



MISSISSIPPI Labor Market Data

For March 2025



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Helping Mississippians Get Jobs

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NOTE: Effective January 2025, the counties included in two Metropolitan Statistical Areas have changed. Jackson MSA now includes Holmes and Scott counties. Gulfport-Biloxi-Pascagoula MSA now includes Stone County, and the name has changed to Gulfport-Biloxi MSA. The MSA data has been updated to reflect these changes. The changes are due to the Bureau of Labor Statistics updating the areas to reflect delineations based on the 2020 Census, as published in OMB Bulletin No. 23-01.



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

Helping Mississippians Get Jobs

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MISSISSIPPI

Labor Market Data

For March 2025

Data presented is not seasonally adjusted unless otherwise noted.

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Seasonally Adjusted Labor Force Data Estimates

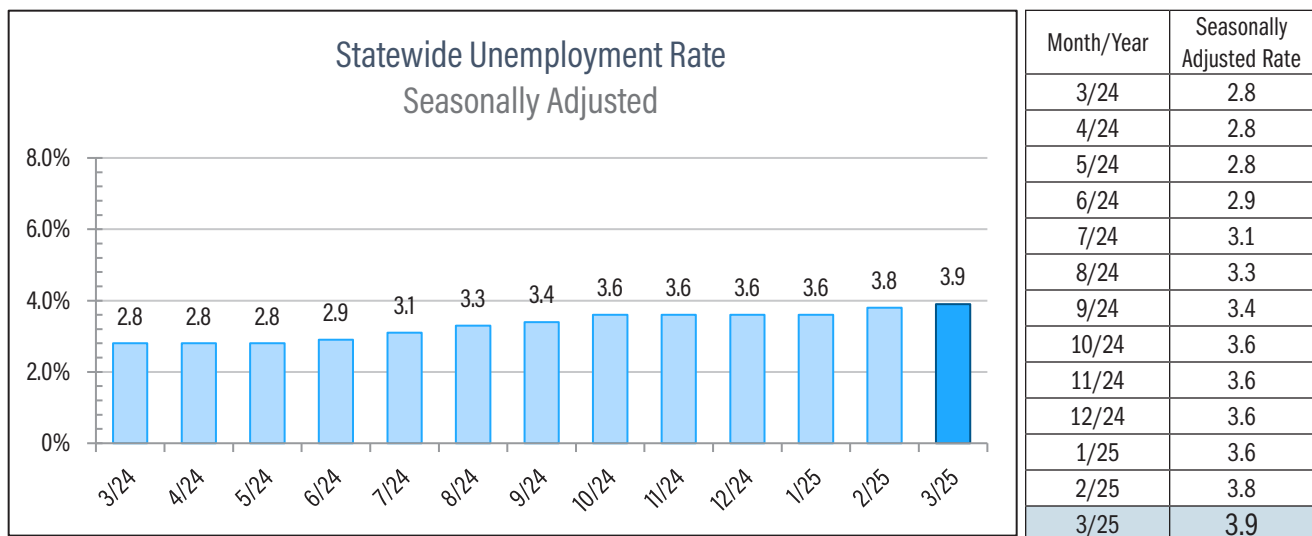
(Establishment Based)

	March 2025 Preliminary	February 2025 Revised	March 2024 Revised
Mississippi	1,196,400	1,199,300	1,188,300
United States	159,398,000	159,170,000	157,517,000

Seasonally Adjusted Labor Force Data Estimates

(Residence Based)

	March 2025 Preliminary	February 2025 Revised	March 2024 Revised
Mississippi			
Civilian Labor Force	1,293,783	1,291,076	1,256,227
Unemployed	50,616	48,789	34,675
Unemployment Rate	3.9	3.8	2.8
Employed	1,243,167	1,242,287	1,221,552
United States			
Civilian Labor Force	170,591,000	170,359,000	167,922,000
Unemployed	7,083,000	7,052,000	6,497,000
Unemployment Rate	4.2	4.1	3.9
Employed	163,508,000	163,307,000	161,425,000



Note: Seasonal adjustment is a statistical procedure that removes the effects of normal seasonal variations—resulting from events such as holidays, school openings and closings, and weather—from data series. Seasonally adjusted data make it easier to observe cyclical and other economic trends, such as those associated with general economic expansions and contractions.

Labor Force Highlights for March 2025

Labor force data presented are rounded estimates.

Seasonally Adjusted

The seasonally adjusted unemployment rate for March 2025 at 3.9 percent increased one-tenth of a percentage point over the month. When compared to one year ago, the rate increased 1.1 percentage points. The March seasonally adjusted number of employed individuals at 1,243,167 is the highest for the state since the series started in 1976. The Nation's seasonally adjusted unemployment rate at 4.2 percent increased one-tenth of a percentage point over the month and three-tenths of a percentage point over the year.

According to the seasonally adjusted results from a survey of Mississippi employers, the number of nonfarm jobs in March 2025 at 1,196,400 decreased 2,900 over the month but increased 8,100 over the year. The Construction sector had the largest monthly employment decrease followed by the Professional & Business Services sector.

Seasonally adjusted data removes the effects of events that follow a more or less regular pattern each year such as the influences of weather, holidays, the opening and closing of schools, and other recurring seasonal events. These adjustments make it easier to observe the cyclical and other non-seasonal movements in a data series. Amounts are seasonally adjusted at the National and State levels only.

Unadjusted

Mississippi's not seasonally adjusted unemployment rate for March 2025 was 4.0 percent, decreasing one-tenth of a percentage point from the previous month's rate of 4.1 percent. When compared to the March 2024 rate of 2.5 percent, the rate increased 1.5 percentage points. The estimated number of unemployed decreased 1,808 over the month, while the employed total increased 4,026 from the prior month. The Nation's not seasonally adjusted unemployment rate for March 2025 at 4.2 percent decreased three-tenths of a percentage point over the month but was three-tenths of a percentage point higher than the year ago rate of 3.9 percent.

Mississippi's not seasonally adjusted nonfarm employment decreased 4,500 over the month but increased 7,600 over the year. The largest monthly employment decreases were in the Construction sector and the Trade, Transportation & Utilities sector.

For the month of March 2025, thirty-four counties in Mississippi posted unemployment rates less than or equal to the state's rate of 4.0 percent. Rankin County posted the lowest unemployment rate for the month of March at 2.8 percent followed by Hancock, Lafayette and Madison Counties at 3.2 percent. Issaquena County had the highest unemployment rate for March at 11.6 percent followed by Jefferson County at 9.9 percent.

Unemployment Rates

March, 2025

County Rankings

Mississippi - 4.0

1 Rankin	2.8	38 Tippah	4.2
2 Hancock	3.2	43 Attala	4.3
2 Lafayette	3.2	43 Grenada	4.3
2 Madison	3.2	43 Jefferson Davis	4.3
5 Jones	3.3	43 Marion	4.3
5 Lamar	3.3	43 Marshall	4.3
7 Union	3.4	43 Oktibbeha	4.3
8 Itawamba	3.5	43 Perry	4.3
8 Scott	3.5	43 Tallahatchie	4.3
8 Smith	3.5	51 Choctaw	4.4
8 Webster	3.5	51 Lawrence	4.4
12 Covington	3.6	51 Warren	4.4
12 Leake	3.6	51 Yazoo	4.4
12 Lee	3.6	55 Clay	4.5
15 Alcorn	3.7	56 Wayne	4.6
15 Calhoun	3.7	57 Bolivar	4.7
15 DeSoto	3.7	57 Monroe	4.7
15 Harrison	3.7	57 Noxubee	4.7
15 Pearl River	3.7	60 Chickasaw	5.0
15 Prentiss	3.7	61 George	5.1
21 Forrest	3.8	61 Panola	5.1
21 Jackson	3.8	63 Kemper	5.2
21 Lauderdale	3.8	64 Sunflower	5.3
21 Newton	3.8	65 Amite	5.4
21 Simpson	3.8	65 Franklin	5.4
21 Tate	3.8	67 Tunica	5.5
21 Yalobusha	3.8	67 Washington	5.5
28 Lowndes	3.9	69 Adams	5.6
28 Neshoba	3.9	70 Quitman	5.7
30 Clarke	4.0	70 Walthall	5.7
30 Hinds	4.0	72 Leflore	6.2
30 Montgomery	4.0	72 Sharkey	6.2
30 Stone	4.0	74 Wilkinson	6.7
30 Winston	4.0	75 Greene	6.8
35 Jasper	4.1	75 Holmes	6.8
35 Pontotoc	4.1	77 Humphreys	7.0
35 Tishomingo	4.1	78 Pike	7.2
38 Benton	4.2	79 Coahoma	7.3
38 Carroll	4.2	80 Claiborne	8.8
38 Copiah	4.2	81 Jefferson	9.9
38 Lincoln	4.2	82 Issaquena	11.6

Note: Unless indicated state and county data presented are not seasonally adjusted.

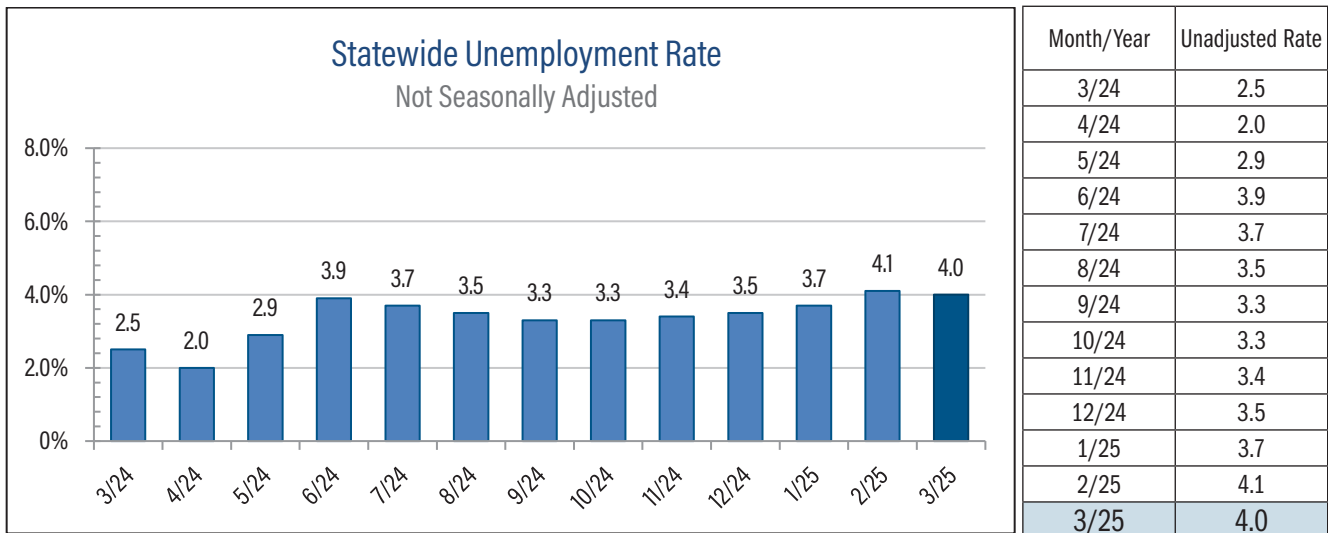
Not Seasonally Adjusted Labor Force Data Estimates

(Residence Based)

	March 2025 Preliminary	February 2025 Revised	March 2024 Revised	2024 Annual Average	Moving* Average
Mississippi					
Civilian Labor Force	1,298,062	1,295,844	1,255,840	1,271,430	1,281,700
Unemployed	51,550	53,358	31,449	40,210	44,200
Unemployment Rate	4.0	4.1	2.5	3.2	3.4
Employed	1,246,512	1,242,486	1,224,391	1,231,220	1,237,400
United States					
Civilian Labor Force	170,653,000	170,116,000	167,960,000	168,106,000	168,849,000
Unemployed	7,242,000	7,572,000	6,604,000	6,761,000	6,922,000
Unemployment Rate	4.2	4.5	3.9	4.0	4.1
Employed	163,412,000	162,544,000	161,356,000	161,346,000	161,927,000

* Average for most recent twelve months, including current month.

