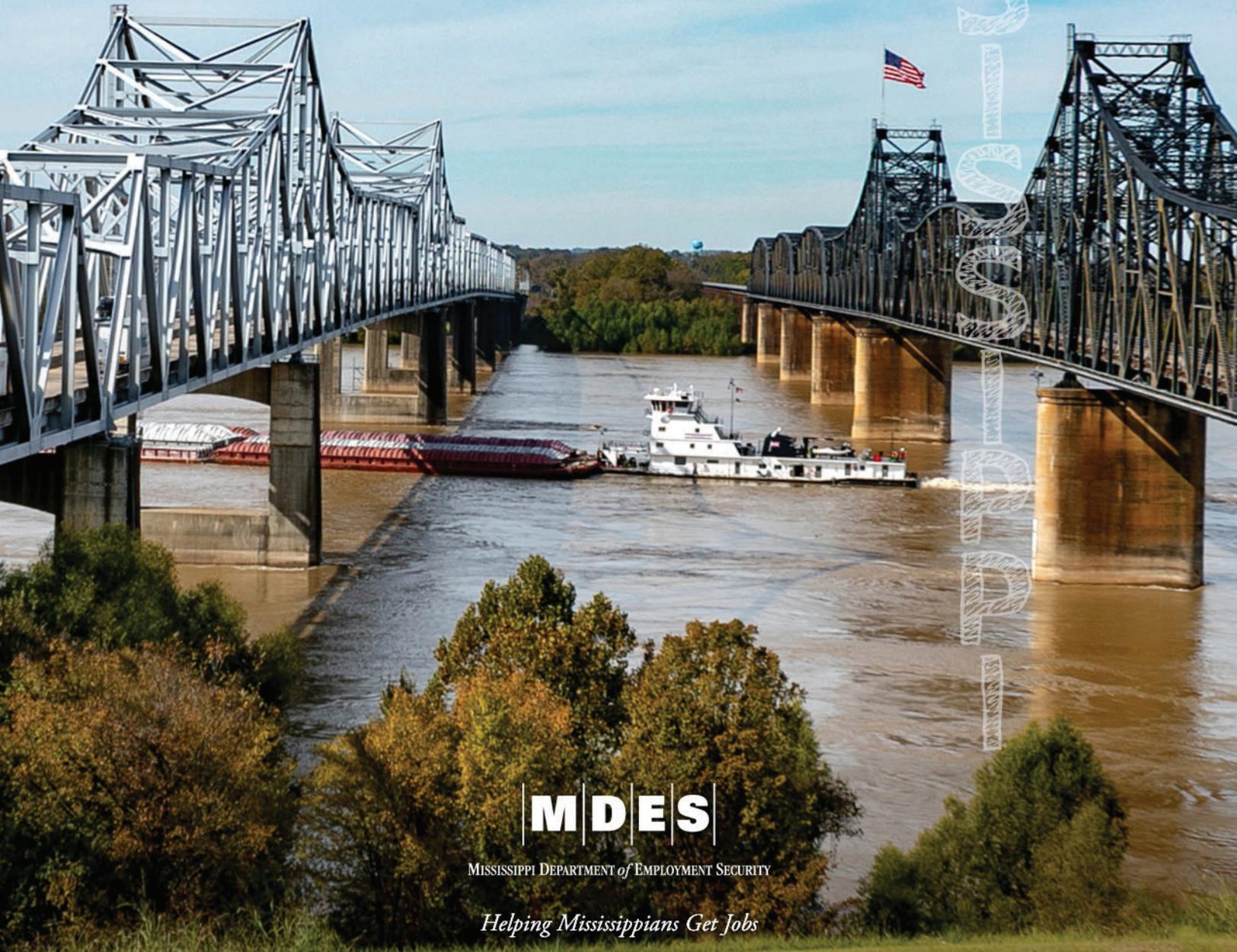


2021

REFLECTIONS

An In-Depth Look at Mississippi's Economy

MISSISSIPPI



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MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

Helping Mississippians Get Jobs

2021

REFLECTIONS

An In-Depth Look at Mississippi's Economy

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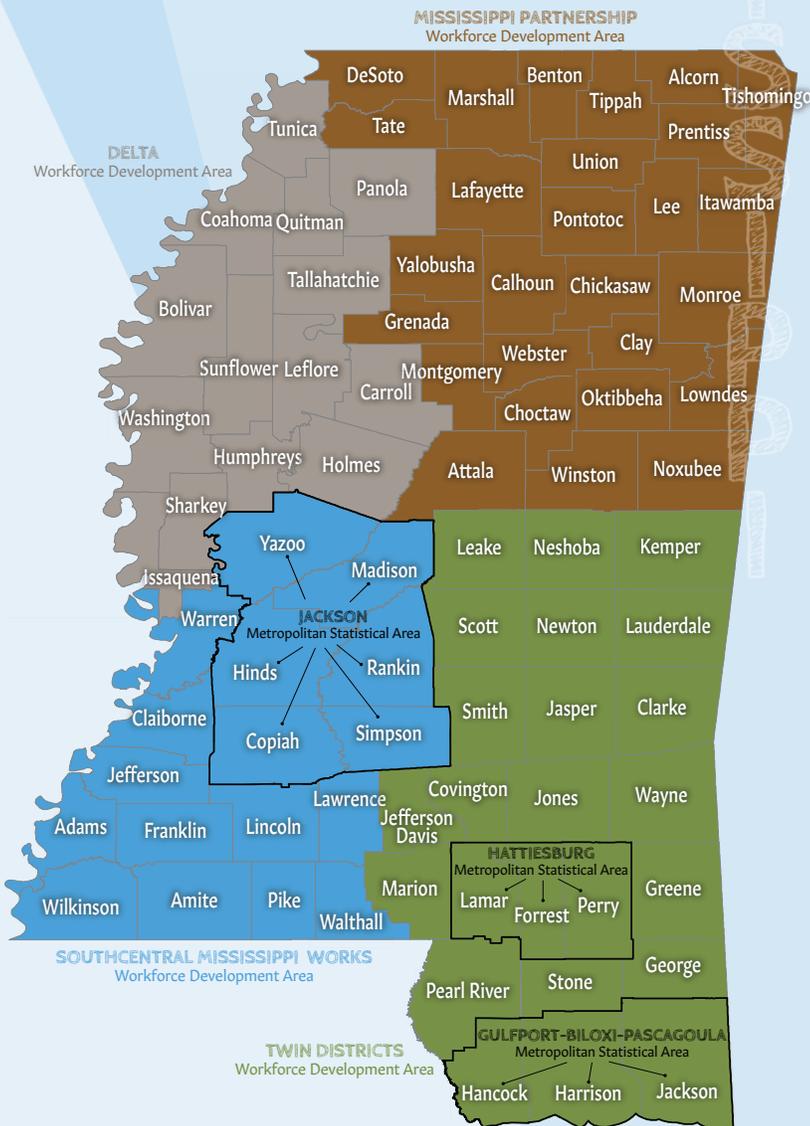
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Reflections

on Mississippi's Economy



This publication is intended to be an aide to state and local Workforce Development Boards and is produced using quantitative data to measure some of the changes in Mississippi's economy. Although there are numerous ways to measure economic activity, the data are sometimes not available below state and national levels. By focusing on five common measures available at sub-state levels, our agency strives to show what is occurring down to the lowest possible geographies.

Data are provided at the following levels where possible: statewide, county, Metropolitan Statistical Area (MSA) and Workforce Development Area (WDA). Five economic indicators are evaluated: population, labor force, employment by industry, per capita income, and sales tax revenue. Considering both long- and short-term trends we hope to gain a sense of where the state has been and where it may be headed.

The Mississippi Department of Employment Security (MDES) staff attempts to be objective and as thorough as possible within the limits of our resources.

The Labor Market Information (LMI) department of MDES generated most of the data sets with some exceptions. Population data came from official U.S. Census Bureau tables, per capita income tables were extracted from data generated by the U.S. Bureau of Economic Analysis, and sales tax collection figures were derived from the Mississippi Department of Revenue's annual report.

LMI produces other data sets and publications that might be of additional use to Workforce Development Board staff. These may be accessed at our website—mdes.ms.gov/lmi. Inquiries regarding the data and analysis found in this publication should be directed to lmi-info@mdes.ms.gov.





Population

and Demographics

Research suggests that population is one of the many factors that can affect a state's economic development. As population increases, the demand for services increases. Mississippi has continued the trend of decreasing population numbers statewide over the last five years. Total population in the state is 2,949,965 reflecting a decrease of 1.4% since 2017, which is a net decrease of 40,709.

Increases in population estimates occurred in nineteen counties between 2017 and 2021, according to the U.S. Census Bureau, while sixty-three counties posted declines. DeSoto County continues to show population increases, gaining 9,368 residents, and has the second largest percent increase at 5.2% over the five-year period. DeSoto County is the third largest county by population in the state, after Hinds and Harrison. Rankin County was second in net population gains with an increase of 5,194, which correlates to 3.4% since 2017. Madison County was third in net increase, gaining 5,178 residents, which is a 4.9% gain since 2017.

Of the sixty-three counties with population losses, seven counties had more than a ten percent decline. The least populous counties were more likely to lose population compared to the counties with more concentrated population. An exception during the five-year period was Hinds County, while ranking highest in population in the state with a population of 222,679, lost over 17,000 residents leading to a net decline of 7.2%. Lauderdale County had the second highest decline in net population over the five-year period, losing 4,328 residents, correlating to a decrease of 5.7%. Lauderdale County moved to ninth most populous county in Mississippi in 2021 with 72,088 residents. Issaquena County had the lowest overall population with a count of 1,280 and a decrease of 4.4%.

Of the Metropolitan Statistical Areas (MSAs), the Jackson MSA continued to maintain the highest population of the three MSAs with a total population of 570,706. It encompasses a six-county area which includes two of the fastest growing counties - Rankin and Madison. Even with these counties, the Jackson MSA still showed a decline in population



- net change (-11,002) and percent change (-1.9%). The Gulfport-Biloxi-Pascagoula MSA ranked second with a population of 399,438. Although last in population count, the Hattiesburg MSA ranked first in both net gain (+5,929) and percent increase (+4.0%) over the five-year period.

A notable observation is that all four Workforce Development Areas (WDAs) reported a decline in population over the five-year period. Comparing the areas, the Twin Districts WDA with the largest population of 1,033,683 residents, had the lowest net loss and least percent loss of the four Workforce Development Areas. The Southcentral Mississippi Works WDA ranked third in both population and percent change but had the highest net population decrease. The Delta WDA had the largest percent decrease of 6.3% while the Mississippi Partnership WDA remained second in all three categories.

According to the U.S. Census, approximately 77% of the state's population is 18 years or older, which compares to the U.S. count of almost 78%. The state's demographic make-up has not changed significantly over the five-year period; there remains a slightly higher percentage of female at 51.3% compared to male residents at 48.7%.

In Mississippi, the estimated percentage of Black or African American residents has risen two-tenths of a percentage point to 38.0% overall. The White population decreased four-tenths of a percentage point to 58.8%, while other races (American Indian, Alaska Native, Asian, Native Hawaiian and Other Pacific Islander, some other race) rose three-tenths of a percentage point making up 3.3% of the state's population. The percent of Hispanic residents in the state increased three-tenths of a percentage point to 3.5%.



Population

	Population					2017 - 2021 Change		Ranking		
	2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.	Pop. 2021	Net Chg.	Pct. Chg.
MISSISSIPPI	2,990,674	2,982,879	2,978,227	2,956,870	2,949,965	(40,709)	(1.4%)	--	--	--
Adams	31,653	31,248	30,736	29,405	28,742	(2,911)	(9.2%)	28	79	74
Alcorn	37,216	36,877	37,043	34,680	34,349	(2,867)	(7.7%)	21	78	72
Amite	12,450	12,322	12,286	12,698	12,637	187	1.5%	61	17	13
Attala	18,478	18,330	18,173	17,828	17,742	(736)	(4.0%)	51	47	52
Benton	8,267	8,234	8,278	7,661	7,646	(621)	(7.5%)	77	44	70
Bolivar	31,722	31,154	30,714	30,849	30,308	(1,414)	(4.5%)	26	65	56
Calhoun	14,506	14,420	14,365	13,240	13,018	(1,488)	(10.3%)	60	66	76
Carroll	10,100	9,902	9,928	9,941	9,879	(221)	(2.2%)	69	28	38
Chickasaw	17,100	17,013	17,026	17,067	17,011	(89)	(0.5%)	53	24	22
Choctaw	8,242	8,237	8,192	8,202	8,106	(136)	(1.7%)	75	26	32
Claiborne	9,033	9,096	8,998	9,093	8,908	(125)	(1.4%)	72	25	28
Clarke	15,798	15,558	15,506	15,533	15,421	(377)	(2.4%)	56	36	39
Clay	19,633	19,387	19,349	18,645	18,535	(1,098)	(5.6%)	49	59	62
Coahoma	23,236	22,652	22,095	21,232	20,810	(2,426)	(10.4%)	45	76	77
Copiah	28,536	28,459	28,099	28,293	27,995	(541)	(1.9%)	30	42	36
Covington	19,016	18,781	18,562	18,313	18,279	(737)	(3.9%)	50	48	50
DeSoto	179,265	182,406	185,385	185,902	188,633	9,368	5.2%	3	1	2
Forrest	75,190	74,983	75,035	78,136	77,875	2,685	3.6%	8	6	6
Franklin	7,761	7,746	7,694	7,653	7,676	(85)	(1.1%)	76	23	25
George	23,937	24,040	24,435	24,335	24,762	825	3.4%	38	11	7
Greene	13,526	13,975	13,569	13,501	13,630	104	0.8%	59	18	18
Grenada	21,051	21,016	20,732	21,581	21,365	314	1.5%	42	15	14
Hancock	47,020	47,295	47,673	46,075	46,055	(965)	(2.1%)	16	57	37
Harrison	205,096	206,351	207,859	208,613	209,396	4,300	2.1%	2	4	11
Hinds	240,007	235,867	231,919	226,636	222,679	(17,328)	(7.2%)	1	82	69
Holmes	17,846	17,458	17,036	16,912	16,496	(1,350)	(7.6%)	54	64	71
Humphreys	8,327	8,212	8,056	7,715	7,551	(776)	(9.3%)	78	54	75
Issaquena	1,339	1,302	1,324	1,326	1,280	(59)	(4.4%)	82	22	55
Itawamba	23,508	23,434	23,351	23,824	23,838	330	1.4%	40	14	15
Jackson	142,355	143,137	143,387	143,291	143,987	1,632	1.1%	5	9	16
Jasper	16,570	16,411	16,368	16,348	16,291	(279)	(1.7%)	55	30	33
Jefferson	7,231	7,092	7,022	7,254	7,205	(26)	(0.4%)	79	20	21
Jefferson Davis	11,285	11,189	11,089	11,258	11,134	(151)	(1.3%)	66	27	27
Jones	68,422	68,320	68,282	67,142	66,744	(1,678)	(2.5%)	10	68	40
Kemper	10,089	9,714	9,780	8,983	8,829	(1,260)	(12.5%)	73	61	79
Lafayette	54,318	53,717	54,239	55,905	56,884	2,566	4.7%	13	7	4
Lamar	61,649	62,744	63,447	64,368	65,353	3,704	6.0%	11	5	1
Lauderdale	76,416	75,503	74,619	72,706	72,088	(4,328)	(5.7%)	9	81	63
Lawrence	12,633	12,441	12,607	11,984	11,812	(821)	(6.5%)	64	55	66
Leake	22,822	22,781	22,830	21,247	21,196	(1,626)	(7.1%)	43	67	68
Lee	85,124	85,396	85,674	83,228	82,883	(2,241)	(2.6%)	7	74	41
Leflore	29,317	28,651	28,202	28,196	27,557	(1,760)	(6.0%)	33	69	64
Lincoln	34,352	34,202	34,111	34,815	34,943	591	1.7%	20	12	12
Lowndes	59,173	58,826	58,621	58,726	58,150	(1,023)	(1.7%)	12	58	34
Madison	104,635	105,651	106,334	109,222	109,813	5,178	4.9%	6	3	3

SOURCE: U.S. Census Bureau

	Population					2017 - 2021 Change		Ranking		
	2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.	Pop. 2021	Net Chg.	Pct. Chg.
Marion	25,123	24,736	24,504	24,399	24,378	(745)	(3.0%)	39	50	44
Marshall	35,622	35,491	35,302	33,754	33,725	(1,897)	(5.3%)	23	72	58
Monroe	35,863	35,614	35,291	34,093	33,883	(1,980)	(5.5%)	22	73	60
Montgomery	10,138	9,986	9,766	9,793	9,729	(409)	(4.0%)	70	37	53
Neshoba	29,446	29,188	29,147	28,992	28,993	(453)	(1.5%)	27	38	30
Newton	21,402	21,315	20,987	21,243	21,056	(346)	(1.6%)	44	34	31
Noxubee	10,717	10,561	10,425	10,231	10,123	(594)	(5.5%)	67	43	61
Oktibbeha	49,774	49,248	49,543	51,710	51,842	2,068	4.2%	15	8	5
Panola	34,113	34,092	34,102	33,114	32,851	(1,262)	(3.7%)	24	62	48
Pearl River	55,329	55,492	55,752	56,140	56,503	1,174	2.1%	14	10	10
Perry	12,031	11,937	11,998	11,470	11,571	(460)	(3.8%)	65	39	49
Pike	39,535	39,371	39,284	40,209	39,973	438	1.1%	19	13	17
Pontotoc	31,776	31,947	32,280	31,206	31,445	(331)	(1.0%)	25	33	24
Prentiss	25,224	25,062	25,074	24,935	24,996	(228)	(0.9%)	37	29	23
Quitman	7,207	7,053	6,808	6,153	5,935	(1,272)	(17.6%)	80	63	82
Rankin	152,902	154,277	155,342	157,052	158,096	5,194	3.4%	4	2	8
Scott	28,452	28,344	28,203	27,958	27,598	(854)	(3.0%)	32	56	45
Sharkey	4,419	4,342	4,312	3,767	3,663	(756)	(17.1%)	81	52	81
Simpson	26,917	26,739	26,803	25,893	25,750	(1,167)	(4.3%)	35	60	54
Smith	16,067	15,967	15,840	14,204	14,191	(1,876)	(11.7%)	57	71	78
Stone	18,608	17,966	18,289	18,333	18,644	36	0.2%	48	19	19
Sunflower	26,149	26,254	25,131	25,826	25,402	(747)	(2.9%)	36	51	42
Tallahatchie	14,155	14,028	13,931	12,670	12,366	(1,789)	(12.6%)	63	70	80
Tate	28,595	28,345	28,304	28,124	28,234	(361)	(1.3%)	29	35	26
Tippah	21,963	22,071	22,021	21,732	21,635	(328)	(1.5%)	41	32	29
Tishomingo	19,520	19,360	19,368	18,822	18,750	(770)	(3.9%)	47	53	51
Tunica	9,989	9,916	9,602	9,720	9,696	(293)	(2.9%)	71	31	43
Union	28,478	28,536	28,711	27,780	27,953	(525)	(1.8%)	31	40	35
Walthall	14,515	14,420	14,316	13,863	13,836	(679)	(4.7%)	58	46	57
Warren	46,717	46,096	45,477	44,548	43,579	(3,138)	(6.7%)	18	80	67
Washington	46,238	45,097	43,973	44,613	43,687	(2,551)	(5.5%)	17	77	59
Wayne	20,450	20,289	20,186	19,778	19,709	(741)	(3.6%)	46	49	47
Webster	9,743	9,748	9,702	9,921	9,983	240	2.5%	68	16	9
Wilkinson	8,855	8,768	8,628	8,525	8,315	(540)	(6.1%)	74	41	65
Winston	18,232	18,154	17,993	17,673	17,596	(636)	(3.5%)	52	45	46
Yalobusha	12,449	12,376	12,104	12,446	12,415	(34)	(0.3%)	62	21	20
Yazoo	28,711	29,163	29,698	26,618	26,373	(2,338)	(8.1%)	34	75	73
Metropolitan Statistical Areas										
G-B-P	394,471	396,783	398,919	397,979	399,438	4,967	1.3%	2	2	2
Hattiesburg	148,870	149,664	150,480	153,974	154,799	5,929	4.0%	3	1	1
Jackson	581,708	580,156	578,195	573,714	570,706	(11,002)	(1.9%)	1	3	3
Workforce Development Areas										
Delta	264,157	260,113	255,214	252,034	247,481	(16,676)	(6.3%)	4	3	4
MS Partnership	883,975	883,792	886,312	878,709	880,469	(3,506)	(0.4%)	2	2	2
SC MS Works	806,443	802,958	799,354	793,761	788,332	(18,111)	(2.2%)	3	4	3
Twin Districts	1,036,099	1,036,016	1,037,347	1,032,366	1,033,683	(2,416)	(0.2%)	1	1	1

