

# REFLECTIONS 2022

An In-Depth Look at Mississippi's Economy



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

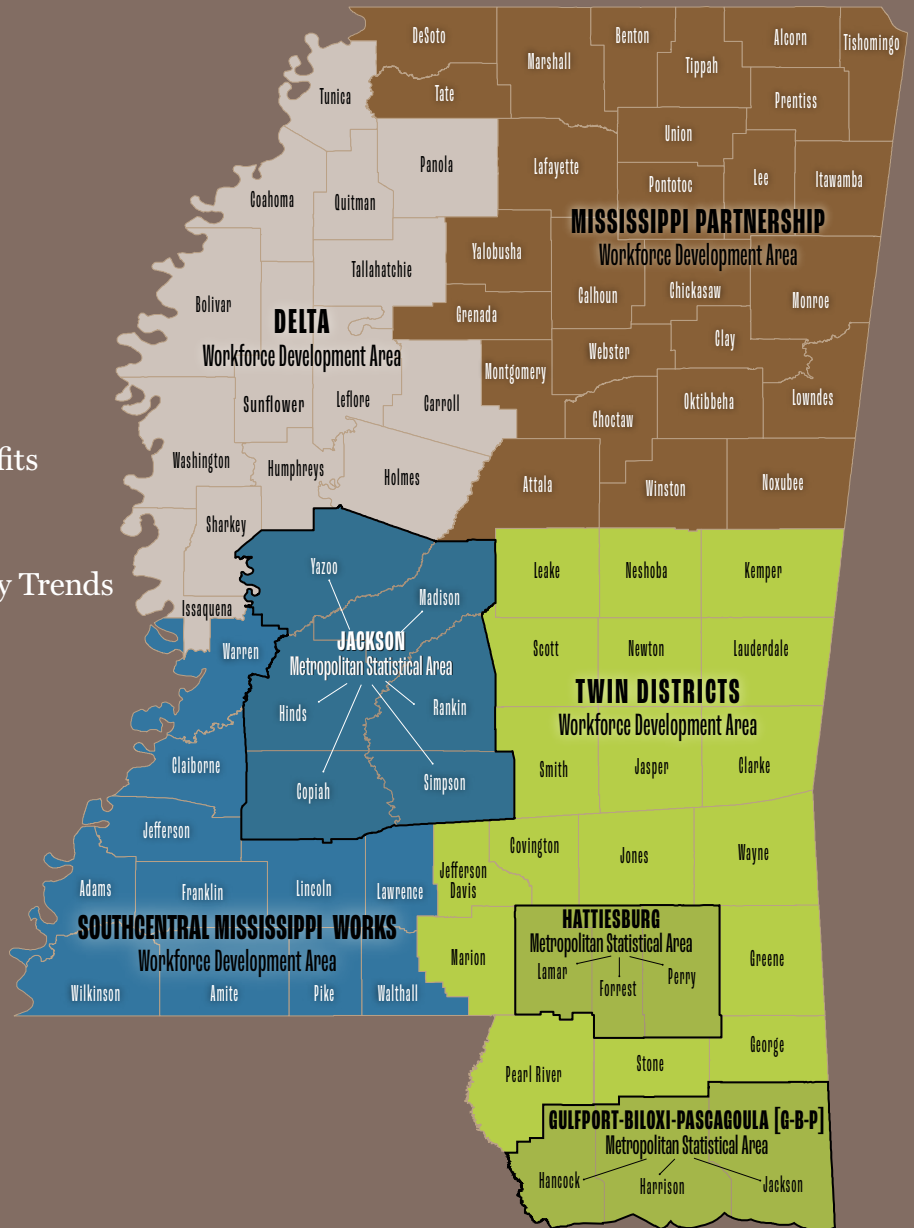
*Helping Mississippians Get Jobs*

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## An In-Depth look at Mississippi's Economy

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## Methodology

Intended as an aide to state and local workforce development boards and policymakers, this publication is produced using quantitative data to evaluate trends in Mississippi's economy. There are numerous ways to measure economic activity, but in many cases the data are not available below state levels. To provide insight and challenges for microgeographic areas, focus was placed on five commonly available sub-state measures.

Five sectors considered include: population, labor force, employment by industry, per capita income, and sales tax revenues. Generally, it's best to examine both long- and short-term trends to understand where the state's economy has been and where it might be headed, therefore statistics across five years are examined. When possible, data is provided at the following levels: Statewide, County, Metropolitan Statistical Area (MSA) and Workforce Development Area (WDA).

Mississippi Department of Employment Security (MDES) analysts endeavor to be objective and thorough, within the limits of available data. Statistics contained in this publication were generated internally by the Labor Market Information (LMI) Department of MDES with some exceptions. Population figures were derived from U.S. Census Bureau data, per capita income was extracted from tables produced by the U.S. Bureau of Economic Analysis (BEA), and sales tax collection figures originate from Mississippi Department of Revenue annual reports.

Publications and other data sets that might be of use to policymakers and workforce development board staff are produced periodically by the LMI Department. These can be accessed at our website: [mdes.ms.gov](http://mdes.ms.gov). Inquiries regarding the data and analysis found in this publication should be directed to [lmi-info@mdes.ms.gov](mailto:lmi-info@mdes.ms.gov).



# Area Population



*Over the last five years losses continued, but some counties showed annual increases.*

The state lost 42,822 residents during the period of 2018 to 2022, the sixth annual loss. When analyzing differences over the year, the state posted a slight 0.3 percent drop. There were eighteen counties that grew in population from 2018 through 2022. DeSoto (+5.1%) County added 9,317 residents, Madison (+5.2%) County gained 5,462, Rankin (+3.0%) County grew by 4,702, and Harrison (+2.3%) County had 4,693 more residents. Lafayette County had the highest percent gain increasing

7.3 percent (+3,898 net change) followed by Madison and DeSoto Counties. When comparing the six counties in the state with populations greater than 100,000, only Hinds County suffered a loss in residents.

Of the nine counties in the state that lost 10.0 percent or more of their population since 2018, those with the greatest percentage losses are Sharkey at 19.7 percent, Quitman with a 19.2 percent decrease, and Tallahatchie with a 14.2 percent decline. Smith (-11.7%),

Calhoun (-11.4%), Yazoo (-11.0%), Kemper (-10.9%), Coahoma (-10.8%), and Humphreys (-10.7%) Counties finish out the list.

Three counties with the highest net losses over the five-year period include Hinds, which lost 18,317 residents, the largest loss, a 7.7 percent fall; Lauderdale decreased 4,599 in population, or 6.1 percent; and Warren County had a reduction of 3,447, a 7.5 percent drop.

Gulfport-Biloxi-Pascagoula and Hattiesburg MSAs gained residents over the five-year period, 5,330 and 5,597 respectively. Jackson MSA lost a total of 3,579 or 0.6 percent over the year; contributing to the 13,080 or 2.3 percent decrease during the same five-year time frame.

All four Workforce Development Areas in the state had population declines from 2018 to 2022. Twin Districts and Mississippi Partnerships experienced over the year net increases in 2022, adding 1,084 and 735 residents respectively.



## Mississippi Population

						2018 to 2022		RANK		
	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.	Pop. 2022	Net Chg.	Pct. Chg.
MISSISSIPPI	2,982,879	2,978,227	2,958,141	2,949,586	2,940,057	(42,822)	(1.4)	--	--	--
Adams	31,248	30,736	29,419	28,804	28,408	(2,840)	(9.1)	28	78	73
Alcorn	36,877	37,043	34,727	34,429	34,204	(2,673)	(7.2)	21	77	67
Amite	12,322	12,286	12,699	12,644	12,619	297	2.4	61	15	12
Attala	18,330	18,173	17,816	17,706	17,509	(821)	(4.5)	52	53	52
Benton	8,234	8,278	7,661	7,630	7,550	(684)	(8.3)	77	48	72
Bolivar	31,154	30,714	30,827	30,180	29,370	(1,784)	(5.7)	26	69	61
Calhoun	14,420	14,365	13,222	12,936	12,781	(1,639)	(11.4)	60	66	78
Carroll	9,902	9,928	9,930	9,817	9,731	(171)	(1.7)	69	25	29
Chickasaw	17,013	17,026	17,078	16,973	16,812	(201)	(1.2)	53	27	24
Choctaw	8,237	8,192	8,208	8,113	8,037	(200)	(2.4)	75	26	36
Claiborne	9,096	8,998	9,099	8,898	8,805	(291)	(3.2)	72	32	45
Clarke	15,558	15,506	15,546	15,457	15,271	(287)	(1.8)	56	31	32
Clay	19,387	19,349	18,621	18,500	18,380	(1,007)	(5.2)	49	56	57
Coahoma	22,652	22,095	21,230	20,732	20,197	(2,455)	(10.8)	45	75	75
Copiah	28,459	28,099	28,268	27,927	27,719	(740)	(2.6)	31	51	39
Covington	18,781	18,562	18,298	18,250	18,098	(683)	(3.6)	50	47	47
DeSoto	182,406	185,385	186,107	189,042	191,723	9,317	5.1	3	1	3
Forrest	74,983	75,035	78,185	77,883	78,110	3,127	4.2	8	6	7
Franklin	7,746	7,694	7,665	7,689	7,642	(104)	(1.3)	76	24	26
George	24,040	24,435	24,364	24,793	25,206	1,166	4.9	36	11	4
Greene	13,975	13,569	13,530	13,643	13,552	(423)	(3.0)	59	34	44
Grenada	21,016	20,732	21,572	21,312	21,088	72	0.3	43	18	18
Hancock	47,295	47,673	46,117	46,046	46,094	(1,201)	(2.5)	16	59	37
Harrison	206,351	207,859	208,811	209,642	211,044	4,693	2.3	2	4	13
Hinds	235,867	231,919	226,763	222,508	217,730	(18,137)	(7.7)	1	82	71
Holmes	17,458	17,036	16,879	16,476	16,121	(1,337)	(7.7)	55	61	70
Humphreys	8,212	8,056	7,735	7,548	7,333	(879)	(10.7)	78	55	74
Issaquena	1,302	1,324	1,325	1,297	1,273	(29)	(2.2)	82	21	34
Itawamba	23,434	23,351	23,862	23,866	23,903	469	2.0	40	14	14
Jackson	143,137	143,387	143,377	144,438	144,975	1,838	1.3	5	9	16
Jasper	16,411	16,368	16,352	16,265	16,167	(244)	(1.5)	54	28	28
Jefferson	7,092	7,022	7,249	7,156	7,087	(5)	(0.1)	79	19	19
Jefferson Davis	11,189	11,089	11,271	11,158	11,088	(101)	(0.9)	66	23	22
Jones	68,320	68,282	67,163	66,839	66,569	(1,751)	(2.6)	10	68	38
Kemper	9,714	9,780	8,956	8,781	8,654	(1,060)	(10.9)	73	57	76
Lafayette	53,717	54,239	55,907	56,857	57,615	3,898	7.3	12	5	1
Lamar	62,744	63,447	64,384	65,395	65,783	3,039	4.8	11	7	5
Lauderdale	75,503	74,619	72,672	71,871	70,904	(4,599)	(6.1)	9	81	64
Lawrence	12,441	12,607	11,982	11,774	11,713	(728)	(5.9)	64	50	63
Leake	22,781	22,830	21,245	21,247	21,135	(1,646)	(7.2)	42	67	66
Lee	85,396	85,674	83,310	83,043	82,959	(2,437)	(2.9)	7	74	41
Leflore	28,651	28,202	28,191	27,398	26,570	(2,081)	(7.3)	33	73	68
Lincoln	34,202	34,111	34,822	34,907	34,717	515	1.5	20	13	15
Lowndes	58,826	58,621	58,767	58,129	57,603	(1,223)	(2.1)	13	60	33
Madison	105,651	106,334	109,251	109,919	111,113	5,462	5.2	6	2	2

Source: U.S. Census Bureau

## Mississippi Population

						2018 to 2022		RANK		
	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.	Pop. 2022	Net Chg.	Pct. Chg.
Marion	24,736	24,504	24,370	24,271	24,050	(686)	(2.8)	39	49	40
Marshall	35,491	35,302	33,778	33,820	34,110	(1,381)	(3.9)	22	63	49
Monroe	35,614	35,291	34,138	33,913	33,577	(2,037)	(5.7)	23	72	60
Montgomery	9,986	9,766	9,796	9,704	9,530	(456)	(4.6)	70	35	53
Neshoba	29,188	29,147	28,988	28,863	28,673	(515)	(1.8)	27	37	31
Newton	21,315	20,987	21,255	21,117	21,029	(286)	(1.3)	44	30	25
Noxubee	10,561	10,425	10,228	10,114	9,990	(571)	(5.4)	68	40	58
Oktibbeha	49,248	49,543	51,698	51,808	51,427	2,179	4.4	15	8	6
Panola	34,092	34,102	33,171	32,919	32,661	(1,431)	(4.2)	24	64	50
Pearl River	55,492	55,752	56,198	56,505	57,261	1,769	3.2	14	10	9
Perry	11,937	11,998	11,458	11,490	11,368	(569)	(4.8)	65	39	56
Pike	39,371	39,284	40,190	39,957	39,644	273	0.7	19	16	17
Pontotoc	31,947	32,280	31,194	31,336	31,389	(558)	(1.7)	25	38	30
Prentiss	25,062	25,074	24,962	24,921	24,792	(270)	(1.1)	38	29	23
Quitman	7,053	6,808	6,154	5,911	5,701	(1,352)	(19.2)	80	62	81
Rankin	154,277	155,342	157,149	158,183	158,979	4,702	3.0	4	3	10
Scott	28,344	28,203	27,968	27,650	27,707	(637)	(2.2)	32	44	35
Sharkey	4,342	4,312	3,769	3,648	3,488	(854)	(19.7)	81	54	82
Simpson	26,739	26,803	25,892	25,686	25,587	(1,152)	(4.3)	35	58	51
Smith	15,967	15,840	14,194	14,191	14,092	(1,875)	(11.7)	57	70	79
Stone	17,966	18,289	18,332	18,589	18,669	703	3.9	47	12	8
Sunflower	26,254	25,131	25,853	25,328	24,811	(1,443)	(5.5)	37	65	59
Tallahatchie	14,028	13,931	12,650	12,302	12,035	(1,993)	(14.2)	63	71	80
Tate	28,345	28,304	28,117	28,118	28,296	(49)	(0.2)	29	22	21
Tippah	22,071	22,021	21,732	21,614	21,431	(640)	(2.9)	41	45	42
Tishomingo	19,360	19,368	18,843	18,732	18,619	(741)	(3.8)	48	52	48
Tunica	9,916	9,602	9,723	9,652	9,458	(458)	(4.6)	71	36	55
Union	28,536	28,711	27,810	28,001	28,125	(411)	(1.4)	30	33	27
Walthall	14,420	14,316	13,868	13,804	13,761	(659)	(4.6)	58	46	54
Warren	46,096	45,477	44,544	43,450	42,649	(3,447)	(7.5)	17	80	69
Washington	45,097	43,973	44,631	43,641	42,514	(2,583)	(5.7)	18	76	62
Wayne	20,289	20,186	19,803	19,712	19,681	(608)	(3.0)	46	41	43
Webster	9,748	9,702	9,901	9,981	9,993	245	2.5	67	17	11
Wilkinson	8,768	8,628	8,524	8,288	8,143	(625)	(7.1)	74	43	65
Winston	18,154	17,993	17,683	17,608	17,543	(611)	(3.4)	51	42	46
Yalobusha	12,376	12,104	12,443	12,409	12,364	(12)	(0.1)	62	20	20
Yazoo	29,163	29,698	26,671	26,432	25,948	(3,215)	(11.0)	34	79	77
<b>Metropolitan Statistical Areas</b>										
G-B-P	396,783	398,919	398,305	400,126	402,113	5,330	1.3	2	2	2
Hattiesburg	149,664	150,480	154,027	154,768	155,261	5,597	3.7	3	1	1
Jackson	580,156	578,195	573,994	570,655	567,076	(13,080)	(2.3)	1	3	3
<b>Workforce Development Areas</b>										
Delta	260,113	255,214	252,068	246,849	241,263	(18,850)	(7.2)	4	3	4
MS Partnership	883,792	886,312	879,181	880,615	881,350	(2,442)	(0.3)	2	2	2
SC MS Works	802,958	799,354	794,055	788,026	782,264	(20,694)	(2.6)	3	4	3
Twin Districts	1,036,016	1,037,347	1,032,837	1,034,096	1,035,180	(836)	(0.1)	1	1	1