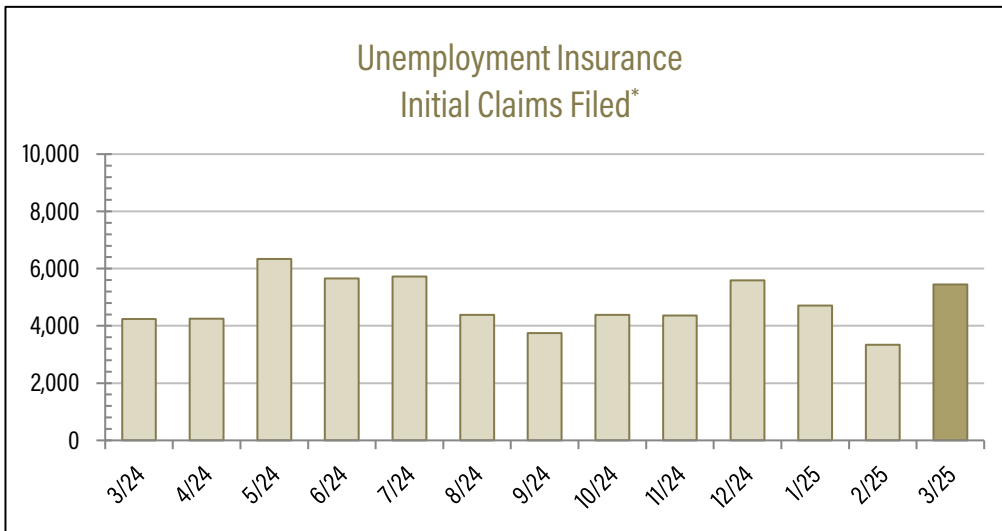
Labor force amounts are produced in cooperation with the Bureau of Labor Statistics.



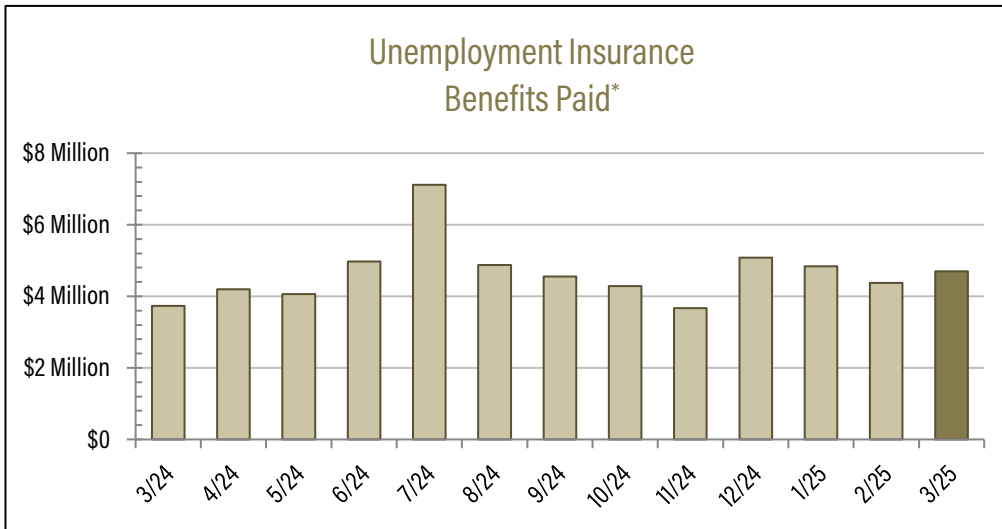
Unemployment Insurance Data

(Regular UI benefits; federal program amounts not included)

Mississippi	March 2025	February 2025	March 2024
Initial UI Claims	5,447	3,340	4,242
Continued Claims	30,572	27,464	27,178
Benefits Paid	\$4,698,580	\$4,377,645	\$3,731,298
Weeks Paid	21,427	19,898	16,940
First Payments	1,268	1,340	1,201
Final Payments	459	388	359
Average Weekly Benefit	\$219.28	\$220.00	\$220.27



Month/Year	Initial Claims Filed
3/24	4,242
4/24	4,246
5/24	6,338
6/24	5,652
7/24	5,721
8/24	4,387
9/24	3,751
10/24	4,383
11/24	4,364
12/24	5,588
1/25	4,710
2/25	3,340
3/25	5,447



Month/Year	Benefits Paid
3/24	3,731,298
4/24	4,200,842
5/24	4,066,037
6/24	4,969,550
7/24	7,113,173
8/24	4,876,131
9/24	4,557,422
10/24	4,286,541
11/24	3,671,768
12/24	5,082,381
1/25	4,840,198
2/25	4,377,645
3/25	4,698,580

Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary March 2025			
	Labor Force	Employed	Unemployed	Unemp. Rate
Mississippi	1,298,062	1,246,512	51,550	4.0
United States	170,653,000	163,412,000	7,242,000	4.2
Workforce Development Areas (WDA)				
Delta WDA	87,730	82,840	4,890	5.6
Mississippi Partnership WDA	401,430	385,870	15,570	3.9
South Central Mississippi Works WDA	356,470	342,380	14,090	4.0
Twin Districts WDA	452,430	435,420	17,000	3.8
Metropolitan Statistical Areas (MSA)				
Gulfport-Biloxi MSA	191,430	184,420	7,020	3.7
Hattiesburg MSA	71,810	69,200	2,610	3.6
Jackson MSA	290,030	279,790	10,240	3.5
Planning and Development Districts (PDD)				
Central Mississippi PDD	291,350	281,080	10,270	3.5
East Central PDD	91,510	87,990	3,520	3.8
Golden Triangle PDD	76,640	73,460	3,180	4.2
North Central PDD	42,710	40,600	2,110	4.9
North Delta PDD	140,600	134,790	5,810	4.1
Northeast PDD	59,610	57,210	2,400	4.0
South Delta PDD	40,390	38,220	2,170	5.4
Southern PDD	360,920	347,430	13,480	3.7
Southwest PDD	65,120	61,300	3,820	5.9
Three Rivers PDD	129,210	124,420	4,790	3.7
Community College Districts (CCD)*				
Copiah-Lincoln CCD	57,920	55,210	2,710	4.7
East Central CCD	47,570	45,780	1,790	3.8
East Mississippi CC	64,950	62,180	2,770	4.3
Gulf Coast CCD	178,120	171,370	6,750	3.8
Hinds CCD	204,420	197,060	7,370	3.6
Holmes CCD	103,390	99,500	3,890	3.8
Itawamba CCD	80,500	77,320	3,180	3.9
Jones CCD	71,820	69,080	2,740	3.8
Mississippi Delta CCD	49,550	46,810	2,740	5.5
Northeast CCD	55,510	53,410	2,100	3.8
Northwest CCD	191,870	184,450	7,420	3.9
Pearl River CCD	129,530	124,820	4,710	3.6
Southwest CCD	26,620	24,870	1,750	6.6
Counties				
Adams County	10,560	9,970	590	5.6
Alcorn County	14,280	13,750	540	3.7
Amite County	4,580	4,330	250	5.4
Attala County	7,150	6,840	310	4.3
Benton County	3,290	3,150	140	4.2
Bolivar County	10,990	10,470	510	4.7
Calhoun County	5,410	5,210	200	3.7
Carroll County	3,390	3,250	140	4.2
Chickasaw County	5,980	5,680	300	5.0
Choctaw County	3,140	3,000	140	4.4

* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Revised February 2025				Revised March 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate	Labor Force	Employed	Unemployed	Unemp. Rate
Mississippi	1,295,844	1,242,486	53,358	4.1	1,255,840	1,224,391	31,449	2.5
United States	170,116,000	162,544,000	7,572,000	4.5	167,960,000	161,356,000	6,604,000	3.9
Workforce Development Areas (WDA)								
Delta WDA	87,450	82,230	5,220	6.0	85,480	82,550	2,930	3.4
MS Partnership WDA	400,500	384,490	16,010	4.0	390,550	381,090	9,460	2.4
SCMW WDA	355,780	341,560	14,220	4.0	341,770	333,340	8,430	2.5
Twin Districts WDA	452,120	434,210	17,910	4.0	438,040	427,420	10,620	2.4
Metropolitan Statistical Areas (MSA)								
Gulport-Biloxi MSA	191,350	183,920	7,430	3.9	186,360	182,030	4,330	2.3
Hattiesburg MSA	71,830	69,070	2,760	3.8	70,040	68,420	1,620	2.3
Jackson MSA	290,020	279,330	10,690	3.7	278,110	271,800	6,320	2.3
Planning and Development Districts (PDD)								
Central Mississippi PDD	291,290	280,560	10,730	3.7	279,910	273,590	6,320	2.3
East Central PDD	91,380	87,690	3,690	4.0	88,300	86,010	2,290	2.6
Golden Triangle PDD	76,430	73,100	3,330	4.4	73,990	71,970	2,020	2.7
North Central PDD	42,750	40,460	2,280	5.3	41,240	39,950	1,290	3.1
North Delta PDD	140,150	134,160	5,990	4.3	138,220	134,790	3,430	2.5
Northeast PDD	59,570	57,110	2,460	4.1	57,840	56,410	1,430	2.5
South Delta PDD	40,180	37,850	2,330	5.8	39,280	37,950	1,330	3.4
Southern PDD	360,740	346,520	14,220	3.9	349,740	341,410	8,330	2.4
Southwest PDD	64,490	61,000	3,500	5.4	61,860	59,750	2,110	3.4
Three Rivers PDD	128,880	124,040	4,840	3.8	125,460	122,560	2,900	2.3
Community College Districts (CCD)*								
Copiah-Lincoln CCD	57,700	54,920	2,780	4.8	55,070	53,430	1,640	3.0
East Central CCD	47,390	45,520	1,870	3.9	45,840	44,680	1,160	2.5
East Mississippi CCD	64,840	61,950	2,890	4.5	62,470	60,710	1,760	2.8
Gulf Coast CCD	178,030	170,860	7,170	4.0	173,170	169,020	4,150	2.4
Hinds CCD	204,370	196,680	7,680	3.8	196,590	192,030	4,550	2.3
Holmes CCD	103,410	99,270	4,140	4.0	99,500	97,110	2,380	2.4
Itawamba CCD	80,500	77,270	3,230	4.0	79,010	77,080	1,930	2.4
Jones CCD	71,700	68,810	2,900	4.0	69,180	67,420	1,750	2.5
Mississippi Delta CCD	49,350	46,400	2,960	6.0	48,200	46,520	1,680	3.5
Northeast CCD	55,460	53,340	2,120	3.8	53,590	52,370	1,220	2.3
Northwest CCD	191,170	183,530	7,640	4.0	187,330	182,870	4,470	2.4
Pearl River CCD	129,530	124,590	4,930	3.8	125,400	122,460	2,930	2.3
Southwest CCD	26,160	24,800	1,360	5.2	25,340	24,500	850	3.3
Counties								
Adams County	10,500	9,900	600	5.7	9,670	9,300	370	3.8
Alcorn County	14,320	13,760	550	3.9	13,940	13,620	320	2.3
Amite County	4,510	4,290	220	4.9	4,290	4,150	130	3.1
Attala County	7,130	6,790	340	4.8	6,960	6,770	190	2.7
Benton County	3,260	3,120	140	4.3	3,210	3,140	80	2.4
Bolivar County	10,870	10,340	540	4.9	10,570	10,270	310	2.9
Calhoun County	5,410	5,210	200	3.7	5,350	5,240	110	2.1
Carroll County	3,390	3,240	150	4.3	3,320	3,230	90	2.7
Chickasaw County	5,980	5,660	310	5.3	5,950	5,760	190	3.1
Choctaw County	3,110	2,970	140	4.6	3,100	3,020	80	2.7

* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary March 2025			
	Labor Force	Employed	Unemployed	Unemp. Rate
Claiborne County	2,870	2,610	250	8.8
Clarke County	6,400	6,140	260	4.0
Clay County	8,610	8,230	390	4.5
Coahoma County	6,870	6,370	500	7.3
Copiah County	11,290	10,820	480	4.2
Covington County	7,620	7,350	270	3.6
DeSoto County	98,920	95,210	3,700	3.7
Forrest County	36,880	35,470	1,410	3.8
Franklin County	2,940	2,780	160	5.4
George County	9,020	8,560	460	5.1
Greene County	3,020	2,810	210	6.8
Grenada County	8,180	7,830	350	4.3
Hancock County	22,330	21,610	720	3.2
Harrison County	93,450	90,010	3,440	3.7
Hinds County	100,510	96,540	3,980	4.0
Holmes County	5,540	5,160	380	6.8
Humphreys County	2,480	2,310	170	7.0
Issaquena County	320	280	40	11.6
Itawamba County	10,830	10,450	380	3.5
Jackson County	67,980	65,430	2,550	3.8
Jasper County	6,530	6,270	270	4.1
Jefferson County	2,440	2,200	240	9.9
Jefferson Davis County	5,170	4,950	220	4.3
Jones County	31,020	30,000	1,030	3.3
Kemper County	3,360	3,180	180	5.2
Lafayette County	29,830	28,870	960	3.2
Lamar County	30,790	29,770	1,020	3.3
Lauderdale County	29,420	28,290	1,130	3.8
Lawrence County	4,940	4,720	220	4.4
Leake County	8,820	8,500	320	3.6
Lee County	38,410	37,030	1,380	3.6
Leflore County	9,160	8,590	570	6.2
Lincoln County	14,760	14,140	620	4.2
Lowndes County	25,980	24,960	1,020	3.9
Madison County	58,550	56,690	1,860	3.2
Marion County	9,130	8,730	390	4.3
Marshall County	14,290	13,670	620	4.3
Monroe County	12,820	12,220	600	4.7
Montgomery County	3,970	3,810	160	4.0
Neshoba County	11,340	10,890	450	3.9
Newton County	8,280	7,970	320	3.8
Noxubee County	4,070	3,880	190	4.7
Oktibbeha County	22,930	21,940	990	4.3
Panola County	11,840	11,240	600	5.1
Pearl River County	25,230	24,290	940	3.7
Perry County	4,140	3,960	180	4.3
Pike County	14,340	13,310	1,040	7.2

Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Revised February 2025				Revised March 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate	Labor Force	Employed	Unemployed	Unemp. Rate
Claiborne County	2,890	2,600	290	10.1	2,770	2,600	170	6.0
Clarke County	6,400	6,120	280	4.3	6,200	6,030	180	2.8
Clay County	8,620	8,210	410	4.8	8,180	7,890	290	3.6
Coahoma County	6,830	6,320	510	7.5	6,730	6,450	280	4.1
Copiah County	11,280	10,780	500	4.4	10,790	10,500	290	2.7
Covington County	7,620	7,330	300	3.9	7,460	7,290	170	2.3
DeSoto County	98,600	94,830	3,770	3.8	97,240	95,070	2,170	2.2
Forrest County	36,880	35,400	1,480	4.0	35,920	35,080	840	2.3
Franklin County	2,910	2,750	160	5.6	2,730	2,650	80	3.1
George County	9,010	8,490	520	5.7	8,610	8,320	290	3.4
Greene County	3,010	2,790	220	7.2	2,860	2,750	120	4.0
Grenada County	8,180	7,800	380	4.7	7,880	7,660	220	2.7
Hancock County	22,330	21,550	780	3.5	21,810	21,340	470	2.2
Harrison County	93,390	89,790	3,600	3.9	90,950	88,850	2,110	2.3
Hinds County	100,520	96,410	4,110	4.1	96,210	93,790	2,420	2.5
Holmes County	5,540	5,140	400	7.2	5,220	5,010	210	4.0
Humphreys County	2,480	2,290	190	7.7	2,410	2,300	110	4.6
Issaquena County	310	280	40	11.1	270	260	20	5.5
Itawamba County	10,770	10,380	390	3.6	10,450	10,220	230	2.2
Jackson County	67,960	65,240	2,730	4.0	66,150	64,590	1,570	2.4
Jasper County	6,530	6,240	290	4.5	6,330	6,140	190	2.9
Jefferson County	2,460	2,190	260	10.7	2,310	2,170	140	6.1
Jefferson Davis County	5,160	4,930	230	4.4	4,750	4,620	130	2.8
Jones County	30,980	29,920	1,060	3.4	29,630	28,980	640	2.2
Kemper County	3,340	3,170	180	5.3	3,220	3,110	110	3.4
Lafayette County	29,580	28,620	960	3.3	28,110	27,500	610	2.2
Lamar County	30,810	29,740	1,080	3.5	30,080	29,430	650	2.2
Lauderdale County	29,430	28,240	1,180	4.0	28,450	27,740	710	2.5
Lawrence County	4,890	4,680	210	4.4	4,730	4,580	140	3.0
Leake County	8,790	8,460	330	3.8	8,450	8,240	210	2.4
Lee County	38,350	36,950	1,400	3.7	37,550	36,710	840	2.2
Leflore County	9,180	8,550	630	6.8	8,920	8,570	350	3.9
Lincoln County	14,690	14,080	600	4.1	14,320	13,950	360	2.5
Lowndes County	25,900	24,820	1,080	4.2	24,750	24,110	640	2.6
Madison County	58,620	56,630	1,980	3.4	56,220	55,080	1,140	2.0
Marion County	9,140	8,740	400	4.3	8,770	8,510	260	3.0
Marshall County	14,250	13,610	650	4.5	14,030	13,650	380	2.7
Monroe County	12,840	12,210	630	4.9	12,640	12,250	400	3.1
Montgomery County	3,980	3,810	170	4.3	3,810	3,710	100	2.7
Neshoba County	11,300	10,850	460	4.1	10,800	10,510	290	2.6
Newton County	8,260	7,930	340	4.1	8,130	7,910	220	2.7
Noxubee County	4,030	3,830	200	4.9	4,020	3,890	130	3.2
Oktibbeha County	22,940	21,920	1,020	4.4	22,300	21,710	590	2.7
Panola County	11,860	11,220	640	5.4	11,440	11,050	390	3.4
Pearl River County	25,210	24,230	970	3.9	24,070	23,490	580	2.4
Perry County	4,130	3,940	200	4.8	4,030	3,910	130	3.1
Pike County	14,040	13,300	740	5.3	13,660	13,210	450	3.3

Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary March 2025			
	Labor Force	Employed	Unemployed	Unemp. Rate
Pontotoc County	12,440	11,930	510	4.1
Prentiss County	10,400	10,020	390	3.7
Quitman County	2,100	1,980	120	5.7
Rankin County	82,450	80,120	2,320	2.8
Scott County	11,750	11,340	410	3.5
Sharkey County	1,390	1,310	90	6.2
Simpson County	11,000	10,580	420	3.8
Smith County	5,620	5,420	200	3.5
Stone County	7,670	7,360	310	4.0
Sunflower County	9,000	8,520	470	5.3
Tallahatchie County	4,610	4,410	200	4.3
Tate County	12,430	11,960	470	3.8
Tippah County	9,870	9,460	410	4.2
Tishomingo County	7,480	7,170	310	4.1
Tunica County	3,840	3,630	210	5.5
Union County	13,480	13,020	460	3.4
Walthall County	5,100	4,810	290	5.7
Warren County	18,600	17,790	810	4.4
Washington County	16,220	15,330	890	5.5
Wayne County	7,470	7,130	340	4.6
Webster County	4,530	4,370	160	3.5
Wilkinson County	2,600	2,430	180	6.7
Winston County	7,390	7,090	290	4.0
Yalobusha County	5,330	5,120	200	3.8
Yazoo County	8,950	8,550	400	4.4
Cities				
City of Biloxi	21,490	20,670	820	3.8
City of Brandon	12,520	12,150	370	3.0
City of Clinton	13,130	12,680	450	3.4
City of Columbus	10,040	9,590	450	4.5
City of Greenville	10,120	9,560	560	5.5
City of Gulfport	31,340	30,160	1,190	3.8
City of Hattiesburg	23,650	22,730	920	3.9
Hattiesburg - Forest County part	20,160	19,350	810	4.0
Hattiesburg - Lamar County part	3,490	3,380	110	3.1
City of Horn Lake	13,070	12,500	570	4.3
City of Jackson	66,120	63,430	2,690	4.1
City of Madison	14,240	13,850	390	2.8
City of Meridian	13,700	13,150	550	4.0
City of Moss Point	4,690	4,450	240	5.2
City of Olive Branch	25,280	24,440	840	3.3
City of Oxford	14,800	14,400	400	2.7
City of Pascagoula	8,750	8,390	360	4.1
City of Pearl	15,810	15,380	430	2.7
City of Southaven	28,870	27,790	1,080	3.7
City of Starkville	12,540	12,100	440	3.5
City of Tupelo	17,820	17,160	660	3.7
City of Vicksburg	8,250	7,840	410	5.0

Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Revised February 2025				Revised March 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate	Labor Force	Employed	Unemployed	Unemp. Rate
Pontotoc County	12,560	12,060	500	4.0	12,420	12,140	290	2.3
Prentiss County	10,440	10,040	410	3.9	10,050	9,800	250	2.4
Quitman County	2,090	1,970	130	6.0	2,040	1,980	70	3.3
Rankin County	82,410	79,990	2,410	2.9	79,330	77,840	1,490	1.9
Scott County	11,740	11,310	430	3.6	11,270	11,010	260	2.3
Sharkey County	1,410	1,310	100	7.0	1,300	1,250	50	3.7
Simpson County	10,990	10,540	440	4.0	10,520	10,270	250	2.4
Smith County	5,600	5,390	210	3.8	5,470	5,330	140	2.6
Stone County	7,670	7,340	330	4.3	7,440	7,260	180	2.4
Sunflower County	8,930	8,430	500	5.5	9,030	8,740	290	3.2
Tallahatchie County	4,570	4,360	210	4.6	4,820	4,700	120	2.5
Tate County	12,380	11,880	500	4.0	12,230	11,930	300	2.5
Tippah County	9,870	9,470	400	4.0	9,260	9,060	210	2.2
Tishomingo County	7,440	7,120	320	4.2	7,350	7,150	200	2.8
Tunica County	3,820	3,590	230	6.0	3,720	3,610	110	2.9
Union County	13,400	12,950	440	3.3	12,990	12,740	240	1.9
Walthall County	5,040	4,810	230	4.6	4,910	4,760	160	3.2
Warren County	18,550	17,680	860	4.7	18,280	17,810	480	2.6
Washington County	16,180	15,200	970	6.0	15,700	15,140	560	3.6
Wayne County	7,440	7,090	350	4.7	7,190	6,990	200	2.7
Webster County	4,520	4,360	160	3.6	4,440	4,340	100	2.2
Wilkinson County	2,580	2,410	170	6.6	2,480	2,370	110	4.4
Winston County	7,300	6,980	310	4.3	7,200	7,020	190	2.6
Yalobusha County	5,360	5,140	220	4.1	5,140	5,000	140	2.7
Yazoo County	8,940	8,530	410	4.6	8,550	8,300	250	2.9
Cities								
City of Biloxi	21,460	20,620	840	3.9	20,880	20,410	480	2.3
City of Brandon	12,500	12,130	380	3.0	12,030	11,800	220	1.9
City of Clinton	13,100	12,670	440	3.3	12,590	12,320	270	2.1
City of Columbus	10,000	9,540	470	4.6	9,550	9,270	280	2.9
City of Greenville	10,080	9,480	600	6.0	9,810	9,440	370	3.7
City of Gulfport	31,320	30,080	1,240	3.9	30,480	29,770	720	2.4
City of Hattiesburg	23,650	22,690	960	4.1	23,010	22,480	540	2.3
Hattiesburg - Forest part	20,160	19,310	850	4.2	19,600	19,130	470	2.4
Hattiesburg - Lamar part	3,490	3,380	110	3.2	3,410	3,340	70	1.9
City of Horn Lake	13,010	12,450	560	4.3	12,790	12,480	310	2.4
City of Jackson	66,190	63,350	2,840	4.3	63,270	61,630	1,640	2.6
City of Madison	14,230	13,830	400	2.8	13,690	13,450	230	1.7
City of Meridian	13,690	13,130	560	4.1	13,240	12,900	340	2.6
City of Moss Point	4,720	4,440	280	6.0	4,530	4,390	130	3.0
City of Olive Branch	25,210	24,340	880	3.5	24,900	24,400	500	2.0
City of Oxford	14,690	14,270	420	2.8	13,980	13,720	260	1.9
City of Pascagoula	8,760	8,370	400	4.6	8,510	8,280	230	2.7
City of Pearl	15,780	15,360	420	2.6	15,200	14,950	250	1.7
City of Southaven	28,800	27,680	1,120	3.9	28,350	27,750	610	2.1
City of Starkville	12,560	12,090	460	3.7	12,240	11,980	260	2.2
City of Tupelo	17,780	17,120	660	3.7	17,380	17,000	380	2.2
City of Vicksburg	8,230	7,800	440	5.3	8,080	7,850	230	2.8