SOURCE: U.S. Census Bureau

Population Demographics

	Pct. Female		Pct. Male		Pct. White		Pct. Black		Pct. Other		Pct. Hispanic	
	2017	2021	2017	2021	2017	2021	2017	2021	2017	2021	2017	2021
MISSISSIPPI	51.5	51.3	48.5	48.7	59.2	58.8	37.8	38.0	3.0	3.3	3.2	3.5
Adams	48.1	48.0	51.9	52.0	44.9	43.9	53.0	53.7	2.0	2.4	9.4	9.7
Alcorn	51.0	51.1	49.0	48.9	85.6	84.7	12.5	12.7	1.9	2.6	3.3	3.6
Amite	51.6	51.1	48.4	48.9	58.2	59.1	40.5	39.4	1.2	1.5	1.4	1.7
Attala	52.8	52.0	47.2	48.0	55.3	54.1	43.1	44.0	1.6	1.9	2.0	2.3
Benton	50.6	50.7	49.4	49.3	63.2	62.9	34.9	35.0	1.9	2.1	2.6	3.0
Bolivar	53.5	53.3	46.5	46.7	33.9	33.7	64.2	64.3	1.9	2.0	2.1	2.4
Calhoun	51.8	51.1	48.2	48.9	69.9	69.2	28.4	28.6	1.7	2.1	6.1	6.3
Carroll	49.6	48.8	50.4	51.2	65.7	64.8	32.8	33.4	1.5	1.8	1.7	1.7
Chickasaw	51.0	50.7	49.0	49.3	53.3	52.6	44.5	44.7	2.2	2.7	4.5	5.3
Choctaw	51.1	50.9	48.9	49.1	68.6	68.4	29.4	29.2	2.0	2.3	1.7	1.8
Claiborne	52.9	52.7	47.1	47.3	12.0	11.5	86.2	86.4	1.8	2.1	1.5	1.8
Clarke	52.7	52.7	47.3	47.3	64.3	64.3	34.3	34.3	1.4	1.5	1.1	1.3
Clay	53.2	52.9	46.8	47.1	39.7	38.7	58.9	59.6	1.3	1.7	1.5	1.8
Coahoma	53.8	53.3	46.2	46.7	21.6	20.7	77.0	77.7	1.4	1.6	1.5	1.9
Copiah	51.9	51.6	48.1	48.4	46.2	46.2	52.1	51.7	1.7	2.0	3.1	3.7
Covington	51.5	51.2	48.5	48.8	62.0	61.4	36.2	36.5	1.8	2.1	2.3	2.6
DeSoto	51.7	51.8	48.3	48.2	68.8	63.5	27.8	32.6	3.4	3.8	4.9	5.3
Forrest	52.4	52.6	47.6	47.4	59.0	59.5	38.0	37.4	2.9	3.0	2.8	3.3
Franklin	51.2	50.6	48.8	49.4	64.0	63.7	34.4	34.6	1.6	1.7	1.1	1.3
George	49.4	49.2	50.6	50.8	90.0	89.1	7.8	8.0	2.2	2.9	2.7	3.1
Greene	42.1	42.0	57.9	58.0	73.4	73.0	25.2	25.4	1.3	1.5	1.2	1.4
Grenada	52.3	52.3	47.7	47.7	55.4	54.4	42.8	43.6	1.8	2.0	1.4	1.7
Hancock	51.0	51.0	49.0	49.0	88.1	87.2	8.2	8.7	3.8	4.1	3.8	3.9
Harrison	50.8	51.0	49.2	49.0	68.3	67.3	25.5	26.3	6.3	6.4	5.5	5.7
Hinds	53.3	53.2	46.7	46.8	25.6	24.7	72.6	73.5	1.8	1.8	1.5	1.6
Holmes	52.2	51.8	47.8	48.2	16.0	15.7	82.8	83.1	1.1	1.3	1.0	1.4
Humphreys	52.8	52.8	47.2	47.2	22.5	22.2	75.8	75.8	1.7	1.9	3.2	3.9
Issaquena	41.8	40.2	58.2	59.8	35.9	38.1	62.7	60.3	1.3	1.6	1.5	2.0
Itawamba	50.6	50.5	49.4	49.5	91.4	91.0	6.8	7.0	1.8	2.1	1.6	1.8
Jackson	50.8	50.8	49.2	49.2	73.3	73.2	21.8	21.6	4.9	5.2	6.6	7.2
Jasper	51.5	51.0	48.5	49.0	45.4	45.0	53.3	53.4	1.2	1.6	1.2	1.7
Jefferson	50.9	50.5	49.1	49.5	13.2	13.8	85.7	84.9	1.1	1.3	0.8	0.9
Jefferson Davis	52.5	52.6	47.5	47.4	38.6	38.7	59.8	59.6	1.6	1.7	1.5	2.0
Jones	51.5	51.3	48.5	48.7	68.4	68.1	29.5	29.6	2.1	2.3	4.5	4.8
Kemper	50.3	49.5	49.7	50.5	34.5	33.9	61.1	60.9	4.5	5.2	1.0	1.2
Lafayette	51.3	51.4	48.7	48.6	72.5	71.9	23.8	24.0	3.7	4.1	2.6	2.7
Lamar	51.9	52.0	48.1	48.0	76.6	74.5	20.2	22.2	3.1	3.3	2.7	3.2
Lauderdale	51.4	51.1	48.6	48.9	54.2	52.5	43.6	44.9	2.3	2.5	2.3	2.5
Lawrence	51.5	50.9	48.5	49.1	66.2	65.4	32.2	32.6	1.6	2.0	2.0	2.3
Leake	48.2	48.3	51.8	51.7	49.5	48.7	42.4	42.7	8.1	8.6	4.8	5.1
Lee	52.1	52.0	47.9	48.0	67.5	65.9	29.9	31.2	2.6	2.9	2.7	3.2
Leflore	53.2	53.2	46.8	46.8	23.5	22.9	74.8	75.3	1.7	1.8	2.6	3.1
Lincoln	52.2	51.8	47.8	48.2	68.1	68.2	30.2	30.0	1.6	1.9	1.1	1.4
Lowndes	52.4	52.0	47.6	48.0	53.3	51.9	44.3	45.6	2.4	2.5	2.1	2.1
Madison	52.1	51.8	47.9	48.2	57.8	57.3	38.2	38.5	4.0	4.3	3.0	3.2

SOURCE: U.S. Census Bureau

	Pct. Female		Pct. Male		Pct. White		Pct. Black		Pct. Other		Pct. Hispanic	
	2017	2021	2017	2021	2017	2021	2017	2021	2017	2021	2017	2021
Marion	51.5	51.1	48.5	48.9	66.3	66.3	31.8	31.6	1.9	2.0	1.6	1.8
Marshall	50.4	50.2	49.6	49.8	50.6	51.9	47.6	46.0	1.8	2.1	3.6	4.5
Monroe	52.2	51.8	47.8	48.2	67.9	67.9	30.7	30.5	1.4	1.7	1.3	1.5
Montgomery	52.6	52.1	47.4	47.9	52.9	53.4	45.4	44.6	1.7	2.0	1.4	1.6
Neshoba	52.4	52.3	47.6	47.7	59.5	58.7	21.2	21.4	19.3	19.9	2.2	2.2
Newton	52.1	51.7	47.9	48.3	62.1	61.4	30.9	31.4	6.9	7.3	1.9	2.3
Noxubee	52.7	52.2	47.3	47.8	26.7	26.1	71.9	72.5	1.4	1.4	1.3	1.5
Oktibbeha	50.0	50.0	50.0	50.0	57.9	57.5	37.5	37.9	4.5	4.6	1.7	1.9
Panola	51.8	51.8	48.2	48.2	48.3	47.9	50.2	50.4	1.6	1.8	2.0	2.0
Pearl River	50.7	50.7	49.3	49.3	84.8	84.5	12.3	12.2	3.0	3.3	3.2	3.5
Perry	51.1	51.0	48.9	49.0	78.7	78.9	19.2	19.0	2.1	2.1	1.5	1.9
Pike	52.7	52.5	47.3	47.5	44.4	42.9	53.6	55.0	1.9	2.0	1.6	1.6
Pontotoc	50.9	50.7	49.1	49.3	82.3	81.3	15.2	16.0	2.5	2.7	7.0	7.5
Prentiss	51.0	50.8	49.0	49.2	84.0	83.5	14.3	14.6	1.7	1.9	1.5	1.4
Quitman	53.0	53.0	47.0	47.0	26.8	25.4	71.5	72.5	1.7	2.0	1.6	1.8
Rankin	51.7	51.5	48.3	48.5	76.3	74.5	20.8	22.5	2.9	3.0	2.7	2.7
Scott	51.5	51.4	48.5	48.6	58.3	57.9	38.7	38.8	3.0	3.3	10.9	12.1
Sharkey	52.4	52.5	47.6	47.5	27.4	26.9	71.3	71.0	1.3	2.1	2.0	2.3
Simpson	51.6	51.5	48.4	48.5	62.9	62.2	35.2	35.5	1.9	2.3	1.7	1.8
Smith	51.9	51.4	48.1	48.6	75.2	74.8	23.8	23.8	1.1	1.4	1.7	1.8
Stone	49.3	49.6	50.7	50.4	77.5	78.3	20.2	19.0	2.3	2.7	2.1	2.4
Sunflower	46.9	46.2	53.1	53.8	24.5	24.8	74.1	73.8	1.4	1.4	1.8	2.0
Tallahatchie	44.6	43.9	55.4	56.1	40.7	41.1	56.6	55.9	2.6	3.0	6.8	7.4
Tate	51.9	51.8	48.1	48.2	66.7	67.2	31.4	30.8	1.9	2.1	2.5	2.9
Tippah	51.2	51.0	48.8	49.0	80.9	80.8	16.8	16.8	2.3	2.4	4.8	4.8
Tishomingo	51.6	50.8	48.4	49.2	96.0	95.4	2.5	2.7	1.5	1.8	3.1	3.6
Tunica	52.8	52.9	47.2	47.1	20.8	20.7	77.0	77.1	2.2	2.2	2.6	2.8
Union	50.9	50.9	49.1	49.1	82.0	80.9	15.2	15.7	2.8	3.4	4.4	4.7
Walthall	51.8	51.8	48.2	48.2	54.0	54.2	43.7	43.0	2.3	2.8	2.0	2.5
Warren	52.5	52.0	47.5	48.0	48.5	48.5	49.4	49.3	2.2	2.2	2.1	2.2
Washington	53.5	53.6	46.5	46.4	25.9	25.5	72.4	72.7	1.7	1.8	1.6	1.9
Wayne	51.8	51.6	48.2	48.4	58.3	58.1	40.1	40.2	1.6	1.7	1.6	1.7
Webster	51.3	51.0	48.7	49.0	79.5	79.7	19.0	18.6	1.6	1.7	1.4	1.8
Wilkinson	46.5	46.0	53.5	54.0	28.5	28.5	70.4	70.2	1.2	1.3	1.0	1.2
Winston	51.1	50.7	48.9	49.3	50.6	50.6	46.9	46.7	2.5	2.7	1.3	1.6
Yalobusha	52.2	51.5	47.8	48.5	59.3	59.4	38.9	38.6	1.8	2.0	1.6	1.9
Yazoo	42.4	42.4	57.6	57.6	40.8	40.0	57.1	57.7	2.1	2.3	7.4	7.4
Metropolitan Statistical Areas												
G-B-P	50.8	50.9	49.2	49.1	72.4	71.7	22.1	22.6	5.5	5.7	5.7	6.0
Hattiesburg	52.1	52.2	47.9	47.8	67.9	67.3	29.1	29.6	2.9	3.1	2.7	3.1
Jackson	52.0	51.8	48.0	48.2	48.2	48.2	49.3	49.1	2.5	2.6	2.5	2.6
Workforce Development Areas												
Delta	51.8	51.5	48.2	48.5	30.4	30.2	67.9	68.0	1.7	1.8	2.2	2.5
MS Partnership	51.6	51.4	48.4	48.6	67.3	65.7	30.1	31.4	2.6	2.9	3.2	3.5
SC MS Works	51.8	51.6	48.2	48.4	48.5	48.5	49.2	49.1	2.3	2.5	2.5	2.6
Twin Districts	51.1	51.0	48.9	49.0	68.0	67.6	27.7	27.9	4.3	4.5	4.0	4.4

SOURCE: U.S. Census Bureau



OPEN

Labor Market

Mississippi Employment

Skilled workers are necessary for sustaining a healthy economy. The labor market is the measurement of the supply of qualified workers to the demand from employers. An equilibrium exists in the labor market when the amount of skilled and qualified individuals satisfies the employers' demands. As the economy continues its recovery from COVID-19, we are beginning to see a shift to a stronger demand for labor as businesses get back to normal levels of commerce. Overall, a decrease in the rate of unemployment and the decrease in unemployment benefits payments are indicators of a healthy demand for workers.

Mississippi's annual average unemployment rate at 5.6% decreased 2.3 percentage points in 2021 from the previous year and was almost at its pre-COVID-19 rate. The rate was three-tenths of a percentage point higher than the 5.3% rate in the United States. Out of eighty-two counties, thirty-four recorded average annual unemployment rates equal to or

lower than the state's rate of 5.6%. The lowest rate at 3.6% was Rankin followed by Union at 4.0%. Eighty-one counties in Mississippi showed a decrease in annual unemployment rates from 2020 to 2021 indicating a recovery from the high unemployment that was a result of the pandemic.

Over the five-year period, the Civilian Labor Force showed a notable decrease of 18,500 but only a slight negative shift in percent. Mississippi has witnessed a 4.8% growth of the unemployed population during the period. Of all eighty-two counties, Tunica County recorded the highest percent increase of 40.7% for unemployed individuals but a decrease of 3.8% in the civilian labor force. Twenty-one counties had expanded Civilian Labor Forces from 2017 to 2021 and eighteen of those showed increases in the number employed.

All four Workforce Development Areas (WDAs) had decreases in their average annual unemployment rates over the year. The Delta WDA's jobless

rate remained the highest of the four at 8.1% for 2021. Comparing the WDAs, the Mississippi Partnership WDA had the lowest unemployment rate at 5.0% which is equal to its 2019 pre-pandemic level. Over the five-year period, the Mississippi Partnership was the only WDA to have an increase in the number employed (+1,690). The Southcentral Mississippi Works WDA had the largest decline in employed individuals over a five-year period.

The Jackson Metropolitan Statistical Area (MSA) was the only MSA with declines in Civilian Labor Force (-8,820) and employed individuals (-9,900) over the five-year period. The Jackson MSA unemployment rate of 5.1% is the second highest among the MSAs behind the Gulfport-Biloxi-Pascagoula MSA at 5.7%. The Hattiesburg MSA showed the lowest increase (+320) in number unemployed. The Gulfport-Biloxi-Pascagoula MSA had the lowest percent change in number of unemployed with an increase of 5.8% over the five-year period.

Labor Force

	Annual Averages					2017 TO 2021	
	2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
UNITED STATES							
Civilian Labor Force	160,320,000	162,075,000	163,539,000	160,742,000	161,204,000	884,000	0.6%
Unemployed	6,982,000	6,314,000	6,001,000	12,947,000	8,623,000	1,641,000	23.5%
Unemployment Rate	4.4%	3.9%	3.7%	8.1%	5.3%	0.9	--
Employed	153,337,000	155,761,000	157,538,000	147,795,000	152,581,000	(756,000)	(0.5%)
MISSISSIPPI							
Civilian Labor Force	1,272,700	1,268,500	1,277,200	1,243,500	1,254,200	(18,500)	(1.5%)
Unemployed	66,600	62,700	69,600	98,300	69,800	3,200	4.8%
Unemployment Rate	5.2%	4.9%	5.4%	7.9%	5.6%	0.4	--
Employed	1,206,100	1,205,800	1,207,600	1,145,200	1,184,400	(21,700)	(1.8%)
Workforce Development Areas							
DELTA							
Civilian Labor Force	96,170	93,850	91,700	90,200	89,110	(7,060)	(7.3%)
Unemployed	7,120	6,510	7,000	9,610	7,250	130	1.8%
Unemployment Rate	7.4%	6.9%	7.6%	10.7%	8.1%	0.7	--
Employed	89,050	87,340	84,700	80,590	81,860	(7,190)	(8.1%)
MS PARTNERSHIP							
Civilian Labor Force	398,170	400,530	406,580	394,840	401,080	2,910	0.7%
Unemployed	18,650	17,940	20,290	28,450	19,870	1,220	6.5%
Unemployment Rate	4.7%	4.5%	5.0%	7.2%	5.0%	0.3	--
Employed	379,520	382,580	386,290	366,390	381,210	1,690	0.4%
SC MS WORKS							
Civilian Labor Force	355,150	352,590	353,620	342,000	343,820	(11,330)	(3.2%)
Unemployed	17,910	16,900	18,840	26,640	19,180	1,270	7.1%
Unemployment Rate	5.0%	4.8%	5.3%	7.8%	5.6%	0.6	--
Employed	337,240	335,690	334,780	315,360	324,640	(12,600)	(3.7%)
TWIN DISTRICTS							
Civilian Labor Force	423,290	421,550	425,330	416,560	420,290	(3,000)	(0.7%)
Unemployed	22,960	21,390	23,510	33,640	23,570	610	2.7%
Unemployment Rate	5.4%	5.1%	5.5%	8.1%	5.6%	0.2	--
Employed	400,330	400,170	401,820	382,920	396,720	(3,610)	(0.9%)
Metropolitan Statistical Areas							
G-B-P							
Civilian Labor Force	162,990	162,670	164,220	162,740	165,200	2,210	1.4%
Unemployed	8,910	8,420	9,170	14,900	9,430	520	5.8%
Rate	5.5%	5.2%	5.6%	9.2%	5.7%	0.2	--
Employed	154,080	154,250	155,050	147,840	155,770	1,690	1.1%
Hattiesburg							
Civilian Labor Force	67,800	67,930	68,510	66,950	68,750	950	1.4%
Unemployed	3,130	2,940	3,340	4,710	3,450	320	10.2%
Rate	4.6%	4.3%	4.9%	7.0%	5.0%	0.4	--
Employed	64,670	64,990	65,170	62,240	65,300	630	1.0%
Jackson							
Civilian Labor Force	269,160	267,200	268,070	258,610	260,340	(8,820)	(3.3%)
Unemployed	12,130	11,590	12,920	19,010	13,210	1,080	8.9%
Rate	4.5%	4.3%	4.8%	7.4%	5.1%	0.6	--
Employed	257,030	255,610	255,150	239,600	247,130	(9,900)	(3.9%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