Source: U.S. Census Bureau

## Mississippi Population Demographics

	Percent Female		Percent Male		Percent White		Percent Black		Percent Other		Percent Hispanic	
	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022
MISSISSIPPI	51.5	51.4	48.5	48.6	59.1	58.8	37.8	37.8	3.1	3.4	3.3	3.6
Adams	48.0	49.4	52.0	50.6	44.6	42.3	53.3	55.2	2.1	2.4	9.8	6.7
Alcorn	51.3	50.9	48.7	49.1	85.5	84.6	12.5	12.7	2.0	2.7	3.2	3.8
Amite	51.6	51.4	48.4	48.6	58.1	59.5	40.6	38.9	1.3	1.6	1.4	1.7
Attala	52.7	52.0	47.3	48.0	55.1	54.0	43.4	44.0	1.5	2.0	2.0	2.4
Benton	50.5	50.3	49.5	49.7	62.7	63.2	35.3	34.6	2.0	2.2	2.8	3.4
Bolivar	53.4	53.2	46.6	46.8	33.8	34.0	64.4	63.9	1.9	2.1	2.2	2.4
Calhoun	52.0	51.4	48.0	48.6	69.8	69.6	28.5	28.2	1.7	2.2	6.0	6.9
Carroll	49.7	47.8	50.3	52.2	65.7	64.1	32.7	34.0	1.6	1.9	1.7	1.7
Chickasaw	51.0	50.7	49.0	49.3	53.0	53.0	44.6	44.3	2.4	2.7	4.8	5.3
Choctaw	51.0	50.9	49.0	49.1	68.5	68.3	29.4	29.2	2.1	2.5	1.6	2.0
Claiborne	52.7	52.8	47.3	47.2	11.9	11.9	86.2	86.0	1.9	2.1	1.4	1.9
Clarke	52.9	52.3	47.1	47.7	64.1	64.1	34.4	33.4	1.4	2.5	1.1	1.8
Clay	53.0	53.1	47.0	46.9	39.7	38.0	59.0	60.2	1.4	1.8	1.6	1.9
Coahoma	53.8	53.1	46.2	46.9	21.4	20.4	77.2	77.9	1.4	1.7	1.6	1.9
Copiah	51.9	51.6	48.1	48.4	46.2	46.9	51.9	50.7	1.8	2.4	3.3	4.1
Covington	51.3	50.9	48.7	49.1	62.0	61.5	36.2	36.3	1.8	2.2	2.3	2.6
DeSoto	51.8	51.8	48.2	48.2	67.6	62.1	29.0	33.9	3.4	3.9	5.1	5.4
Forrest	52.6	53.0	47.4	47.0	59.2	59.7	37.9	37.0	2.9	3.3	2.9	3.4
Franklin	51.0	50.3	49.0	49.7	63.6	63.8	34.7	34.5	1.8	1.7	1.1	1.4
George	49.6	49.3	50.4	50.7	89.9	89.4	7.7	7.8	2.4	2.9	2.9	3.4
Greene	41.0	41.2	59.0	58.8	72.2	72.4	26.5	26.0	1.4	1.6	1.2	1.5
Grenada	52.4	52.1	47.6	47.9	55.2	54.1	42.9	43.8	1.9	2.1	1.5	1.6
Hancock	51.0	51.0	49.0	49.0	87.9	87.3	8.2	8.6	3.8	4.0	3.9	4.1
Harrison	51.0	51.1	49.0	48.9	68.0	67.1	25.8	26.4	6.2	6.5	5.4	5.8
Hinds	53.3	53.3	46.7	46.7	25.4	24.7	72.8	73.5	1.8	1.8	1.5	1.7
Holmes	52.5	51.8	47.5	48.2	15.6	15.8	83.3	82.9	1.2	1.3	1.1	1.5
Humphreys	52.9	53.0	47.1	47.0	22.1	22.3	76.0	75.7	1.8	2.0	3.5	4.1
Issaquena	40.3	31.9	59.7	68.1	35.4	33.2	63.4	65.3	1.2	1.6	1.6	2.1
Itawamba	50.6	50.3	49.4	49.7	91.3	90.3	6.8	7.5	1.9	2.2	1.6	2.0
Jackson	50.9	50.9	49.1	49.1	73.3	73.2	21.8	21.5	5.0	5.2	6.9	7.5
Jasper	51.6	50.8	48.4	49.2	45.2	45.5	53.5	52.2	1.3	2.2	1.3	2.0
Jefferson	50.7	50.6	49.3	49.4	13.6	13.7	85.2	84.8	1.2	1.5	1.0	0.9
Jefferson Davis	52.5	52.4	47.5	47.6	38.4	39.2	60.0	59.1	1.6	1.8	1.6	1.9
Jones	51.4	51.3	48.6	48.7	68.2	68.2	29.6	29.4	2.2	2.4	4.5	4.9
Kemper	50.6	49.7	49.4	50.3	34.4	33.9	60.9	60.6	4.7	5.5	0.9	1.2
Lafayette	51.3	51.6	48.7	48.4	72.5	72.0	23.6	23.9	3.9	4.1	2.5	2.7
Lamar	51.9	52.0	48.1	48.0	76.1	74.2	20.7	22.4	3.2	3.4	2.9	3.2
Lauderdale	51.4	51.4	48.6	48.6	53.6	52.5	44.1	45.1	2.3	2.4	2.2	2.4
Lawrence	51.4	51.0	48.6	49.0	66.0	65.4	32.4	32.4	1.6	2.2	2.1	2.6
Leake	48.5	50.6	51.5	49.4	49.5	50.7	42.4	40.1	8.1	9.1	4.7	5.4
Lee	52.2	52.1	47.8	47.9	67.0	65.6	30.4	31.4	2.6	3.0	2.7	3.2
Leflore	53.4	53.4	46.6	46.6	23.2	23.1	75.0	75.0	1.8	1.9	2.6	3.2
Lincoln	52.0	51.6	48.0	48.4	68.1	68.4	30.1	29.7	1.7	2.0	1.3	1.4
Lowndes	52.3	52.0	47.7	48.0	52.8	51.5	44.8	45.3	2.4	3.2	2.1	2.5
Madison	52.1	52.0	47.9	48.0	57.6	57.3	38.2	38.4	4.1	4.3	3.0	3.2

Source: U.S. Census Bureau



## Mississippi Population Demographics

	Percent Female		Percent Male		Percent White		Percent Black		Percent Other		Percent Hispanic	
	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022	2018	2022
Marion	51.6	51.4	48.4	48.6	66.4	66.4	31.8	31.5	1.9	2.1	1.7	1.8
Marshall	50.4	50.0	49.6	50.0	50.6	52.2	47.6	45.6	1.8	2.2	3.8	4.7
Monroe	52.3	51.9	47.7	48.1	68.1	67.4	30.5	30.7	1.4	1.9	1.3	1.6
Montgomery	52.5	52.0	47.5	48.0	52.9	53.6	45.3	44.1	1.8	2.3	1.4	2.0
Neshoba	52.4	52.4	47.6	47.6	59.3	58.6	21.3	21.5	19.4	19.9	2.4	2.5
Newton	52.1	51.8	47.9	48.2	61.8	61.0	30.9	31.6	7.3	7.4	2.0	2.2
Noxubee	52.9	52.4	47.1	47.6	26.5	26.3	72.2	72.3	1.3	1.4	1.4	1.5
Oktibbeha	50.0	49.7	50.0	50.3	57.5	57.6	37.6	37.4	4.8	5.0	1.7	1.8
Panola	51.9	51.9	48.1	48.1	48.4	48.4	50.1	49.8	1.6	1.9	2.0	2.0
Pearl River	50.8	50.7	49.2	49.3	84.6	84.6	12.3	12.0	3.1	3.4	3.2	3.6
Perry	51.1	51.0	48.9	49.0	78.8	78.7	19.1	19.1	2.1	2.2	1.6	2.1
Pike	52.8	52.4	47.2	47.6	44.1	42.9	53.9	55.1	2.0	2.1	1.7	1.7
Pontotoc	51.1	50.8	48.9	49.2	82.2	80.8	15.3	16.2	2.5	3.0	7.2	7.6
Prentiss	51.0	50.6	49.0	49.4	84.0	82.5	14.2	15.3	1.9	2.3	1.6	1.4
Quitman	53.1	52.4	46.9	47.6	26.5	25.1	71.5	72.8	1.9	2.0	1.6	2.0
Rankin	51.8	51.6	48.2	48.4	75.8	74.3	21.3	22.7	2.9	3.0	2.7	2.8
Scott	51.2	51.4	48.8	48.6	58.3	58.2	38.6	38.4	3.1	3.4	11.4	12.3
Sharkey	52.4	52.3	47.6	47.7	27.1	26.1	71.4	71.8	1.5	2.1	2.2	2.7
Simpson	51.5	51.4	48.5	48.6	62.8	62.4	35.2	35.0	2.0	2.5	1.7	2.1
Smith	51.9	51.6	48.1	48.4	75.1	74.8	23.8	23.7	1.0	1.5	1.7	2.1
Stone	49.8	49.5	50.2	50.5	78.6	78.7	18.9	18.4	2.5	2.9	2.0	2.5
Sunflower	45.9	46.8	54.1	53.2	24.7	24.9	73.9	73.6	1.4	1.5	1.9	2.0
Tallahatchie	44.6	46.4	55.4	53.6	40.4	40.6	56.9	56.6	2.7	2.8	6.9	6.1
Tate	51.8	51.3	48.2	48.7	67.0	67.1	31.0	29.9	2.0	3.0	2.8	3.6
Tippah	51.3	51.2	48.7	48.8	80.8	81.1	16.9	16.3	2.3	2.6	4.9	4.8
Tishomingo	51.2	50.9	48.8	49.1	95.8	95.2	2.6	2.8	1.6	1.9	3.3	3.7
Tunica	53.1	52.7	46.9	47.3	19.8	19.7	77.9	77.9	2.4	2.4	2.6	2.7
Union	51.0	50.7	49.0	49.3	81.7	80.9	15.3	15.8	3.0	3.4	4.5	4.7
Walthall	51.9	51.3	48.1	48.7	53.9	54.6	43.7	42.4	2.4	3.0	2.1	2.6
Warren	52.5	52.0	47.5	48.0	48.5	48.7	49.3	49.1	2.2	2.2	2.1	2.1
Washington	53.7	53.3	46.3	46.7	25.8	25.2	72.5	73.0	1.7	1.8	1.7	1.9
Wayne	51.9	51.3	48.1	48.7	58.4	58.1	40.0	40.2	1.6	1.7	1.6	1.8
Webster	51.2	51.3	48.8	48.7	79.4	80.1	19.1	18.0	1.5	2.0	1.4	1.9
Wilkinson	46.4	46.3	53.6	53.7	28.2	28.8	70.7	69.8	1.1	1.4	1.0	1.2
Winston	51.2	50.7	48.8	49.3	50.7	50.5	46.7	46.7	2.5	2.8	1.3	1.8
Yalobusha	52.3	51.0	47.7	49.0	59.4	59.0	38.7	38.8	1.9	2.1	1.8	1.8
Yazoo	41.3	42.1	58.7	57.9	40.8	40.6	57.0	57.0	2.2	2.5	8.2	7.6
<b>Metropolitan Statistical Areas</b>												
G-B-P	50.9	51.0	49.1	49.0	72.3	71.6	22.3	22.6	5.5	5.8	5.8	6.2
Hattiesburg	52.2	52.4	47.8	47.6	67.9	67.2	29.1	29.5	3.0	3.3	2.8	3.2
Jackson	51.9	51.9	48.1	48.1	48.2	48.5	49.3	48.8	2.6	2.7	2.5	2.7
<b>Workforce Development Areas</b>												
Delta	51.7	51.6	48.3	48.4	30.3	30.2	68.0	67.9	1.7	1.9	2.3	2.4
MS Partnership	51.6	51.4	48.4	48.6	66.9	65.3	30.4	31.6	2.6	3.1	3.3	3.6
SC MS Works	51.8	51.7	48.2	48.3	48.4	48.6	49.2	48.8	2.4	2.6	2.6	2.6
Twin Districts	51.1	51.2	48.9	48.8	67.9	67.7	27.8	27.7	4.3	4.6	4.1	4.5

Source: U.S. Census Bureau

# Labor Market



*Unemployment rates are historically low, with the state rate falling to a series record.*

Data for the labor market comes from Local Area Unemployment Statistics (LAUS), which measures employment by place of residence. As we look at labor force changes within the state over the last five years, we see characteristic fluctuations, except that unemployment rates declined in all 82 counties. Sixty-three counties had unemployment rates of 5.0 percent or less—the estimate used as the noncyclical rate of unemployment.<sup>1</sup> Low rates usually indicate a demand for workers. The 2022 unemployment rate in Mississippi was 3.9 percent, a new series low. The unemployment rate in the U.S. was 3.6 percent, and the employment-population ratio was 60.0 percent with Mississippi registering the second lowest proportion of employed persons in 2022 among the states, at 52.7 percent.<sup>2</sup>

The state civilian labor force declined from 2018-2022 by 17,100 or 1.3 percent, but because individuals move between employment and unemployment, as some reach working age and others leave the workforce, careful evaluation of any loss is needed.<sup>3</sup> Some labor market decreases can be attributed to workers reaching retirement age, departures during the recent pandemic, and those moving to areas with job openings matching their skill sets. Policymakers can nurture the labor market and aid those looking for work or in changing careers by entreating new businesses, offering specialized training programs, and promoting higher education throughout the state.

An examination of changes over a five-year period shows twenty-two counties with labor force growth. Clay County increased

its labor force by 13.2 percent, the single county with growth over 10 percent. A portion of the growth could be attributed to construction jobs for a new solar plant, and the level may remain until 2024 when building is scheduled to be complete. Despite the increase in labor force, the unemployment rate in Clay County was 4.1 percent in 2022, two-tenths of a percentage point higher than the state rate. The second highest labor force percent change was Union County at 4.5 percent, followed by Stone County which increased 3.7 percent. Lamar County was fourth highest in percent change (+3.6 percent). Rankin and Union counties had the lowest unemployment rate in the state, 2.9 percent, followed by Lamar and Madison at 3.1 and Lafayette and DeSoto at 3.2 percent.