Twelve Month Moving Averages

As of March 2025

Area	Labor Force	Employed	Unemployment	
			Number	Rate
Mississippi	1,281,670	1,237,450	44,220	3.5
United States	168,849,000	161,927,000	6,922,000	4.1
Workforce Development Areas (WDA)				
Delta WDA	86,870	82,650	4,220	4.9
Mississippi Partnership WDA	396,950	383,610	13,340	3.4
South Central MS Works WDA	351,030	339,160	11,870	3.4
Twin Districts WDA	446,810	432,030	14,780	3.3
Metropolitan Statistical Areas (MSA)				
Gulfport-Biloxi-Pascagoula MSA	189,630	183,600	6,030	3.2
Hattiesburg MSA	70,760	68,470	2,290	3.2
Jackson MSA	285,760	276,920	8,840	3.1
Planning and Development Districts (PDD)				
Central Mississippi PDD	287,210	278,350	8,860	3.1
East Central PDD	90,600	87,490	3,110	3.4
Golden Triangle PDD	75,290	72,480	2,810	3.7
North Central PDD	42,130	40,300	1,830	4.3
North Delta PDD	139,660	134,730	4,930	3.5
Northeast PDD	59,100	57,070	2,030	3.4
South Delta PDD	40,000	38,110	1,890	4.7
Southern PDD	356,200	344,540	11,660	3.3
Southwest PDD	63,830	60,810	3,020	4.7
Three Rivers PDD	127,650	123,570	4,080	3.2
Community College Districts (CCD)*				
Copiah-Lincoln CCD	57,030	54,670	2,360	4.1
East Central CCD	47,090	45,510	1,580	3.4
East Mississippi CCD	63,800	61,360	2,440	3.8
Gulf Coast CCD	176,330	170,530	5,800	3.3
Hinds CCD	201,550	195,160	6,390	3.2
Holmes CCD	101,920	98,580	3,340	3.3
Itawamba CCD	80,270	77,530	2,740	3.4
Jones CCD	70,870	68,470	2,400	3.4
Mississippi Delta CCD	49,050	46,670	2,380	4.9
Northeast CCD	54,930	53,190	1,740	3.2
Northwest CCD	189,620	183,290	6,330	3.3
Pearl River CCD	127,380	123,260	4,120	3.2
Southwest CCD	25,940	24,740	1,200	4.6
Counties				
Adams County	10,360	9,850	510	4.9
Alcorn County	14,210	13,760	450	3.2
Amite County	4,460	4,270	190	4.3
Attala County	7,050	6,780	270	3.8
Benton County	3,260	3,150	110	3.4
Bolivar County	10,760	10,310	450	4.2
Calhoun County	5,380	5,220	160	3.0
Carroll County	3,390	3,260	130	3.8
Chickasaw County	5,970	5,700	270	4.5
Choctaw County	3,100	2,980	120	3.9
Claiborne County	2,830	2,590	240	8.5

*For Coahoma and Meridian Community College Districts refer to Coahoma and Lauderdale county data.

Twelve Month Moving Averages

As of March 2025

Area	Labor Force	Employed	Unemployment		Area	Labor Force	Employed	Unemployment	
			Number	Rate				Number	Rate
Clarke County	6,310	6,080	230	3.6	Prentiss County	10,350	10,010	340	3.3
Clay County	8,390	8,030	360	4.3	Quitman County	2,080	1,980	100	4.8
Coahoma County	6,840	6,420	420	6.1	Rankin County	81,300	79,290	2,010	2.5
Copiah County	11,130	10,710	420	3.8	Scott County	11,590	11,230	360	3.1
Covington County	7,530	7,290	240	3.2	Sharkey County	1,380	1,310	70	5.1
DeSoto County	98,270	95,170	3,100	3.2	Simpson County	10,840	10,480	360	3.3
Forrest County	36,300	35,090	1,210	3.3	Smith County	5,560	5,380	180	3.2
Franklin County	2,850	2,720	130	4.6	Stone County	7,600	7,330	270	3.6
George County	8,860	8,440	420	4.7	Sunflower County	8,940	8,530	410	4.6
Greene County	2,920	2,740	180	6.2	Tallahatchie County	4,540	4,370	170	3.7
Grenada County	8,080	7,770	310	3.8	Tate County	12,380	11,950	430	3.5
Hancock County	22,170	21,520	650	2.9	Tippah County	9,640	9,330	310	3.2
Harrison County	92,530	89,610	2,920	3.2	Tishomingo County	7,440	7,160	280	3.8
Hinds County	98,970	95,530	3,440	3.5	Tunica County	3,810	3,630	180	4.7
Holmes County	5,410	5,100	310	5.7	Union County	13,290	12,930	360	2.7
Humphreys County	2,470	2,320	150	6.1	Walthall County	5,000	4,790	210	4.2
Issaquena County	300	280	20	6.7	Warren County	18,450	17,760	690	3.7
Itawamba County	10,690	10,370	320	3.0	Washington County	16,140	15,350	790	4.9
Jackson County	67,330	65,140	2,190	3.3	Wayne County	7,380	7,090	290	3.9
Jasper County	6,500	6,260	240	3.7	Webster County	4,480	4,340	140	3.1
Jefferson County	2,410	2,170	240	10.0	Wilkinson County	2,530	2,380	150	5.9
Jefferson Davis County	4,910	4,720	190	3.9	Winston County	7,220	6,960	260	3.6
Jones County	30,580	29,700	880	2.9	Yalobusha County	5,230	5,050	180	3.4
Kemper County	3,300	3,150	150	4.5	Yazoo County	8,820	8,480	340	3.9
Lafayette County	28,700	27,880	820	2.9					
Lamar County	30,370	29,460	910	3.0	Cities				
Lauderdale County	29,070	28,070	1,000	3.4	City of Biloxi	21,250	20,580	670	3.2
Lawrence County	4,860	4,670	190	3.9	City of Brandon	12,330	12,020	310	2.5
Leake County	8,720	8,440	280	3.2	City of Clinton	12,930	12,550	380	2.9
Lee County	38,310	37,130	1,180	3.1	City of Columbus	9,820	9,440	380	3.9
Leflore County	9,060	8,570	490	5.4	City of Greenville	10,080	9,580	500	5.0
Lincoln County	14,570	14,060	510	3.5	City of Gulfport	31,030	30,020	1,010	3.3
Lowndes County	25,470	24,570	900	3.5	City of Hattiesburg	23,270	22,490	780	3.4
Madison County	57,690	56,100	1,590	2.8	Hattiesburg - Forest part	19,820	19,140	680	3.4
Marion County	8,940	8,600	340	3.8	Hattiesburg - Lamar part	3,440	3,350	90	2.6
Marshall County	14,210	13,660	550	3.9	City of Horn Lake	12,940	12,490	450	3.5
Monroe County	12,820	12,280	540	4.2	City of Jackson	65,120	62,770	2,350	3.6
Montgomery County	3,900	3,760	140	3.6	City of Madison	14,030	13,700	330	2.4
Neshoba County	11,320	10,930	390	3.4	City of Meridian	13,530	13,050	480	3.5
Newton County	8,230	7,950	280	3.4	City of Moss Point	4,640	4,430	210	4.5
Noxubee County	4,090	3,910	180	4.4	City of Olive Branch	25,110	24,420	690	2.7
Oktibbeha County	22,550	21,700	850	3.8	City of Oxford	14,260	13,910	350	2.5
Panola County	11,750	11,210	540	4.6	City of Pascagoula	8,680	8,350	330	3.8
Pearl River County	24,680	23,870	810	3.3	City of Pearl	15,580	15,220	360	2.3
Perry County	4,090	3,920	170	4.2	City of Southaven	28,690	27,780	910	3.2
Pike County	13,960	13,310	650	4.7	City of Starkville	12,350	11,970	380	3.1
Pontotoc County	12,470	12,050	420	3.4	City of Tupelo	17,750	17,200	550	3.1
					City of Vicksburg	8,170	7,830	340	4.2

Five Year Unemployment Rate Comparison

As of March 2025

Area	Mar-2025	Mar-2024	Mar-2023	Mar-2022	Mar-2021	Mar-2020
Mississippi	4.0	2.5	3.0	3.4	6.2	6.7
United States	4.2	3.9	3.6	3.8	6.2	4.5
Workforce Development Areas (WDA)						
Delta WDA	5.6	3.4	4.1	4.5	8.8	8.9
Mississippi Partnership WDA	3.9	2.4	3.0	3.2	5.8	6.1
South Central Mississippi Works WDA	4.0	2.5	3.0	3.4	6.1	6.9
Twin Districts WDA	3.8	2.4	2.9	3.4	5.9	6.7
Metropolitan Statistical Areas (MSA)						
Gulfport-Biloxi-Pascagoula MSA	3.7	2.3	2.8	3.4	5.9	7.1
Hattiesburg MSA	3.6	2.3	2.8	3.2	5.5	6.3
Jackson MSA	3.5	2.3	2.7	3.2	5.7	6.6
Planning and Development Districts (PDD)						
Central Mississippi PDD	3.5	2.3	2.7	3.2	5.7	6.6
East Central PDD	3.8	2.6	3.0	3.5	5.9	6.5
Golden Triangle PDD	4.2	2.7	3.2	3.7	6.6	7.1
North Central PDD	4.9	3.1	4.2	4.0	7.5	7.6
North Delta PDD	4.1	2.5	3.0	3.2	5.8	6.0
Northeast PDD	4.0	2.5	3.0	3.3	5.9	6.0
South Delta PDD	5.4	3.4	4.0	4.5	8.5	8.6
Southern PDD	3.7	2.4	2.9	3.4	6.0	6.8
Southwest PDD	5.9	3.4	4.1	4.5	8.0	8.1
Three Rivers PDD	3.7	2.3	3.0	3.1	6.0	6.2
Community College Districts (CCD)*						
Copiah-Lincoln CCD	4.7	3.0	3.7	4.0	7.1	7.5
East Central CCD	3.8	2.5	2.9	3.5	5.8	6.0
East Mississippi CCD	4.3	2.8	3.3	3.7	6.7	7.3
Gulf Coast CCD	3.8	2.4	2.9	3.4	6.0	7.3
Hinds CCD	3.6	2.3	2.8	3.2	5.9	6.8
Holmes CCD	3.8	2.4	3.0	3.3	5.8	6.7
Itawamba CCD	3.9	2.4	3.2	3.1	6.4	6.4
Jones CCD	3.8	2.5	3.0	3.7	6.2	6.5
Mississippi CCD	5.5	3.5	4.1	4.5	8.6	8.6
Northeast CCD	3.8	2.3	2.9	3.1	5.8	5.9
Northwest CCD	3.9	2.4	2.9	3.1	5.5	5.8
Pearl River CCD	3.6	2.3	2.9	3.3	5.7	6.2
Southwest CCD	6.6	3.3	3.8	4.5	7.9	7.8
Counties						
Adams County	5.6	3.8	4.6	4.9	9.3	9.2
Alcorn County	3.7	2.3	3.0	3.2	5.4	5.4
Amite County	5.4	3.1	3.9	4.7	7.9	7.6
Attala County	4.3	2.7	3.2	3.6	6.7	7.0
Benton County	4.2	2.4	3.2	3.6	6.4	5.7
Bolivar County	4.7	2.9	3.7	4.2	8.1	8.9
Calhoun County	3.7	2.1	3.0	3.1	6.6	6.6
Carroll County	4.2	2.7	3.7	3.7	6.1	6.7
Chickasaw County	5.0	3.1	4.1	3.5	8.2	7.4
Choctaw County	4.4	2.7	3.2	3.9	6.0	7.1

* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

Five Year Unemployment Rate Comparison

As of March 2025

Area	Mar-2025	Mar-2024	Mar-2023	Mar-2022	Mar-2021	Mar-2020
Claiborne County	8.8	6.0	6.1	6.9	13.0	11.4
Clarke County	4.0	2.8	3.0	3.9	6.3	6.5
Clay County	4.5	3.6	3.1	3.7	8.5	9.3
Coahoma County	7.3	4.1	4.7	4.8	10.1	10.4
Copiah County	4.2	2.7	3.4	3.9	6.9	7.3
Covington County	3.6	2.3	2.9	3.4	6.4	6.5
DeSoto County	3.7	2.2	2.6	2.8	4.7	4.9
Forrest County	3.8	2.3	2.9	3.2	5.9	6.4
Franklin County	5.4	3.1	4.0	4.3	7.3	7.1
George County	5.1	3.4	3.7	4.6	7.7	8.4
Greene County	6.8	4.0	5.9	7.2	11.0	11.9
Grenada County	4.3	2.7	5.0	3.5	6.0	6.2
Hancock County	3.2	2.2	2.8	3.1	5.6	5.9
Harrison County	3.7	2.3	2.8	3.3	6.0	7.4
Hinds County	4.0	2.5	3.0	3.5	7.0	7.9
Holmes County	6.8	4.0	4.8	5.4	11.0	11.3
Humphreys County	7.0	4.6	4.3	5.5	11.3	10.7
Issaquena County	11.6	5.5	7.4	6.4	11.0	9.4
Itawamba County	3.5	2.2	3.0	2.9	4.9	5.6
Jackson County	3.8	2.4	2.9	3.4	5.9	7.1
Jasper County	4.1	2.9	3.3	4.2	7.1	7.3
Jefferson County	9.9	6.1	7.7	7.6	13.2	12.1
Jefferson Davis County	4.3	2.8	3.1	3.9	6.9	7.3
Jones County	3.3	2.2	2.6	3.2	5.3	5.4
Kemper County	5.2	3.4	4.0	4.4	7.5	8.9
Lafayette County	3.2	2.2	2.7	3.0	4.7	5.7
Lamar County	3.3	2.2	2.6	3.0	4.8	5.9
Lauderdale County	3.8	2.5	3.0	3.4	5.8	6.8
Lawrence County	4.4	3.0	3.7	4.0	7.3	7.9
Leake County	3.6	2.4	2.9	3.5	5.8	5.9
Lee County	3.6	2.2	2.6	2.9	5.8	6.2
Leflore County	6.2	3.9	4.5	4.4	8.9	8.4
Lincoln County	4.2	2.5	3.2	3.4	5.7	6.7
Lowndes County	3.9	2.6	3.2	3.6	6.6	6.8
Madison County	3.2	2.0	2.4	2.8	4.7	6.0
Marion County	4.3	3.0	3.5	3.7	6.9	7.2
Marshall County	4.3	2.7	3.1	3.4	6.3	6.0
Monroe County	4.7	3.1	4.8	3.6	6.7	7.2
Montgomery County	4.0	2.7	4.2	3.8	6.7	7.2
Neshoba County	3.9	2.6	3.1	3.5	5.5	6.3
Newton County	3.8	2.7	3.2	3.5	5.7	6.1
Noxubee County	4.7	3.2	3.6	4.3	7.7	7.3
Oktibbeha County	4.3	2.7	3.4	3.6	5.9	7.1
Panola County	5.1	3.4	3.9	4.3	8.4	8.4
Pearl River County	3.7	2.4	3.1	3.5	6.0	5.9
Perry County	4.3	3.1	3.5	4.2	7.0	8.1
Pike County	7.2	3.3	3.7	4.5	7.6	7.5
Pontotoc County	4.1	2.3	3.0	3.1	7.9	6.0

Five Year Unemployment Rate Comparison

As of March 2025

Area	Mar-2025	Mar-2024	Mar-2023	Mar-2022	Mar-2021	Mar-2020
Prentiss County	3.7	2.4	3.0	3.1	6.0	6.5
Quitman County	5.7	3.3	4.2	4.5	10.5	9.6
Rankin County	2.8	1.9	2.3	2.6	4.0	4.9
Scott County	3.5	2.3	2.7	3.2	5.6	5.5
Sharkey County	6.2	3.7	3.2	4.4	8.4	8.8
Simpson County	3.8	2.4	2.8	3.3	5.7	6.1
Smith County	3.5	2.6	2.8	3.4	5.3	6.5
Stone County	4.0	2.4	3.1	3.6	5.5	6.9
Sunflower County	5.3	3.2	3.9	4.3	8.6	8.4
Tallahatchie County	4.3	2.5	4.0	4.1	7.3	7.7
Tate County	3.8	2.5	3.1	3.3	5.9	6.3
Tippah County	4.2	2.2	2.7	3.0	5.9	6.3
Tishomingo County	4.1	2.8	3.3	3.4	5.3	6.2
Tunica County	5.5	2.9	3.7	4.4	10.7	10.0
Union County	3.4	1.9	2.4	2.8	6.4	5.8
Walthall County	5.7	3.2	3.7	3.7	7.0	7.0
Warren County	4.4	2.6	3.2	3.7	6.9	7.4
Washington County	5.5	3.6	4.2	4.6	8.2	8.2
Wayne County	4.6	2.7	3.3	4.1	7.3	6.5
Webster County	3.5	2.2	2.7	3.1	5.3	6.4
Wilkinson County	6.7	4.4	5.0	6.0	11.2	11.0
Winston County	4.0	2.6	3.0	3.8	6.6	6.6
Yalobusha County	3.8	2.7	3.7	3.3	6.0	6.2
Yazoo County	4.4	2.9	3.2	4.0	7.7	8.6
Cities						
City of Biloxi	3.8	2.3	2.9	3.2	5.5	7.8
City of Brandon	3.0	1.9	2.3	2.6	4.0	5.2
City of Clinton	3.4	2.1	2.6	2.8	4.5	5.7
City of Columbus	4.5	2.9	3.6	4.0	7.4	7.5
City of Greenville	5.5	3.7	4.2	4.4	8.8	8.5
City of Gulfport	3.8	2.4	2.8	3.4	7.0	8.2
City of Hattiesburg	3.9	2.3	3.0	3.2	6.0	6.5
Hattiesburg -Forest County part	4.0	2.4	3.1	3.3	6.3	6.7
Hattiesburg -Lamar County part	3.1	1.9	2.4	2.7	3.9	5.7
City of Horn Lake	4.3	2.4	2.7	2.7	5.5	5.8
City of Jackson	4.1	2.6	3.1	3.7	7.7	8.5
City of Madison	2.8	1.7	2.2	2.5	3.6	5.4
City of Meridian	4.0	2.6	3.2	3.4	6.5	6.5
City of Moss Point	5.2	3.0	3.7	4.8	8.6	10.2
City of Olive Branch	3.3	2.0	2.4	2.5	3.4	4.2
City of Oxford	2.7	1.9	2.4	2.7	4.4	5.5
City of Pascagoula	4.1	2.7	3.5	3.9	7.1	7.9
City of Pearl	2.7	1.7	2.1	2.3	3.8	4.7
City of Southaven	3.7	2.1	2.5	2.7	4.3	4.8
City of Starkville	3.5	2.2	2.7	3.2	5.4	6.5
City of Tupelo	3.7	2.2	2.5	2.9	5.7	6.5
City of Vicksburg	5.0	2.8	3.5	4.2	8.5	8.8

Unemployment Insurance Statistics

For Metropolitan Statistical Areas and Workforce Development Areas

March 2025	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi Metropolitan Statistical Area	457	3,218	\$531,298	\$548,794
Hattiesburg Metropolitan Statistical Area	160	1,285	\$218,789	\$220,264
Jackson Metropolitan Statistical Area	832	5,872	\$988,755	\$1,002,609
Delta Workforce Development Area	406	4,637	\$796,879	\$806,044
Mississippi Partnership Workforce Development Area	1,094	7,131	\$1,166,094	\$1,181,574
South Central MS Works Workforce Development Area	1,679	7,514	\$1,205,317	\$1,234,641
Twin Districts Workforce Development Area	1,079	7,289	\$1,182,480	\$1,205,706

February 2025	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi Metropolitan Statistical Area	411	2,852	\$488,692	\$496,917
Hattiesburg Metropolitan Statistical Area	150	1,209	\$206,733	\$207,978
Jackson Metropolitan Statistical Area	665	4,886	\$882,152	\$886,382
Delta Workforce Development Area	384	4,449	\$802,397	\$806,627
Mississippi Partnership Workforce Development Area	773	6,085	\$1,079,500	\$1,101,577
South Central MS Works Workforce Development Area	847	6,012	\$1,069,878	\$1,084,918
Twin Districts Workforce Development Area	960	6,406	\$1,070,582	\$1,081,932

March 2024	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi Metropolitan Statistical Area	420	2,559	\$389,672	\$402,422
Hattiesburg Metropolitan Statistical Area	247	1,023	\$165,150	\$168,910
Jackson Metropolitan Statistical Area	871	4,762	\$738,079	\$747,714
Delta Workforce Development Area	433	3,909	\$635,538	\$649,401
Mississippi Partnership Workforce Development Area	1,019	6,080	\$930,401	\$953,835
South Central MS Works Workforce Development Area	1,055	6,131	\$934,811	\$952,009
Twin Districts Workforce Development Area	1,233	6,134	\$931,078	\$951,603

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Unemployment Insurance Statistics