		Annual Averages					2017 TO 2021	
		2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
Adams County	Civilian Labor Force	11,210	11,220	11,140	10,430	10,630	(580)	(5.2%)
	Unemployed	840	730	790	1,120	870	30	3.6%
	Unemployment Rate	7.5	6.5	7.1	10.7	8.2	1	--
	Employed	10,370	10,490	10,350	9,310	9,760	(610)	(5.9%)
Alcorn County	Civilian Labor Force	16,000	16,100	16,170	15,120	15,130	(870)	(5.4%)
	Unemployed	730	690	770	930	720	(10)	(1.4%)
	Unemployment Rate	4.6	4.3	4.8	6.2	4.8	0	--
	Employed	15,270	15,410	15,400	14,190	14,410	(860)	(5.6%)
Amite County	Civilian Labor Force	4,450	4,380	4,440	4,380	4,400	(50)	(1.1%)
	Unemployed	310	280	310	360	320	10	3.2%
	Unemployment Rate	7.0	6.4	7.0	8.2	7.3	0	--
	Employed	4,140	4,100	4,130	4,020	4,080	(60)	(1.4%)
Attala County	Civilian Labor Force	6,950	6,950	7,020	6,840	6,880	(70)	(1.0%)
	Unemployed	430	400	440	560	410	(20)	(4.7%)
	Unemployment Rate	6.2	5.8	6.3	8.2	6.0	(0)	--
	Employed	6,520	6,550	6,580	6,280	6,470	(50)	(0.8%)
Benton County	Civilian Labor Force	3,030	3,030	3,060	3,000	3,050	20	0.7%
	Unemployed	180	180	190	250	200	20	11.1%
	Unemployment Rate	5.9	5.9	6.2	8.3	6.6	1	--
	Employed	2,850	2,850	2,870	2,750	2,850	0	0.0%
Bolivar County	Civilian Labor Force	12,870	12,390	11,950	11,350	11,370	(1,500)	(11.7%)
	Unemployed	850	780	850	960	790	(60)	(7.1%)
	Unemployment Rate	6.6	6.3	7.1	8.5	6.9	0	--
	Employed	12,020	11,610	11,100	10,390	10,580	(1,440)	(12.0%)
Calhoun County	Civilian Labor Force	5,620	5,560	5,580	5,520	5,420	(200)	(3.6%)
	Unemployed	270	270	310	440	280	10	3.7%
	Unemployment Rate	4.8	4.9	5.6	8.0	5.2	0	--
	Employed	5,350	5,290	5,270	5,080	5,140	(210)	(3.9%)
Carroll County	Civilian Labor Force	3,530	3,440	3,530	3,400	3,470	(60)	(1.7%)
	Unemployed	210	200	220	260	200	(10)	(4.8%)
	Unemployment Rate	5.9	5.8	6.2	7.6	5.8	(0)	--
	Employed	3,320	3,240	3,310	3,140	3,270	(50)	(1.5%)
Chickasaw County	Civilian Labor Force	7,050	7,000	6,930	6,870	6,870	(180)	(2.6%)
	Unemployed	380	360	400	730	430	50	13.2%
	Unemployment Rate	5.4	5.1	5.8	10.6	6.3	1	--
	Employed	6,670	6,640	6,530	6,140	6,440	(230)	(3.4%)
Choctaw County	Civilian Labor Force	3,610	3,710	3,710	3,540	3,560	(50)	(1.4%)
	Unemployed	180	190	210	220	170	(10)	(5.6%)
	Unemployment Rate	5.0	5.1	5.7	6.2	4.8	(0)	--
	Employed	3,430	3,520	3,500	3,320	3,390	(40)	(1.2%)
Claiborne County	Civilian Labor Force	3,020	3,010	3,100	3,060	2,980	(40)	(1.3%)
	Unemployed	300	280	330	430	350	50	16.7%
	Unemployment Rate	9.9	9.3	10.6	14.1	11.7	2	--
	Employed	2,720	2,730	2,770	2,630	2,630	(90)	(3.3%)
Clarke County	Civilian Labor Force	6,150	5,950	5,950	5,700	5,670	(480)	
	Unemployed	380	340	370	470	360	(20)	(5.3%)
	Unemployment Rate	6.2	5.7	6.2	8.2	6.3	0	--
	Employed	5,770	5,610	5,580	5,230	5,310	(460)	(8.0%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

Labor Force

		Annual Averages					2017 TO 2021	
		2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
Clay County	Civilian Labor Force	7,720	7,690	7,850	7,820	8,020	300	3.9%
	Unemployed	540	480	590	890	570	30	5.6%
	Unemployment Rate	7.0	6.2	7.5	11.4	7.1	0	--
	Employed	7,180	7,210	7,260	6,930	7,450	270	3.8%
Coahoma County	Civilian Labor Force	8,610	8,390	8,330	8,270	8,030	(580)	(6.7%)
	Unemployed	660	610	640	1,010	710	50	7.6%
	Unemployment Rate	7.7	7.3	7.7	12.2	8.8	1	--
	Employed	7,950	7,780	7,690	7,260	7,320	(630)	(7.9%)
Copiah County	Civilian Labor Force	11,230	11,130	11,090	10,640	10,770	(460)	(4.1%)
	Unemployed	660	640	740	860	700	40	6.1%
	Unemployment Rate	5.9	5.8	6.7	8.1	6.5	1	--
	Employed	10,570	10,490	10,350	9,780	10,070	(500)	(4.7%)
Covington County	Civilian Labor Force	8,080	8,070	8,210	8,230	8,210	130	1.6%
	Unemployed	400	370	400	560	420	20	5.0%
	Unemployment Rate	5.0	4.6	4.9	6.8	5.1	0	--
	Employed	7,680	7,700	7,810	7,670	7,790	110	1.4%
DeSoto County	Civilian Labor Force	88,460	90,480	92,900	91,090	92,930	4,470	5.1%
	Unemployed	3,490	3,530	4,130	5,360	4,090	600	17.2%
	Unemployment Rate	3.9	3.9	4.4	5.9	4.4	0	--
	Employed	84,970	86,950	88,770	85,730	88,840	3,870	4.6%
Forrest County	Civilian Labor Force	33,400	33,080	33,130	32,430	33,210	(190)	(0.6%)
	Unemployed	1,670	1,520	1,720	2,560	1,880	210	12.6%
	Unemployment Rate	5.0	4.6	5.2	7.9	5.7	1	--
	Employed	31,730	31,560	31,410	29,870	31,330	(400)	(1.3%)
Franklin County	Civilian Labor Force	2,860	2,800	2,780	2,710	2,660	(200)	(7.0%)
	Unemployed	200	170	190	220	180	(20)	(10.0%)
	Unemployment Rate	7.0	6.1	6.8	8.1	6.8	(0)	--
	Employed	2,660	2,630	2,590	2,490	2,480	(180)	(6.8%)
George County	Civilian Labor Force	8,820	8,780	8,930	8,860	8,750	(70)	(0.8%)
	Unemployed	650	590	660	790	610	(40)	(6.2%)
	Unemployment Rate	7.4	6.7	7.4	8.9	7.0	(0)	--
	Employed	8,170	8,190	8,270	8,070	8,140	(30)	(0.4%)
Greene County	Civilian Labor Force	4,370	4,280	4,350	4,250	4,200	(170)	(3.9%)
	Unemployed	340	270	340	410	320	(20)	(5.9%)
	Unemployment Rate	7.8	6.3	7.8	9.6	7.6	(0)	--
	Employed	4,030	4,010	4,010	3,840	3,880	(150)	(3.7%)
Grenada County	Civilian Labor Force	9,620	9,550	9,620	9,160	9,080	(540)	(5.6%)
	Unemployed	450	420	480	650	450	0	0.0%
	Unemployment Rate	4.7	4.4	5.0	7.1	5.0	0	--
	Employed	9,170	9,130	9,140	8,510	8,630	(540)	(5.9%)
Hancock County	Civilian Labor Force	18,690	18,650	18,840	18,570	19,040	350	1.9%
	Unemployed	1,070	980	1,070	1,530	1,110	40	3.7%
	Unemployment Rate	5.7	5.3	5.7	8.2	5.8	0	--
	Employed	17,620	17,670	17,770	17,040	17,930	310	1.8%
Harrison County	Civilian Labor Force	85,910	85,800	86,820	86,480	87,490	1,580	1.8%
	Unemployed	4,290	4,070	4,530	7,990	4,790	500	11.7%
	Unemployment Rate	5.0	4.7	5.2	9.2	5.5	0	--
	Employed	81,620	81,730	82,290	78,490	82,700	1,080	1.3%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

		Annual Averages					2017 TO 2021	
		2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
Hinds County	Civilian Labor Force	108,990	106,850	105,200	102,030	101,910	(7,080)	(6.5%)
	Unemployed	5,440	5,170	5,560	9,380	6,320	880	16.2%
	Unemployment Rate	5.0	4.8	5.3	9.2	6.2	1	--
	Employed	103,550	101,680	99,640	92,650	95,590	(7,960)	(7.7%)
Holmes County	Civilian Labor Force	5,810	5,690	5,610	5,440	5,200	(610)	(10.5%)
	Unemployed	560	520	580	860	570	10	1.8%
	Unemployment Rate	9.6	9.1	10.3	15.8	11.0	1	--
	Employed	5,250	5,170	5,030	4,580	4,630	(620)	(11.8%)
Humphreys County	Civilian Labor Force	2,200	2,200	2,180	2,180	2,070	(130)	(5.9%)
	Unemployed	210	200	220	310	260	50	23.8%
	Unemployment Rate	9.5	9.1	10.1	14.2	12.6	3	--
	Employed	1,990	2,000	1,960	1,870	1,810	(180)	(9.0%)
Issaquena County	Civilian Labor Force	400	380	360	330	320	(80)	(20.0%)
	Unemployed	50	40	40	30	30	(20)	(40.0%)
	Unemployment Rate	12.5	10.5	11.1	9.1	9.4	(3)	--
	Employed	350	340	320	300	290	(60)	(17.1%)
Itawamba County	Civilian Labor Force	10,490	10,370	10,510	10,150	10,320	(170)	(1.6%)
	Unemployed	450	430	500	690	440	(10)	(2.2%)
	Unemployment Rate	4.3	4.1	4.8	6.8	4.3	(0)	0.0%
	Employed	10,040	9,940	10,010	9,460	9,880	(160)	(1.6%)
Jackson County	Civilian Labor Force	58,390	58,220	58,570	57,690	58,670	280	0.5%
	Unemployed	3,550	3,370	3,580	5,380	3,530	(20)	(0.6%)
	Unemployment Rate	6.1	5.8	6.1	9.3	6.0	(0)	--
	Employed	54,840	54,850	54,990	52,310	55,140	300	0.5%
Jasper County	Civilian Labor Force	6,080	5,990	6,240	5,980	5,810	(270)	(4.4%)
	Unemployed	410	360	430	530	420	10	2.4%
	Unemployment Rate	6.7	6.0	6.9	8.9	7.2	0	--
	Employed	5,670	5,630	5,810	5,450	5,390	(280)	(4.9%)
Jefferson County	Civilian Labor Force	2,120	2,020	2,020	1,960	1,920	(200)	(9.4%)
	Unemployed	320	270	320	350	320	0	0.0%
	Unemployment Rate	15.1	13.4	15.8	17.9	16.7	2	--
	Employed	1,800	1,750	1,700	1,610	1,600	(200)	(11.1%)
Jefferson Davis County	Civilian Labor Force	4,230	4,100	4,110	3,940	3,900	(330)	(7.8%)
	Unemployed	300	280	290	370	300	0	0.0%
	Unemployment Rate	7.1	6.8	7.1	9.4	7.7	1	--
	Employed	3,930	3,820	3,820	3,570	3,600	(330)	(8.4%)
Jones County	Civilian Labor Force	25,350	25,550	26,410	25,160	24,600	(750)	(3.0%)
	Unemployed	1,350	1,280	1,410	1,750	1,390	40	3.0%
	Unemployment Rate	5.3	5.0	5.3	7.0	5.7	0	--
	Employed	24,000	24,270	25,000	23,410	23,210	(790)	(3.3%)
Kemper County	Civilian Labor Force	3,590	3,570	3,480	3,310	3,280	(310)	(8.6%)
	Unemployed	290	270	270	310	240	(50)	(17.2%)
	Unemployment Rate	8.1	7.6	7.8	9.4	7.3	(1)	--
	Employed	3,300	3,300	3,210	3,000	3,040	(260)	(7.9%)
Lafayette County	Civilian Labor Force	27,470	28,090	28,010	26,300	27,640	170	0.6%
	Unemployed	1,170	1,130	1,230	1,570	1,140	(30)	(2.6%)
	Unemployment Rate	4.3	4.0	4.4	6.0	4.1	(0)	--
	Employed	26,300	26,960	26,780	24,730	26,500	200	0.8%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

Labor Force

		Annual Averages					2017 TO 2021	
		2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
Lamar County	Civilian Labor Force	30,090	30,590	31,070	30,380	31,300	1,210	4.0%
	Unemployed	1,180	1,160	1,320	1,790	1,290	110	9.3%
	Unemployment Rate	3.9	3.8	4.2	5.9	4.1	0	--
	Employed	28,910	29,430	29,750	28,590	30,010	1,100	3.8%
Lauderdale County	Civilian Labor Force	31,730	30,730	30,350	29,220	29,080	(2,650)	(8.4%)
	Unemployed	1,740	1,570	1,670	2,150	1,570	(170)	(9.8%)
	Unemployment Rate	5.5	5.1	5.5	7.4	5.4	(0)	--
	Employed	29,990	29,160	28,680	27,070	27,510	(2,480)	(8.3%)
Lawrence County	Civilian Labor Force	4,680	4,640	4,640	4,600	4,610	(70)	(1.5%)
	Unemployed	310	280	320	390	320	10	3.2%
	Unemployment Rate	6.6	6.0	6.9	8.5	6.9	0	--
	Employed	4,370	4,360	4,320	4,210	4,290	(80)	(1.8%)
Leake County	Civilian Labor Force	7,580	7,830	8,040	7,930	7,900	320	4.2%
	Unemployed	450	400	450	610	440	(10)	(2.2%)
	Unemployment Rate	5.9	5.1	5.6	7.7	5.6	(0)	--
	Employed	7,130	7,430	7,590	7,320	7,460	330	4.6%
Lee County	Civilian Labor Force	41,040	40,690	41,450	40,820	41,210	170	0.4%
	Unemployed	1,690	1,620	1,820	3,250	1,900	210	12.4%
	Unemployment Rate	4.1	4.0	4.4	8.0	4.6	0	--
	Employed	39,350	39,070	39,630	37,570	39,310	(40)	(0.1%)
Leflore County	Civilian Labor Force	10,110	9,950	9,910	9,760	9,940	(170)	(1.7%)
	Unemployed	770	710	750	1,020	810	40	5.2%
	Unemployment Rate	7.6	7.1	7.6	10.5	8.1	1	--
	Employed	9,340	9,240	9,160	8,740	9,130	(210)	(2.2%)
Lincoln County	Civilian Labor Force	14,520	14,580	14,640	14,290	14,770	250	1.7%
	Unemployed	780	710	830	1,030	740	(40)	(5.1%)
	Unemployment Rate	5.4	4.9	5.7	7.2	5.0	(0)	--
	Employed	13,740	13,870	13,810	13,260	14,030	290	2.1%
Lowndes County	Civilian Labor Force	25,240	25,130	25,740	24,650	24,790	(450)	(1.8%)
	Unemployed	1,390	1,260	1,360	2,020	1,460	70	5.0%
	Unemployment Rate	5.5	5.0	5.3	8.2	5.9	0	--
	Employed	23,850	23,870	24,380	22,630	23,330	(520)	(2.2%)
Madison County	Civilian Labor Force	53,100	53,120	53,870	52,330	52,800	(300)	(0.6%)
	Unemployed	2,130	2,040	2,370	3,340	2,260	130	6.1%
	Unemployment Rate	4.0	3.8	4.4	6.4	4.3	0	--
	Employed	50,970	51,080	51,500	48,990	50,540	(430)	(0.8%)
Marion County	Civilian Labor Force	10,180	10,020	10,000	9,990	10,270	90	0.9%
	Unemployed	580	530	550	700	540	(40)	(6.9%)
	Unemployment Rate	5.7	5.3	5.5	7.0	5.3	(0)	--
	Employed	9,600	9,490	9,450	9,290	9,730	130	1.4%
Marshall County	Civilian Labor Force	14,350	14,350	14,440	13,970	14,220	(130)	(0.9%)
	Unemployed	760	740	830	1,040	830	70	9.2%
	Unemployment Rate	5.3	5.2	5.7	7.4	5.8	1	--
	Employed	13,590	13,610	13,610	12,930	13,390	(200)	(1.5%)
Monroe County	Civilian Labor Force	15,540	15,410	15,630	15,470	15,760	220	1.4%
	Unemployed	820	780	850	1,350	820	0	0.0%
	Unemployment Rate	5.3	5.1	5.4	8.7	5.2	(0)	--
	Employed	14,720	14,630	14,780	14,120	14,940	220	1.5%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

		Annual Averages					2017 TO 2021	
		2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
Montgomery County	Civilian Labor Force	4,160	4,000	3,950	3,860	3,880	(280)	(6.7%)
	Unemployed	220	220	240	300	240	20	9.1%
	Unemployment Rate	5.3	5.5	6.1	7.8	6.2	1	--
	Employed	3,940	3,780	3,710	3,560	3,640	(300)	(7.6%)
Neshoba County	Civilian Labor Force	10,360	10,150	10,340	10,240	10,030	(330)	(3.2%)
	Unemployed	550	520	610	930	560	10	1.8%
	Unemployment Rate	5.3	5.1	5.9	9.1	5.6	0	--
	Employed	9,810	9,630	9,730	9,310	9,470	(340)	(3.5%)
Newton County	Civilian Labor Force	8,910	8,760	8,380	7,940	8,140	(770)	(8.6%)
	Unemployed	470	430	480	620	440	(30)	(6.4%)
	Unemployment Rate	5.3	4.9	5.7	7.8	5.4	0	--
	Employed	8,440	8,330	7,900	7,320	7,700	(740)	(8.8%)
Noxubee County	Civilian Labor Force	3,900	3,800	3,780	3,780	3,600	(300)	(7.7%)
	Unemployed	300	260	280	410	320	20	6.7%
	Unemployment Rate	7.7	6.8	7.4	10.8	8.9	1	--
	Employed	3,600	3,540	3,500	3,370	3,280	(320)	(8.9%)
Oktibbeha County	Civilian Labor Force	22,190	22,340	22,750	21,800	22,480	290	1.3%
	Unemployed	1,140	1,090	1,280	1,640	1,230	90	7.9%
	Unemployment Rate	5.1	4.9	5.6	7.5	5.5	0	--
	Employed	21,050	21,250	21,470	20,160	21,250	200	1.0%
Panola County	Civilian Labor Force	13,040	12,820	12,660	12,550	12,580	(460)	(3.5%)
	Unemployed	900	800	840	1,200	890	(10)	(1.1%)
	Unemployment Rate	6.9	6.2	6.6	9.6	7.1	0	--
	Employed	12,140	12,020	11,820	11,350	11,690	(450)	(3.7%)
Pearl River County	Civilian Labor Force	23,410	23,490	23,730	22,930	23,320	(90)	(0.4%)
	Unemployed	1,270	1,140	1,260	1,630	1,310	40	3.1%
	Unemployment Rate	5.4	4.9	5.3	7.1	5.6	0	--
	Employed	22,140	22,350	22,470	21,300	22,010	(130)	(0.6%)
Perry County	Civilian Labor Force	4,310	4,260	4,300	4,140	4,240	(70)	(1.6%)
	Unemployed	280	260	290	360	280	0	0.0%
	Unemployment Rate	6.5	6.1	6.7	8.7	6.6	0	--
	Employed	4,030	4,000	4,010	3,780	3,960	(70)	(1.7%)
Pike County	Civilian Labor Force	14,440	14,450	14,530	14,400	14,400	(40)	(0.3%)
	Unemployed	900	860	950	1,260	1,020	120	13.3%
	Unemployment Rate	6.2	6.0	6.5	8.8	7.1	1	--
	Employed	13,540	13,590	13,580	13,140	13,380	(160)	(1.2%)
Pontotoc County	Civilian Labor Force	14,620	14,590	14,990	14,850	15,010	390	2.7%
	Unemployed	580	580	660	1,120	670	90	15.5%
	Unemployment Rate	4.0	4.0	4.4	7.5	4.5	0	--
	Employed	14,040	14,010	14,330	13,730	14,340	300	2.1%
Prentiss County	Civilian Labor Force	11,190	11,230	11,360	11,040	11,280	90	0.8%
	Unemployed	530	500	550	750	500	(30)	(5.7%)
	Unemployment Rate	4.7	4.5	4.8	6.8	4.4	(0)	--
	Employed	10,660	10,730	10,810	10,290	10,780	120	1.1%
Quitman County	Civilian Labor Force	2,430	2,360	2,320	2,330	2,340	(90)	(3.7%)
	Unemployed	220	190	190	250	200	(20)	(9.1%)
	Unemployment Rate	9.1	8.1	8.2	10.7	8.5	(1)	--
	Employed	2,210	2,170	2,130	2,080	2,140	(70)	(3.2%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

