job Center	266	197
Gulfport WIN Job Center	2	1
Hancock County WIN Job Center	2	2
Hattiesburg WIN Job Center	1	1
Hazlehurst WIN Job Center	1	1
Hinds County WIN Job Center	5	4
Houston WIN Job Center	133	101
Indianola WIN Job Center	1	1
Itawamba Community College	1	2
Iuka WIN Job Center	178	168
Jobs for Mississippi Graduates	2	83
Kemper County WIN Job Center	8	7
Kosciusko WIN Job Center	179	87

The Mississippi Partnership		
Provider Name	Core	Intensive
Laurel WIN Job Center	2	2
Lexington WIN Job Center	2	2
Louisville WIN Job Center	206	153
Macon WIN Job Center	1	1
Madison County WIN Job Center	5	2
Marshall-Benton WIN Job Center	62	47
Meridian WIN Job Center	17	10
Mississippi Corridor Consortium	2	26
Natchez WIN Job Center	1	1
New Albany WIN Job Center	139	100
Newton WIN Job Center	5	4
North Central Planning and Development District	1	3
Northeast Mississippi Community College	3	37
Northeast Mississippi Community Services Inc.	0	109
Oxford WIN Job Center	372	380
Pascagoula WIN Job Center	2	2
Pearl WIN Job Center	2	1
Philadelphia WIN Job Center	8	6
Pontotoc WIN Job Center	287	210
Pontotoc County School District	0	15
R T P of Mississippi Inc.	6	100
Ripley WIN Job Center	86	74
Rolling Fork WIN Job Center	1	0
Southern Mississippi Planning and Development District	0	1
Senatobia WIN Job Center	143	105
Starkville WIN Job Center	2	2
Three Rivers Planning and Development District	1	10
Tunica WIN Job Center	5	2
Tupelo WIN Job Center	1303	1011
United Way of Greater Monroe County	2	85
The Mississippi Partnership Total	5612	5193

Southcentral Mississippi Works		
Provider Name	Core	Intensive
Arbor Education and Training	1	1
Biloxi WIN Job Center	2	2
Brookhaven WIN Job Center	570	451
MDES Canton Call Center	1	1
Carthage WIN Job Center	14	8
Central Mississippi Planning and Development District	33	23
Clarksdale WIN Job Center	1	1
Cleveland WIN Job Center	2	2
Columbia WIN Job Center	19	17
Copiah-Lincoln Community College	2	2
Corinth	1	1
DREAM Inc.	0	161
DeSoto County WIN Job Center	1	1
Forest WIN Job Center	9	8
Golden Triangle WIN Job Center	2	2
Greenville WIN Job Center	2	2
Greenwood WIN Job Center	11	7
Gulfport WIN Job Center	12	9
Hancock County WIN Job Center	2	2
Hattiesburg WIN Job Center	20	13
MDES Hattiesburg Call Center	1	1
Hazlehurst WIN Job Center	291	224
Hinds Community College	4	4
Hinds County WIN Job Center	1828	1785
Holmes Community College	0	1
Indianola WIN Job Center	4	4
Kemper County WIN Job Center	2	1

Southcentral Mississippi Works		
Provider Name	Core	Intensive
Kosciusko WIN Job Center	5	2
Laurel WIN Job Center	6	6
Lexington WIN Job Center	19	10
Louisville WIN Job Center	1	1
McComb School District	1	1
Madison County WIN Job Center	722	449
Marshall-Benton WIN Job Center	1	0
McComb WIN Job Center	610	584
Mendenhall WIN Job Center	20	18
Meridian WIN Job Center	4	5
Natchez WIN Job Center	707	728
Newton WIN Job Center	2	1
Oxford WIN Job Center	6	5
Pascagoula WIN Job Center	7	8
Pearl WIN Job Center	374	346
Philadelphia WIN Job Center	5	4
Picayune WIN Job Center	1	1
Prentiss WIN Job Center	1	1
South Delta Planning and Development District	0	1
Tunica WIN Job Center	1	1
Tupelo WIN Job Center	3	1
Tylertown WIN Job Center	37	35
Vocational Rehabilitation	0	93
Vicksburg WIN Job Center	440	347
WCARC	8	8
Yazoo City WIN Job Center	166	191
Southcentral Mississippi Works Total	5982	5581

EXECUTIVE TEAM



Les Range
Executive Director
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Executive Director Les Range

Les Range was appointed to his post in October 2009. Prior to being named to that position, Range was the agency's deputy executive director and chief operating officer, responsible for leading the Workforce Investment Act, Employment Service and Unemployment Insurance programs.