1 Noncyclical Rate of Unemployment (NROU) | FRED | St. Louis Fed (stlouisfed.org); <https://fred.stlouisfed.org/series/NROU/> and An Update to the Budget and Economic Outlook: 2021 to 2031 | Congressional Budget Office (cbo.gov); <https://www.cbo.gov/publication/57218>

2 Regional and State Unemployment, 2022 Annual Average Summary - 2022 A01 Results (bls.gov) <https://www.bls.gov/news.release/srgune.nr0.htm>

3 Research series on labor force status flows from the Current Population Survey : U.S. Bureau of Labor Statistics (bls.gov) [https://www.bls.gov/cps/cps\\_flows.htm](https://www.bls.gov/cps/cps_flows.htm)



Eight counties had labor force decreases over 10.0 percent. Issaquena (-18.4) and Sharkey (-18.0) counties both had net changes over 18 percent, between 2018 and 2022, while Washington County suffered a 14.5 percent loss over the same time. The highest unemployment rate in 2022 was found in Jefferson County; however, at 12.8 percent, it is the lowest rate for the county over the past five years. Claiborne County faced the second highest unemployment rate in 2022 at 8.2 percent and its labor force fell 3.6 percent.

In 2022, unemployment rates for Hattiesburg and Jackson MSAs were 3.5 percent while the Gulfport-Biloxi-Pascagoula MSA rate was 4.0 percent. While unemployed levels declined in all MSAs over the five-year period, only Hattiesburg and Gulfport-Biloxi-Pascagoula had positive net changes in employed numbers. Analyzing civilian labor force changes from 2018 to 2022, shows Jackson MSA lost 2.0 percent, the only MSA which had not returned to pre-pandemic levels.

Mississippi Partnership, of which Clay County is part, was the sole WDA registering growth in civilian labor force over the five-year period from 2018 to 2022 with a slight increase of 0.3 percent; additionally, it had the lowest unemployment rate at 3.6 percent. In the Mississippi Partnership WDA the five county area of Tippah, Prentiss, Union, Lee and Pontotoc showed strong growth with each county having increases in labor force and employment. Delta WDA's labor force has declined annually since 2018; over the last five years, it suffered an 8.9 percent decrease in workers (-8,360 net) and its 5.3 percent unemployment rate is highest among the WDAs.

## 2022 Annual Civilian Labor Force

(Descending)

Mississippi Civilian Labor Force – 1,251,000

Hinds	101,740	Clay	8,690
DeSoto	93,590	Tishomingo	8,490
Harrison	87,340	Covington	8,210
Rankin	76,550	Newton	7,990
Jackson	58,530	Leake	7,890
Madison	53,340	Coahoma	7,560
Lee	40,770	Sunflower	7,190
Forrest	33,320	Winston	7,140
Lamar	31,690	Wayne	7,070
Lauderdale	28,840	Stone	6,960
Lafayette	28,010	Attala	6,860
Jones	24,860	Chickasaw	6,620
Lowndes	24,550	Smith	6,620
Pearl River	23,430	Jasper	5,830
Oktibbeha	22,100	Clarke	5,610
Warren	19,260	Calhoun	5,410
Hancock	18,980	Holmes	5,040
Monroe	15,580	Walthall	4,910
Alcorn	15,110	Lawrence	4,790
Pontotoc	14,900	Yalobusha	4,750
Lincoln	14,800	Tallahatchie	4,640
Washington	14,730	Amite	4,300
Union	14,630	Perry	4,250
Marshall	14,230	Greene	4,180
Pike	14,020	Tunica	4,170
Panola	12,340	Montgomery	3,900
Scott	12,240	Jefferson Davis	3,880
Tate	12,120	Webster	3,880
Prentiss	11,310	Choctaw	3,570
Bolivar	11,120	Noxubee	3,400
Copiah	10,780	Carroll	3,360
Simpson	10,590	Kemper	3,250
Adams	10,530	Benton	3,050
Itawamba	10,260	Claiborne	2,910
Marion	10,140	Franklin	2,630
Neshoba	9,870	Wilkinson	2,580
Tippah	9,740	Quitman	2,310
Leflore	9,450	Humphreys	1,970
Yazoo	8,880	Jefferson	1,870
Grenada	8,810	Sharkey	1,320
George	8,740	Issaquena	310



### Mississippi Labor Force Annual Averages

						2018 TO 2022	
	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
<b>UNITED STATES</b>							
Civilian Labor Force	162,075,000	163,539,000	160,742,000	161,204,000	164,287,000	2,212,000	1.4
Unemployed	6,314,000	6,001,000	12,947,000	8,623,000	5,996,000	(318,000)	(5.0)
Unemployment Rate	3.9%	3.7%	8.1%	5.3%	3.6%	(0.3)	<del>---</del>
Employed	155,761,000	157,538,000	147,795,000	152,581,000	158,291,000	2,530,000	1.6
<b>MISSISSIPPI</b>							
Civilian Labor Force	1,268,100	1,278,600	1,247,000	1,255,700	1,251,000	(17,100)	(1.3)
Unemployed	62,700	70,500	99,600	68,600	49,100	(13,600)	(21.7)
Unemployment Rate	4.9%	5.5%	8.0%	5.5%	3.9%	(1.0)	<del>---</del>
Employed	1,205,400	1,208,100	1,147,400	1,187,100	1,201,900	(3,500)	(0.3)
<b>DELTA WORKFORCE DEVELOPMENT AREA</b>							
Civilian Labor Force	93,820	91,830	90,480	88,580	85,460	(8,360)	(8.9)
Unemployed	6,510	7,090	9,740	7,000	4,550	(1,960)	(30.1)
Unemployment Rate	6.9%	7.7%	10.8%	7.9%	5.3%	(1.6)	<del>---</del>
Employed	87,310	84,740	80,740	81,580	80,910	(6,400)	(7.3)
<b>MISSISSIPPI PARTNERSHIP WORKFORCE DEVELOPMENT AREA</b>							
Civilian Labor Force	400,410	407,030	395,900	401,450	401,450	1,040	0.3
Unemployed	17,950	20,560	28,830	19,620	14,530	(3,420)	(19.1)
Unemployment Rate	4.5%	5.1%	7.3%	4.9%	3.6%	(0.9)	<del>---</del>
Employed	382,460	386,470	367,070	381,830	386,920	4,460	1.2
<b>SOUTHCENTRAL MISSISSIPPI WORKS WORKFORCE DEVELOPMENT AREA</b>							
Civilian Labor Force	352,480	354,010	342,940	344,450	344,450	(8,030)	(2.3)
Unemployed	16,900	19,080	26,990	18,790	13,250	(3,650)	(21.6)
Unemployment Rate	4.8%	5.4%	7.9%	5.5%	3.8%	(1.0)	<del>---</del>
Employed	335,580	334,930	315,950	325,660	331,200	(4,380)	(1.3)
<b>TWIN DISTRICTS WORKFORCE DEVELOPMENT AREA</b>							
Civilian Labor Force	421,430	425,810	417,730	421,230	419,670	(1,760)	(0.4)
Unemployed	21,390	23,820	34,090	23,200	16,810	(4,580)	(21.4)
Unemployment Rate	5.1%	5.6%	8.2%	5.5%	4.0%	(1.1)	<del>---</del>
Employed	400,040	402,000	383,640	398,030	402,860	2,820	0.7
<b>GULFPORT-BILOXI-PASCAGOULA METROPOLITAN STATISTICAL AREA</b>							
Civilian Labor Force	162,620	164,410	163,220	165,690	164,840	2,220	1.4
Unemployed	8,420	9,290	15,100	9,260	6,570	(1,850)	(22.0)
Rate	5.2%	5.7%	9.3%	5.6%	4.0%	(1.2)	<del>---</del>
Employed	154,200	155,120	148,120	156,430	158,270	4,070	2.6
<b>HATTIESBURG METROPOLITAN STATISTICAL AREA</b>							
Civilian Labor Force	67,910	68,580	67,120	69,020	69,270	1,360	2.0
Unemployed	2,940	3,380	4,770	3,400	2,420	(520)	(17.7)
Rate	4.3%	4.9%	7.1%	4.9%	3.5%	(0.8)	<del>---</del>
Employed	64,970	65,200	62,350	65,620	66,850	1,880	2.9
<b>JACKSON METROPOLITAN STATISTICAL AREA</b>							
Civilian Labor Force	267,120	268,360	259,320	260,930	261,880	(5,240)	(2.0)
Unemployed	11,590	13,090	19,260	12,980	9,200	(2,390)	(20.6)
Rate	4.3%	4.9%	7.4%	5.0%	3.5%	(0.8)	<del>---</del>
Employed	255,530	255,270	240,060	247,950	252,680	(2,850)	(1.1)

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

### Mississippi Labor Force Annual Averages

							2018 TO 2022	
County	Type	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
Adams	Civilian Labor Force	11,220	11,160	10,460	10,580	10,530	(690)	(6.1)
	Unemployed	730	800	1,130	840	540	(190)	(26.0)
	Unemployment Rate	6.5	7.2	10.8	7.9	5.1	(1.4)	<del>---</del>
	Employed	10,490	10,360	9,330	9,740	9,990	(500)	(4.8)
Alcorn	Civilian Labor Force	16,090	16,190	15,160	15,150	15,110	(980)	(6.1)
	Unemployed	690	780	940	720	540	(150)	(21.7)
	Unemployment Rate	4.3	4.8	6.2	4.8	3.6	(0.7)	<del>---</del>
	Employed	15,400	15,410	14,220	14,430	14,570	(830)	(5.4)
Amite	Civilian Labor Force	4,380	4,440	4,400	4,390	4,300	(80)	(1.8)
	Unemployed	280	310	370	310	230	(50)	(17.9)
	Unemployment Rate	6.4	7.0	8.4	7.1	5.3	(1.0)	<del>---</del>
	Employed	4,100	4,130	4,030	4,080	4,070	(30)	(0.7)
Attala	Civilian Labor Force	6,950	7,030	6,860	6,870	6,860	(90)	(1.3)
	Unemployed	400	450	570	410	290	(110)	(27.5)
	Unemployment Rate	5.8	6.4	8.3	6.0	4.2	(1.5)	<del>---</del>
	Employed	6,550	6,580	6,290	6,460	6,570	20	0.3
Benton	Civilian Labor Force	3,030	3,060	3,000	3,040	3,050	20	0.7
	Unemployed	180	190	250	190	150	(30)	(16.7)
	Unemployment Rate	5.9	6.2	8.3	6.3	4.9	(1.0)	<del>---</del>
	Employed	2,850	2,870	2,750	2,850	2,900	50	1.8
Bolivar	Civilian Labor Force	12,380	11,970	11,390	11,330	11,120	(1,260)	(10.2)
	Unemployed	770	860	980	760	540	(230)	(29.9)
	Unemployment Rate	6.2	7.2	8.6	6.7	4.9	(1.4)	<del>---</del>
	Employed	11,610	11,110	10,410	10,570	10,580	(1,030)	(8.9)
Calhoun	Civilian Labor Force	5,560	5,590	5,530	5,450	5,410	(150)	(2.7)
	Unemployed	270	320	440	280	220	(50)	(18.5)
	Unemployment Rate	4.9	5.7	8.0	5.1	4.1	(0.8)	<del>---</del>
	Employed	5,290	5,270	5,090	5,170	5,190	(100)	(1.9)
Carroll	Civilian Labor Force	3,440	3,530	3,400	3,440	3,360	(80)	(2.3)
	Unemployed	200	220	260	200	150	(50)	(25.0)
	Unemployment Rate	5.8	6.2	7.6	5.8	4.5	(1.3)	<del>---</del>
	Employed	3,240	3,310	3,140	3,240	3,210	(30)	(0.9)
Chickasaw	Civilian Labor Force	7,000	6,940	6,890	6,850	6,620	(380)	(5.4)
	Unemployed	360	400	740	420	300	(60)	(16.7)
	Unemployment Rate	5.1	5.8	10.7	6.1	4.5	(0.6)	<del>---</del>
	Employed	6,640	6,540	6,150	6,430	6,320	(320)	(4.8)
Choctaw	Civilian Labor Force	3,710	3,710	3,550	3,570	3,570	(140)	(3.8)
	Unemployed	190	210	220	170	130	(60)	(31.6)
	Unemployment Rate	5.1	5.7	6.2	4.8	3.6	(1.5)	<del>---</del>
	Employed	3,520	3,500	3,330	3,400	3,440	(80)	(2.3)
Claiborne	Civilian Labor Force	3,020	3,100	3,080	2,980	2,910	(110)	(3.6)
	Unemployed	290	330	440	340	240	(50)	(17.2)
	Unemployment Rate	9.6	10.6	14.3	11.4	8.2	(1.4)	<del>---</del>
	Employed	2,730	2,770	2,640	2,640	2,670	(60)	(2.2)
Clarke	Civilian Labor Force	5,940	5,970	5,720	5,680	5,610	(330)	(5.6)
	Unemployed	340	380	480	350	260	(80)	(23.5)
	Unemployment Rate	5.7	6.4	8.4	6.2	4.6	(1.1)	<del>---</del>
	Employed	5,600	5,590	5,240	5,330	5,350	(250)	(4.5)