Labor Force

		Annual Averages					2017 TO 2021	
		2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
Rankin County	Civilian Labor Force	75,860	76,040	77,220	74,280	75,400	(460)	(0.6%)
	Unemployed	2,790	2,710	3,070	3,840	2,730	(60)	(2.2%)
	Unemployment Rate	3.7	3.6	4.0	5.2	3.6	(0)	--
	Employed	73,070	73,330	74,150	70,440	72,670	(400)	(0.5%)
Scott County	Civilian Labor Force	12,990	12,910	12,820	12,440	12,340	(650)	(5.0%)
	Unemployed	550	530	570	720	580	30	5.5%
	Unemployment Rate	4.2	4.1	4.4	5.8	4.7	0	--
	Employed	12,440	12,380	12,250	11,720	11,760	(680)	(5.5%)
Sharkey County	Civilian Labor Force	1,610	1,610	1,480	1,450	1,400	(210)	(13.0%)
	Unemployed	130	120	140	150	130	0	0.0%
	Unemployment Rate	8.1	7.5	9.5	10.3	9.3	1	--
	Employed	1,480	1,490	1,340	1,300	1,270	(210)	(14.2%)
Simpson County	Civilian Labor Force	10,920	10,720	10,770	10,370	10,520	(400)	(3.7%)
	Unemployed	550	510	560	690	550	0	0.0%
	Unemployment Rate	5.0	4.8	5.2	6.7	5.2	0	--
	Employed	10,370	10,210	10,210	9,680	9,970	(400)	(3.9%)
Smith County	Civilian Labor Force	6,740	6,750	6,810	6,540	6,560	(180)	(2.7%)
	Unemployed	330	310	360	370	300	(30)	(9.1%)
	Unemployment Rate	4.9	4.6	5.3	5.7	4.6	(0)	--
	Employed	6,410	6,440	6,450	6,170	6,260	(150)	(2.3%)
Stone County	Civilian Labor Force	6,560	6,710	6,910	6,840	6,940	380	5.8%
	Unemployed	410	400	420	510	380	(30)	(7.3%)
	Unemployment Rate	6.3	6.0	6.1	7.5	5.5	(1)	--
	Employed	6,150	6,310	6,490	6,330	6,560	410	6.7%
Sunflower County	Civilian Labor Force	7,950	7,780	7,460	7,440	7,400	(550)	(6.9%)
	Unemployed	680	630	680	810	680	0	0.0%
	Unemployment Rate	8.6	8.1	9.1	10.9	9.2	1	--
	Employed	7,270	7,150	6,780	6,630	6,720	(550)	(7.6%)
Tallahatchie County	Civilian Labor Force	5,460	5,260	5,360	5,090	4,800	(660)	(12.1%)
	Unemployed	300	290	300	370	290	(10)	(3.3%)
	Unemployment Rate	5.5	5.5	5.6	7.3	6.0	1	--
	Employed	5,160	4,970	5,060	4,720	4,510	(650)	(12.6%)
Tate County	Civilian Labor Force	12,070	12,260	12,210	11,950	12,110	40	0.3%
	Unemployed	630	630	690	900	680	50	7.9%
	Unemployment Rate	5.2	5.1	5.7	7.5	5.6	0	--
	Employed	11,440	11,630	11,520	11,050	11,430	(10)	(0.1%)
Tippah County	Civilian Labor Force	9,440	9,430	9,560	9,180	9,420	(20)	(0.2%)
	Unemployed	430	420	490	630	430	0	0.0%
	Unemployment Rate	4.6	4.5	5.1	6.9	4.6	0	--
	Employed	9,010	9,010	9,070	8,550	8,990	(20)	(0.2%)
Tishomingo County	Civilian Labor Force	8,340	8,490	8,670	8,240	8,320	(20)	(0.2%)
	Unemployed	430	400	440	530	380	(50)	(11.6%)
	Unemployment Rate	5.2	4.7	5.1	6.4	4.6	(1)	--
	Employed	7,910	8,090	8,230	7,710	7,940	30	0.4%
Tunica County	Civilian Labor Force	4,450	4,400	4,320	4,440	4,280	(170)	(3.8%)
	Unemployed	270	250	270	660	380	110	40.7%
	Unemployment Rate	6.1	5.7	6.3	14.9	8.9	3	--
	Employed	4,180	4,150	4,050	3,780	3,900	(280)	(6.7%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

		Annual Averages					2017 TO 2021	
		2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
Union County	Civilian Labor Force	13,950	14,010	14,360	13,930	14,080	130	0.9%
	Unemployed	520	510	600	970	570	50	9.6%
	Unemployment Rate	3.7	3.6	4.2	7.0	4.0	0	--
	Employed	13,430	13,500	13,760	12,960	13,510	80	0.6%
Walthall County	Civilian Labor Force	5,050	5,050	4,960	4,920	4,940	(110)	(2.2%)
	Unemployed	350	330	360	410	340	(10)	(2.9%)
	Unemployment Rate	6.9	6.5	7.3	8.3	6.9	(0)	--
	Employed	4,700	4,720	4,600	4,510	4,600	(100)	(2.1%)
Warren County	Civilian Labor Force	20,810	20,440	20,480	19,910	19,410	(1,400)	(6.7%)
	Unemployed	1,210	1,140	1,230	1,700	1,190	(20)	(1.7%)
	Unemployment Rate	5.8	5.6	6.0	8.5	6.1	0	--
	Employed	19,600	19,300	19,250	18,210	18,220	(1,380)	(7.0%)
Washington County	Civilian Labor Force	17,720	17,230	16,210	16,190	15,920	(1,800)	(10.2%)
	Unemployed	1,300	1,200	1,280	1,710	1,310	10	0.8%
	Unemployment Rate	7.3	7.0	7.9	10.6	8.2	1	--
	Employed	16,420	16,030	14,930	14,480	14,610	(1,810)	(11.0%)
Wayne County	Civilian Labor Force	7,370	7,310	7,530	7,380	7,340	(30)	(0.4%)
	Unemployed	480	410	460	630	500	20	4.2%
	Unemployment Rate	6.5	5.6	6.1	8.5	6.8	0	--
	Employed	6,890	6,900	7,070	6,750	6,840	(50)	(0.7%)
Webster County	Civilian Labor Force	3,870	3,900	3,970	3,840	3,940	70	1.8%
	Unemployed	210	200	230	280	210	0	0.0%
	Unemployment Rate	5.4	5.1	5.8	7.3	5.3	(0)	--
	Employed	3,660	3,700	3,740	3,560	3,730	70	1.9%
Wilkinson County	Civilian Labor Force	2,830	2,780	2,820	2,720	2,740	(90)	(3.2%)
	Unemployed	260	250	290	350	310	50	19.2%
	Unemployment Rate	9.2	9.0	10.3	12.9	11.3	2	--
	Employed	2,570	2,530	2,530	2,370	2,430	(140)	(5.4%)
Winston County	Civilian Labor Force	7,210	7,290	7,420	7,260	7,190	(20)	(0.3%)
	Unemployed	450	430	450	620	450	0	0.0%
	Unemployment Rate	6.2	5.9	6.1	8.5	6.3	0	--
	Employed	6,760	6,860	6,970	6,640	6,740	(20)	(0.3%)
Yalobusha County	Civilian Labor Force	5,060	5,110	4,980	4,840	4,900	(160)	(3.2%)
	Unemployed	280	260	290	370	270	(10)	(3.6%)
	Unemployment Rate	5.5	5.1	5.8	7.6	5.5	(0)	--
	Employed	4,780	4,850	4,690	4,470	4,630	(150)	(3.1%)
Yazoo County	Civilian Labor Force	9,070	9,360	9,940	8,970	8,950	(120)	(1.3%)
	Unemployed	570	540	630	900	660	90	15.8%
	Unemployment Rate	6.3	5.8	6.3	10.0	7.4	1	--
	Employed	8,500	8,820	9,310	8,070	8,290	(210)	(2.5%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

Regular Benefits

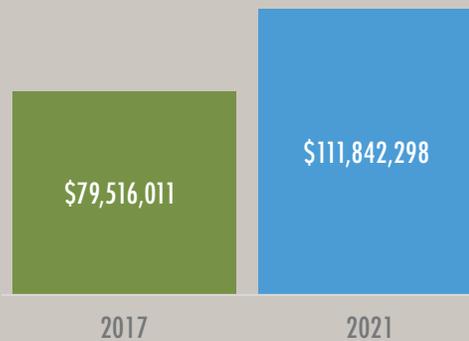
Unemployment Insurance

The state continues to recover from the COVID-19 pandemic reflected by the large decrease of 82% in total regular unemployment benefits paid from 2020 to 2021. Statewide benefits paid increased 40.7% since 2017 but that must take into consideration the very large 944% increase from 2019 to 2020. Only six counties showed a decrease in benefits paid when comparing 2021 to 2017. Panola County showed the largest decrease of \$138,762 since 2017. Hinds County had the highest total benefits paid in 2021 with \$11,728,169, and a 57.2% increase over the five-year period.

The Metropolitan Statistical Areas (MSAs) all showed increases in benefits paid from 2017 to 2021. The Jackson MSA ranked first in the most benefits paid in 2021 at \$22,428,156. The Hattiesburg MSA ranked highest in percent change with a 69.1% increase in benefit payments since 2017. The Gulfport-Biloxi-Pascagoula MSA had the lowest percent change over the five-year period at 34.3%.

All four Workforce Development Areas (WDAs) showed decreases in benefit payments since 2020 but overall increases in the period 2017-2021. The Twin Districts WDA paid the most benefits in 2021 at \$30,915,332, a 33.1% increase since 2017. The Southcentral Mississippi Works WDA had the second largest percent change over the five-year period at 49.4%, paying \$30,817,263 in 2021. The Delta WDA ranked last in both regular benefits paid at \$16,245,501 and percent change (+29.2%) since 2017.

Regular UI Benefits Paid in Mississippi



Payments

	Regular Unemployment Insurance Benefits Paid					2017 to 2021	
	2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
MISSISSIPPI	\$79,516,011	\$64,173,259	\$60,774,621	\$634,479,110	\$111,842,298	\$32,326,287	40.7%
Adams	\$888,237	\$741,773	\$786,245	\$6,560,916	\$1,320,671	\$432,434	48.7%
Alcorn	\$614,164	\$461,011	\$498,575	\$5,160,605	\$854,323	\$240,159	39.1%
Amite	\$244,889	\$213,299	\$191,800	\$1,209,997	\$264,496	\$19,607	8.0%
Attala	\$526,808	\$364,919	\$326,759	\$3,133,459	\$627,242	\$100,434	19.1%
Benton	\$161,006	\$187,781	\$117,600	\$1,384,102	\$271,587	\$110,581	68.7%
Bolivar	\$1,469,419	\$1,242,823	\$1,322,071	\$5,803,242	\$1,687,251	\$217,832	14.8%
Calhoun	\$242,187	\$218,409	\$266,787	\$3,184,793	\$522,637	\$280,450	115.8%
Carroll	\$192,713	\$172,713	\$195,488	\$1,325,487	\$262,374	\$69,661	36.1%
Chickasaw	\$428,725	\$423,713	\$427,002	\$6,815,697	\$1,210,810	\$782,085	182.4%
Choctaw	\$188,984	\$185,715	\$188,179	\$1,275,270	\$225,507	\$36,523	19.3%
Claiborne	\$427,477	\$372,215	\$429,343	\$2,648,051	\$741,894	\$314,417	73.6%
Clarke	\$437,213	\$263,929	\$250,973	\$2,244,173	\$511,870	\$74,657	17.1%
Clay	\$939,306	\$729,296	\$1,204,633	\$7,143,059	\$1,455,344	\$516,038	54.9%
Coahoma	\$1,141,739	\$1,062,538	\$988,605	\$7,087,346	\$1,722,516	\$580,777	50.9%
Copiah	\$657,935	\$691,060	\$778,887	\$4,966,545	\$1,114,813	\$456,878	69.4%
Covington	\$435,586	\$278,327	\$221,756	\$2,957,141	\$552,367	\$116,781	26.8%
DeSoto	\$1,690,129	\$1,555,247	\$1,628,154	\$20,906,209	\$3,246,254	\$1,556,125	92.1%
Forrest	\$1,655,094	\$1,320,192	\$1,278,157	\$15,870,483	\$2,813,483	\$1,158,389	70.0%
Franklin	\$186,143	\$140,302	\$133,369	\$809,928	\$163,808	(\$22,335)	(12.0%)
George	\$585,363	\$500,207	\$412,681	\$2,917,389	\$614,623	\$29,260	5.0%
Greene	\$312,620	\$170,804	\$231,106	\$1,301,784	\$257,563	(\$55,057)	(17.6%)
Grenada	\$540,302	\$404,498	\$461,018	\$4,084,724	\$748,901	\$208,599	38.6%
Hancock	\$814,536	\$585,695	\$420,324	\$7,588,766	\$984,719	\$170,183	20.9%
Harrison	\$4,543,221	\$3,557,860	\$3,361,423	\$59,119,208	\$7,024,625	\$2,481,404	54.6%
Hinds	\$7,461,070	\$5,986,223	\$5,273,784	\$67,214,621	\$11,728,169	\$4,267,099	57.2%
Holmes	\$996,460	\$921,644	\$965,631	\$6,657,694	\$1,530,394	\$533,934	53.6%
Humphreys	\$385,229	\$318,606	\$354,018	\$2,103,804	\$608,067	\$222,838	57.8%
Issaquena	\$81,427	\$52,439	\$64,296	\$118,388	\$73,929	(\$7,498)	(9.2%)
Itawamba	\$333,575	\$279,796	\$280,303	\$4,300,965	\$608,446	\$274,871	82.4%
Jackson	\$4,252,409	\$3,904,318	\$2,981,053	\$35,774,209	\$4,893,887	\$641,478	15.1%
Jasper	\$412,371	\$257,581	\$263,978	\$2,518,470	\$678,337	\$265,966	64.5%
Jefferson	\$338,832	\$320,059	\$286,153	\$1,676,048	\$545,380	\$206,548	61.0%
Jefferson Davis	\$400,350	\$426,977	\$297,510	\$1,949,021	\$455,412	\$55,062	13.8%
Jones	\$1,038,036	\$758,484	\$610,368	\$9,135,309	\$1,752,796	\$714,760	68.9%
Kemper	\$415,633	\$316,488	\$239,084	\$1,711,350	\$464,367	\$48,734	11.7%
Lafayette	\$918,957	\$646,920	\$502,251	\$9,002,951	\$1,343,433	\$424,476	46.2%
Lamar	\$884,005	\$837,644	\$756,249	\$9,097,103	\$1,476,830	\$592,825	67.1%
Lauderdale	\$2,483,655	\$1,647,916	\$1,429,706	\$12,891,372	\$2,536,116	\$52,461	2.1%
Lawrence	\$268,742	\$195,222	\$204,982	\$1,771,697	\$355,105	\$86,363	32.1%
Leake	\$518,024	\$310,318	\$395,434	\$3,455,928	\$743,383	\$225,359	43.5%
Lee	\$1,811,577	\$1,635,622	\$1,589,804	\$26,756,816	\$3,624,391	\$1,812,814	100.1%
Leflore	\$1,350,341	\$1,184,490	\$1,123,156	\$7,020,422	\$1,998,179	\$647,838	48.0%
Lincoln	\$617,317	\$445,006	\$589,692	\$5,078,175	\$773,393	\$156,076	25.3%
Lowndes	\$1,904,796	\$1,365,888	\$1,272,850	\$13,068,874	\$2,558,341	\$653,545	34.3%
Madison	\$2,557,424	\$1,888,735	\$1,974,547	\$22,386,149	\$4,260,755	\$1,703,331	66.6%

Note: County data will not add to state totals because state totals include out-of-state amounts.