He's involved in workforce development at the national and regional level. Range serves as a Board member of the National Association of State Workforce Agencies; a member of the Federal Reserve Board of Atlanta Labor, Health and Education Advisory Committee; and a member of the Southern Growth Policies Board's Council for a New Economy Workforce.

Range earned a bachelor's degree in English and journalism from Northeastern University in Boston and a Master of Business Administration from Delta State University.

An accomplished writer, Range began his professional career as a newspaper reporter with the *Christian Science Monitor* in Boston. He served for a number of years as a regular contributing columnist to the *The Clarion-Ledger* in Jackson.

Range is an experienced manager with state government agencies, economic and community development organizations, colleges and universities and has been a business owner.

Deputy Executive Director and Chief Financial Officer Dale Smith

Dale Smith was appointed deputy executive director of External Affairs and Support Services of the Mississippi Department of Employment Security in March 2009. His title has since changed to deputy executive director and chief financial officer.

Smith began his career in the Meridian office in 1979 and has more than 32 years workforce related experience. He has served in a variety of roles, including manager of the Unemployment Insurance Tax Department, chief fiscal officer for the Unemployment Insurance program, assistant director of the Unemployment Insurance program and deputy director of Customer Operations. Recently, Smith served as director of the Office of Customer Operations Support.

As director of the Office of Customer Operations Support, Smith worked to leverage technology to streamline agency functions, thereby improving process efficiency. Smith led the development of the agency's remote service plan through its then-newly developed Call Center. Smith helped in the development of Mississippi's Workforce Enhancement Training Fund that provides money to train Mississippi's workers to improve their skills and increase their wages.

Smith, who is considered a national top expert on Unemployment Insurance financing and benefits, has managed Mississippi's Unemployment trust fund for over 20 years. The state's Unemployment Insurance trust fund is one of the two strongest in the nation.

Smith is a native of Newton County. He graduated from Decatur High School and East Central Community College. He earned a Bachelor of Science in Accounting from Mississippi State University in 1979. Smith resides in Brandon with his wife, Liz. They have one daughter, Brandy.

Deputy Executive Director and Chief Operating Officer Stan McMorris

Stan McMorris was appointed to his post in November 2009. He manages all aspects of the Workforce Investment Act, Employment Service and Unemployment Insurance programs. McMorris brings more than 30 years of Mississippi workforce development experience to this position.

Prior to accepting his current position, McMorris was director for the Office of Customer Operations where he was responsible for WIN Job Centers, MDES Call Centers, Veterans services and Workforce Investment and Youth Services. He managed the McComb WIN Job Center for 21 years. In that position, he was very involved with the Pike County Economic Development board, twice serving as chairman. He also served as president of the Pike County Chamber of Commerce board. From 2000 to 2005, McMorris served as the MDES representative for the Southcentral Mississippi Workforce Investment board.

McMorris represents Mississippi on the Employment and Training Committee of the National Association of State Workforce Agencies.

He serves as chairperson for the Summit Housing Authority Board of Commissioners and as the fire chief for the Town of Summit.

McMorris, a 1974 graduate of Southwest Mississippi Community College, earned a bachelor's degree from the University of Southern Mississippi in 1976.

He's married to Carol Ann McMorris, has three children and four grandchildren.



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Crane Training Simulator

In partnership with the Mississippi Department of Employment Security and Mississippi Gulf Coast Community College, a Crane Training Simulator was custom designed for use in meeting a critical need for training workers in a cost-saving, reduced risk-simulated environment. Funding from the U.S. Department of Labor provided for the 22-foot self-contained trailer configured with hardware and software to simulate Rough Terrain, Telescoping Cranes, Hydraulic Truck Cranes and Portal Cranes utilized by Gulf Coast marine and shipbuilding industries. The portability as a mobile unit and flexibility in training options/scenarios provides an alternative workforce training solution for such a specialized skill set.

An integrated, interactive motion-based operator station (bottom photo) with a five-channel high-definition display allows trainees to experience job-based scenarios including pedestrian traffic, excessive loads, weather conditions and sound systems. Crane training is under the supervision of a certified Master Crane Trainer who monitors trainees in real-time, thus providing immediate feedback (middle photo). Simulated training exercises developed by the instructor are demonstrated to local industry representatives (top photo).





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Those needing TTY assistance may call 800-582-2233.

Funded by the U.S. Department of Labor through the Mississippi Department of Employment Security, a proud member of America's Workforce Network.



Toyota team members assemble the 2012 Corolla at the Blue Springs, Miss., plant, which is hiring 2,000 team members.
Photo credit: Toyota