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

### Mississippi Labor Force Annual Averages

							2018 TO 2022	
County	Type	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
Clay	Civilian Labor Force	7,680	7,860	7,850	8,030	8,690	1,010	13.2
	Unemployed	480	590	910	550	360	(120)	(25.0)
	Unemployment Rate	6.3	7.5	11.6	6.8	4.1	(2.1)	<del>---</del>
	Employed	7,200	7,270	6,940	7,480	8,330	1,130	15.7
Coahoma	Civilian Labor Force	8,370	8,350	8,290	8,060	7,560	(810)	(9.7)
	Unemployed	600	650	1,020	680	430	(170)	(28.3)
	Unemployment Rate	7.2	7.8	12.3	8.4	5.7	(1.5)	<del>---</del>
	Employed	7,770	7,700	7,270	7,380	7,130	(640)	(8.2)
Copiah	Civilian Labor Force	11,130	11,110	10,670	10,800	10,780	(350)	(3.1)
	Unemployed	640	750	870	690	480	(160)	(25.0)
	Unemployment Rate	5.8	6.8	8.2	6.4	4.5	(1.3)	<del>---</del>
	Employed	10,490	10,360	9,800	10,110	10,300	(190)	(1.8)
Covington	Civilian Labor Force	8,060	8,220	8,250	8,230	8,210	150	1.9
	Unemployed	370	400	560	420	290	(80)	(21.6)
	Unemployment Rate	4.6	4.9	6.8	5.1	3.5	(1.1)	<del>---</del>
	Employed	7,690	7,820	7,690	7,810	7,920	230	3.0
DeSoto	Civilian Labor Force	90,450	93,000	91,330	92,980	93,590	3,140	3.5
	Unemployed	3,530	4,190	5,440	4,060	3,030	(500)	(14.2)
	Unemployment Rate	3.9	4.5	6.0	4.4	3.2	(0.7)	<del>---</del>
	Employed	86,920	88,810	85,890	88,920	90,560	3,640	4.2
Forrest	Civilian Labor Force	33,070	33,160	32,520	33,330	33,320	250	0.8
	Unemployed	1,520	1,740	2,600	1,850	1,250	(270)	(17.8)
	Unemployment Rate	4.6	5.2	8.0	5.6	3.8	(0.8)	<del>---</del>
	Employed	31,550	31,420	29,920	31,480	32,070	520	1.6
Franklin	Civilian Labor Force	2,800	2,780	2,710	2,670	2,630	(170)	(6.1)
	Unemployed	170	190	220	180	140	(30)	(17.6)
	Unemployment Rate	6.1	6.8	8.1	6.7	5.3	(0.7)	<del>---</del>
	Employed	2,630	2,590	2,490	2,490	2,490	(140)	(5.3)
George	Civilian Labor Force	8,780	8,950	8,880	8,810	8,740	(40)	(0.5)
	Unemployed	590	670	800	600	440	(150)	(25.4)
	Unemployment Rate	6.7	7.5	9.0	6.8	5.0	(1.7)	<del>---</del>
	Employed	8,190	8,280	8,080	8,210	8,300	110	1.3
Greene	Civilian Labor Force	4,290	4,360	4,260	4,210	4,180	(110)	(2.6)
	Unemployed	280	350	410	310	240	(40)	(14.3)
	Unemployment Rate	6.5	8.0	9.6	7.4	5.7	(0.8)	<del>---</del>
	Employed	4,010	4,010	3,850	3,900	3,940	(70)	(1.7)
Grenada	Civilian Labor Force	9,550	9,630	9,180	9,090	8,810	(740)	(7.7)
	Unemployed	420	490	660	450	330	(90)	(21.4)
	Unemployment Rate	4.4	5.1	7.2	5.0	3.7	(0.7)	<del>---</del>
	Employed	9,130	9,140	8,520	8,640	8,480	(650)	(7.1)
Hancock	Civilian Labor Force	18,650	18,870	18,620	19,110	18,980	330	1.8
	Unemployed	980	1,080	1,550	1,100	770	(210)	(21.4)
	Unemployment Rate	5.3	5.7	8.3	5.8	4.1	(1.2)	<del>---</del>
	Employed	17,670	17,790	17,070	18,010	18,210	540	3.1
Harrison	Civilian Labor Force	85,780	86,920	86,740	87,760	87,340	1,560	1.8
	Unemployed	4,080	4,590	8,100	4,710	3,310	(770)	(18.9)
	Unemployment Rate	4.8	5.3	9.3	5.4	3.8	(1.0)	<del>---</del>
	Employed	81,700	82,330	78,640	83,050	84,030	2,330	2.9

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics



### Mississippi Labor Force Annual Averages

							2018 TO 2022	
County	Type	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
Hinds	Civilian Labor Force	106,810	105,320	102,340	102,070	101,740	(5,070)	(4.7)
	Unemployed	5,170	5,630	9,510	6,160	4,000	(1,170)	(22.6)
	Unemployment Rate	4.8	5.3	9.3	6.0	3.9	(0.9)	<del>---</del>
	Employed	101,640	99,690	92,830	95,910	97,740	(3,900)	(3.8)
Holmes	Civilian Labor Force	5,680	5,610	5,470	5,200	5,040	(640)	(11.3)
	Unemployed	520	580	880	550	330	(190)	(36.5)
	Unemployment Rate	9.2	10.3	16.1	10.6	6.5	(2.6)	<del>---</del>
	Employed	5,160	5,030	4,590	4,650	4,710	(450)	(8.7)
Humphreys	Civilian Labor Force	2,200	2,190	2,190	2,060	1,970	(230)	(10.5)
	Unemployed	200	230	320	250	150	(50)	(25.0)
	Unemployment Rate	9.1	10.5	14.6	12.1	7.6	(1.5)	<del>---</del>
	Employed	2,000	1,960	1,870	1,810	1,820	(180)	(9.0)
Issaquena	Civilian Labor Force	380	360	330	330	310	(70)	(18.4)
	Unemployed	40	40	30	30	20	(20)	(50.0)
	Unemployment Rate	10.5	11.1	9.1	9.1	6.5	(4.1)	<del>---</del>
	Employed	340	320	300	300	290	(50)	(14.7)
Itawamba	Civilian Labor Force	10,370	10,510	10,180	10,370	10,260	(110)	(1.1)
	Unemployed	430	500	700	440	350	(80)	(18.6)
	Unemployment Rate	4.1	4.8	6.9	4.2	3.4	(0.7)	<del>---</del>
	Employed	9,940	10,010	9,480	9,930	9,910	(30)	(0.3)
Jackson	Civilian Labor Force	58,200	58,630	57,860	58,830	58,530	330	0.6
	Unemployed	3,370	3,620	5,450	3,450	2,490	(880)	(26.1)
	Unemployment Rate	5.8	6.2	9.4	5.9	4.3	(1.5)	<del>---</del>
	Employed	54,830	55,010	52,410	55,380	56,040	1,210	2.2
Jasper	Civilian Labor Force	5,980	6,250	5,990	5,820	5,830	(150)	(2.5)
	Unemployed	360	430	530	410	290	(70)	(19.4)
	Unemployment Rate	6.0	6.9	8.8	7.0	5.0	(1.0)	<del>---</del>
	Employed	5,620	5,820	5,460	5,410	5,540	(80)	(1.4)
Jefferson	Civilian Labor Force	2,020	2,020	1,970	1,910	1,870	(150)	(7.4)
	Unemployed	270	320	360	300	240	(30)	(11.1)
	Unemployment Rate	13.4	15.8	18.3	15.7	12.8	(0.5)	<del>---</del>
	Employed	1,750	1,700	1,610	1,610	1,630	(120)	(6.9)
Jefferson Davis	Civilian Labor Force	4,090	4,110	3,960	3,910	3,880	(210)	(5.1)
	Unemployed	280	290	380	290	200	(80)	(28.6)
	Unemployment Rate	6.8	7.1	9.6	7.4	5.2	(1.7)	<del>---</del>
	Employed	3,810	3,820	3,580	3,620	3,680	(130)	(3.4)
Jones	Civilian Labor Force	25,540	26,440	25,230	24,630	24,860	(680)	(2.7)
	Unemployed	1,280	1,430	1,770	1,380	1,030	(250)	(19.5)
	Unemployment Rate	5.0	5.4	7.0	5.6	4.1	(0.9)	<del>---</del>
	Employed	24,260	25,010	23,460	23,250	23,830	(430)	(1.8)
Kemper	Civilian Labor Force	3,560	3,490	3,330	3,290	3,250	(310)	(8.7)
	Unemployed	270	280	320	240	190	(80)	(29.6)
	Unemployment Rate	7.6	8.0	9.6	7.3	5.8	(1.7)	<del>---</del>
	Employed	3,290	3,210	3,010	3,050	3,060	(230)	(7.0)
Lafayette	Civilian Labor Force	28,080	28,050	26,360	27,710	28,010	(70)	(0.2)
	Unemployed	1,130	1,250	1,590	1,130	890	(240)	(21.2)
	Unemployment Rate	4.0	4.5	6.0	4.1	3.2	(0.8)	<del>---</del>
	Employed	26,950	26,800	24,770	26,580	27,120	170	0.6

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

### Mississippi Labor Force Annual Averages

							2018 TO 2022	
County	Type	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
Lamar	Civilian Labor Force	30,580	31,110	30,470	31,440	31,690	1,110	3.6
	Unemployed	1,160	1,340	1,820	1,280	970	(190)	(16.4)
	Unemployment Rate	3.8	4.3	6.0	4.1	3.1	(0.7)	<del>---</del>
	Employed	29,420	29,770	28,650	30,160	30,720	1,300	4.4
Lauderdale	Civilian Labor Force	30,720	30,380	29,300	29,130	28,840	(1,880)	(6.1)
	Unemployed	1,570	1,690	2,180	1,560	1,170	(400)	(25.5)
	Unemployment Rate	5.1	5.6	7.4	5.4	4.1	(1.1)	<del>---</del>
	Employed	29,150	28,690	27,120	27,570	27,670	(1,480)	(5.1)
Lawrence	Civilian Labor Force	4,630	4,640	4,620	4,660	4,790	160	3.5
	Unemployed	280	320	400	310	230	(50)	(17.9)
	Unemployment Rate	6.0	6.9	8.7	6.7	4.8	(1.2)	<del>---</del>
	Employed	4,350	4,320	4,220	4,350	4,560	210	4.8
Leake	Civilian Labor Force	7,820	8,050	7,950	7,920	7,890	70	0.9
	Unemployed	400	450	620	440	330	(70)	(17.5)
	Unemployment Rate	5.1	5.6	7.8	5.6	4.2	(0.9)	<del>---</del>
	Employed	7,420	7,600	7,330	7,480	7,560	140	1.9
Lee	Civilian Labor Force	40,680	41,490	40,930	41,390	40,770	90	0.2
	Unemployed	1,620	1,840	3,290	1,880	1,360	(260)	(16.0)
	Unemployment Rate	4.0	4.4	8.0	4.5	3.3	(0.6)	<del>---</del>
	Employed	39,060	39,650	37,640	39,510	39,410	350	0.9
Leflore	Civilian Labor Force	9,940	9,920	9,790	9,820	9,450	(490)	(4.9)
	Unemployed	710	760	1,030	780	510	(200)	(28.2)
	Unemployment Rate	7.1	7.7	10.5	7.9	5.4	(1.7)	<del>---</del>
	Employed	9,230	9,160	8,760	9,040	8,940	(290)	(3.1)
Lincoln	Civilian Labor Force	14,580	14,660	14,330	14,820	14,800	220	1.5
	Unemployed	710	840	1,050	740	550	(160)	(22.5)
	Unemployment Rate	4.9	5.7	7.3	5.0	3.7	(1.2)	<del>---</del>
	Employed	13,870	13,820	13,280	14,080	14,250	380	2.7
Lowndes	Civilian Labor Force	25,130	25,770	24,710	24,710	24,550	(580)	(2.3)
	Unemployed	1,260	1,380	2,040	1,430	1,010	(250)	(19.8)
	Unemployment Rate	5.0	5.4	8.3	5.8	4.1	(0.9)	<del>---</del>
	Employed	23,870	24,390	22,670	23,280	23,540	(330)	(1.4)
Madison	Civilian Labor Force	53,110	53,920	52,470	52,950	53,340	230	0.4
	Unemployed	2,040	2,400	3,390	2,240	1,670	(370)	(18.1)
	Unemployment Rate	3.8	4.5	6.5	4.2	3.1	(0.7)	<del>---</del>
	Employed	51,070	51,520	49,080	50,710	51,670	600	1.2
Marion	Civilian Labor Force	10,010	10,010	10,010	10,220	10,140	130	1.3
	Unemployed	530	560	700	540	390	(140)	(26.4)
	Unemployment Rate	5.3	5.6	7.0	5.3	3.8	(1.4)	<del>---</del>
	Employed	9,480	9,450	9,310	9,680	9,750	270	2.8
Marshall	Civilian Labor Force	14,340	14,470	14,000	14,220	14,230	(110)	(0.8)
	Unemployed	740	850	1,050	820	580	(160)	(21.6)
	Unemployment Rate	5.2	5.9	7.5	5.8	4.1	(1.1)	<del>---</del>
	Employed	13,600	13,620	12,950	13,400	13,650	50	0.4
Monroe	Civilian Labor Force	15,410	15,650	15,510	15,800	15,580	170	1.1
	Unemployed	780	860	1,360	810	620	(160)	(20.5)
	Unemployment Rate	5.1	5.5	8.8	5.1	4.0	(1.1)	<del>---</del>
	Employed	14,630	14,790	14,150	14,990	14,960	330	2.3

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

### Mississippi Labor Force Annual Averages

							2018 TO 2022	
County	Type	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
Montgomery	Civilian Labor Force	4,000	3,950	3,870	3,860	3,900	(100)	(2.5)
	Unemployed	220	240	310	230	170	(50)	(22.7)
	Unemployment Rate	5.5	6.1	8.0	6.0	4.4	(1.1)	<del>---</del>
	Employed	3,780	3,710	3,560	3,630	3,730	(50)	(1.3)
Neshoba	Civilian Labor Force	10,150	10,350	10,280	10,020	9,870	(280)	(2.8)
	Unemployed	520	620	950	560	430	(90)	(17.3)
	Unemployment Rate	5.1	6.0	9.2	5.6	4.4	(0.8)	<del>---</del>
	Employed	9,630	9,730	9,330	9,460	9,440	(190)	(2.0)
Newton	Civilian Labor Force	8,760	8,380	7,970	8,180	7,990	(770)	(8.8)
	Unemployed	430	480	630	440	340	(90)	(20.9)
	Unemployment Rate	4.9	5.7	7.9	5.4	4.3	(0.7)	<del>---</del>
	Employed	8,330	7,900	7,340	7,740	7,650	(680)	(8.2)
Noxubee	Civilian Labor Force	3,800	3,780	3,790	3,600	3,400	(400)	(10.5)
	Unemployed	260	280	420	310	200	(60)	(23.1)
	Unemployment Rate	6.8	7.4	11.1	8.6	5.9	(1.0)	<del>---</del>
	Employed	3,540	3,500	3,370	3,290	3,200	(340)	(9.6)
Oktibbeha	Civilian Labor Force	22,330	22,780	21,860	22,340	22,100	(230)	(1.0)
	Unemployed	1,090	1,300	1,670	1,220	910	(180)	(16.5)
	Unemployment Rate	4.9	5.7	7.6	5.5	4.1	(0.8)	<del>---</del>
	Employed	21,240	21,480	20,190	21,120	21,190	(50)	(0.2)
Panola	Civilian Labor Force	12,820	12,680	12,590	12,530	12,340	(480)	(3.7)
	Unemployed	800	850	1,220	870	580	(220)	(27.5)
	Unemployment Rate	6.2	6.7	9.7	6.9	4.7	(1.5)	<del>---</del>
	Employed	12,020	11,830	11,370	11,660	11,760	(260)	(2.2)
Pearl River	Civilian Labor Force	23,490	23,750	22,990	23,350	23,430	(60)	(0.3)
	Unemployed	1,150	1,270	1,650	1,300	910	(240)	(20.9)
	Unemployment Rate	4.9	5.3	7.2	5.6	3.9	(1.0)	<del>---</del>
	Employed	22,340	22,480	21,340	22,050	22,520	180	0.8
Perry	Civilian Labor Force	4,260	4,310	4,140	4,250	4,250	(10)	(0.2)
	Unemployed	260	300	360	270	200	(60)	(23.1)
	Unemployment Rate	6.1	7.0	8.7	6.4	4.7	(1.4)	<del>---</del>
	Employed	4,000	4,010	3,780	3,980	4,050	50	1.3
Pike	Civilian Labor Force	14,440	14,550	14,450	14,370	14,020	(420)	(2.9)
	Unemployed	860	970	1,280	1,000	680	(180)	(20.9)
	Unemployment Rate	6.0	6.7	8.9	7.0	4.9	(1.1)	<del>---</del>
	Employed	13,580	13,580	13,170	13,370	13,340	(240)	(1.8)
Pontotoc	Civilian Labor Force	14,590	14,990	14,890	15,070	14,900	310	2.1
	Unemployed	580	660	1,140	660	520	(60)	(10.3)
	Unemployment Rate	4.0	4.4	7.7	4.4	3.5	(0.5)	<del>---</del>
	Employed	14,010	14,330	13,750	14,410	14,380	370	2.6
Prentiss	Civilian Labor Force	11,230	11,380	11,070	11,290	11,310	80	0.7
	Unemployed	500	560	760	490	380	(120)	(24.0)
	Unemployment Rate	4.5	4.9	6.9	4.3	3.4	(1.1)	<del>---</del>
	Employed	10,730	10,820	10,310	10,800	10,930	200	1.9
Quitman	Civilian Labor Force	2,360	2,330	2,340	2,330	2,310	(50)	(2.1)
	Unemployed	190	190	250	190	130	(60)	(31.6)
	Unemployment Rate	8.1	8.2	10.7	8.2	5.6	(2.4)	<del>---</del>
	Employed	2,170	2,140	2,090	2,140	2,180	10	0.5