	Regular Unemployment Insurance Benefits Paid					2017 to 2021	
	2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
Marion	\$531,947	\$570,255	\$422,720	\$3,220,339	\$754,690	\$222,743	41.9%
Marshall	\$650,746	\$552,909	\$479,593	\$4,716,808	\$999,701	\$348,955	53.6%
Monroe	\$1,017,983	\$931,780	\$982,845	\$10,368,640	\$1,553,189	\$535,206	52.6%
Montgomery	\$238,480	\$272,925	\$215,494	\$1,739,846	\$412,557	\$174,077	73.0%
Neshoba	\$418,267	\$346,587	\$392,459	\$5,682,339	\$604,402	\$186,135	44.5%
Newton	\$477,218	\$271,711	\$306,229	\$3,510,445	\$545,458	\$68,240	14.3%
Noxubee	\$438,328	\$334,207	\$341,592	\$2,458,608	\$577,008	\$138,680	31.6%
Oktibbeha	\$946,857	\$828,778	\$901,576	\$9,467,957	\$1,818,422	\$871,565	92.0%
Panola	\$1,699,750	\$938,820	\$838,896	\$7,864,442	\$1,560,988	(\$138,762)	(8.2%)
Pearl River	\$854,017	\$542,745	\$462,180	\$5,052,360	\$787,259	(\$66,758)	(7.8%)
Perry	\$175,025	\$144,170	\$141,246	\$1,370,304	\$299,521	\$124,496	71.1%
Pike	\$748,619	\$670,256	\$663,117	\$6,177,609	\$1,211,460	\$462,841	61.8%
Pontotoc	\$434,857	\$448,222	\$447,538	\$9,098,075	\$1,129,540	\$694,683	159.7%
Prentiss	\$520,109	\$461,362	\$431,332	\$4,909,077	\$798,878	\$278,769	53.6%
Quitman	\$458,528	\$288,299	\$274,609	\$1,672,379	\$470,804	\$12,276	2.7%
Rankin	\$2,763,289	\$1,993,285	\$1,782,779	\$22,012,583	\$3,222,353	\$459,064	16.6%
Scott	\$543,600	\$386,259	\$367,491	\$4,014,564	\$771,779	\$228,179	42.0%
Sharkey	\$240,549	\$226,278	\$218,065	\$846,767	\$346,547	\$105,998	44.1%
Simpson	\$480,527	\$367,782	\$342,364	\$3,291,297	\$607,139	\$126,612	26.3%
Smith	\$302,041	\$194,844	\$159,446	\$1,507,415	\$315,550	\$13,509	4.5%
Stone	\$289,353	\$238,423	\$234,138	\$2,651,386	\$442,630	\$153,277	53.0%
Sunflower	\$1,275,814	\$1,151,237	\$1,179,041	\$4,796,827	\$1,511,569	\$235,755	18.5%
Tallahatchie	\$565,063	\$551,841	\$489,558	\$2,432,781	\$773,007	\$207,944	36.8%
Tate	\$589,256	\$472,007	\$504,166	\$4,920,582	\$864,012	\$274,756	46.6%
Tippah	\$346,918	\$353,671	\$368,350	\$4,249,459	\$684,440	\$337,522	97.3%
Tishomingo	\$432,678	\$324,026	\$354,673	\$2,518,675	\$405,236	(\$27,442)	(6.3%)
Tunica	\$493,648	\$386,262	\$420,475	\$5,538,426	\$893,249	\$399,601	80.9%
Union	\$392,747	\$405,184	\$463,423	\$7,561,758	\$880,335	\$487,588	124.1%
Walthall	\$262,904	\$377,840	\$312,078	\$1,609,476	\$437,365	\$174,461	66.4%
Warren	\$1,687,262	\$1,479,092	\$1,199,781	\$11,939,325	\$2,335,939	\$648,677	38.4%
Washington	\$2,220,878	\$2,011,363	\$1,901,395	\$11,359,914	\$2,806,627	\$585,749	26.4%
Wayne	\$454,095	\$333,984	\$298,966	\$3,103,192	\$633,665	\$179,570	39.5%
Webster	\$188,468	\$149,849	\$148,831	\$1,674,608	\$330,308	\$141,840	75.3%
Wilkinson	\$209,758	\$197,553	\$164,122	\$737,635	\$239,596	\$29,838	14.2%
Winston	\$600,759	\$438,492	\$379,832	\$4,188,855	\$720,057	\$119,298	19.9%
Yalobusha	\$415,155	\$296,328	\$303,861	\$2,581,467	\$489,500	\$74,345	17.9%
Yazoo	\$825,821	\$631,084	\$705,369	\$6,455,320	\$1,494,927	\$669,106	81.0%
Metropolitan Statistical Areas							
G-B-P	\$9,610,166	\$8,047,873	\$6,762,800	\$102,482,183	\$12,903,231	\$3,293,065	34.3%
Hattiesburg	\$2,714,124	\$2,302,006	\$2,175,652	\$26,337,890	\$4,589,834	\$1,875,710	69.1%
Jackson	\$14,746,066	\$11,558,169	\$10,857,730	\$126,326,515	\$22,428,156	\$7,682,090	52.1%
Workforce Development Areas							
Delta	\$12,571,558	\$10,509,353	\$10,335,304	\$64,627,919	\$16,245,501	\$3,673,943	29.2%
MS Partnership	\$17,513,857	\$14,728,555	\$15,087,021	\$176,671,939	\$28,960,399	\$11,446,542	65.4%
SC MS Works	\$20,626,246	\$16,710,786	\$15,818,412	\$166,545,372	\$30,817,263	\$10,191,017	49.4%
Twin Districts	\$23,233,679	\$18,165,718	\$15,934,677	\$198,644,050	\$30,915,332	\$7,681,653	33.1%

Note: County data will not add to state totals because state totals include out-of-state amounts.

Industry Trends

Covered Employment



Mississippi's average monthly covered employment (employment covered under the Mississippi Employment Security law), tallied by place of work, posted a loss of 11,651 jobs from 2017 to 2021. Data suggest that though covered employment in Mississippi declined overall from 2017-2021, almost all the decline can be attributed to the COVID-19 pandemic. The average monthly employment increased by 27,998 over the year returning to over 98% of the 2019 pre-pandemic level of 1,110,083. Most sectors witnessed growth from the previous year.

The industry super-sector in the state that experienced the greatest decline during the five-year period was Leisure and Hospitality with a significant 8,846 jobs reduction. The Accommodation and Food Services sector suffered the bulk of this loss with a statewide net decrease of 7,859. While there were several industries that had notable decreases in covered employment, Manufacturing and Other Services were the two super-sectors with a loss of less than 500. The Professional and Business Services super-sector showed growth in all sectors with Administrative &

Waste Services leading the net increase with 4,489 jobs added. Two other super-sectors also noted an overall increase in covered employment: Construction with a 2.4% increase and Trade, Transportation, & Utilities with a 1.7% growth. Though most of the sectors in Trade, Transportation, and Utilities had a decline, the Transportation & Warehousing sector demonstrated the largest increase in net employment (+8,806) and percent growth (+18.6%) of all sectors.

The Mississippi Partnership Workforce Development Area (WDA) is the only WDA that had overall growth for the five-year period with an increase of 6,659 jobs or 2.1%. The super-sector Trade, Transportation, and Utilities had a notable net growth of 7,110. Though most of the super-sectors showed a positive net change, Leisure and Hospitality had the largest decline of 1,933 jobs. Information decreased 20.0% over the five-year period.

Of all the WDAs, Southcentral Mississippi Works WDA recorded the largest decrease in covered employment over the five-year period with

a substantial loss of 14,765 jobs. Two of the highest employment declines were in Education & Health Services (-4,216) and Leisure and Hospitality (-2,764). The Information super-sector with a decrease of 36.1% showed the largest percent decline. Construction was the only super-sector that grew with a 2.4% percent increase over the five-year period.

Delta WDA had the largest percentage decrease in covered employment over the five-year period with a 10.5% decrease, representing a loss of 9,420 jobs. Leisure & Hospitality posted a net loss over the five-year period of 2,721 but had growth since the losses of 2020. The Delta WDA is the only WDA that did not have an over the year increase in 2021.

Twin Districts WDA lost 5,453 jobs or 1.6% over the five-year period. The only super-sector with an increase for the period, Construction increased by 597, a 3.6% percent growth. The largest net losses were shown in Leisure & Hospitality (-1,638 jobs) and Education & Health Services (-964 jobs) but both showed gains since 2020. Information with a decrease of 11.4% since 2017 had the largest percent loss.

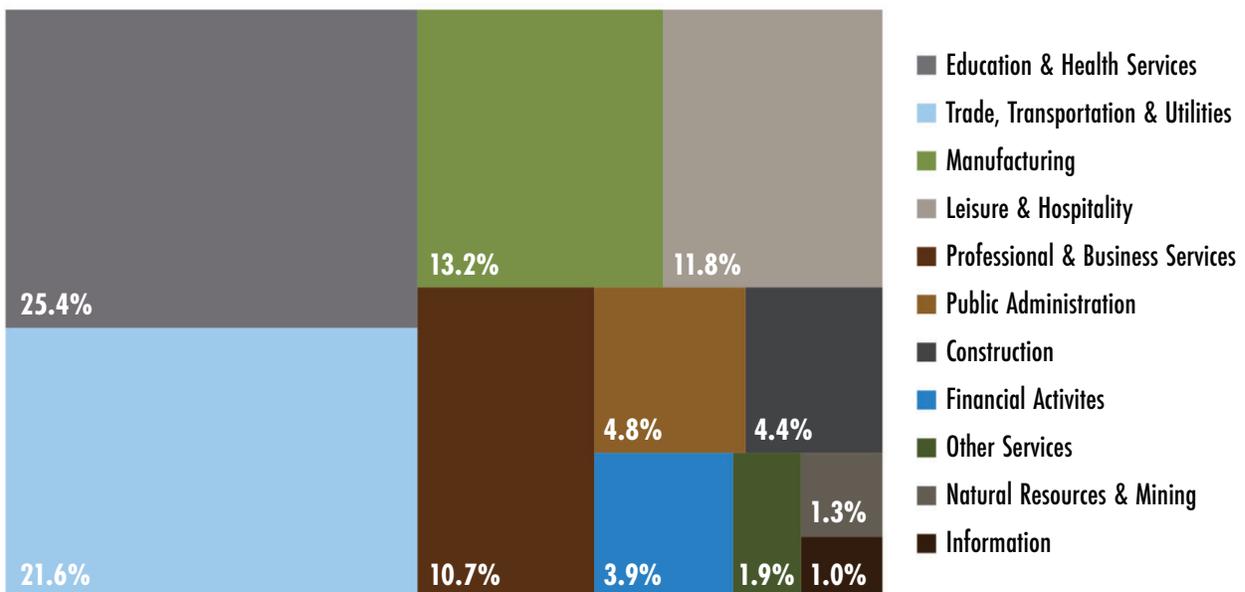


Covered Employment

	Total Covered Employment Monthly Average by Place of Work					2017 to 2021	
	2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.
TOTAL ALL INDUSTRIES	1,103,206	1,105,635	1,110,083	1,063,557	1,091,555	(11,651)	(1.1%)
Natural Resources & Mining	16,361	16,233	15,777	14,563	14,408	(1,953)	(11.9%)
Agric., Forestry, Fishing & Hunting	12,273	12,235	11,922	11,465	11,322	(951)	(7.7%)
Mining	4,088	3,998	3,855	3,098	3,086	(1,002)	(24.5%)
Construction	46,733	47,187	47,735	46,998	47,857	1,124	2.4%
Manufacturing	144,136	144,926	146,901	139,593	143,987	(149)	(0.1%)
Trade, Transp. & Utilities	232,042	231,415	231,345	228,878	235,963	3,921	1.7%
Wholesale Trade	34,767	34,161	34,470	33,423	33,876	(891)	(2.6%)
Retail Trade	140,529	138,399	135,904	133,243	136,814	(3,715)	(2.6%)
Transportation & Warehousing	47,366	49,636	51,868	53,159	56,172	8,806	18.6%
Utilities	9,380	9,219	9,103	9,053	9,101	(279)	(3.0%)
Information	12,882	12,243	11,948	10,818	10,709	(2,173)	(16.9%)
Financial Activities	43,701	43,620	43,799	42,601	42,868	(833)	(1.9%)
Finance & Insurance	31,354	31,287	31,396	30,865	30,970	(384)	(1.2%)
Real Estate and Rental & Leasing	12,347	12,333	12,403	11,736	11,898	(449)	(3.6%)
Professional & Business Services	108,783	110,848	109,529	108,704	116,439	7,656	7.0%
Professional & Technical Services	31,669	31,890	31,957	32,582	34,677	3,008	9.5%
Management of Companies & Enterprise	11,011	11,482	11,225	11,061	11,170	159	1.4%
Administrative & Waste Services	66,103	67,476	66,347	65,061	70,592	4,489	6.8%
Education & Health Services	284,865	285,363	288,046	277,256	276,776	(8,089)	(2.8%)
Educational Services	110,637	109,727	109,646	105,963	106,058	(4,579)	(4.1%)
Health Care & Social Assistance	174,228	175,636	178,400	171,293	170,718	(3,510)	(2.0%)
Leisure & Hospitality	137,489	137,690	139,067	120,562	128,643	(8,846)	(6.4%)
Arts, Entertainment & Recreation	10,523	10,495	10,695	8,664	9,536	(987)	(9.4%)
Accommodation & Food Services	126,966	127,195	128,372	111,898	119,107	(7,859)	(6.2%)
Other Services	21,328	21,368	21,185	20,149	21,034	(294)	(1.4%)
Public Administration	54,887	54,743	54,753	53,437	52,872	(2,015)	(3.7%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

INDUSTRY DISTRIBUTION 2021



	Total Covered Employment Monthly Average by Place of Work					2017 to 2021		
	2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.	
Delta WDA	TOTAL ALL INDUSTRIES	89,635	87,707	86,044	80,830	80,215	(9,420)	(10.5%)
	Natural Resources and Mining	3,804	3,703	3,575	3,362	3,192	(612)	(16.1%)
	Construction	2,765	2,676	2,629	2,484	2,437	(328)	(11.9%)
	Manufacturing	9,108	9,068	9,527	8,793	9,202	94	1.0%
	Trade, Transportation, and Utilities	17,558	17,059	16,695	16,562	16,455	(1,103)	(6.3%)
	Information	772	695	663	587	542	(230)	(29.8%)
	Financial Activities	2,994	2,935	2,928	2,852	2,761	(233)	(7.8%)
	Professional & Business Services	5,877	5,700	4,862	4,350	4,260	(1,617)	(27.5%)
	Education & Health Services	25,632	25,277	25,242	24,106	23,628	(2,004)	(7.8%)
	Leisure & Hospitality	12,940	12,491	11,958	10,092	10,219	(2,721)	(21.0%)
Other Services	2,015	2,039	1,885	1,768	1,702	(313)	(15.5%)	
Public Administration	6,170	6,065	6,080	5,874	5,818	(352)	(5.7%)	
Mississippi Partnership WDA	TOTAL ALL INDUSTRIES	312,251	316,374	319,742	308,855	318,910	6,659	2.1%
	Natural Resources and Mining	2,931	2,969	2,867	2,780	2,948	17	0.6%
	Construction	10,286	10,663	10,745	10,869	11,081	795	7.7%
	Manufacturing	58,739	59,218	59,627	56,286	59,773	1,034	1.8%
	Trade, Transportation, and Utilities	71,448	72,309	73,406	74,812	78,558	7,110	10.0%
	Information	3,314	3,264	3,217	2,827	2,650	(664)	(20.0%)
	Financial Activities	9,819	9,979	10,217	9,979	9,891	72	0.7%
	Professional & Business Services	26,960	28,804	29,068	28,197	28,259	1,299	4.8%
	Education & Health Services	76,800	77,234	78,128	75,671	75,503	(1,297)	(1.7%)
	Leisure & Hospitality	35,188	35,094	35,455	30,841	33,255	(1,933)	(5.5%)
Other Services	5,350	5,328	5,414	5,232	5,590	240	4.5%	
Public Administration	11,416	11,512	11,600	11,362	11,403	(13)	(0.1%)	
Southcentral MS Works WDA	TOTAL ALL INDUSTRIES	321,865	320,934	321,510	304,618	307,100	(14,765)	(4.6%)
	Natural Resources and Mining	3,739	3,720	3,525	3,161	3,038	(701)	(18.7%)
	Construction	12,932	12,527	12,826	12,967	13,243	311	2.4%
	Manufacturing	28,632	29,084	29,212	27,023	27,584	(1,048)	(3.7%)
	Trade, Transportation, and Utilities	67,394	66,936	66,755	64,633	65,910	(1,484)	(2.2%)
	Information	4,804	4,466	4,277	3,927	3,070	(1,734)	(36.1%)
	Financial Activities	16,790	16,783	16,720	15,989	15,762	(1,028)	(6.1%)
	Professional & Business Services	34,454	34,660	33,858	33,083	33,990	(464)	(1.3%)
	Education & Health Services	91,328	91,258	92,246	87,938	87,112	(4,216)	(4.6%)
	Leisure & Hospitality	35,229	35,306	36,046	30,841	32,465	(2,764)	(7.8%)
Other Services	7,005	6,906	6,925	6,426	6,580	(425)	(6.1%)	
Public Administration	19,558	19,289	19,120	18,629	18,347	(1,211)	(6.2%)	
Twin Districts WDA	TOTAL ALL INDUSTRIES	346,958	347,712	349,741	334,926	341,505	(5,453)	(1.6%)
	Natural Resources and Mining	5,266	5,241	5,207	4,734	4,666	(600)	(11.4%)
	Construction	16,573	17,488	17,372	16,644	17,170	597	3.6%
	Manufacturing	47,633	47,536	48,485	47,425	47,347	(286)	(0.6%)
	Trade, Transportation, and Utilities	67,733	67,065	66,816	65,415	67,089	(644)	(1.0%)
	Information	3,336	3,054	2,999	2,682	2,734	(602)	(18.0%)
	Financial Activities	12,507	12,279	12,335	12,018	11,981	(526)	(4.2%)
	Professional & Business Services	28,572	28,355	28,453	28,194	28,247	(325)	(1.1%)
	Education & Health Services	88,745	89,195	89,994	87,137	87,781	(964)	(1.1%)
	Leisure & Hospitality	53,694	54,290	55,058	48,288	52,056	(1,638)	(3.1%)
Other Services	6,397	6,587	6,338	6,095	6,384	(13)	(0.2%)	
Public Administration	16,503	16,621	16,684	16,294	16,050	(453)	(2.7%)	

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

Covered Employment

	Total Covered Employment Monthly Average by Place of Work					2017 TO 2021		RANK	
	2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.	Net Chg.	Pct. Chg.
MISSISSIPPI	1,103,206	1,105,635	1,110,083	1,063,557	1,091,555	(11,651)	(1.1%)	XXX	XXX
Adams	10,356	10,530	10,412	9,315	9,622	(734)	(7.1%)	66	59
Alcorn	14,015	14,164	14,206	13,282	13,096	(919)	(6.6%)	70	54
Amite	1,737	1,781	1,874	1,800	1,794	57	3.3%	23	12
Attala	4,489	4,497	4,488	4,349	4,420	(69)	(1.5%)	35	34
Benton	941	916	918	948	991	50	5.3%	24	9
Bolivar	11,451	11,016	10,778	10,056	10,033	(1,418)	(12.4%)	76	74
Calhoun	3,192	3,175	3,131	3,014	2,968	(224)	(7.0%)	48	57
Carroll	1,135	1,127	1,130	1,066	1,045	(90)	(7.9%)	36	63
Chickasaw	5,377	5,372	5,204	4,904	5,074	(303)	(5.6%)	57	50
Choctaw	2,049	2,160	2,201	2,007	2,080	31	1.5%	25	20
Claiborne	3,406	3,431	3,470	3,441	3,180	(226)	(6.6%)	49	55
Clarke	2,845	2,863	2,910	2,723	2,695	(150)	(5.3%)	43	48
Clay	5,201	5,265	5,290	5,071	5,551	350	6.7%	9	6
Coahoma	7,804	7,612	7,545	7,047	7,000	(804)	(10.3%)	68	70
Copiah	7,068	6,899	6,710	6,164	6,135	(933)	(13.2%)	71	75
Covington	5,360	5,386	5,456	5,556	5,577	217	4.0%	13	10
DeSoto	60,161	62,307	63,642	63,688	66,940	6,779	11.3%	1	2
Forrest	39,202	39,839	39,866	37,921	38,182	(1,020)	(2.6%)	72	41
Franklin	1,532	1,503	1,495	1,442	1,388	(144)	(9.4%)	40	68
George	4,867	4,890	4,868	4,845	4,737	(130)	(2.7%)	39	42
Greene	1,930	1,909	1,909	1,823	1,801	(129)	(6.7%)	38	56
Grenada	10,432	10,443	10,330	9,722	9,652	(780)	(7.5%)	67	60
Hancock	11,149	11,360	11,619	11,657	12,200	1,051	9.4%	3	4
Harrison	79,742	79,980	80,821	74,813	78,329	(1,413)	(1.8%)	75	35
Hinds	116,814	115,680	115,385	109,087	107,700	(9,114)	(7.8%)	82	62
Holmes	3,479	3,417	3,317	2,963	2,936	(543)	(15.6%)	62	79
Humphreys	2,205	2,253	2,258	2,114	1,998	(207)	(9.4%)	47	67
Issaquena	200	187	193	171	176	(24)	(12.0%)	31	73
Itawamba	6,165	6,027	5,905	5,621	5,802	(363)	(5.9%)	58	52
Jackson	47,501	47,466	47,103	46,753	48,347	846	1.8%	4	18
Jasper	3,886	3,960	4,056	4,019	3,909	23	0.6%	26	25
Jefferson	1,058	1,017	978	933	912	(146)	(13.8%)	42	77
Jefferson Davis	1,660	1,573	1,578	1,431	1,401	(259)	(15.6%)	50	78
Jones	26,582	26,871	27,663	26,054	25,491	(1,091)	(4.1%)	74	46
Kemper	2,340	2,184	1,961	1,627	1,647	(693)	(29.6%)	65	81
Lafayette	23,279	24,003	24,038	22,366	23,422	143	0.6%	17	24
Lamar	19,120	19,126	19,413	18,723	19,564	444	2.3%	7	16
Lauderdale	32,824	32,085	32,021	30,602	30,515	(2,309)	(7.0%)	80	58
Lawrence	2,383	2,382	2,348	2,345	2,380	(3)	(0.1%)	29	28
Leake	4,752	5,064	5,176	4,994	5,040	288	6.1%	11	7
Lee	53,530	53,282	54,260	52,121	53,775	245	0.5%	12	26
Leflore	14,603	14,442	14,476	13,896	14,320	(283)	(1.9%)	55	38
Lincoln	11,891	12,084	12,005	11,834	12,535	644	5.4%	5	8
Lowndes	24,165	24,229	24,627	23,039	23,308	(857)	(3.5%)	69	44
Madison	55,237	55,190	55,445	51,338	53,076	(2,161)	(3.9%)	79	45