County Data - Claims

	March 2025		February 2025		March 2024	
	Initial Claims	Continued Claims	Initial Claims	Continued Claims	Initial Claims	Continued Claims
Adams County	89	285	34	236	39	316
Alcorn County	27	197	24	173	38	132
Amite County	53	71	4	48	9	51
Attala County	18	188	18	146	17	123
Benton County	13	59	3	48	10	27
Bolivar County	36	430	45	400	49	380
Calhoun County	24	69	15	59	5	48
Carroll County	9	53	6	47	7	51
Chickasaw County	52	180	33	149	25	168
Choctaw County	8	63	9	47	8	61
Claiborne County	16	168	14	120	13	140
Clarke County	11	111	20	93	18	101
Clay County	41	332	43	289	85	550
Coahoma County	36	531	40	462	49	372
Copiah County	40	224	21	200	28	171
Covington County	17	141	16	119	27	96
DeSoto County	144	1,294	136	1,076	136	1,067
Forrest County	90	838	98	782	174	582
Franklin County	25	74	6	71	7	41
George County	67	145	46	153	50	112
Greene County	9	61	4	54	5	33
Grenada County	23	180	21	199	26	186
Hancock County	24	211	31	210	33	197
Harrison County	273	1,741	220	1,390	246	1,316
Hinds County	376	2,693	312	2,211	457	2,211
Holmes County	38	390	30	369	25	295
Humphreys County	4	192	6	206	13	219
Issaquena County	1	50	3	35	1	15
Itawamba County	18	105	19	88	23	70
Jackson County	149	1,167	149	1,152	130	971
Jasper County	14	84	12	77	38	112
Jefferson County	14	144	16	97	12	135
Jefferson Davis County	16	164	19	152	21	122
Jones County	53	342	47	281	130	328
Kemper County	14	91	11	60	11	103
Lafayette County	31	222	21	200	50	219
Lamar County	63	396	44	374	69	377
Lauderdale County	75	486	82	407	84	481
Lawrence County	19	70	10	57	14	127
Leake County	18	134	13	113	14	108
Lee County	147	819	92	628	137	580

Unemployment Insurance Statistics

County Data - Claims

	March 2025		February 2025		March 2024	
	Initial Claims	Continued Claims	Initial Claims	Continued Claims	Initial Claims	Continued Claims
Leflore County	57	658	57	588	46	482
Lincoln County	87	233	37	160	27	165
Lowndes County	76	630	70	555	89	625
Madison County	154	1,109	110	876	144	766
Marion County	33	148	17	129	29	144
Marshall County	47	344	31	283	33	199
Monroe County	53	436	55	323	64	401
Montgomery County	13	71	6	69	9	75
Neshoba County	27	176	23	114	18	181
Newton County	11	92	17	79	20	116
Noxubee County	36	120	8	103	21	157
Oktibbeha County	53	398	32	378	47	323
Panola County	63	367	34	359	64	397
Pearl River County	46	280	32	237	35	173
Perry County	7	51	8	53	4	64
Pike County	429	421	45	261	45	259
Pontotoc County	68	200	27	160	25	105
Prentiss County	34	165	24	152	38	125
Quitman County	16	104	11	98	18	73
Rankin County	106	820	112	667	120	751
Scott County	21	136	21	125	23	142
Sharkey County	6	102	6	119	3	76
Simpson County	19	176	30	171	30	150
Smith County	10	31	7	31	16	91
Stone County	11	99	11	100	11	75
Sunflower County	27	440	34	508	46	416
Tallahatchie County	14	265	16	236	11	207
Tate County	17	174	16	192	19	194
Tippah County	22	280	15	235	28	109
Tishomingo County	13	124	6	112	14	96
Tunica County	15	249	14	244	15	161
Union County	85	243	15	183	20	95
Walthall County	94	113	12	42	7	113
Warren County	59	548	51	494	56	400
Washington County	84	806	82	778	86	765
Wayne County	20	164	12	121	27	109
Webster County	7	46	9	30	8	43
Wilkinson County	21	41	4	34	3	59
Winston County	13	119	18	124	25	168
Yalobusha County	11	73	7	84	19	134
Yazoo County	78	324	29	267	44	276

Unemployment Insurance Statistics

County Data - Benefits Paid

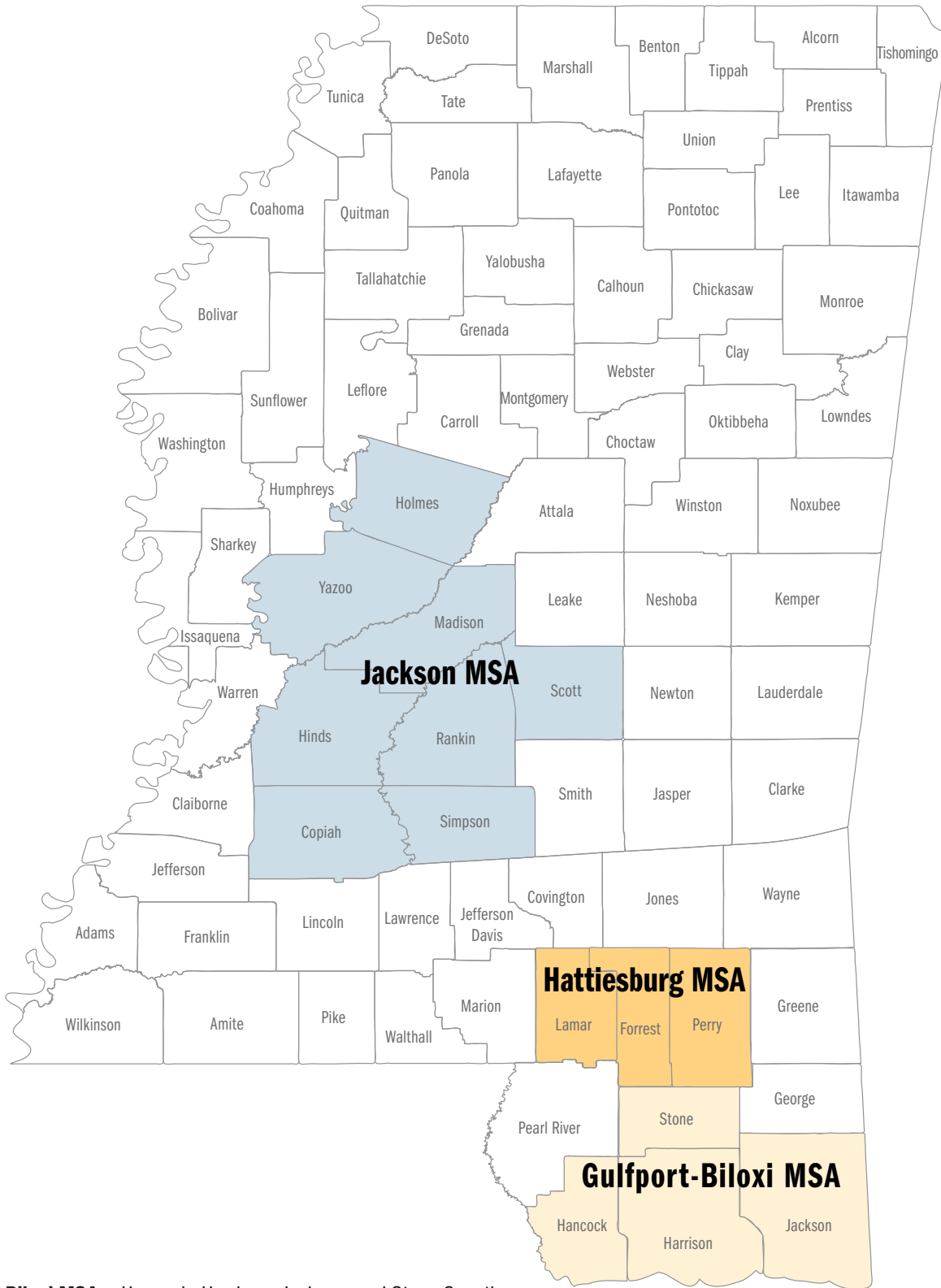
	March 2025		February 2025		March 2024	
	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs
Adams County	\$45,906	\$48,021	\$43,951	\$45,831	\$50,732	\$51,715
Alcorn County	\$35,904	\$35,904	\$32,472	\$32,472	\$19,861	\$19,861
Amite County	\$7,593	\$7,593	\$8,039	\$8,039	\$7,160	\$7,160
Attala County	\$29,700	\$29,700	\$25,746	\$25,746	\$18,964	\$18,964
Benton County	\$9,518	\$9,518	\$7,442	\$7,442	\$2,482	\$2,482
Bolivar County	\$73,368	\$74,073	\$66,222	\$66,692	\$56,378	\$56,378
Calhoun County	\$11,006	\$11,006	\$9,956	\$9,956	\$7,724	\$7,724
Carroll County	\$9,403	\$9,403	\$8,571	\$8,571	\$9,655	\$9,655
Chickasaw County	\$22,875	\$22,875	\$23,788	\$23,788	\$26,041	\$26,041
Choctaw County	\$10,032	\$10,032	\$5,427	\$5,427	\$8,930	\$8,930
Claiborne County	\$28,992	\$30,872	\$21,106	\$22,046	\$19,656	\$22,476
Clarke County	\$18,402	\$18,402	\$16,085	\$16,085	\$16,683	\$16,683
Clay County	\$48,905	\$48,905	\$48,022	\$62,642	\$75,603	\$75,603
Coahoma County	\$99,389	\$99,389	\$92,396	\$92,396	\$55,514	\$55,514
Copiah County	\$31,949	\$31,949	\$34,250	\$34,250	\$29,011	\$29,011
Covington County	\$24,831	\$24,831	\$21,441	\$21,441	\$13,780	\$14,778
DeSoto County	\$224,750	\$227,100	\$206,494	\$209,314	\$176,365	\$185,002
Forrest County	\$144,621	\$146,096	\$139,407	\$140,652	\$92,970	\$92,970
Franklin County	\$13,789	\$14,259	\$12,024	\$12,024	\$6,761	\$6,761
George County	\$24,183	\$24,183	\$27,267	\$27,267	\$15,318	\$15,318
Greene County	\$9,297	\$9,297	\$8,711	\$8,711	\$5,527	\$5,527
Grenada County	\$29,777	\$29,777	\$34,963	\$34,963	\$28,817	\$28,817
Hancock County	\$34,953	\$34,953	\$34,819	\$34,819	\$32,220	\$33,160
Harrison County	\$278,694	\$292,665	\$239,723	\$243,718	\$200,479	\$207,354
Hinds County	\$441,029	\$451,864	\$394,228	\$395,168	\$318,643	\$325,693
Holmes County	\$66,159	\$66,159	\$71,971	\$71,971	\$49,831	\$49,831
Humphreys County	\$37,243	\$37,948	\$40,614	\$40,614	\$38,303	\$38,303
Issaquena County	\$8,725	\$9,900	\$4,464	\$4,699	\$1,695	\$1,695
Itawamba County	\$17,643	\$17,643	\$15,764	\$15,764	\$10,654	\$10,654
Jackson County	\$200,299	\$203,824	\$199,637	\$203,867	\$145,954	\$150,419
Jasper County	\$11,965	\$11,965	\$13,051	\$13,051	\$14,306	\$14,306
Jefferson County	\$26,188	\$27,833	\$15,939	\$17,114	\$22,182	\$22,182
Jefferson Davis County	\$26,501	\$26,501	\$24,517	\$24,517	\$19,803	\$19,803
Jones County	\$54,436	\$58,221	\$48,524	\$48,524	\$38,342	\$39,435
Kemper County	\$15,479	\$15,949	\$10,219	\$11,159	\$22,841	\$22,841
Lafayette County	\$40,980	\$41,685	\$35,868	\$35,868	\$40,613	\$40,613
Lamar County	\$66,603	\$66,603	\$60,550	\$60,550	\$59,089	\$61,909
Lauderdale County	\$70,449	\$70,449	\$59,278	\$60,218	\$67,205	\$68,145
Lawrence County	\$10,327	\$11,397	\$8,093	\$8,093	\$16,187	\$16,187
Leake County	\$22,091	\$22,091	\$15,849	\$15,849	\$16,660	\$16,660
Lee County	\$127,371	\$127,371	\$111,266	\$111,266	\$83,996	\$84,936