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

### Mississippi Labor Force Annual Averages

							2018 TO 2022	
County	Type	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
Rankin	Civilian Labor Force	76,020	77,290	74,460	75,630	76,550	530	0.7
	Unemployed	2,710	3,110	3,890	2,720	2,240	(470)	(17.3)
	Unemployment Rate	3.6	4.0	5.2	3.6	2.9	(0.6)	<del>---</del>
	Employed	73,310	74,180	70,570	72,910	74,310	1,000	1.4
Scott	Civilian Labor Force	12,900	12,830	12,470	12,340	12,240	(660)	(5.1)
	Unemployed	520	580	730	570	430	(90)	(17.3)
	Unemployment Rate	4.0	4.5	5.9	4.6	3.5	(0.5)	<del>---</del>
	Employed	12,380	12,250	11,740	11,770	11,810	(570)	(4.6)
Sharkey	Civilian Labor Force	1,610	1,490	1,460	1,410	1,320	(290)	(18.0)
	Unemployed	120	140	160	130	80	(40)	(33.3)
	Unemployment Rate	7.5	9.4	11.0	9.2	6.1	(1.4)	<del>---</del>
	Employed	1,490	1,350	1,300	1,280	1,240	(250)	(16.8)
Simpson	Civilian Labor Force	10,720	10,780	10,390	10,540	10,590	(130)	(1.2)
	Unemployed	510	570	700	540	400	(110)	(21.6)
	Unemployment Rate	4.8	5.3	6.7	5.1	3.8	(1.0)	<del>---</del>
	Employed	10,210	10,210	9,690	10,000	10,190	(20)	(0.2)
Smith	Civilian Labor Force	6,750	6,820	6,560	6,590	6,620	(130)	(1.9)
	Unemployed	310	360	380	300	240	(70)	(22.6)
	Unemployment Rate	4.6	5.3	5.8	4.6	3.6	(1.0)	<del>---</del>
	Employed	6,440	6,460	6,180	6,290	6,380	(60)	(0.9)
Stone	Civilian Labor Force	6,710	6,920	6,860	6,930	6,960	250	3.7
	Unemployed	400	430	520	370	290	(110)	(27.5)
	Unemployment Rate	6.0	6.2	7.6	5.3	4.2	(1.8)	<del>---</del>
	Employed	6,310	6,490	6,340	6,560	6,670	360	5.7
Sunflower	Civilian Labor Force	7,780	7,470	7,460	7,320	7,190	(590)	(7.6)
	Unemployed	630	690	820	650	420	(210)	(33.3)
	Unemployment Rate	8.1	9.2	11.0	8.9	5.8	(2.3)	<del>---</del>
	Employed	7,150	6,780	6,640	6,670	6,770	(380)	(5.3)
Tallahatchie	Civilian Labor Force	5,260	5,380	5,110	4,790	4,640	(620)	(11.8)
	Unemployed	290	310	380	290	200	(90)	(31.0)
	Unemployment Rate	5.5	5.8	7.4	6.1	4.3	(1.2)	<del>---</del>
	Employed	4,970	5,070	4,730	4,500	4,440	(530)	(10.7)
Tate	Civilian Labor Force	12,250	12,220	11,980	12,110	12,120	(130)	(1.1)
	Unemployed	630	700	910	670	470	(160)	(25.4)
	Unemployment Rate	5.1	5.7	7.6	5.5	3.9	(1.3)	<del>---</del>
	Employed	11,620	11,520	11,070	11,440	11,650	30	0.3
Tippah	Civilian Labor Force	9,430	9,580	9,210	9,440	9,740	310	3.3
	Unemployed	420	500	640	430	330	(90)	(21.4)
	Unemployment Rate	4.5	5.2	6.9	4.6	3.4	(1.1)	<del>---</del>
	Employed	9,010	9,080	8,570	9,010	9,410	400	4.4
Tishomingo	Civilian Labor Force	8,490	8,690	8,270	8,330	8,490	0	0.0
	Unemployed	400	450	540	380	310	(90)	(22.5)
	Unemployment Rate	4.7	5.2	6.5	4.6	3.7	(1.1)	<del>---</del>
	Employed	8,090	8,240	7,730	7,950	8,180	90	1.1

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

### Mississippi Labor Force Annual Averages

							2018 TO 2022	
County	Type	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
Tunica	Civilian Labor Force	4,390	4,340	4,450	4,260	4,170	(220)	(5.0)
	Unemployed	240	280	670	360	190	(50)	(20.8)
	Unemployment Rate	5.5	6.5	15.1	8.5	4.6	(0.9)	<del>---</del>
	Employed	4,150	4,060	3,780	3,900	3,980	(170)	(4.1)
Union	Civilian Labor Force	14,000	14,380	13,970	14,140	14,630	630	4.5
	Unemployed	510	610	980	570	430	(80)	(15.7)
	Unemployment Rate	3.6	4.2	7.0	4.0	2.9	(0.7)	<del>---</del>
	Employed	13,490	13,770	12,990	13,570	14,200	710	5.3
Walthall	Civilian Labor Force	5,040	4,970	4,930	4,940	4,910	(130)	(2.6)
	Unemployed	330	370	410	340	240	(90)	(27.3)
	Unemployment Rate	6.5	7.4	8.3	6.9	4.9	(1.7)	<del>---</del>
	Employed	4,710	4,600	4,520	4,600	4,670	(40)	(0.8)
Warren	Civilian Labor Force	20,440	20,500	19,960	19,480	19,260	(1,180)	(5.8)
	Unemployed	1,140	1,240	1,720	1,170	810	(330)	(28.9)
	Unemployment Rate	5.6	6.0	8.6	6.0	4.2	(1.4)	<del>---</del>
	Employed	19,300	19,260	18,240	18,310	18,450	(850)	(4.4)
Washington	Civilian Labor Force	17,230	16,220	16,250	15,700	14,730	(2,500)	(14.5)
	Unemployed	1,200	1,290	1,740	1,260	850	(350)	(29.2)
	Unemployment Rate	7.0	8.0	10.7	8.0	5.8	(1.2)	<del>---</del>
	Employed	16,030	14,930	14,510	14,440	13,880	(2,150)	(13.4)
Wayne	Civilian Labor Force	7,310	7,540	7,410	7,300	7,070	(240)	(3.3)
	Unemployed	410	470	640	480	340	(70)	(17.1)
	Unemployment Rate	5.6	6.2	8.6	6.6	4.8	(0.8)	<del>---</del>
	Employed	6,900	7,070	6,770	6,820	6,730	(170)	(2.5)
Webster	Civilian Labor Force	3,900	3,970	3,850	3,920	3,880	(20)	(0.5)
	Unemployed	200	230	280	210	150	(50)	(25.0)
	Unemployment Rate	5.1	5.8	7.3	5.4	3.9	(1.3)	<del>---</del>
	Employed	3,700	3,740	3,570	3,710	3,730	30	0.8
Wilkinson	Civilian Labor Force	2,780	2,820	2,730	2,740	2,580	(200)	(7.2)
	Unemployed	250	290	350	290	160	(90)	(36.0)
	Unemployment Rate	9.0	10.3	12.8	10.6	6.2	(2.8)	<del>---</del>
	Employed	2,530	2,530	2,380	2,450	2,420	(110)	(4.3)
Winston	Civilian Labor Force	7,290	7,430	7,280	7,250	7,140	(150)	(2.1)
	Unemployed	430	460	620	440	310	(120)	(27.9)
	Unemployment Rate	5.9	6.2	8.5	6.1	4.3	(1.6)	<del>---</del>
	Employed	6,860	6,970	6,660	6,810	6,830	(30)	(0.4)
Yalobusha	Civilian Labor Force	5,110	4,980	4,860	4,910	4,750	(360)	(7.0)
	Unemployed	260	290	380	270	200	(60)	(23.1)
	Unemployment Rate	5.1	5.8	7.8	5.5	4.2	(0.9)	<del>---</del>
	Employed	4,850	4,690	4,480	4,640	4,550	(300)	(6.2)
Yazoo	Civilian Labor Force	9,350	9,960	8,990	8,950	8,880	(470)	(5.0)
	Unemployed	540	640	910	630	400	(140)	(25.9)
	Unemployment Rate	5.8	6.4	10.1	7.0	4.5	(1.3)	<del>---</del>
	Employed	8,810	9,320	8,080	8,320	8,480	(330)	(3.7)

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

# Unemployment Insurance Benefits



*Statewide payments were the lowest paid in over 40 years.*

Benefit payments from Unemployment Insurance (UI) fell a whopping 42.6 percent from 2018 to 2022. The total paid statewide was \$36,827,159, the lowest in over 40 years. Benefits decreased in all but one county from the period of 2018 to 2022 with seven counties reducing payments by over 60.0 percent. Pontotoc was the single county with an increase in payments of only 3.0 percent, or \$13,233. We look at decreasing benefit payments as a gauge for economic improvement as well as growing employment. The particularly low amount of total benefits paid in 2022 is a hopeful sign.

Eight counties made payments of over one million dollars while nine counties paid less than

\$100,000 in 2022. Hinds County paid over three million dollars in UI benefits in 2022, a decrease of over 2.7 million dollars from 2018. Harrison County paid close to two million dollars which was a decrease from 2018 of over 1.6 million.

The Metropolitan Statistical and Workforce Development Areas all

decreased payments in 2022 with Jackson MSA and Mississippi Partnership WDA leading their equivalents in highest amount of payments made. Jackson MSA paid over \$6 million in payments, while Mississippi Partnership paid over \$10 million in UI benefits. Recovery from the pandemic two years earlier seems to be occurring rapidly for the state.





### Mississippi Regular Unemployment Insurance Benefits Paid

						2018 to 2022	
	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
MISSISSIPPI	64,173,259	60,774,621	634,479,110	111,842,298	36,827,159	(27,346,100)	(42.6)
Adams	741,773	786,245	6,560,916	1,920,671	378,513	(363,260)	(49.0)
Alcorn	461,011	498,575	5,160,605	854,323	220,420	(240,591)	(52.2)
Amite	213,299	191,800	1,209,997	264,496	70,669	(142,630)	(66.9)
Attala	364,919	326,759	3,133,459	627,242	196,333	(168,586)	(46.2)
Benton	187,781	117,600	1,384,102	271,587	135,794	(51,987)	(27.7)
Bolivar	1,242,823	1,322,071	5,803,242	1,687,251	733,410	(509,413)	(41.0)
Calhoun	218,409	266,787	3,184,793	522,637	215,984	(2,425)	(1.1)
Carroll	172,713	195,488	1,325,487	262,374	70,007	(102,706)	(59.5)
Chickasaw	423,713	427,002	6,815,697	1,210,810	373,614	(50,099)	(11.8)
Choctaw	185,715	188,179	1,275,270	225,507	75,705	(110,010)	(59.2)
Claiborne	372,215	429,343	2,648,051	741,894	240,644	(131,571)	(35.3)
Clarke	263,929	250,973	2,244,173	511,870	157,958	(105,971)	(40.2)
Clay	729,296	1,204,633	7,143,059	1,455,344	428,082	(301,214)	(41.3)
Coahoma	1,062,538	988,605	7,087,346	1,722,516	642,709	(419,829)	(39.5)
Copiah	691,060	778,887	4,966,545	1,114,813	316,002	(375,058)	(54.3)
Covington	278,327	221,756	2,957,141	552,367	161,780	(116,547)	(41.9)
DeSoto	1,555,247	1,628,154	20,906,209	3,246,254	1,270,719	(284,528)	(18.3)
Forrest	1,320,192	1,278,157	15,870,483	2,813,483	872,826	(447,366)	(33.9)
Franklin	140,302	133,369	809,928	163,808	95,675	(44,627)	(31.8)
George	500,207	412,681	2,917,389	614,623	258,338	(241,869)	(48.4)
Greene	170,804	231,106	1,301,784	257,563	137,788	(33,016)	(19.3)
Grenada	404,498	461,018	4,084,724	748,901	267,587	(136,911)	(33.8)
Hancock	585,695	420,324	7,588,766	984,719	307,368	(278,327)	(47.5)
Harrison	3,557,860	3,361,423	59,119,208	7,024,625	1,947,877	(1,609,983)	(45.3)
Hinds	5,986,223	5,273,784	67,214,621	11,728,169	3,198,552	(2,787,671)	(46.6)
Holmes	921,644	965,631	6,657,694	1,530,394	448,043	(473,601)	(51.4)
Humphreys	318,606	354,018	2,103,804	608,067	216,374	(102,232)	(32.1)
Issaquena	52,439	64,296	118,388	73,929	33,643	(18,796)	(35.8)
Itawamba	279,796	280,303	4,300,965	608,446	197,354	(82,442)	(29.5)
Jackson	3,904,318	2,981,053	35,774,209	4,893,887	1,497,635	(2,406,683)	(61.6)
Jasper	257,581	263,978	2,518,470	678,337	210,256	(47,325)	(18.4)
Jefferson	320,059	286,153	1,676,048	545,380	193,925	(126,134)	(39.4)
Jefferson Davis	426,977	297,510	1,949,021	455,412	148,032	(278,945)	(65.3)
Jones	758,484	610,368	9,135,309	1,752,796	460,227	(298,257)	(39.3)
Kemper	316,488	239,084	1,711,350	464,367	289,153	(27,335)	(8.6)
Lafayette	646,920	502,251	9,002,951	1,343,433	472,424	(174,496)	(27.0)
Lamar	837,644	756,249	9,097,103	1,476,830	416,288	(421,356)	(50.3)
Lauderdale	1,647,916	1,429,706	12,891,372	2,536,116	890,594	(757,322)	(46.0)
Lawrence	195,222	204,982	1,771,697	355,105	137,017	(58,205)	(29.8)
Leake	310,318	395,434	3,455,928	743,383	197,020	(113,298)	(36.5)
Lee	1,635,622	1,589,804	26,756,816	3,624,391	1,113,431	(522,191)	(31.9)
Leflore	1,184,490	1,123,156	7,020,422	1,998,179	716,006	(468,484)	(39.6)
Lincoln	445,006	589,692	5,078,175	773,393	238,549	(206,457)	(46.4)
Lowndes	1,365,888	1,272,850	13,068,874	2,558,341	934,894	(430,994)	(31.6)
Madison	1,888,735	1,974,547	22,386,149	4,260,755	1,171,504	(717,231)	(38.0)

Note: County data will not add to state totals due to inclusion of out-of-state payments. Source: Mississippi Department of Employment Security, Labor Market Information Department.