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

MISSISSIPPI	Large decreases in Leisure & Hospitality and Education & Health Services; Increase in Professional & Business Services
Adams	Large decrease in Leisure & Hospitality
Alcorn	Notable decline in Education & Health Services
Amite	Increases in Construction and Trade, Transportation & Utilities
Attala	Decreases in most sectors; Increase in Trade, Transportation & Utilities
Benton	Increase in Construction
Bolivar	Decline in every sector except Leisure & Hospitality
Calhoun	Large decrease in Natural Resources & Mining
Carroll	Decreases in most sectors
Chickasaw	Significant large decrease in Manufacturing
Choctaw	Relatively stable; No large changes
Claiborne	Large decreases in Construction and Education & Health Services; Substantial percent change in Construction
Clarke	Decreases in most sectors; Largest decrease in Natural Resources & Mining
Clay	Large increase in Manufacturing; Large decrease in Trade, Transportation, & Utilities
Coahoma	Decreases in Leisure & Hospitality; Trade, Transportation & Utilities; and Education & Health Services
Copiah	Decreases in Manufacturing; Trade, Transportation & Utilities; and Education & Health Services
Covington	Increases in most sectors; Largest increase in Manufacturing
DeSoto	Very large increase in Trade, Transportation & Utilities; Large increase in Professional & Business Services
Forrest	Decrease in most sectors; Largest decrease in Trade, Transportation & Utilities
Franklin	Large decrease in Education & Health Services
George	Decreases in most sectors
Greene	Significant decrease in Manufacturing
Grenada	Largest decreases in Professional & Business Services and Education & Health Services
Hancock	Increases in most sectors; Large increase in Professional & Business Services
Harrison	Decreases in most sectors; Substantial decrease in Leisure & Hospitality
Hinds	Large decreases in Education & Health Services; Leisure & Hospitality; and Trade, Transportation & Utilities
Holmes	Decreases in most sectors; Largest decreases in Manufacturing and Education & Health Services
Humphreys	Decreases in most sectors
Issaquena	No large changes in any sector
Itawamba	Large decrease in Manufacturing
Jackson	Increases in most sectors; Largest increase in Education & Health Services
Jasper	Large increase in Natural Resources & Mining
Jefferson	Decrease in Education & Health Services
Jefferson Davis	Decrease in most sectors; Large decrease in Construction
Jones	Large decreases in Natural Resources & Mining and Education & Health Services
Kemper	Large decrease in Trade, Transportation & Utilities
Lafayette	Increases in most sectors
Lamar	Large increases in Professional & Business Services; Construction; and Education & Health Services
Lauderdale	Decreases in every sector except Construction
Lawrence	No large changes in any sector
Leake	Large increase in Manufacturing
Lee	Large significant increase in Manufacturing; Decreases in Education & Health Services and Leisure & Hospitality
Leflore	Decreases in most sectors; Largest increases in Education & Health Services and Trade, Transportation & Utilities
Lincoln	Increases in Trade, Transportation & Utilities and Manufacturing
Lowndes	Decreases in most sectors
Madison	Large significant decrease in Manufacturing

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

Covered Employment

	Total Covered Employment Monthly Average by Place of Work					2017 TO 2021		RANK	
	2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.	Net Chg.	Pct. Chg.
Marion	7,979	7,878	7,798	7,848	8,045	66	0.8%	21	23
Marshall	6,561	7,067	7,565	8,673	9,572	3,011	45.9%	2	1
Monroe	9,564	9,557	9,606	9,397	9,910	346	3.6%	10	11
Montgomery	2,489	2,317	2,249	2,224	2,222	(267)	(10.7%)	51	71
Neshoba	12,143	11,915	11,998	11,538	11,475	(668)	(5.5%)	64	49
Newton	5,492	5,477	5,595	5,104	5,385	(107)	(1.9%)	37	39
Noxubee	2,504	2,470	2,430	2,363	2,232	(272)	(10.9%)	53	72
Oktibbeha	19,923	20,194	20,351	19,390	19,646	(277)	(1.4%)	54	33
Panola	10,395	10,258	10,060	9,795	9,905	(490)	(4.7%)	60	47
Pearl River	10,138	10,315	10,530	10,208	10,336	198	2.0%	14	17
Perry	2,050	2,079	2,191	2,140	2,204	154	7.5%	16	5
Pike	14,747	14,677	14,605	14,359	14,476	(271)	(1.8%)	52	37
Pontotoc	12,442	12,465	12,645	11,934	12,142	(300)	(2.4%)	56	40
Prentiss	7,284	7,412	7,435	7,157	7,371	87	1.2%	20	21
Quitman	956	942	958	936	954	(2)	(0.2%)	28	29
Rankin	61,325	61,773	62,937	60,281	61,862	537	0.9%	6	22
Scott	13,657	13,494	13,093	12,726	12,630	(1,027)	(7.5%)	73	61
Sharkey	1,180	1,176	1,118	1,058	1,024	(156)	(13.2%)	44	76
Simpson	6,977	7,106	7,270	6,973	6,932	(45)	(0.6%)	34	32
Smith	2,707	2,734	2,721	2,641	2,698	(9)	(0.3%)	30	30
Stone	4,163	4,342	4,465	4,462	4,583	420	10.1%	8	3
Sunflower	8,303	8,186	8,031	7,860	7,777	(526)	(6.3%)	61	53
Tallahatchie	2,962	2,834	2,816	2,605	2,358	(604)	(20.4%)	63	80
Tate	5,455	5,488	5,430	5,215	5,551	96	1.8%	19	19
Tippah	6,502	6,499	6,494	6,225	6,466	(36)	(0.6%)	32	31
Tishomingo	6,105	6,307	6,431	6,137	6,262	157	2.6%	15	14
Tunica	8,344	8,007	7,449	5,949	5,704	(2,640)	(31.6%)	81	82
Union	10,956	11,079	11,227	10,655	10,977	21	0.2%	27	27
Walthall	2,360	2,393	2,283	2,304	2,317	(43)	(1.8%)	33	36
Warren	17,615	17,285	17,123	16,116	16,051	(1,564)	(8.9%)	77	66
Washington	16,617	16,252	15,914	15,316	14,986	(1,631)	(9.8%)	78	69
Wayne	4,872	4,924	4,932	4,719	4,715	(157)	(3.2%)	45	43
Webster	1,898	1,924	1,973	1,883	1,956	58	3.1%	22	13
Wilkinson	1,677	1,620	1,611	1,522	1,533	(144)	(8.6%)	41	65
Winston	4,755	4,906	4,974	4,794	4,868	113	2.4%	18	15
Yalobusha	2,820	2,849	2,695	2,678	2,658	(162)	(5.7%)	46	51
Yazoo	5,683	5,582	5,560	5,364	5,208	(475)	(8.4%)	59	64
Metropolitan Statistical Areas									
G-B-P	138,391	138,804	139,542	133,222	138,876	485	0.4%	1	1
Hattiesburg	60,372	61,044	61,470	58,784	59,950	(422)	(0.7%)	2	2
Jackson	253,103	252,231	253,307	239,206	240,912	(12,191)	(4.8%)	3	3
Workforce Development Areas									
Delta	89,635	87,707	86,044	80,830	80,215	(9,420)	(10.5%)	3	4
MS Partnership	312,251	316,374	319,742	308,855	318,910	6,659	2.1%	1	1
SC MS Works	321,865	320,934	321,510	304,618	307,100	(14,765)	(4.6%)	4	3
Twin Districts	346,958	347,712	349,741	334,926	341,505	(5,453)	(1.6%)	2	2

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

Marion	Large increase in Construction
Marshall	Large significant increase in Trade, Transportation & Utilities
Monroe	Large increase in Manufacturing
Montgomery	Decreases in most sectors; Largest decrease in Education & Health Services
Neshoba	Decreases in all sectors except Financial Activities
Newton	Decreases in Manufacturing and Education & Health Services
Noxubee	Decreases in Manufacturing and Education & Health Services
Oktibbeha	Decreases in Manufacturing and Leisure & Hospitality
Panola	Large decrease in Professional & Business Services
Pearl River	No large changes in any sector
Perry	No large changes in any sector
Pike	Large decrease in Trade, Transportation & Utilities
Pontotoc	Substantial decrease in Manufacturing
Prentiss	No large changes in any sector
Quitman	No large changes in any sector
Rankin	Large increases in Construction and Professional & Business Services
Scott	Decreases in most sectors; Large decrease in Manufacturing
Sharkey	Decreases in most sectors
Simpson	Decreases in most sectors
Smith	No large changes in any sector
Stone	Large increase in Trade, Transportation & Utilities
Sunflower	Decreases in all sectors except Trade, Transportation & Utilities
Tallahatchie	Large decreases in Professional & Business Services and Education & Health Services
Tate	Increases in most sectors; Largest increase in Manufacturing
Tippah	Decreases in Trade, Transportation & Utilities and Manufacturing
Tishomingo	Increase in Manufacturing
Tunica	Decreases in all sectors; Large significant decrease in Leisure & Hospitality
Union	Increases in most sectors
Walthall	No large changes in any sector
Warren	Decreases in all sectors except Trade, Transportation & Utilities
Washington	Decreases in most sectors
Wayne	Decreases in most sectors
Webster	No large changes in any sector
Wilkinson	Decreases in most sectors
Winston	No large changes in any sector
Yalobusha	Decrease in Manufacturing
Yazoo	Decreases in every sector except Construction
Metropolitan Statistical Areas	
G-B-P	Increases in most sectors; Large decrease in Leisure & Hospitality
Hattiesburg	Decreases in most sectors; Largest decrease in Trade, Transportation, & Utilities
Jackson	Decreases in every sector except Construction
Workforce Development Areas	
Delta	Decreases in every sector except Manufacturing
MS Partnership	Large increase in Trade, Transportation & Utilities
SC MS Works	Decreases in all sectors except Construction; Largest decrease in Education & Health Services
Twin Districts	Decreases in all sectors except Construction; Largest decrease in Leisure & Hospitality

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

Per Capita

Personal Income

Long used as a measure of overall economic health for a particular area, Per Capita Income (PCI) is derived simply by dividing the total personal income of residents in an area by the total population for that same area. As with any other data set, it is not a perfect statistic. PCI can be skewed downward if a county or state has a particularly high concentration of children or senior citizens since these groups would be included in the population but would make little or no contribution to the total income. Despite those biases, PCI continues to be used as a reliable measure of an area's standard of living. PCI is tabulated quarterly and annually for states and counties by the U.S. Bureau of Economic Analysis (BEA), with the most current data being 2020. The BEA ranks Mississippi fiftieth among all states in PCI, with incomes varying greatly throughout the counties and regions.

All 82 counties in Mississippi showed PCI growth over the five-year period 2016 -2020, indicating a positive trend. Madison County ranked first in the state with a PCI of \$68,381, exceeding the national PCI level of \$59,510. Rankin County ranked second and had an 11.1% increase in PCI

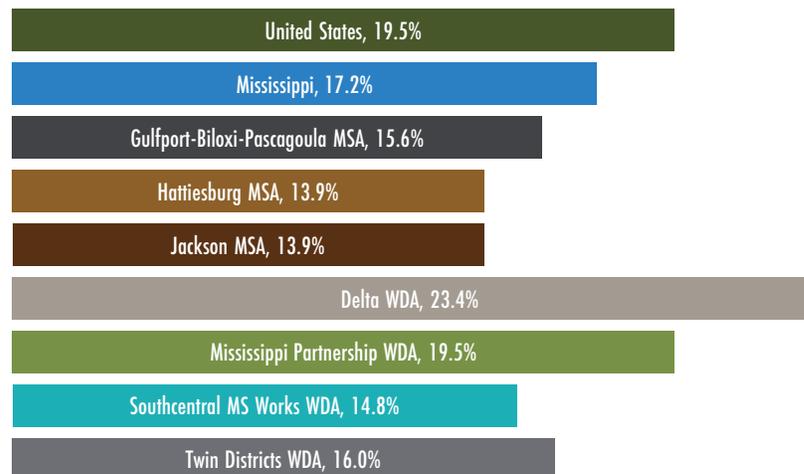
over the five-year period. Lee County ranked third in PCI, but twenty-first in net change, and fifty-first in percent change. Greene County positioned last in all areas: per capita income \$31,102, net growth \$2,939, and percent change 10.4%. Issaquena, the least populated county, aligned first in both net and percent change; \$17,262 and 79.7%, respectively.

The PCI in each of the Metropolitan Statistical Areas (MSAs) increased over 13% since 2016. The Jackson MSA ranked first in income level at \$48,414 with net growth at \$5,898. It can be noted that the Jackson MSA includes Madison and Rankin - the two highest PCI ranked counties. However, the Hattiesburg and Jackson MSAs had equal growth with PCI percent changes of 13.9% over the five-year

period. The Gulfport-Biloxi-Pascagoula MSA ranked first in percent growth at 15.6%.

PCI increased over 14.0% in all Workforce Development Areas (WDAs) from 2016-2020. The Southcentral Mississippi Works WDA ranked first in income, third in net increase, and last in percent growth; \$45,775, \$5,912 and 14.8%, respectively. The Mississippi Partnership WDA ranked second in all areas. The Twin Districts WDA was third in PCI and percent change and last in net change with \$5,534. The Delta WDA recorded the lowest PCI \$39,927 but ranked first in net change \$7,750 and first in percent change 23.4% over the 2016-2020 period. This is a positive indicator for the Delta WDA.

PER CAPITA PERCENT GROWTH 2016 to 2020



Per Capita Income

	Per Capita Income					2016 to 2020		Ranking		
	2016	2017	2018	2019	2020	Net Chg	Pct Chg	PCI 2020	Net Chg.	Pct. Chg.
Mississippi	\$35,946	\$36,817	\$37,822	\$39,062	\$42,129	\$6,183	17.2%	--	--	--
Adams	\$32,065	\$32,207	\$33,741	\$35,171	\$38,331	\$6,266	19.5%	47	42	41
Alcorn	\$33,076	\$34,397	\$36,146	\$36,622	\$38,956	\$5,880	17.8%	41	53	54
Amite	\$31,286	\$33,626	\$34,755	\$35,482	\$37,692	\$6,406	20.5%	54	37	33
Attala	\$32,192	\$32,654	\$32,970	\$34,612	\$37,962	\$5,770	17.9%	51	54	52
Benton	\$28,305	\$29,607	\$30,870	\$31,413	\$34,691	\$6,386	22.6%	72	39	17
Bolivar	\$35,581	\$36,955	\$38,076	\$38,102	\$42,767	\$7,186	20.2%	14	17	34
Calhoun	\$30,100	\$31,156	\$32,428	\$33,690	\$38,017	\$7,917	26.3%	50	10	7
Carroll	\$35,087	\$36,704	\$37,627	\$38,098	\$41,624	\$6,537	18.6%	22	33	47
Chickasaw	\$32,680	\$35,322	\$34,432	\$36,206	\$40,254	\$7,574	23.2%	31	12	13
Choctaw	\$31,718	\$32,312	\$33,277	\$34,996	\$38,813	\$7,095	22.4%	43	19	18
Claiborne	\$28,880	\$30,227	\$30,524	\$31,580	\$34,852	\$5,972	20.7%	68	51	31
Clarke	\$35,525	\$36,121	\$37,534	\$38,710	\$42,207	\$6,682	18.8%	16	28	46
Clay	\$34,222	\$35,586	\$36,184	\$38,522	\$42,187	\$7,965	23.3%	17	9	12
Coahoma	\$33,635	\$34,159	\$34,602	\$37,050	\$40,781	\$7,146	21.2%	28	18	26
Copiah	\$31,472	\$32,190	\$32,988	\$34,056	\$36,414	\$4,942	15.7%	65	72	66
Covington	\$32,071	\$35,840	\$37,223	\$37,410	\$38,250	\$6,179	19.3%	48	44	43
DeSoto	\$38,895	\$40,174	\$41,695	\$42,575	\$45,764	\$6,869	17.7%	5	26	55
Forrest	\$37,089	\$37,601	\$38,441	\$39,104	\$42,175	\$5,086	13.7%	18	69	76
Franklin	\$32,959	\$33,208	\$33,767	\$35,842	\$38,355	\$5,396	16.4%	46	65	61
George	\$31,818	\$32,208	\$33,726	\$34,482	\$38,668	\$6,850	21.5%	44	27	22
Greene	\$28,163	\$27,825	\$27,889	\$28,975	\$31,102	\$2,939	10.4%	82	82	82
Grenada	\$33,699	\$34,389	\$35,571	\$36,642	\$40,296	\$6,597	19.6%	30	30	39
Hancock	\$32,979	\$33,670	\$34,782	\$36,243	\$39,455	\$6,476	19.6%	37	35	38
Harrison	\$35,995	\$36,500	\$37,073	\$38,245	\$41,534	\$5,539	15.4%	24	60	68
Hinds	\$37,911	\$37,637	\$38,549	\$40,176	\$43,452	\$5,541	14.6%	10	59	73
Holmes	\$27,560	\$27,520	\$28,108	\$29,967	\$33,567	\$6,007	21.8%	78	48	19
Humphreys	\$30,302	\$31,849	\$31,826	\$34,850	\$40,236	\$9,934	32.8%	32	5	5
Issaquena	\$21,659	\$19,743	\$21,654	\$26,748	\$38,921	\$17,262	79.7%	42	1	1
Itawamba	\$32,867	\$33,875	\$35,614	\$36,827	\$39,878	\$7,011	21.3%	35	22	23
Jackson	\$36,258	\$36,706	\$37,234	\$38,663	\$41,575	\$5,317	14.7%	23	68	72
Jasper	\$34,527	\$37,845	\$39,377	\$40,697	\$41,967	\$7,440	21.5%	21	14	21
Jefferson	\$31,491	\$32,352	\$34,309	\$35,326	\$38,101	\$6,610	21.0%	49	29	29
Jefferson Davis	\$27,864	\$29,826	\$30,306	\$30,640	\$33,434	\$5,570	20.0%	79	58	36
Jones	\$35,878	\$36,895	\$37,651	\$38,659	\$40,402	\$4,524	12.6%	29	79	79
Kemper	\$27,915	\$27,681	\$28,981	\$29,942	\$33,841	\$5,926	21.2%	75	52	28
Lafayette	\$39,716	\$40,804	\$42,819	\$43,865	\$46,037	\$6,321	15.9%	4	41	63
Lamar	\$38,334	\$39,294	\$39,625	\$40,582	\$43,227	\$4,893	12.8%	11	73	77
Lauderdale	\$37,074	\$37,025	\$37,635	\$39,481	\$42,673	\$5,599	15.1%	15	56	70
Lawrence	\$31,056	\$33,549	\$34,872	\$34,769	\$36,649	\$5,593	18.0%	63	57	49
Leake	\$28,592	\$31,607	\$31,990	\$31,914	\$32,239	\$3,647	12.8%	81	81	78
Lee	\$39,123	\$40,579	\$41,276	\$42,835	\$46,138	\$7,015	17.9%	3	21	51
Leflore	\$34,470	\$35,982	\$36,841	\$39,296	\$43,878	\$9,408	27.3%	8	6	6
Lincoln	\$36,374	\$37,602	\$38,537	\$39,466	\$42,121	\$5,747	15.8%	19	55	64
Lowndes	\$36,392	\$37,233	\$38,333	\$40,785	\$44,152	\$7,760	21.3%	7	11	24
Madison	\$60,938	\$62,153	\$63,894	\$65,334	\$68,381	\$7,443	12.2%	1	13	80