Unemployment Insurance Statistics

County Data - Benefits Paid

	March 2025		February 2025		March 2024	
	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs
Leflore County	\$104,271	\$104,271	\$104,977	\$104,977	\$81,278	\$81,278
Lincoln County	\$28,815	\$28,815	\$25,264	\$25,264	\$25,204	\$26,144
Lowndes County	\$102,088	\$107,178	\$95,956	\$97,131	\$94,958	\$95,753
Madison County	\$198,378	\$199,318	\$166,467	\$168,817	\$126,489	\$126,724
Marion County	\$22,926	\$22,926	\$17,876	\$17,876	\$22,927	\$22,927
Marshall County	\$58,054	\$58,054	\$50,878	\$50,878	\$32,088	\$32,088
Monroe County	\$68,958	\$68,958	\$53,781	\$53,781	\$61,859	\$61,859
Montgomery County	\$11,935	\$11,935	\$13,194	\$13,194	\$12,636	\$12,636
Neshoba County	\$20,258	\$20,258	\$19,152	\$19,152	\$29,911	\$30,230
Newton County	\$14,130	\$14,130	\$10,010	\$10,010	\$13,514	\$13,514
Noxubee County	\$16,408	\$16,408	\$15,893	\$15,893	\$26,823	\$26,823
Oktibbeha County	\$60,820	\$66,745	\$65,924	\$67,996	\$41,913	\$41,913
Panola County	\$58,480	\$58,480	\$62,779	\$62,779	\$59,588	\$59,588
Pearl River County	\$42,468	\$42,468	\$39,472	\$39,472	\$28,321	\$28,321
Perry County	\$7,565	\$7,565	\$6,776	\$6,776	\$13,091	\$14,031
Pike County	\$41,108	\$41,878	\$41,158	\$41,158	\$36,033	\$36,033
Pontotoc County	\$28,756	\$28,756	\$27,008	\$27,008	\$15,238	\$15,238
Prentiss County	\$29,177	\$29,177	\$27,227	\$27,227	\$18,330	\$18,330
Quitman County	\$15,332	\$15,332	\$15,148	\$15,148	\$11,145	\$11,145
Rankin County	\$145,936	\$148,015	\$117,557	\$118,497	\$121,638	\$123,988
Scott County	\$24,127	\$24,127	\$18,644	\$18,644	\$24,753	\$24,753
Sharkey County	\$19,445	\$22,970	\$20,403	\$22,283	\$17,869	\$17,869
Simpson County	\$27,122	\$27,122	\$28,921	\$28,921	\$21,071	\$21,071
Smith County	\$3,908	\$3,908	\$4,131	\$4,131	\$14,953	\$15,618
Stone County	\$17,352	\$17,352	\$14,513	\$14,513	\$11,019	\$11,489
Sunflower County	\$77,381	\$78,086	\$94,034	\$94,034	\$67,152	\$67,152
Tallahatchie County	\$47,003	\$47,003	\$42,707	\$43,412	\$34,481	\$35,421
Tate County	\$31,568	\$31,568	\$32,559	\$33,949	\$30,732	\$30,732
Tippah County	\$48,903	\$48,903	\$46,116	\$46,116	\$15,638	\$28,700
Tishomingo County	\$22,793	\$22,793	\$24,155	\$24,155	\$17,433	\$17,433
Tunica County	\$45,453	\$45,453	\$46,137	\$46,137	\$26,755	\$26,755
Union County	\$38,406	\$38,406	\$35,333	\$35,333	\$9,657	\$9,657
Walthall County	\$8,353	\$8,353	\$6,713	\$6,713	\$19,186	\$19,186
Warren County	\$88,866	\$96,386	\$89,594	\$96,409	\$58,079	\$60,899
Washington County	\$135,227	\$137,577	\$131,974	\$132,914	\$125,894	\$138,817
Wayne County	\$26,942	\$26,942	\$20,930	\$20,930	\$11,412	\$11,412
Webster County	\$7,755	\$7,755	\$5,405	\$5,405	\$7,714	\$7,714
Wilkinson County	\$6,911	\$6,911	\$6,460	\$6,460	\$10,136	\$10,136
Winston County	\$18,894	\$18,894	\$14,375	\$14,375	\$24,559	\$24,559
Yalobusha County	\$13,118	\$14,528	\$14,488	\$14,488	\$20,773	\$20,773
Yazoo County	\$54,055	\$54,055	\$50,114	\$50,114	\$46,643	\$46,643

Metropolitan Statistical Areas (MSAs)

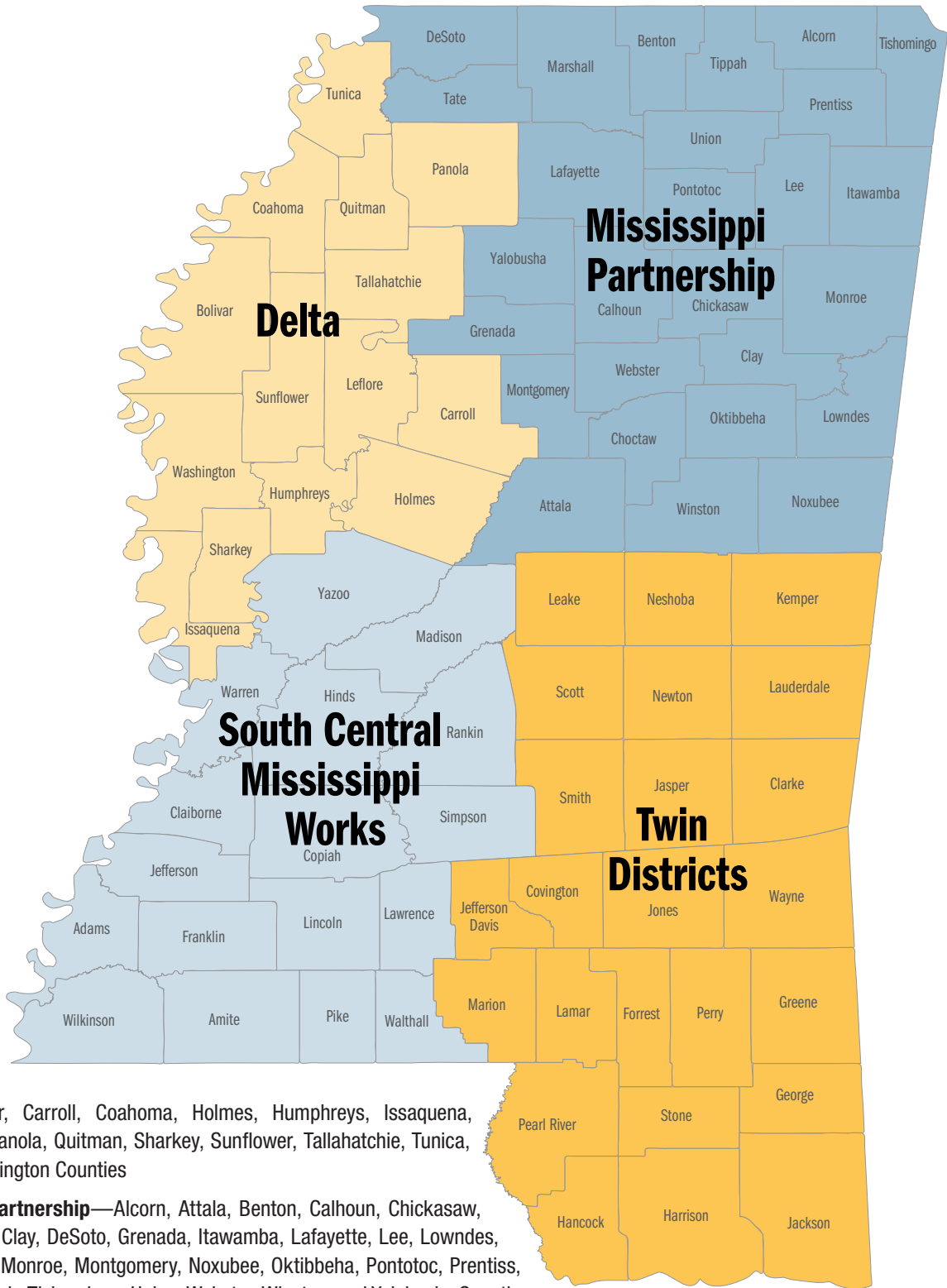


Gulfport-Biloxi MSA—Hancock, Harrison, Jackson, and Stone Counties

Hattiesburg MSA—Forrest, Lamar, and Perry Counties

Jackson MSA—Copiah, Hinds, Holmes, Madison, Rankin, Scott, Simpson, and Yazoo Counties

Workforce Development Areas (WDAs)



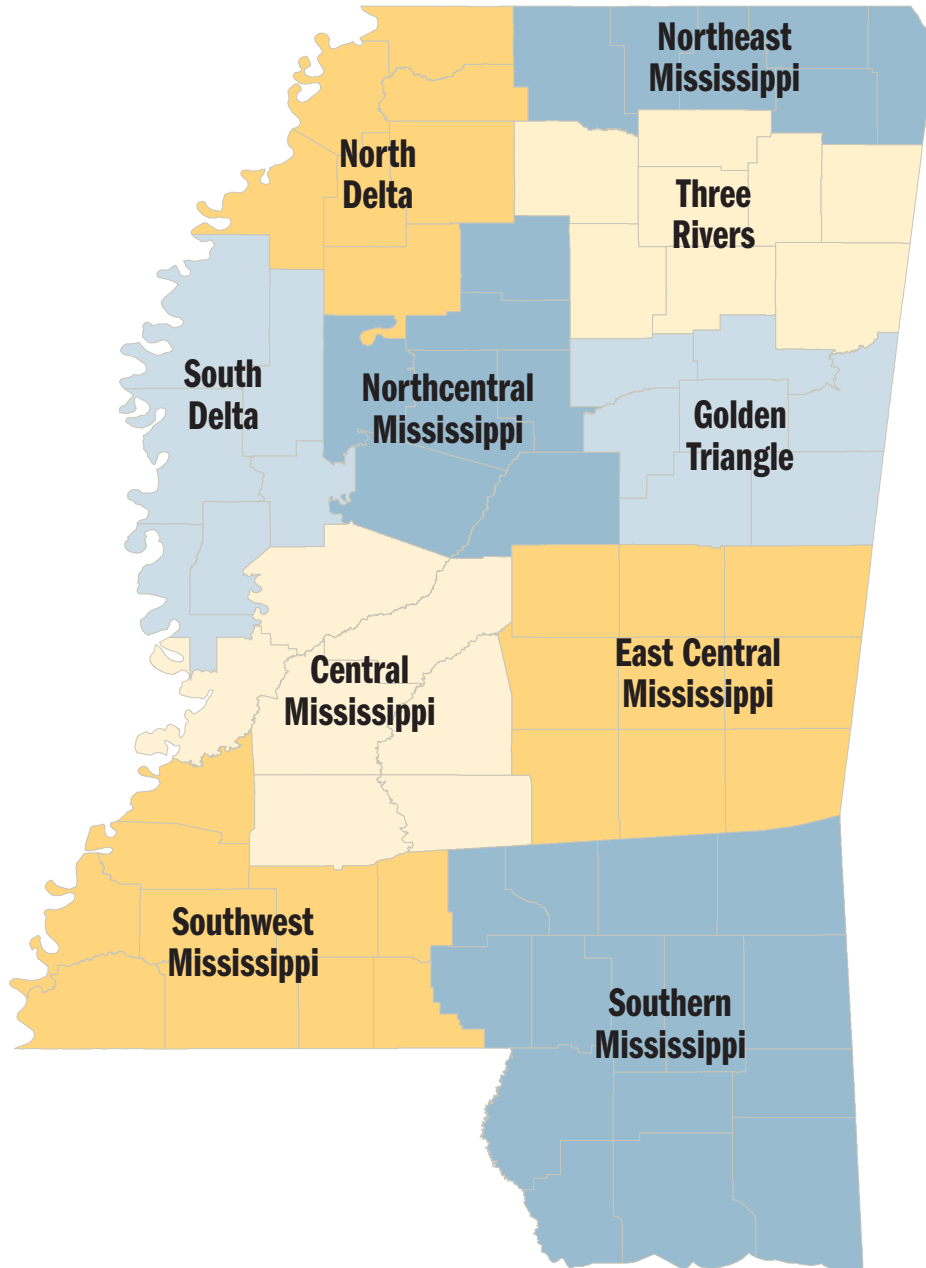
Delta—Bolivar, Carroll, Coahoma, Holmes, Humphreys, Issaquena, Leflore, Panola, Quitman, Sharkey, Sunflower, Tallahatchie, Tunica, and Washington Counties