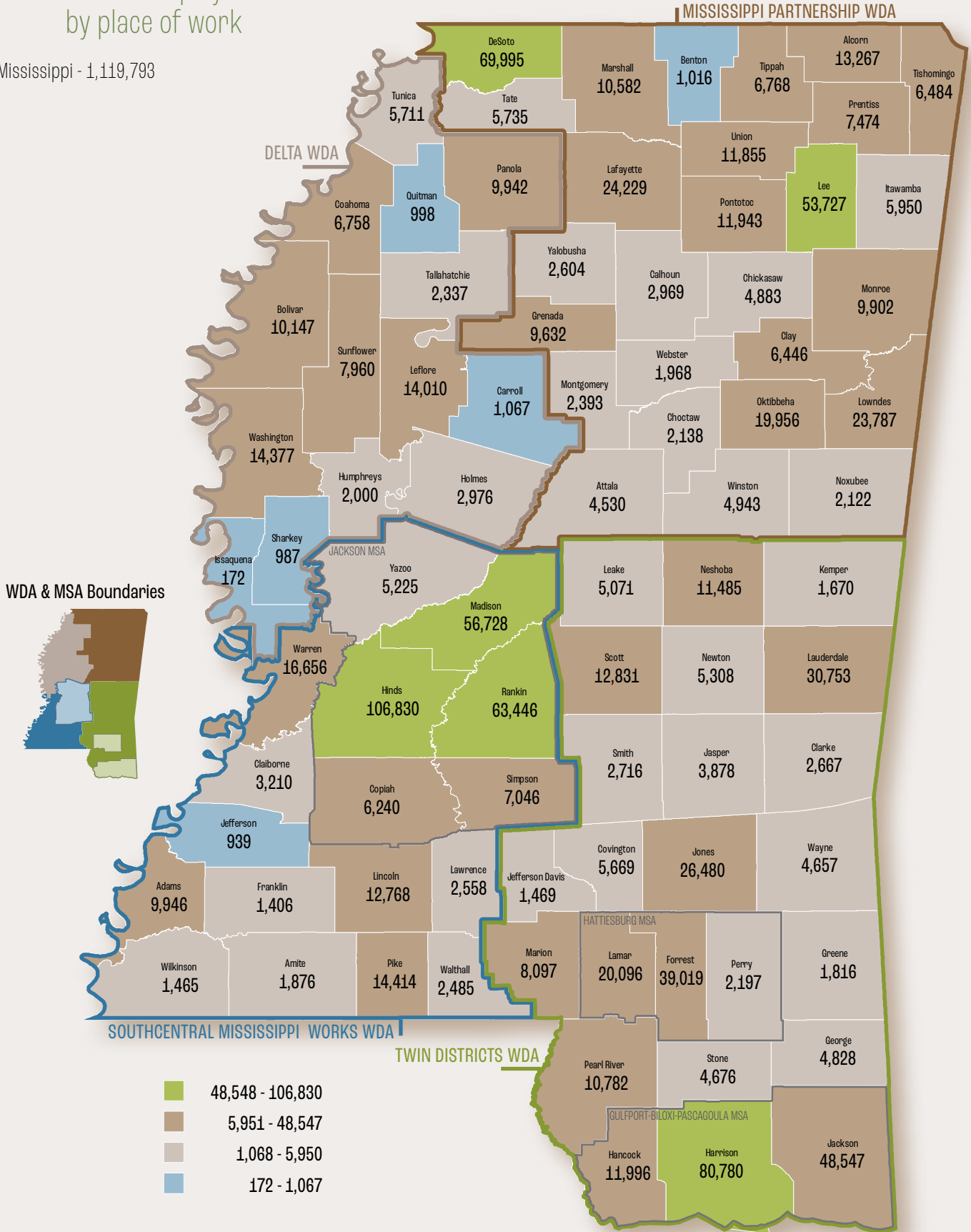
## Mississippi Regular Unemployment Insurance Benefits Paid

						2018 to 2022	
	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
Marion	570,255	422,720	3,220,339	754,690	241,054	(329,201)	(57.7)
Marshall	552,909	479,593	4,716,808	999,701	414,652	(138,257)	(25.0)
Monroe	931,780	982,845	10,368,640	1,553,189	704,226	(227,554)	(24.4)
Montgomery	272,925	215,494	1,739,846	412,557	145,997	(126,928)	(46.5)
Neshoba	346,587	392,459	5,682,339	604,402	226,075	(120,512)	(34.8)
Newton	271,711	306,229	3,510,445	545,458	203,525	(68,186)	(25.1)
Noxubee	334,207	341,592	2,458,608	577,008	282,637	(51,570)	(15.4)
Oktibbeha	828,778	901,576	9,467,957	1,818,422	586,722	(242,056)	(29.2)
Panola	938,820	838,896	7,864,442	1,560,988	483,858	(454,962)	(48.5)
Pearl River	542,745	462,180	5,052,360	787,259	269,758	(272,987)	(50.3)
Perry	144,170	141,246	1,370,304	299,521	89,853	(54,317)	(37.7)
Pike	670,256	663,117	6,177,609	1,211,460	408,654	(261,602)	(39.0)
Pontotoc	448,222	447,538	9,098,075	1,129,540	461,455	13,233	3.0
Prentiss	461,362	431,332	4,909,077	798,878	231,107	(230,255)	(49.9)
Quitman	288,299	274,609	1,672,379	470,804	204,654	(83,645)	(29.0)
Rankin	1,993,285	1,782,779	22,012,583	3,222,353	1,043,005	(950,280)	(47.7)
Scott	386,259	367,491	4,014,564	771,779	247,965	(138,294)	(35.8)
Sharkey	226,278	218,065	846,767	346,547	88,205	(138,073)	(61.0)
Simpson	367,782	342,364	3,291,297	607,139	191,932	(175,850)	(47.8)
Smith	194,844	159,446	1,507,415	315,550	110,680	(84,164)	(43.2)
Stone	238,423	234,138	2,651,386	442,630	112,981	(125,442)	(52.6)
Sunflower	1,151,237	1,179,041	4,796,827	1,511,569	662,587	(488,650)	(42.4)
Tallahatchie	551,841	489,558	2,432,781	773,007	288,476	(263,365)	(47.7)
Tate	472,007	504,166	4,920,582	864,012	293,496	(178,511)	(37.8)
Tippah	353,671	368,350	4,249,459	684,440	217,994	(135,677)	(38.4)
Tishomingo	324,026	354,673	2,518,675	405,236	181,713	(142,313)	(43.9)
Tunica	386,262	420,475	5,538,426	893,249	246,779	(139,483)	(36.1)
Union	405,184	463,423	7,561,758	880,335	270,518	(134,666)	(33.2)
Walthall	377,840	312,078	1,609,476	437,365	140,751	(237,089)	(62.7)
Warren	1,479,092	1,199,781	11,939,325	2,335,939	579,461	(899,631)	(60.8)
Washington	2,011,363	1,901,395	11,359,914	2,806,627	1,079,372	(931,991)	(46.3)
Wayne	333,984	298,966	3,103,192	633,665	281,912	(52,072)	(15.6)
Webster	149,849	148,831	1,674,608	330,308	97,591	(52,258)	(34.9)
Wilkinson	197,553	164,122	737,635	239,596	61,557	(135,996)	(68.8)
Winston	438,492	379,832	4,188,855	720,057	249,067	(189,425)	(43.2)
Yalobusha	296,328	303,861	2,581,467	489,500	148,119	(148,209)	(50.0)
Yazoo	631,084	705,369	6,455,320	1,494,927	339,555	(291,529)	(46.2)
<b>Metropolitan Statistical Areas</b>							
G-B-P	8,047,873	6,762,800	102,482,183	12,903,231	3,752,880	(4,294,993)	(53.4)
Hattiesburg	2,302,006	2,175,652	26,337,890	4,589,834	1,378,967	(923,039)	(40.1)
Jackson	11,558,169	10,857,730	126,326,515	22,428,156	6,260,550	(5,297,619)	(45.8)
<b>Workforce Development Areas</b>							
Delta	10,509,353	10,335,304	64,627,919	16,245,501	5,914,123	(4,595,230)	(43.7)
MS Partnership	14,728,555	15,087,021	176,671,939	28,960,399	10,187,635	(4,540,920)	(30.8)
SC MS Works	16,710,786	15,818,412	166,545,372	30,817,263	8,805,965	(7,904,821)	(47.3)
Twin Districts	18,165,718	15,934,677	198,644,050	30,915,332	9,736,943	(8,428,775)	(46.4)

Note: County data will not add to state totals due to inclusion of out-of-state payments. Source: Mississippi Department of Employment Security, Labor Market Information Department.

# 2022 Covered Employment by place of work

Mississippi - 1,119,793



Source: Mississippi Department of Employment Security

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# Covered Employment & Industry Trends



*Most sectors witnessed growth over the year.*

Employment covered under the Mississippi Employment Security law posted an overall net gain of 14,158 jobs from 2018 to 2023 increasing 1.3 percent. The Trade, Transportation & Utilities super-sector had an increase of 12,554 jobs over the same five-year period, with the Transportation & Warehousing sector contributing to the bulk of the increase with a gain of 21.7 percent, or 10,784 more jobs. The Professional & Business Services super-sector grew 7.5 percent, adding 8,272 jobs, with a large amount from the Professional & Technical Services sector, which increased 18.1 percent since 2018, for an additional 5,774 jobs. Super-sectors with the largest decreases over the last five years were Education and Health Services which lost 4,499 jobs, Leisure & Hospitality lost 2,715 jobs, Public Administration lost 2,379 jobs, and Natural Resources & Mining lost 1,838 jobs, with the Mining sector losing 17.1 percent alone, or 682 jobs.

Covered employment data at the county, MSA, and WDA levels is based on place of work. Some counties with large increases

were DeSoto, Marshall, Rankin, Madison, and Clay. DeSoto, Marshall, and Madison Counties' largest increases were in the Trade, Transportation & Utilities super-sector, with Marshall's increase being a significant increase of more than double. The Professional & Business Services super-sector accounted for most of Rankin County's increase. Clay County experienced an extraordinarily large increase in the Manufacturing super-sector with an additional large increase in the Construction super-sector.

The Mississippi Partnership is the only WDA that had overall growth in the five-year period with an increase of 10,924 jobs or 3.5 percent. The Trade, Transportation, and Utilities super-sector had 10,230 more jobs and Manufacturing jobs increased by 2,127 over the five-year period.

The Delta WDA had the largest decrease in covered employment over the five-year period with a loss of 9.4 percent, or 8,267 less jobs. All super-sectors had losses except Manufacturing which managed a 0.6 percent increase, an additional 51 jobs. The Leisure

& Hospitality super-sector had a large net loss over the five-year period, with a 19.4 percent drop (-2,422 jobs). The Professional & Business Services super-sector lost 1,772 jobs for a 31.1 percent decline; the Education & Health Services super-sector lost 1,289 jobs or a 5.1 percent loss.

The Southcentral Mississippi Works WDA also had a decline of over 5,000 jobs, losing 7,696 jobs or 2.4 percent. The Education & Health Services super-sector had the greatest loss in jobs at 3,731, a 4.1 percent decrease. Professional & Business Services, Information, Public Administration, Leisure & Hospitality, and Financial Activities super-sectors all lost over 1,000 jobs each. Only the Trade, Transportation, & Utilities and Construction super-sectors made gains from 2018-2022 adding 1,768 (+2.6 percent) and 1,284 (+10.2 percent) respectively. The Twin Districts WDA had minimal change over the five-year period. Manufacturing was the only super-sector in the Twin Districts WDA with a change of 1,000 or more since 2018 - increased 1,000 or 2.1 percent.

## Mississippi Total Covered Employment Monthly Average by Place of Work

						2018 to 2022						
						2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
Statewide	<b>TOTAL ALL INDUSTRIES</b>	<b>1,105,635</b>	<b>1,110,083</b>	<b>1,063,557</b>	<b>1,091,555</b>	<b>1,119,793</b>	<b>14,158</b>	<b>1.3%</b>				
	Natural Resources & Mining	16,233	15,777	14,563	14,408	14,395	(1,838)	(11.3%)				
	Agric., Forestry, Fishing & Hunting	12,235	11,922	11,465	11,322	11,079	(1,156)	(9.4%)				
	Mining	3,998	3,855	3,098	3,086	3,316	(682)	(17.1%)				
	Construction	47,187	47,735	46,998	47,857	48,887	1,700	3.6%				
	Manufacturing	144,926	146,901	139,593	143,987	148,139	3,213	2.2%				
	Trade, Transportation & Utilities	231,415	231,345	228,878	235,963	243,969	12,554	5.4%				
	Wholesale Trade	34,161	34,470	33,423	33,876	35,205	1,044	3.1%				
	Retail Trade	138,399	135,904	133,243	136,814	139,167	768	0.6%				
	Transportation & Warehousing	49,636	51,868	53,159	56,172	60,420	10,784	21.7%				
	Utilities	9,219	9,103	9,053	9,101	9,177	(42)	(0.5%)				
	Information	12,243	11,948	10,818	10,709	11,349	(894)	(7.3%)				
	Financial Activities	43,620	43,799	42,601	42,868	44,304	684	1.6%				
	Finance & Insurance	31,287	31,396	30,865	30,970	32,152	865	2.8%				
	Real Estate and Rental & Leasing	12,333	12,403	11,736	11,898	12,152	(181)	(1.5%)				
	Professional & Business Services	110,848	109,529	108,704	116,439	119,120	8,272	7.5%				
	Professional & Technical Services	31,890	31,957	32,582	34,677	37,664	5,774	18.1%				
	Management of Companies & Enterprises	11,482	11,225	11,061	11,170	10,962	(520)	(4.5%)				
	Administrative & Waste Services	67,476	66,347	65,061	70,592	70,494	3,018	4.5%				
	Education & Health Services	285,363	288,046	277,256	276,776	280,864	(4,499)	(1.6%)				
	Educational Services	109,727	109,646	105,963	106,058	107,589	(2,138)	(1.9%)				
	Health Care & Social Assistance	175,636	178,400	171,293	170,718	173,275	(2,361)	(1.3%)				
	Leisure & Hospitality	137,690	139,067	120,562	128,643	134,975	(2,715)	(2.0%)				
	Arts, Entertainment & Recreation	10,495	10,695	8,664	9,536	10,076	(419)	(4.0%)				
	Accommodation & Food Services	127,195	128,372	111,898	119,107	124,899	(2,296)	(1.8%)				
	Other Services	21,368	21,185	20,149	21,034	21,429	61	0.3%				
Public Administration	54,743	54,753	53,437	52,872	52,364	(2,379)	(4.3%)					