SOURCE: U.S. Bureau of Economic Analysis

	Per Capita Income					2016 to 2020		Ranking		
	2016	2017	2018	2019	2020	Net Chg	Pct Chg	PCI 2020	Net Chg.	Pct. Chg.
Marion	\$30,077	\$33,297	\$37,823	\$38,467	\$41,433	\$11,356	37.8%	25	3	3
Marshall	\$30,506	\$31,339	\$33,096	\$34,601	\$37,543	\$7,037	23.1%	57	20	15
Monroe	\$32,760	\$33,711	\$35,197	\$36,370	\$39,729	\$6,969	21.3%	36	24	25
Montgomery	\$32,020	\$33,161	\$33,868	\$35,526	\$39,432	\$7,412	23.1%	38	15	14
Neshoba	\$33,452	\$35,561	\$36,067	\$37,731	\$38,507	\$5,055	15.1%	45	70	69
Newton	\$32,659	\$34,141	\$35,116	\$36,017	\$37,484	\$4,825	14.8%	58	76	71
Noxubee	\$30,783	\$31,825	\$31,555	\$34,842	\$37,781	\$6,998	22.7%	53	23	16
Oktibbeha	\$32,532	\$32,982	\$34,543	\$35,408	\$37,853	\$5,321	16.4%	52	67	62
Panola	\$31,193	\$31,972	\$32,844	\$33,845	\$37,593	\$6,400	20.5%	55	38	32
Pearl River	\$34,719	\$35,246	\$36,369	\$37,849	\$40,201	\$5,482	15.8%	33	63	65
Perry	\$30,480	\$31,559	\$32,631	\$33,510	\$36,953	\$6,473	21.2%	62	36	27
Pike	\$30,014	\$30,319	\$30,772	\$31,673	\$34,718	\$4,704	15.7%	71	78	67
Pontotoc	\$31,365	\$31,971	\$33,007	\$33,953	\$37,342	\$5,977	19.1%	59	50	45
Prentiss	\$29,276	\$30,080	\$30,407	\$31,461	\$34,158	\$4,882	16.7%	74	74	59
Quitman	\$27,692	\$27,139	\$28,336	\$29,765	\$34,239	\$6,547	23.6%	73	32	11
Rankin	\$43,487	\$44,055	\$44,657	\$45,632	\$48,295	\$4,808	11.1%	2	77	81
Scott	\$28,866	\$30,971	\$31,449	\$31,657	\$32,840	\$3,974	13.8%	80	80	75
Sharkey	\$30,528	\$33,415	\$32,747	\$34,344	\$42,775	\$12,247	40.1%	13	2	2
Simpson	\$34,108	\$36,210	\$36,995	\$37,381	\$38,987	\$4,879	14.3%	39	75	74
Smith	\$31,162	\$34,435	\$35,968	\$36,086	\$36,494	\$5,332	17.1%	64	66	58
Stone	\$30,969	\$31,235	\$33,273	\$34,214	\$37,001	\$6,032	19.5%	60	47	42
Sunflower	\$29,345	\$29,653	\$30,039	\$30,865	\$35,454	\$6,109	20.8%	67	45	30
Tallahatchie	\$27,787	\$29,058	\$28,886	\$30,200	\$33,784	\$5,997	21.6%	76	49	20
Tate	\$33,881	\$34,181	\$35,594	\$37,032	\$40,134	\$6,253	18.5%	34	43	48
Tippah	\$31,576	\$34,977	\$36,755	\$38,248	\$42,051	\$10,475	33.2%	20	4	4
Tishomingo	\$31,549	\$31,920	\$33,988	\$35,052	\$37,593	\$6,044	19.2%	56	46	44
Tunica	\$32,564	\$32,173	\$32,016	\$35,554	\$40,994	\$8,430	25.9%	27	8	9
Union	\$30,851	\$31,398	\$32,197	\$33,657	\$36,387	\$5,536	17.9%	66	61	50
Walthall	\$29,871	\$31,873	\$31,720	\$32,414	\$34,814	\$4,943	16.5%	69	71	60
Warren	\$37,834	\$38,212	\$39,825	\$41,129	\$44,422	\$6,588	17.4%	6	31	56
Washington	\$34,851	\$35,497	\$36,753	\$37,699	\$43,778	\$8,927	25.6%	9	7	10
Wayne	\$31,558	\$34,008	\$34,910	\$35,887	\$36,967	\$5,409	17.1%	61	64	57
Webster	\$36,559	\$37,600	\$38,083	\$39,895	\$43,060	\$6,501	17.8%	12	34	53
Wilkinson	\$27,565	\$28,589	\$29,247	\$30,772	\$34,759	\$7,194	26.1%	70	16	8
Winston	\$32,596	\$34,508	\$35,202	\$36,845	\$38,970	\$6,374	19.6%	40	40	40
Yalobusha	\$34,426	\$35,321	\$36,881	\$37,892	\$41,336	\$6,910	20.1%	26	25	35
Yazoo	\$28,139	\$27,404	\$27,396	\$28,282	\$33,672	\$5,533	19.7%	77	62	37
Metropolitan Statistical Areas										
G-B-P	\$35,730	\$36,237	\$36,858	\$38,156	\$41,300	\$5,570	15.6%	3	2	1
Hattiesburg	\$37,067	\$37,814	\$38,474	\$39,281	\$42,212	\$5,145	13.9%	2	3	2
Jackson	\$42,516	\$42,895	\$43,884	\$45,231	\$48,414	\$5,898	13.9%	1	1	2
Workforce Development Areas										
Delta	\$32,357	\$33,153	\$33,866	\$35,274	\$39,927	\$7,570	23.4%	4	1	1
Mississippi Partner	\$34,923	\$36,044	\$37,304	\$38,619	\$41,728	\$6,805	19.5%	2	2	2
Southcentral MS V	\$39,864	\$40,388	\$41,394	\$42,667	\$45,775	\$5,912	14.8%	1	3	4
Twin Districts	\$34,689	\$35,631	\$36,488	\$37,595	\$40,223	\$5,534	16.0%	3	4	3

SOURCE: U.S. Bureau of Economic Analysis

Sales Tax

Collections



Another way to gauge the economic health of the state is sales tax collections. Since almost all goods and services are subject to sales tax, it can be used to monitor consumer spending. Data suggest a positive correlation between an increase in consumers' spending and the confidence consumers have in the economic marketplace. As businesses continue to recover from the effects of the COVID-19 pandemic, the state's sales tax collection increased over the year in seventy-seven counties and by more than three-hundred seventy million dollars statewide.

Harrison County collected the most sales tax in fiscal year (FY) 2021 and was second in net change, with 22.6% growth over the five-year period. Hinds County had the second highest sales tax collected and 5% growth over the same period. Marshall

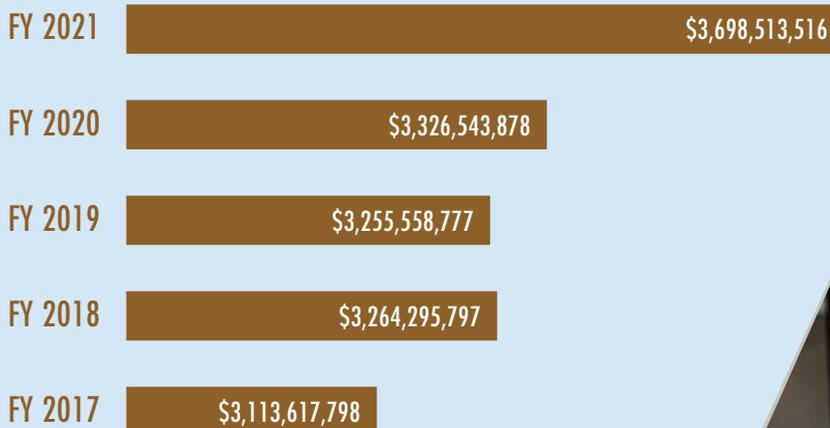
County claimed the highest percentage change over the five-year period with a 42.1% increase but ranked fifteenth in net change for the period and thirty-second in amount collected in FY 2021. George County had the second highest percent increase at 39.8%, eighteenth in net change, but only thirty-third in net collections. Desoto County ranks first in net change over the five-year period, fourth in collections and eleventh in percent change. Fifty-nine counties posted a sales tax revenue increase of ten percent or more over the 2017-2021 period.

The Gulfport-Biloxi-Pascagoula Metropolitan Statistical Area (MSA) ranked second in net collections with sales tax revenue increasing 24.5%, the largest percent change. The Jackson MSA ranked first in net sales tax collections, first in net

change and third in percent change, with five of its six counties posting increases greater than 15%. The Hattiesburg MSA ranked third in both sales tax collections and net change for the five-year period but second in percent change.

When comparing the Workforce Development Areas (WDAs) in sales tax collections in FY 2021, and net and percent change from 2017-2021, the Twin Districts WDA was first in all rankings. The Mississippi Partnership WDA was third in revenue but ranked second in net change with a 20.2% increase over the last five-year period. The Southcentral Mississippi Works WDA was second in sales tax collections and ranked third in net change and percent change. For the five-year period, the Delta WDA ranked fourth in all areas.

MISSISSIPPI SALES TAX COLLECTIONS



Sales Tax Collected

	Sales Tax Collected					2017 to 2021		RANK		
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Net Chg.	Pct. Chg.	Tax 2021	Net Chg.	Pct. Chg.
MISSISSIPPI	\$3,113,617,798	\$3,264,295,797	\$3,255,558,777	\$3,326,543,878	\$3,698,513,516	\$584,895,718	18.8%	--	--	--
Adams	\$34,220,719	\$34,339,584	\$33,926,391	\$32,604,902	\$35,776,928	\$1,556,209	4.5%	23	49	68
Alcorn	\$37,093,613	\$37,009,911	\$38,012,859	\$39,566,063	\$43,966,226	\$6,872,613	18.5%	20	16	34
Amite	\$3,681,484	\$3,594,194	\$4,361,071	\$4,073,870	\$4,113,099	\$431,615	11.7%	67	63	56
Attala	\$13,141,214	\$13,222,513	\$13,213,425	\$13,654,314	\$14,821,505	\$1,680,291	12.8%	47	46	53
Benton	\$1,654,120	\$1,722,921	\$2,008,753	\$2,146,657	\$1,743,010	\$88,890	5.4%	81	70	64
Bolivar	\$26,773,903	\$27,589,946	\$27,991,597	\$29,957,927	\$32,652,362	\$5,878,459	22.0%	25	22	25
Calhoun	\$6,856,310	\$6,824,954	\$6,461,629	\$6,806,123	\$7,017,893	\$161,583	2.4%	56	69	70
Carroll	\$1,953,933	\$1,887,703	\$1,866,066	\$1,832,874	\$2,148,880	\$194,947	10.0%	78	67	59
Chickasaw	\$9,406,021	\$9,538,758	\$10,103,067	\$11,063,592	\$12,249,567	\$2,843,546	30.2%	52	41	13
Choctaw	\$2,316,456	\$2,599,814	\$2,452,552	\$2,940,548	\$3,090,301	\$773,845	33.4%	72	57	8
Claiborne	\$2,923,213	\$2,707,827	\$2,754,313	\$3,323,109	\$2,913,361	(\$9,852)	(0.3%)	75	74	74
Clarke	\$5,415,815	\$5,445,826	\$6,429,024	\$6,113,484	\$6,384,067	\$968,252	17.9%	59	55	37
Clay	\$14,865,820	\$14,839,632	\$15,350,531	\$15,669,708	\$15,935,839	\$1,070,019	7.2%	41	52	62
Coahoma	\$16,961,401	\$16,936,467	\$16,488,962	\$16,603,884	\$18,011,516	\$1,050,115	6.2%	37	53	63
Copiah	\$13,750,163	\$14,188,880	\$14,636,350	\$15,101,400	\$15,896,229	\$2,146,066	15.6%	42	44	42
Covington	\$12,806,924	\$13,225,123	\$14,395,542	\$13,800,946	\$15,684,357	\$2,877,433	22.5%	44	40	24
DeSoto	\$202,953,289	\$223,074,200	\$216,972,885	\$230,128,581	\$267,677,309	\$64,724,020	31.9%	4	1	11
Forrest	\$89,453,331	\$92,037,186	\$96,484,136	\$103,101,944	\$113,413,464	\$23,960,133	26.8%	8	7	15
Franklin	\$2,938,208	\$3,409,892	\$2,844,045	\$2,953,325	\$3,019,064	\$80,856	2.8%	74	71	69
George	\$16,324,067	\$16,942,100	\$17,570,349	\$19,413,983	\$22,819,915	\$6,495,848	39.8%	33	18	2
Greene	\$2,918,106	\$3,157,232	\$3,414,983	\$3,930,279	\$3,994,676	\$1,076,570	36.9%	69	51	3
Grenada	\$26,923,105	\$27,808,921	\$28,858,243	\$30,178,349	\$32,571,378	\$5,648,273	21.0%	26	24	27
Hancock	\$32,103,172	\$39,478,712	\$37,332,794	\$38,000,156	\$43,847,867	\$11,744,695	36.6%	21	9	4
Harrison	\$276,504,793	\$301,407,641	\$292,033,358	\$293,289,008	\$338,957,866	\$62,453,073	22.6%	1	2	23
Hinds	\$297,413,648	\$303,701,549	\$297,725,374	\$293,453,805	\$312,286,605	\$14,872,957	5.0%	2	8	66
Holmes	\$7,227,351	\$6,434,844	\$6,192,652	\$6,513,061	\$6,767,525	(\$459,826)	(6.4%)	58	78	77
Humphreys	\$3,325,306	\$3,230,835	\$3,024,637	\$3,003,204	\$3,057,210	(\$268,096)	(8.1%)	73	76	78
Issaquena	\$495,195	\$244,940	\$261,197	\$99,219	\$149,777	(\$345,418)	(69.8%)	82	77	82
Itawamba	\$12,281,206	\$12,124,040	\$12,114,492	\$13,294,122	\$16,510,888	\$4,229,682	34.4%	39	30	5
Jackson	\$100,350,924	\$103,760,314	\$110,683,126	\$112,362,828	\$126,350,629	\$25,999,705	25.9%	7	6	16
Jasper	\$6,639,119	\$6,984,644	\$7,494,110	\$7,321,270	\$8,283,602	\$1,644,483	24.8%	55	47	18
Jefferson	\$2,107,977	\$2,065,133	\$2,185,273	\$2,118,145	\$1,993,174	(\$114,803)	(5.4%)	79	75	76
Jefferson Davi:	\$3,693,163	\$3,563,504	\$3,331,833	\$3,570,467	\$3,725,460	\$32,297	0.9%	70	72	72
Jones	\$66,403,581	\$70,720,426	\$72,377,812	\$73,166,532	\$77,080,565	\$10,676,984	16.1%	11	10	40
Kemper	\$3,773,836	\$2,614,842	\$2,357,238	\$2,523,761	\$2,553,858	(\$1,219,978)	(32.3%)	77	80	81
Lafayette	\$75,039,116	\$77,137,767	\$70,083,618	\$68,072,745	\$73,575,164	(\$1,463,952)	(2.0%)	13	81	75
Lamar	\$84,099,042	\$90,891,265	\$85,639,158	\$83,357,776	\$94,295,170	\$10,196,128	12.1%	10	12	55
Lauderdale	\$92,299,857	\$91,702,306	\$91,480,946	\$92,625,128	\$102,946,836	\$10,646,979	11.5%	9	11	57
Lawrence	\$4,159,779	\$4,087,253	\$4,464,475	\$4,384,182	\$4,819,556	\$659,777	15.9%	64	58	41
Leake	\$11,616,318	\$11,594,437	\$11,762,011	\$12,377,747	\$13,238,342	\$1,622,024	14.0%	51	48	44
Lee	\$146,317,747	\$154,324,147	\$151,011,846	\$151,957,348	\$173,352,552	\$27,034,805	18.5%	6	5	35
Leflore	\$30,861,867	\$31,171,451	\$31,312,855	\$32,091,424	\$34,971,611	\$4,109,744	13.3%	24	31	47
Lincoln	\$38,881,965	\$44,777,861	\$40,273,821	\$41,445,018	\$45,346,939	\$6,464,974	16.6%	18	19	39
Lowndes	\$69,286,511	\$67,202,779	\$67,853,432	\$67,425,007	\$74,539,747	\$5,253,236	7.6%	12	26	61
Madison	\$151,191,889	\$160,952,904	\$158,578,577	\$164,103,857	\$186,625,269	\$35,433,380	23.4%	5	4	20