Mississippi Partnership—Alcorn, Attala, Benton, Calhoun, Chickasaw, Choctaw, Clay, DeSoto, Grenada, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Montgomery, Noxubee, Oktibbeha, Pontotoc, Prentiss, Tate, Tippah, Tishomingo, Union, Webster, Winston, and Yalobusha Counties

South Central Mississippi Works—Adams, Amite, Claiborne, Copiah, Franklin, Hinds, Jefferson, Lawrence, Lincoln, Madison, Pike, Rankin, Simpson, Walthall, Warren, Wilkinson, and Yazoo Counties

Twin Districts—Clarke, Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jasper, Jefferson Davis, Jones, Kemper, Lamar, Lauderdale, Leake, Marion, Neshoba, Newton, Pearl River, Perry, Scott, Smith, Stone, and Wayne Counties

Planning & Development Districts (PDDs)



Central Mississippi—Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties

East Central Mississippi—Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Scott, and Smith Counties

Golden Triangle—Choctaw, Clay, Lowndes, Noxubee, Oktibbeha, Webster, and Winston Counties

North Central Mississippi—Attala, Carroll, Grenada, Holmes, Leflore, Montgomery, and Yalobusha Counties

North Delta—Coahoma, DeSoto, Panola, Quitman, Tallahatchie, Tate, and Tunica Counties

Northeast Mississippi—Alcorn, Benton, Marshall, Prentiss, Tippah, and Tishomingo Counties

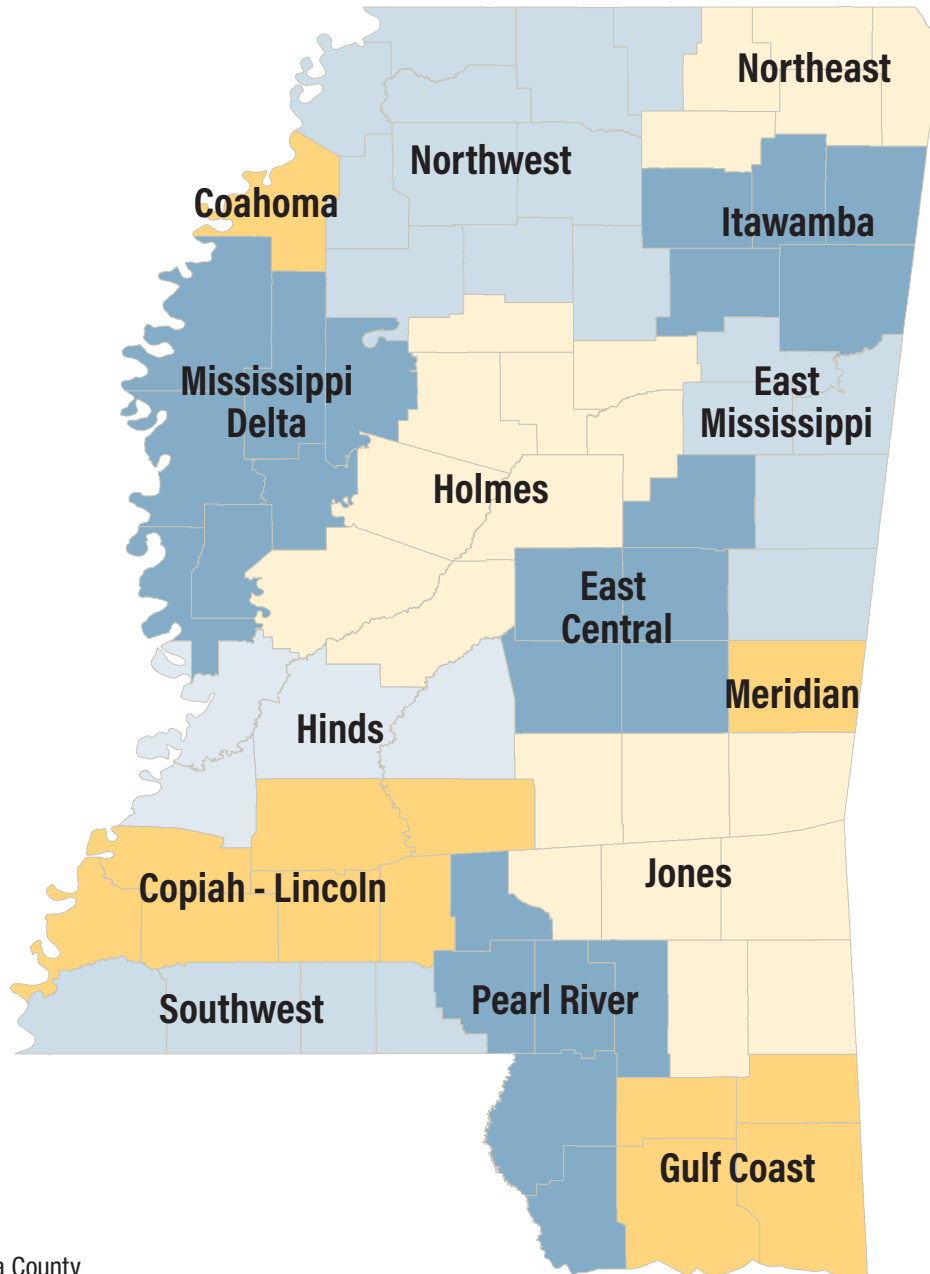
South Delta—Bolivar, Humphreys, Issaquena, Sharkey, Sunflower, and Washington Counties

Southern Mississippi—Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jefferson Davis, Jones, Lamar, Marion, Pearl River, Perry, Stone, and Wayne Counties

Southwest Mississippi—Adams, Amite, Claiborne, Franklin, Jefferson, Lawrence, Lincoln, Pike, Walthall, and Wilkinson Counties

Three Rivers—Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, and Union Counties

Community College Districts (CCDs)



Coahoma—Coahoma County

Copiah-Lincoln—Adams, Copiah, Franklin, Jefferson, Lawrence, Lincoln, and Simpson Counties

East Central—Leake, Neshoba, Newton, Scott, and Winston Counties

East Mississippi—Clay, Kemper, Lowndes, Noxubee, and Oktibbeha Counties

Gulf Coast—George, Harrison, Jackson, and Stone Counties

Hinds—Claiborne, Hinds, Rankin, and Warren Counties

Holmes—Attala, Carroll, Choctaw, Grenada, Holmes, Madison, Montgomery, Webster, and Yazoo Counties

Itawamba—Chickasaw, Itawamba, Lee, Monroe, and Pontotoc Counties

Jones—Clarke, Covington, Greene, Jasper, Jones, Perry, Smith, and Wayne Counties

Meridian—Lauderdale County

Mississippi Delta—Bolivar, Humphreys, Issaquena, Leflore, Sharkey, Sunflower, and Washington Counties

Northeast—Alcorn, Prentiss, Tippah, Tishomingo, and Union Counties

Northwest—Benton, Calhoun, DeSoto, Lafayette, Marshall, Panola, Quitman, Tallahatchie, Tate, Tunica, and Yalobusha Counties

Pearl River—Forrest, Hancock, Jefferson Davis, Lamar, Marion, and Pearl River Counties

Southwest—Amite, Pike, Walthall, and Wilkinson Counties

Description of the Unemployment Rate Calculation

General summary of how the unemployment rate is calculated

- Monthly estimates of the labor force, employment, unemployment and the unemployment rate are generated by the Local Area Unemployment Statistics Program, a cooperative program between the Bureau of Labor Statistics and State Employment Security Agencies.
- Statistics on the employment status of the population and related data are compiled by the Bureau of Labor Statistics using data from the Current Population Survey (CPS). The CPS is a monthly survey of households conducted by the US Census Bureau. It is a scientifically selected survey designed to represent the civilian noninstitutional population of the United States.
- Households selected are interviewed to obtain information about the employment status of each member of the household 16 years of age and older. The inquiry relates to employment activity or status during the calendar week, Sunday through Saturday, which includes the 12th day of the month. This week is known as the reference week.
- The survey is designed so that each person who is over the age of 16 and who is not in an institution such as prison or mental hospital or on active duty with the Armed Forces is only counted and classified in one group; employed, unemployed or not in the labor force.
- The Bureau of Labor Statistics defines an individual employed if they did any work at all for pay or profit during the survey week; this includes all part-time and temporary work as well as full time year round employment. Unemployed individuals are those who do not have a job, have actively looked for work during the past four weeks and are currently available for work. The sum of employed and unemployed produces the Civilian Labor Force.
- Each month about 60,000 households are eligible to be interviewed nationally.
- Households in the survey are rotated out of the survey in a manner to ensure that 75% of the households are consistent from one month to the next and 50% of the households are consistent from the same month of the prior year.
- The results of the CPS survey are “residence” based; meaning the physical location of a person’s residence rather than the location of the establishment where they are employed.
- Other statistics generated by the Mississippi Department of Employment Security’s Labor Market Information Department are “establishment” based, meaning the location of the establishment where they are employed.
- Each month the MDES LMI Department processes information from the CPS, County continued claims (Unemployment Insurance claims that are paid), and a monthly survey of employment. These factors are used to estimate the employment, unemployment, labor force and resulting unemployment rate. A Statistical Model using historical trends and current amounts produces estimated amounts, which are reviewed and approved by the Bureau of Labor Statistics before publication. These methods are consistent for all states.

Glossary of Terms

All Benefit Programs – includes regular UI program and federal programs, such as UCFE, UCX, FAC and EUC.

Civilian Labor Force – that proportion of the civilian noninstitutionalized population that is employed or actively seeking employment. The labor force is the sum of the number of employed and unemployed.

Civilian Noninstitutionalized Population – included are persons 16 years of age and older residing in the 50 states and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Continued Claim – a request for benefit payment or a notice filed to obtain credit for a waiting period week.

Employed – all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

First Payment – a payment issued to a claimant for his compensable week of unemployment in a benefit year.

Final Payment – the last benefit payment a claimant receives in a benefit year.

Initial Claim – a request for determination of entitlement for unemployment insurance benefits when a break in job attachment has occurred.

Metropolitan Statistical Areas (MSAs) – the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

Not Seasonally Adjusted – this term is used to describe data series not subject to the seasonal adjustment process. In other words, the effects of regular, or seasonal, patterns have not been removed from these series.

Reference Week – the calendar week, Sunday through Saturday, this includes the 12th day of the month, with occasional exceptions, ex. November and December.

Regular UI Program – the state unemployment insurance program which provides unemployment benefits to eligible workers who are unemployed through no fault of their own. Does not include any federal programs.

Seasonally Adjusted – monthly data that is adjusted at the National level to minimize the changes in any time series which result from normal annual occurrences such as holidays, vacations, harvests, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. Amounts are seasonally adjusted at the National and State levels only.

Unemployed – all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

Unemployment Rate – represents the number of unemployed population as a percent of the civilian labor force.

Workforce Development Areas (WDAs) - these are state designated areas in which an appointed Work Force Investment Board is charged with designing and managing a system that provides convenient access to services and program information for employers, jobseekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. The state is divided into four such areas.



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