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics



**Mississippi Total Covered Employment Monthly Average by Place of Work**

							2018 to 2022	
		2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.
Delta WDA	<b>TOTAL ALL INDUSTRIES</b>	<b>87,707</b>	<b>86,044</b>	<b>80,830</b>	<b>80,215</b>	<b>79,440</b>	<b>(8,267)</b>	<b>(9.4%)</b>
	Natural Resources and Mining	3,703	3,575	3,362	3,192	3,117	(586)	(15.8%)
	Construction	2,676	2,629	2,484	2,437	2,455	(221)	(8.3%)
	Manufacturing	9,068	9,527	8,793	9,202	9,119	51	0.6%
	Trade, Transportation, and Utilities	17,059	16,695	16,562	16,455	16,199	(860)	(5.0%)
	Information	695	663	587	542	556	(139)	(20.0%)
	Financial Activities	2,935	2,928	2,852	2,761	2,669	(266)	(9.1%)
	Professional & Business Services	5,700	4,862	4,350	4,260	3,928	(1,772)	(31.1%)
	Education & Health Services	25,277	25,242	24,106	23,628	23,988	(1,289)	(5.1%)
	Leisure & Hospitality	12,491	11,958	10,092	10,219	10,069	(2,422)	(19.4%)
	Other Services	2,039	1,885	1,768	1,702	1,537	(502)	(24.6%)
Public Administration	6,065	6,080	5,874	5,818	5,803	(262)	(4.3%)	
Mississippi Partnership WDA	<b>TOTAL ALL INDUSTRIES</b>	<b>316,374</b>	<b>319,742</b>	<b>308,855</b>	<b>318,910</b>	<b>327,298</b>	<b>10,924</b>	<b>3.5%</b>
	Natural Resources and Mining	2,969	2,867	2,780	2,948	2,925	(44)	(1.5%)
	Construction	10,663	10,745	10,869	11,081	11,252	589	5.5%
	Manufacturing	59,218	59,627	56,286	59,773	61,345	2,127	3.6%
	Trade, Transportation, and Utilities	72,309	73,406	74,812	78,558	82,539	10,230	14.1%
	Information	3,264	3,217	2,827	2,650	2,678	(586)	(18.0%)
	Financial Activities	9,979	10,217	9,979	9,891	10,116	137	1.4%
	Professional & Business Services	28,804	29,068	28,197	28,259	26,939	(1,865)	(6.5%)
	Education & Health Services	77,234	78,128	75,671	75,503	76,984	(250)	(0.3%)
	Leisure & Hospitality	35,094	35,455	30,841	33,255	35,369	275	0.8%
	Other Services	5,328	5,414	5,232	5,590	5,659	331	6.2%
Public Administration	11,512	11,600	11,362	11,403	11,491	(21)	(0.2%)	
Southcentral Mississippi Works WDA	<b>TOTAL ALL INDUSTRIES</b>	<b>320,934</b>	<b>321,510</b>	<b>304,618</b>	<b>307,100</b>	<b>313,238</b>	<b>(7,696)</b>	<b>(2.4%)</b>
	Natural Resources and Mining	3,720	3,525	3,161	3,038	3,066	(654)	(17.6%)
	Construction	12,527	12,826	12,967	13,243	13,811	1,284	10.2%
	Manufacturing	29,084	29,212	27,023	27,584	29,070	(14)	(0.0%)
	Trade, Transportation, and Utilities	66,936	66,755	64,633	65,910	68,704	1,768	2.6%
	Information	4,466	4,277	3,927	3,070	3,069	(1,397)	(31.3%)
	Financial Activities	16,783	16,720	15,989	15,762	15,781	(1,002)	(6.0%)
	Professional & Business Services	34,660	33,858	33,083	33,990	33,212	(1,448)	(4.2%)
	Education & Health Services	91,258	92,246	87,938	87,112	87,527	(3,731)	(4.1%)
	Leisure & Hospitality	35,306	36,046	30,841	32,465	34,205	(1,101)	(3.1%)
	Other Services	6,906	6,925	6,426	6,580	6,770	(136)	(2.0%)
Public Administration	19,289	19,120	18,629	18,347	18,023	(1,266)	(6.6%)	
Twin Districts WDA	<b>TOTAL ALL INDUSTRIES</b>	<b>347,712</b>	<b>349,741</b>	<b>334,926</b>	<b>341,505</b>	<b>347,489</b>	<b>(223)</b>	<b>(0.1%)</b>
	Natural Resources and Mining	5,241	5,207	4,734	4,666	4,861	(380)	(7.3%)
	Construction	17,488	17,372	16,644	17,170	17,558	70	0.4%
	Manufacturing	47,536	48,485	47,425	47,347	48,536	1,000	2.1%
	Trade, Transportation, and Utilities	67,065	66,816	65,415	67,089	67,845	780	1.2%
	Information	3,054	2,999	2,682	2,734	2,734	(320)	(10.5%)
	Financial Activities	12,279	12,335	12,018	11,981	11,899	(380)	(3.1%)
	Professional & Business Services	28,355	28,453	28,194	28,247	28,148	(207)	(0.7%)
	Education & Health Services	89,195	89,994	87,137	87,781	89,168	(27)	(0.0%)
	Leisure & Hospitality	54,290	55,058	48,288	52,056	54,463	173	0.3%
	Other Services	6,587	6,338	6,095	6,384	6,483	(104)	(1.6%)
Public Administration	16,621	16,684	16,294	16,050	15,794	(827)	(5.0%)	

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

### Mississippi Total Covered Employment Monthly Average by Place of Work

	2018	2019	2020	2021	2022	2018 TO 2022		RANK	
						Net Chg.	Pct. Chg.	Net Chg.	Pct. Chg.
MISSISSIPPI	1,105,635	1,110,083	1,063,557	1,091,555	1,119,793	14,158	1.3%		
Adams	10,530	10,412	9,315	9,622	9,946	(584)	(5.5%)	70	57
Alcorn	14,164	14,206	13,282	13,096	13,267	(897)	(6.3%)	78	58
Amite	1,781	1,874	1,800	1,794	1,876	95	5.3%	25	12
Attala	4,497	4,488	4,349	4,420	4,530	33	0.7%	32	32
Benton	916	918	948	991	1,016	100	10.9%	24	4
Bolivar	11,016	10,778	10,056	10,033	10,147	(869)	(7.9%)	77	68
Calhoun	3,175	3,131	3,014	2,968	2,969	(206)	(6.5%)	50	62
Carroll	1,127	1,130	1,066	1,045	1,067	(60)	(5.3%)	37	55
Chickasaw	5,372	5,204	4,904	5,074	4,883	(489)	(9.1%)	66	71
Choctaw	2,160	2,201	2,007	2,080	2,138	(22)	(1.0%)	36	36
Claiborne	3,431	3,470	3,441	3,180	3,210	(221)	(6.4%)	51	60
Clarke	2,863	2,910	2,723	2,695	2,667	(196)	(6.8%)	49	64
Clay	5,265	5,290	5,071	5,551	6,446	1,181	22.4%	5	2
Coahoma	7,612	7,545	7,047	7,000	6,758	(854)	(11.2%)	76	74
Copiah	6,899	6,710	6,164	6,135	6,240	(659)	(9.6%)	72	72
Covington	5,386	5,456	5,556	5,577	5,669	283	5.3%	16	13
DeSoto	62,307	63,642	63,688	66,940	69,995	7,688	12.3%	1	3
Forrest	39,839	39,866	37,921	38,182	39,019	(820)	(2.1%)	75	43
Franklin	1,503	1,495	1,442	1,388	1,406	(97)	(6.5%)	44	61
George	4,890	4,868	4,845	4,737	4,828	(62)	(1.3%)	39	38
Greene	1,909	1,909	1,823	1,801	1,816	(93)	(4.9%)	43	53
Grenada	10,443	10,330	9,722	9,652	9,632	(811)	(7.8%)	74	67
Hancock	11,360	11,619	11,657	12,200	11,996	636	5.6%	11	11
Harrison	79,980	80,821	74,813	78,329	80,780	800	1.0%	8	27
Hinds	115,680	115,385	109,087	107,700	106,830	(8,850)	(7.7%)	82	65
Holmes	3,417	3,317	2,963	2,936	2,976	(441)	(12.9%)	64	77
Humphreys	2,253	2,258	2,114	1,998	2,000	(253)	(11.2%)	55	75
Issaquena	187	193	171	176	172	(15)	(8.0%)	34	69
Itawamba	6,027	5,905	5,621	5,802	5,950	(77)	(1.3%)	40	39
Jackson	47,466	47,103	46,753	48,347	48,547	1,081	2.3%	6	26
Jasper	3,960	4,056	4,019	3,909	3,878	(82)	(2.1%)	42	44
Jefferson	1,017	978	933	912	939	(78)	(7.7%)	41	66
Jefferson Davis	1,573	1,578	1,431	1,401	1,469	(104)	(6.6%)	45	63
Jones	26,871	27,663	26,054	25,491	26,480	(391)	(1.5%)	61	40
Kemper	2,184	1,961	1,627	1,647	1,670	(514)	(23.5%)	68	81
Lafayette	24,003	24,038	22,366	23,422	24,229	226	0.9%	19	28
Lamar	19,126	19,413	18,723	19,564	20,096	970	5.1%	7	14
Lauderdale	32,085	32,021	30,602	30,515	30,753	(1,332)	(4.2%)	79	51
Lawrence	2,382	2,348	2,345	2,380	2,558	176	7.4%	22	6
Leake	5,064	5,176	4,994	5,040	5,071	7	0.1%	33	33
Lee	53,282	54,260	52,121	53,775	53,727	445	0.8%	13	30
Leflore	14,442	14,476	13,896	14,320	14,010	(432)	(3.0%)	63	46
Lincoln	12,084	12,005	11,834	12,535	12,768	684	5.7%	10	10
Lowndes	24,229	24,627	23,039	23,308	23,787	(442)	(1.8%)	65	42
Madison	55,190	55,445	51,338	53,076	56,728	1,538	2.8%	4	22

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

COMMENTS	
MISSISSIPPI	Large increases Trade, Transportation & Utilities and Professional & Business Services
Adams	Large decrease in Education & Health Services
Alcorn	Large decreases in Education & Health Services and Leisure & Hospitality
Amite	Increases in most sectors
Attala	Increases in Manufacturing and Trade, Transportation & Utilities
Benton	Increases in most sectors, largest in Manufacturing
Bolivar	Largest decreases in Professional & Business Services and Manufacturing
Calhoun	Large decrease in Natural Resources & Mining
Carroll	Decreases in most sectors
Chickasaw	Large decrease in Manufacturing
Choctaw	Relatively stable; No large changes
Claiborne	Large decrease in Education & Health Services
Clarke	Decreases in all but two sectors
Clay	Extraordinary increase in Manufacturing
Coahoma	Large decreases in Leisure & Hospitality and Education & Health Services
Copiah	Large decreases in Manufacturing and Trade, Transportation & Utilities
Covington	Significant increase in Construction
DeSoto	Increases in most sectors, largest in Trade, Transportation & Utilities
Forrest	Large decrease in Professional & Business Services
Franklin	Large decrease in Education & Health Services
George	Largest decrease in Trade, Transportation & Utilities; Largest increase in Professional & Business Services
Greene	No large changes in any sector
Grenada	Large decreases in Professional & Business Services and Education & Health Services
Hancock	Increases in most sectors with significant increase in Construction
Harrison	Gains in most sectors, largest in Trade, Transportation & Utilities
Hinds	Large decreases in most sectors, largest in Education & Health Services
Holmes	Losses in all sectors; Large loss in Manufacturing
Humphreys	Large decline in Education & Health Services and Manufacturing
Issaquena	No large changes in any sector
Itawamba	Decreases in Manufacturing and Construction
Jackson	Increases in all but a few sectors, largest in Education & Health Services
Jasper	Decreases in most sectors, large decrease in Construction
Jefferson	Little change in most sectors; Largest decrease in Education & Health Services
Jefferson Davis	Decreases in most sectors, largest in Education & Health Services
Jones	Large decreases in Education & Health Services and Natural Resources & Mining
Kemper	Losses in almost all sectors
Lafayette	Increases in many sectors led by Trade, Transportation & Utilities
Lamar	Increases in most sectors; Large percent increase in Manufacturing
Lauderdale	Decreases in all but two sectors; Large decrease in Professional & Business Services
Lawrence	Large percent increases in Construction, and Professional & Business Services
Leake	Large increase in Manufacturing; Large decrease in Professional & Business Services
Lee	Large increase in Manufacturing; Decrease in Professional & Business Services
Leflore	Decreases in most sectors; Increase in Manufacturing largest change
Lincoln	Increases in Trade, Transportation & Utilities, Manufacturing, and Professional & Business Services
Lowndes	Decreases in Leisure & Hospitality and Education & Health Services
Madison	Large increase in Trade, Transportation & Utilities

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

### Mississippi Total Covered Employment Monthly Average by Place of Work

	2018	2019	2020	2021	2022	2018 TO 2022		RANK	
						Net Chg.	Pct. Chg.	Net Chg.	Pct. Chg.
Marion	7,878	7,798	7,848	8,045	8,097	219	2.8%	20	23
Marshall	7,067	7,565	8,673	9,572	10,582	3,515	49.7%	2	1
Monroe	9,557	9,606	9,397	9,910	9,902	345	3.6%	14	19
Montgomery	2,317	2,249	2,224	2,222	2,393	76	3.3%	27	20
Neshoba	11,915	11,998	11,538	11,475	11,485	(430)	(3.6%)	62	49
Newton	5,477	5,595	5,104	5,385	5,308	(169)	(3.1%)	47	48
Noxubee	2,470	2,430	2,363	2,232	2,122	(348)	(14.1%)	59	78
Oktibbeha	20,194	20,351	19,390	19,646	19,956	(238)	(1.2%)	53	37
Panola	10,258	10,060	9,795	9,905	9,942	(316)	(3.1%)	58	47
Pearl River	10,315	10,530	10,208	10,336	10,782	467	4.5%	12	15
Perry	2,079	2,191	2,140	2,204	2,197	118	5.7%	23	9
Pike	14,677	14,605	14,359	14,476	14,414	(263)	(1.8%)	56	41
Pontotoc	12,465	12,645	11,934	12,142	11,943	(522)	(4.2%)	69	52
Prentiss	7,412	7,435	7,157	7,371	7,474	62	0.8%	28	29
Quitman	942	958	936	954	998	56	5.9%	29	8
Rankin	61,773	62,937	60,281	61,862	63,446	1,673	2.7%	3	24
Scott	13,494	13,093	12,726	12,630	12,831	(663)	(4.9%)	73	54
Sharkey	1,176	1,118	1,058	1,024	987	(189)	(16.1%)	48	79
Simpson	7,106	7,270	6,973	6,932	7,046	(60)	(0.8%)	38	35
Smith	2,734	2,721	2,641	2,698	2,716	(18)	(0.7%)	35	34
Stone	4,342	4,465	4,462	4,583	4,676	334	7.7%	15	5
Sunflower	8,186	8,031	7,860	7,777	7,960	(226)	(2.8%)	52	45
Tallahatchie	2,834	2,816	2,605	2,358	2,337	(497)	(17.5%)	67	80
Tate	5,488	5,430	5,215	5,551	5,735	247	4.5%	18	16
Tippah	6,499	6,494	6,225	6,466	6,768	269	4.1%	17	17
Tishomingo	6,307	6,431	6,137	6,262	6,484	177	2.8%	21	21
Tunica	8,007	7,449	5,949	5,704	5,711	(2,296)	(28.7%)	81	82
Union	11,079	11,227	10,655	10,977	11,855	776	7.0%	9	7
Walthall	2,393	2,283	2,304	2,317	2,485	92	3.8%	26	18
Warren	17,285	17,123	16,116	16,051	16,656	(629)	(3.6%)	71	50
Washington	16,252	15,914	15,316	14,986	14,377	(1,875)	(11.5%)	80	76
Wayne	4,924	4,932	4,719	4,715	4,657	(267)	(5.4%)	57	56
Webster	1,924	1,973	1,883	1,956	1,968	44	2.3%	30	25
Wilkinson	1,620	1,611	1,522	1,533	1,465	(155)	(9.6%)	46	73
Winston	4,906	4,974	4,794	4,868	4,943	37	0.8%	31	31
Yalobusha	2,849	2,695	2,678	2,658	2,604	(245)	(8.6%)	54	70
Yazoo	5,582	5,560	5,364	5,208	5,225	(357)	(6.4%)	60	59
<b>Metropolitan Statistical Areas</b>									
G-B-P	138,804	139,542	133,222	138,876	141,323	2,519	1.8%	1	1
Hattiesburg	61,044	61,470	58,784	59,950	61,312	268	0.4%	2	2
Jackson	252,231	253,307	239,206	240,912	245,515	(6,716)	(2.7%)	3	3
<b>Workforce Development Areas</b>									
Delta	87,707	86,044	80,830	80,215	79,440	(8,267)	(9.4%)	4	4
MS Partnership	316,374	319,742	308,855	318,910	327,298	10,924	3.5%	1	1
SC MS Works	320,934	321,510	304,618	307,100	313,238	(7,696)	(2.4%)	3	3
Twin Districts	347,712	349,741	334,926	341,505	347,489	(223)	(0.1%)	2	2