SOURCE: MS Department of Revenue

	Sales Tax Collected					2017 to 2021		RANK		
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Net Chg.	Pct. Chg.	Tax 2021	Net Chg.	Pct. Chg.
Marion	\$21,360,460	\$21,794,000	\$22,022,888	\$22,921,486	\$25,408,316	\$4,047,856	19.0%	31	32	32
Marshall	\$16,845,981	\$16,609,527	\$20,232,455	\$21,467,299	\$23,943,992	\$7,098,011	42.1%	32	15	1
Monroe	\$20,863,026	\$19,999,811	\$20,730,502	\$22,659,609	\$25,652,122	\$4,789,096	23.0%	30	27	22
Montgomery	\$6,972,739	\$6,712,089	\$5,909,957	\$6,182,009	\$6,983,787	\$11,048	0.2%	57	73	73
Neshoba	\$25,743,651	\$25,619,259	\$26,231,454	\$27,005,488	\$30,352,070	\$4,608,419	17.9%	27	29	36
Newton	\$10,035,804	\$9,642,433	\$9,890,748	\$9,913,133	\$11,266,738	\$1,230,934	12.3%	53	50	54
Noxubee	\$4,713,393	\$4,577,482	\$4,819,542	\$5,119,023	\$5,365,822	\$652,429	13.8%	61	59	45
Oktibbeha	\$47,195,802	\$48,593,104	\$50,899,627	\$49,875,368	\$53,338,961	\$6,143,159	13.0%	15	21	51
Panola	\$32,706,425	\$33,077,688	\$32,800,594	\$35,164,227	\$39,230,421	\$6,523,996	19.9%	22	17	29
Pearl River	\$36,058,887	\$42,401,809	\$37,608,538	\$39,962,199	\$45,102,945	\$9,044,058	25.1%	19	13	17
Perry	\$4,011,032	\$4,093,309	\$4,465,319	\$4,398,827	\$4,547,165	\$536,133	13.4%	66	61	46
Pike	\$44,642,639	\$45,733,433	\$44,452,196	\$44,894,967	\$48,461,481	\$3,818,842	8.6%	16	34	60
Pontotoc	\$19,824,811	\$20,138,021	\$21,300,551	\$23,431,530	\$26,209,650	\$6,384,839	32.2%	29	20	10
Prentiss	\$13,478,315	\$13,874,776	\$13,649,053	\$14,454,063	\$16,774,036	\$3,295,721	24.5%	38	39	19
Quitman	\$2,660,880	\$1,833,204	\$1,473,243	\$1,415,082	\$1,823,170	(\$837,710)	(31.5%)	80	79	80
Rankin	\$228,890,515	\$240,678,806	\$242,539,339	\$245,764,719	\$273,156,519	\$44,266,004	19.3%	3	3	31
Scott	\$18,250,213	\$19,144,872	\$19,043,510	\$20,786,783	\$21,868,432	\$3,618,219	19.8%	34	35	30
Sharkey	\$2,364,453	\$2,528,004	\$2,645,881	\$2,526,878	\$2,674,261	\$309,808	13.1%	76	64	49
Simpson	\$16,964,668	\$16,979,130	\$17,003,300	\$18,507,446	\$20,465,925	\$3,501,257	20.6%	36	37	28
Smith	\$4,999,262	\$5,409,603	\$5,661,357	\$5,063,838	\$5,260,801	\$261,539	5.2%	62	66	65
Stone	\$11,774,608	\$12,045,149	\$12,620,049	\$13,895,630	\$15,787,400	\$4,012,792	34.1%	43	33	6
Sunflower	\$13,606,992	\$13,620,721	\$14,102,409	\$14,170,971	\$16,163,742	\$2,556,750	18.8%	40	42	33
Tallahatchie	\$3,588,732	\$3,739,331	\$4,183,077	\$4,107,171	\$4,064,888	\$476,156	13.3%	68	62	48
Tate	\$15,716,040	\$16,586,622	\$17,006,369	\$18,248,153	\$21,059,389	\$5,343,349	34.0%	35	25	7
Tippah	\$11,181,065	\$11,752,120	\$11,877,166	\$12,536,615	\$14,713,095	\$3,532,030	31.6%	48	36	12
Tishomingo	\$10,356,636	\$10,606,209	\$11,508,587	\$11,764,543	\$13,711,464	\$3,354,828	32.4%	49	38	9
Tunica	\$10,550,034	\$10,764,762	\$11,213,318	\$9,681,130	\$8,413,185	(\$2,136,849)	(20.3%)	54	82	79
Union	\$20,737,991	\$22,186,426	\$22,554,929	\$23,244,412	\$26,610,989	\$5,872,998	28.3%	28	23	14
Walhall	\$4,601,310	\$4,472,869	\$4,421,106	\$4,727,295	\$5,611,256	\$1,009,946	21.9%	60	54	26
Warren	\$49,934,895	\$55,180,363	\$51,108,239	\$52,011,015	\$57,231,440	\$7,296,545	14.6%	14	14	43
Washington	\$43,621,287	\$43,118,284	\$42,261,908	\$44,504,760	\$48,368,338	\$4,747,051	10.9%	17	28	58
Wayne	\$13,476,252	\$14,217,737	\$14,565,459	\$14,732,699	\$15,223,033	\$1,746,781	13.0%	46	45	52
Webster	\$3,867,553	\$4,141,338	\$4,022,287	\$4,303,006	\$4,758,190	\$890,637	23.0%	65	56	21
Wilkinson	\$3,528,660	\$3,641,612	\$3,447,329	\$3,577,335	\$3,704,428	\$175,768	5.0%	71	68	67
Winston	\$13,246,610	\$12,124,078	\$11,710,706	\$12,018,340	\$13,545,065	\$298,455	2.3%	50	65	71
Yalobusha	\$4,501,566	\$4,440,943	\$4,292,606	\$4,805,727	\$5,088,024	\$586,458	13.0%	63	60	50
Yazoo	\$13,349,065	\$13,446,721	\$13,189,527	\$13,474,706	\$15,572,347	\$2,223,282	16.7%	45	43	38
Metropolitan Statistical Areas										
G-B-P	\$408,958,889	\$444,646,667	\$440,049,278	\$443,651,992	\$509,156,362	\$100,197,473	24.5%	2	2	1
Hattiesburg	\$177,563,405	\$187,021,760	\$186,588,613	\$190,858,547	\$212,255,799	\$34,692,394	19.5%	3	3	2
Jackson	\$721,559,948	\$749,947,990	\$743,672,467	\$750,405,933	\$824,002,894	\$102,442,946	14.2%	1	1	3
Workforce Development Areas										
Delta	\$196,697,759	\$196,178,180	\$195,818,396	\$201,671,812	\$218,496,886	\$21,799,127	11.1%	4	4	4
MS Partnership	\$827,636,056	\$859,772,903	\$855,011,669	\$883,012,854	\$994,805,965	\$167,169,909	20.2%	3	2	2
SC MS Works	\$913,180,797	\$953,958,011	\$937,910,726	\$946,519,096	\$1,036,993,620	\$123,812,823	13.6%	2	3	3
Twin Districts	\$950,112,217	\$1,007,893,729	\$1,004,895,742	\$1,023,635,392	\$1,148,393,574	\$198,281,357	20.9%	1	1	1

SOURCE: MS Department of Revenue



Economic Stability

Composite Index Rank



A common statistical procedure used as a means of comparative measurement is indexing. Five separate indexes from the economic indicators highlighted in this publication were developed. By using the state as a base of 1,000, each county, Metropolitan Statistical Area, and Workforce Development Area was “indexed” in relation to the state base for each series selected. In some cases, the latest available data were used, and in others a five-year growth rate was used. This allowed for a mixture of long-term trends and current data. The method used and rationale for selecting each series indexed follows.

Covered Employment growth was the first data set selected. The 2021 state total divided by the total in 2017 yielded a growth factor ratio of .989. A similar factor was developed for each area. The local factor was divided by the state factor to obtain the index. For example, if the growth factor for a particular area is .834, the resulting index would be .834 divided

by .989, or .843. Using the same methodology Population growth and Sales Tax growth were determined. One of the current data series chosen was Labor Force Percent Employed. Percent employed was selected instead of the more commonly reported percent unemployed since the larger numbers produced less volatility in the index. Also, since lower is better when looking at percent unemployed, the ratio would have had to be reversed to produce the desired effect of measuring it versus the state. The other current series selected is Per Capita Income. In this case, the area’s PCI is divided by the statewide figure to obtain the index. The five separate indexes are added to produce a composite index. The counties, Metropolitan Statistical Areas, and Workforce Development Areas are ranked according to the composite score. Considering the strengths and weaknesses of each entity, this composite index expectantly produces a method by which to make valid comparisons between areas.

Madison, Marshall, Desoto, and Rankin made up the top four again. Hancock County moved from ninth to fifth place in the Index Ranking,

while Webster County moved up from twelfth to sixth place. The counties posting the largest drops in rankings in 2021 were Jones, Smith, and Alcorn. The county which posted the biggest move into the top 20, was Tippah County, moving from 35th in 2021 to 8th in 2022. Lafayette County fell from the sixth spot last year to 22nd this year. Oktibbeha County gained 10 places from 45th in 2020 to 35th in 2021. Twenty-four counties had index scores above 5,000 – indicating that growth in those areas exceeded the state – compared to twenty-two counties in 2020.

All the Metropolitan Statistical Areas (MSAs) had indexes above the state. The Jackson MSA and the Hattiesburg MSA each had composite scores of 5.072. The Gulfport-Biloxi-Pascagoula MSA had a ranking of 5.068.

Comparing the Workforce Development Areas (WDAs), the Mississippi Partnership WDA ranked highest at 5.051, followed closely by the South-central Mississippi Works WDA with 4.998. Both indexes fell slightly from last year. The Twin Districts WDA with an index of 4.978 was third, followed by the Delta WDA with an index of 4.710.

Economic Stability Index

	Growth Factor Ratios					Index	Rank
	Covered Employment	Total Population	Sales Tax	Labor Force	Per Capita Income		
MISSISSIPPI	1.000	1.000	1.000	1.000	1.000	5.000	-
Adams	0.939	0.921	0.880	0.972	0.910	4.622	69
Alcorn	0.944	0.936	0.998	1.009	0.925	4.811	51
Amite	1.044	1.029	0.941	0.982	0.895	4.890	39
Attala	0.995	0.973	0.949	0.996	0.901	4.815	49
Benton	1.064	0.938	0.887	0.989	0.823	4.702	61
Bolivar	0.886	0.969	1.027	0.985	1.015	4.881	41
Calhoun	0.940	0.910	0.862	1.004	0.902	4.618	71
Carroll	0.931	0.992	0.926	0.998	0.988	4.834	45
Chickasaw	0.954	1.009	1.096	0.993	0.955	5.007	23
Choctaw	1.026	0.997	1.123	1.008	0.921	5.076	16
Claiborne	0.944	1.000	0.839	0.935	0.827	4.544	72
Clarke	0.957	0.990	0.992	0.992	1.002	4.933	30
Clay	1.079	0.957	0.902	0.984	1.001	4.923	31
Coahoma	0.907	0.908	0.894	0.965	0.968	4.642	68
Copiah	0.877	0.995	0.973	0.990	0.864	4.700	62
Covington	1.052	0.975	1.031	1.005	0.908	4.970	27
DeSoto	1.125	1.067	1.110	1.012	1.086	5.400	3
Forrest	0.984	1.050	1.067	0.999	1.001	5.102	12
Franklin	0.916	1.003	0.865	0.987	0.910	4.681	63
George	0.984	1.049	1.177	0.985	0.918	5.112	9
Greene	0.943	1.022	1.152	0.978	0.738	4.834	46
Grenada	0.935	1.029	1.018	1.006	0.956	4.945	29
Hancock	1.106	0.993	1.150	0.997	0.937	5.183	5
Harrison	0.993	1.035	1.032	1.001	0.986	5.047	19
Hinds	0.932	0.941	0.884	0.993	1.031	4.781	55
Holmes	0.853	0.937	0.788	0.943	0.797	4.318	78
Humphreys	0.916	0.919	0.774	0.926	0.955	4.490	74
Issaquena	0.889	0.969	0.255	0.960	0.924	3.997	81
Itawamba	0.951	1.028	1.132	1.014	0.947	5.071	18
Jackson	1.029	1.025	1.060	0.995	0.987	5.096	13
Jasper	1.017	0.997	1.050	0.982	0.996	5.042	20
Jefferson	0.871	1.010	0.796	0.882	0.904	4.464	76
Jefferson Davis	0.853	1.000	0.849	0.977	0.794	4.474	75
Jones	0.969	0.989	0.977	0.999	0.959	4.893	38
Kemper	0.711	0.887	0.570	0.981	0.803	3.953	82
Lafayette	1.017	1.062	0.825	1.015	1.093	5.012	22
Lamar	1.034	1.075	0.944	1.015	1.026	5.094	14
Lauderdale	0.940	0.956	0.939	1.002	1.013	4.850	44
Lawrence	1.009	0.948	0.975	0.985	0.870	4.788	54
Leake	1.072	0.942	0.959	1.000	0.765	4.738	58
Lee	1.015	0.987	0.997	1.010	1.095	5.105	11
Leflore	0.991	0.953	0.954	0.973	1.042	4.912	34
Lincoln	1.065	1.031	0.982	1.006	1.000	5.084	15
Lowndes	0.975	0.996	0.906	0.997	1.048	4.921	32
Madison	0.971	1.064	1.039	1.014	1.623	5.711	1

	Growth Factor Ratios					Index	Rank
	Covered Employment	Total Population	Sales Tax	Labor Force	Per Capita Income		
Marion	1.019	0.984	1.001	1.003	0.983	4.991	25
Marshall	1.474	0.960	1.197	0.997	0.891	5.519	2
Monroe	1.047	0.958	1.035	1.004	0.943	4.987	26
Montgomery	0.902	0.973	0.843	0.993	0.936	4.648	66
Neshoba	0.955	0.998	0.993	1.000	0.914	4.860	43
Newton	0.991	0.997	0.945	1.002	0.890	4.825	48
Noxubee	0.901	0.958	0.958	0.965	0.897	4.678	64
Oktibbeha	0.997	1.056	0.951	1.001	0.899	4.903	35
Panola	0.963	0.976	1.010	0.984	0.892	4.825	47
Pearl River	1.030	1.035	1.053	0.999	0.954	5.072	17
Perry	1.087	0.975	0.954	0.989	0.877	4.882	40
Pike	0.992	1.025	0.914	0.984	0.824	4.739	57
Pontotoc	0.986	1.003	1.113	1.012	0.886	5.001	24
Prentiss	1.023	1.005	1.048	1.012	0.811	4.898	36
Quitman	1.009	0.835	0.577	0.968	0.813	4.201	80
Rankin	1.020	1.048	1.005	1.021	1.146	5.239	4
Scott	0.935	0.983	1.009	1.009	0.780	4.715	60
Sharkey	0.877	0.840	0.952	0.961	1.015	4.646	67
Simpson	1.004	0.970	1.016	1.004	0.925	4.919	33
Smith	1.007	0.895	0.886	1.011	0.866	4.665	65
Stone	1.113	1.016	1.129	1.001	0.878	5.136	7
Sunflower	0.947	0.985	1.000	0.962	0.842	4.735	59
Tallahatchie	0.805	0.886	0.954	0.995	0.802	4.441	77
Tate	1.028	1.001	1.128	0.999	0.953	5.110	10
Tippah	1.005	0.999	1.108	1.011	0.998	5.120	8
Tishomingo	1.037	0.974	1.115	1.011	0.892	5.028	21
Tunica	0.691	0.984	0.671	0.965	0.973	4.284	79
Union	1.013	0.995	1.080	1.016	0.864	4.968	28
Walthall	0.992	0.966	1.027	0.986	0.826	4.798	52
Warren	0.921	0.946	0.965	0.994	1.054	4.880	42
Washington	0.911	0.958	0.933	0.972	1.039	4.814	50
Wayne	0.978	0.977	0.951	0.987	0.877	4.770	56
Webster	1.042	1.039	1.036	1.002	1.022	5.141	6
Wilkinson	0.924	0.952	0.884	0.939	0.825	4.524	73
Winston	1.035	0.978	0.861	0.993	0.925	4.792	53
Yalobusha	0.953	1.011	0.952	1.001	0.981	4.897	37
Yazoo	0.926	0.931	0.982	0.981	0.799	4.620	70
Metropolitan Statistical Areas							
G-B-P	1.014	1.027	1.048	0.998	0.980	5.068	3
Hattiesburg	1.004	1.054	1.006	1.006	1.002	5.072	1
Jackson	0.962	0.995	0.961	1.005	1.149	5.072	1
Workforce Development Areas							
Delta	0.904	0.950	0.935	0.973	0.948	4.710	4
MS Partnership	1.032	1.010	1.012	1.006	0.990	5.051	1
SC MS Works	0.964	0.991	0.956	1.000	1.087	4.998	2
Twin Districts	0.995	1.011	1.018	1.000	0.955	4.978	3

Summary

Mississippi Reflections

The 5-year comparison data give mixed signals concerning Mississippi's economy. Per Capita Income increased every year while population continued to decline each year. With an over the year loss of 6,905, the state's population decreased 40,709 from 2017 to 2021. The annual unemployment rate was down over the year and almost back to its pre-pandemic rate. Sales tax collections increased over the year.

Per capita income statewide has risen 17.2% over the five-year period between 2016 and 2020, an increase of almost 7 percentage points from the previous five-year analysis. Issaquena, the state's smallest county in population, had a per capita income rise of 79.7% since 2016. Seventy counties posted gains greater than \$5,000 in net change for this same five-year period.

Sales tax collections increased over \$300 million from last year and total collections have risen 18.8% since 2017. Seventy-three counties recorded growth in sales taxes collected since 2017. Only five counties had over the year decreases in sales tax collections in 2021.

Mississippi paid regular unemployment benefits of \$111,842,298 in 2021. The state had a decrease of almost 83% from the prior year which included the 2020

Pandemic effect. An increase of 40.7% in payments made since 2017 also must take into consideration the large increases during 2020. The amount of regular unemployment benefits paid over the year decreased in all eighty-two counties in 2021.

The average unemployment rate at 5.6% decreased 2.3 percentage points from the 2020 rate. Over the five-year period the state average unemployment rate increased four-tenths of a percentage point. The 2021 average unemployment rate increased over the year in only one county. The average unemployment rate in forty-three counties was equal to or below their pre-pandemic rate in 2019.

Since 2017, Covered employment in Mississippi dropped to 1,091,555 representing a decrease of 11,651 jobs. The average monthly employment increased by 27,998 over the year returning to over 98% of the 2019 pre-pandemic level of 1,110,083. The sector most negatively affected by the pandemic, Accommodation and Food Services had the largest yearly increase with 7,209 jobs - not quite half of the 2020 over the year loss. The Transportation and Warehousing sector showed an increase of 3,013 over the year and 8,806 since 2017.



Glossary

Civilian Labor Force — that proportion of the civilian noninstitutional population that is employed or actively seeking employment.

Civilian Noninstitutional Population — are persons 16 years of age and older who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Covered Employment — the number of workers for firms registered under the Mississippi Employment Security Law who earned wages during the pay period including the twelfth of the month. State and local government is included but not federal government.

COVID-19 — [referenced as COVID-19 COVID-19 pandemic] a respiratory illness caused by a coronavirus.

Employed — all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off, or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

Hispanic — refers to those who identified themselves in the enumeration process of the U.S. Census as being of Hispanic, Latino, or Spanish origin. These individuals are further classified by detailed Hispanic ethnicity, such as, Mexican, Puerto Rican, Cuban, Central and South American, and Other Hispanic or Latino. People whose ethnicity is identified as Hispanic or Latino may be of any race. [BLS]

Industry — a group of establishments that produce similar products or provide similar services. For example, all establishments that manufacture automobiles are in the same industry. A given industry, or even a particular establishment in that industry, might have employees in dozens of occupations. The North American Industry Classification System (NAICS) groups similar establishments into industries. [BLS]

Metropolitan Statistical Areas (MSAs) — the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

Pandemic — an disease outbreak occurring over a wide geographic area typically affecting a significant proportion of the population.

Personal income — income received by persons from all sources. It includes income received from participation in production as well as from government and business transfer payments. It is the sum of compensation of employees (received), supplements to wages and salaries, proprietors' income with inventory valuation adjustment (IVA) and capital consumption adjustment (CCAdj), rental income of persons with CCAdj, personal income receipts on assets, and personal current transfer receipts, less contributions for government social insurance. [BEA]

Unemployed — all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

Unemployment Rate — represents the number of unemployed people as a percentage of the labor force (the labor force is the sum of the employed and unemployed). The unemployment rate is calculated as: $(\text{Unemployed} \div \text{Labor Force}) \times 100$. [BLS]

Workforce Development Areas (WDAs) — these are state designated areas in which an appointed Workforce Development Board is charged with designing and managing a system that provides convenient access to services and program information for employers, jobseekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. Mississippi is divided into four such areas.