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics



COMMENTS	
Marion	Large increase in Construction
Marshall	Significantly large increase in Trade, Transportation & Utilities
Monroe	Large increase in Manufacturing
Montgomery	More than double increase in Manufacturing
Neshoba	Decreases in most sectors with only a few small gains
Newton	Decrease in Education & Health Services
Noxubee	Decreases in most sectors, largest in Manufacturing
Oktibbeha	Big net losses in Professional & Business Services and Manufacturing
Panola	Decreases in Professional & Business Services and Leisure & Hospitality
Pearl River	Increases in most sectors
Perry	Increase in Trade, Transportation & Utilities
Pike	Decreases in most sectors
Pontotoc	Large decrease in Manufacturing
Prentiss	No large changes in any sector
Quitman	No large changes in any sector
Rankin	Large increase in Professional & Business Services
Scott	Decreases in most sectors, largest in Manufacturing
Sharkey	Decreases in most sectors
Simpson	Large net loss in Education & Health Services; Gain in Construction
Smith	No large changes in any sector
Stone	Large increase in Trade, Transportation & Utilities
Sunflower	Decreases in most sectors
Tallahatchie	Largest decreases in Professional & Business Services and Education & Health Services
Tate	Large increase in Manufacturing
Tippah	Significant increase in Natural Resources & Mining
Tishomingo	Increase in Manufacturing
Tunica	No gains in any sector, major loss in Leisure & Hospitality
Union	Growth in almost all sectors
Walthall	Significant increase in Professional & Business Services
Warren	Large losses in Professional & Business Services and Leisure & Hospitality
Washington	Decreases in all sectors except Public Admin.; Seven over 10 percent
Wayne	Decreases in Education & Health Services and Manufacturing
Webster	Increase in Leisure & Hospitality
Wilkinson	Decreases in most sectors
Winston	Increases in most sectors; Decrease in Manufacturing
Yalobusha	Significant loss in Manufacturing
Yazoo	Large decreases in Education & Health Services and Natural Resources & Mining
G-B-P	Large increases in Education & Health Services and Trade, Transportation & Utilities
Hattiesburg	Increase in Manufacturing
Jackson	Decreases in all but two sectors
Delta	Losses in all but one sector; Large decreases in Leisure & Hospitality and Professional & Business Services
MS Partnership	Large increase in Trade, Transportation & Utilities; Large gain in Manufacturing
SC MS Works	Losses in most sectors; Six with losses of 1,000 or more
Twin Districts	Largest decrease in Public Administration; Largest increase in Manufacturing

Source: Mississippi Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

# Per Capita Income



*Mississippi's Per Capita Income grew 24.3 percent since 2017.*

Per capita income (PCI) is tabulated quarterly and annually for states and counties by the U.S. Bureau of Economic Analysis (BEA). The bureau releases PCI data in November each year, after this publication is released, therefore LMI analysts chose to use 2021 figures for evaluation. PCI is calculated by dividing the total personal income of residents by the total population in an area. It is continually used as a measure of overall economic health however not a flawless statistic. If an area has a large concentration of residents that make little to no contribution to total income, for example: children, PCI is likely to skew downward.

Although incomes vary throughout counties, Mississippi ranks fiftieth in the U.S. in per capita income according to the BEA. Mississippi's PCI stands at \$45,881, well below the United States' which is \$64,143. In 2021, however, all 82 counties experienced growth in PCI from 2017, each increasing over 16 percent. Twenty-one counties had increases

over \$10,000 from 2017-2021. Sixteen counties have totals above the state total. Madison is the only county in Mississippi with per capita income greater than the U.S., standing at \$73,485 and increasing 20.1 percent over the five-year period. Rounding out the top five spots in the state in total PCI is Lee County at \$51,703, Rankin County with \$51,235,



DeSoto County at \$50,982, and Sharkey County at \$50,467. Counties with the highest net change over the five-year period are Issaquena, Sharkey, Quitman, LeFlore, and Noxubee. Even though Issaquena's PCI at \$34,832 was a whopping 87.6 percent change, it is still well below the state's average and a little over half of the U.S. total. Quitman County's PCI grew 43.8 percent or \$12,695 to \$41,682, while Sharkey County's

PCI increased 41.2 percent or \$14,728. Two counties that had the lowest net change from 2017 were Green and Leake. Green County nevertheless managed to add 19.1 percent to its PCI, while Leake County's PCI rose by 18.0 percent. The county with the lowest percent change from 2017 was Rankin which gained 16.9 percent over the five-year period. Chickasaw County had the next lowest percent change at 17.1 percent followed by Forrest County at 17.3 percent.

All Metropolitan Statistical Areas had increases above 19.0 percent over the five-year period. Jackson MSA again ranked highest in PCI at \$52,434. All Workforce Development Areas grew in PCI by over 20.0 percent. Delta WDA experienced a 31.8 percent increase, but still had the lowest total PCI at \$43,512. Twin Districts WDA ranked last in net and percent change while Southcentral Mississippi Works had the largest total PCI at \$49,601, the only WDA with PCI higher than the state total.

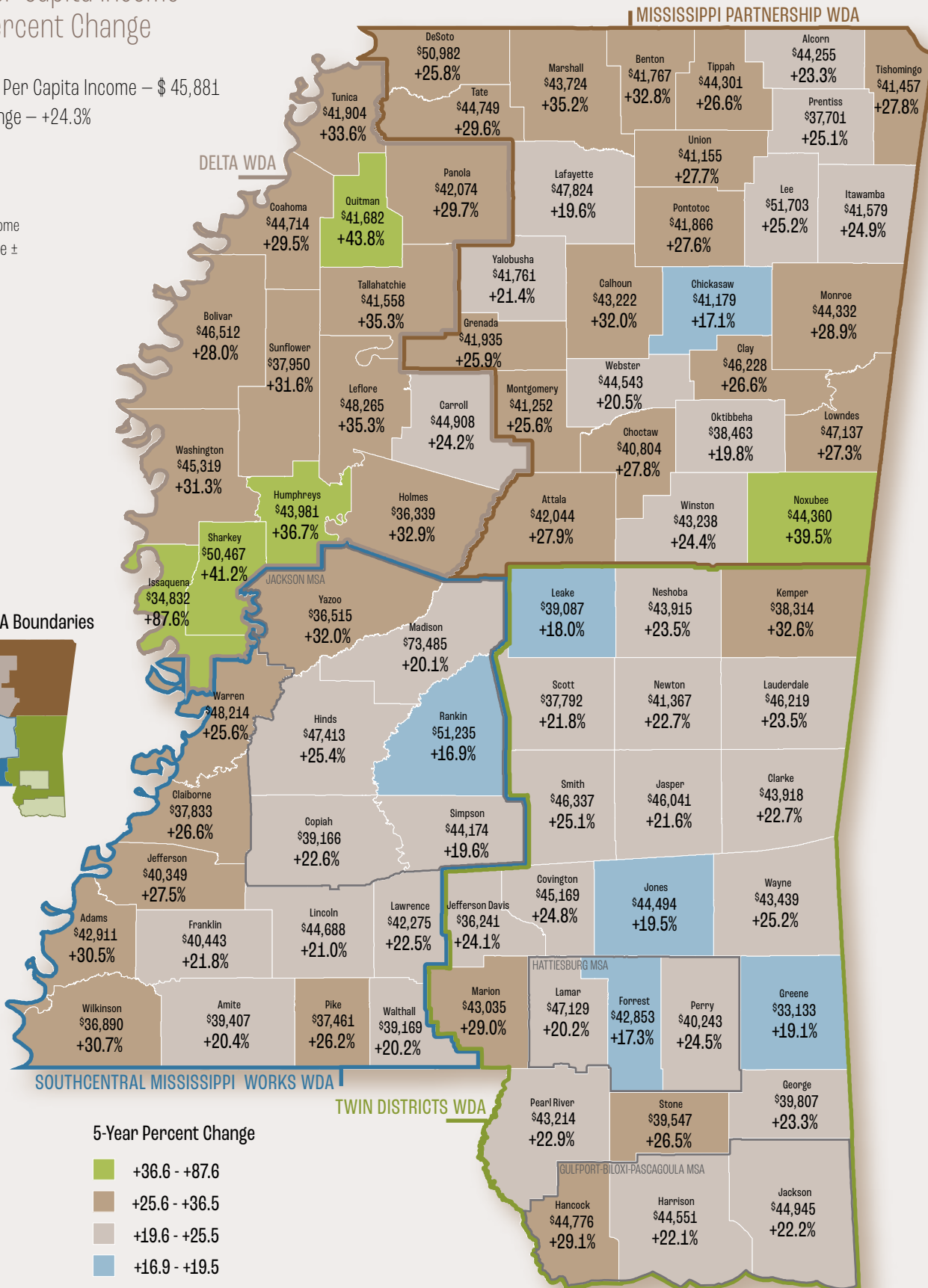
# 2021 Per Capita Income & Percent Change

Mississippi Per Capita Income – \$ 45,881  
5-Year Change – +24.3%

**LABEL KEY:**

County  
Per Capita Income  
5-Year Change ±

WDA & MSA Boundaries



5-Year Percent Change

- +36.6 - +87.6
- +25.6 - +36.5
- +19.6 - +25.5
- +16.9 - +19.5

Source: U.S. Bureau of Economic Analysis

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### Mississippi Per Capita Income

						2017 to 2021		Ranking		
	2017	2018	2019	2020	2021	Net Chg.	Pct. Chg.	PCI 2021	Net Chg.	Pct. Chg.
Mississippi	\$36,902	\$37,900	\$39,445	\$42,716	\$45,881	8,979	24.3			
Adams	\$32,874	\$34,524	\$36,413	\$39,621	\$42,911	10,037	30.5	42	21	18
Alcorn	\$35,886	\$37,928	\$38,576	\$41,396	\$44,255	8,369	23.3	31	48	56
Amite	\$32,724	\$33,689	\$33,523	\$35,618	\$39,407	6,683	20.4	66	76	70
Attala	\$32,880	\$33,196	\$35,013	\$39,450	\$42,044	9,164	27.9	46	31	26
Benton	\$31,458	\$33,061	\$34,858	\$37,877	\$41,767	10,309	32.8	50	15	11
Bolivar	\$36,351	\$37,295	\$37,303	\$41,211	\$46,512	10,161	28.0	12	18	25
Calhoun	\$32,741	\$34,346	\$35,831	\$40,299	\$43,222	10,481	32.0	39	12	14
Carroll	\$36,150	\$36,974	\$37,776	\$41,232	\$44,908	8,758	24.2	20	41	51
Chickasaw	\$35,176	\$34,283	\$36,094	\$39,510	\$41,179	6,003	17.1	58	80	81
Choctaw	\$31,940	\$32,808	\$34,454	\$37,992	\$40,804	8,864	27.8	60	38	28
Claiborne	\$29,875	\$30,074	\$31,375	\$34,891	\$37,833	7,958	26.6	73	57	33
Clarke	\$35,794	\$37,133	\$38,328	\$41,601	\$43,918	8,124	22.7	34	54	58
Clay	\$36,527	\$37,238	\$39,833	\$43,638	\$46,228	9,701	26.6	14	24	35
Coahoma	\$34,524	\$35,059	\$37,003	\$41,488	\$44,714	10,190	29.5	23	17	21
Copiah	\$31,938	\$32,677	\$33,613	\$36,223	\$39,166	7,228	22.6	68	72	60
Covington	\$36,182	\$37,595	\$38,557	\$39,134	\$45,169	8,987	24.8	18	35	48
DeSoto	\$40,519	\$42,083	\$44,019	\$47,078	\$50,982	10,463	25.8	4	13	39
Forrest	\$36,541	\$37,198	\$36,994	\$40,216	\$42,853	6,312	17.3	43	79	80
Franklin	\$33,216	\$33,758	\$35,908	\$38,685	\$40,443	7,227	21.8	61	73	64
George	\$32,275	\$33,773	\$34,072	\$38,208	\$39,807	7,532	23.3	64	67	55
Greene	\$27,810	\$27,866	\$28,265	\$30,485	\$33,133	5,323	19.1	82	82	78
Grenada	\$33,295	\$34,297	\$35,452	\$38,553	\$41,935	8,640	25.9	47	45	38
Hancock	\$34,671	\$35,942	\$38,155	\$41,867	\$44,776	10,105	29.1	21	19	22
Harrison	\$36,495	\$37,045	\$38,492	\$42,037	\$44,551	8,056	22.1	25	56	63
Hinds	\$37,813	\$38,734	\$40,535	\$44,415	\$47,413	9,600	25.4	9	27	42
Holmes	\$27,352	\$27,971	\$29,433	\$33,280	\$36,339	8,987	32.9	79	36	10
Humphreys	\$32,162	\$32,137	\$34,551	\$39,903	\$43,981	11,819	36.7	33	7	5
Issaquena	\$18,572	\$20,159	\$24,805	\$32,026	\$34,832	16,260	87.6	81	1	1
Itawamba	\$33,292	\$34,913	\$35,790	\$39,016	\$41,579	8,287	24.9	53	51	47
Jackson	\$36,784	\$37,303	\$38,894	\$42,163	\$44,945	8,161	22.2	19	53	62
Jasper	\$37,850	\$39,350	\$41,047	\$41,334	\$46,041	8,191	21.6	16	52	66
Jefferson	\$31,652	\$33,341	\$33,929	\$37,139	\$40,349	8,697	27.5	62	43	31
Jefferson Davis	\$29,199	\$29,603	\$29,943	\$32,452	\$36,241	7,042	24.1	80	74	52
Jones	\$37,238	\$38,057	\$39,102	\$41,022	\$44,494	7,256	19.5	27	70	77
Kemper	\$28,902	\$30,426	\$32,026	\$36,166	\$38,314	9,412	32.6	71	28	12
Lafayette	\$39,998	\$41,810	\$43,373	\$45,615	\$47,824	7,826	19.6	8	60	76
Lamar	\$39,211	\$39,515	\$41,585	\$44,325	\$47,129	7,918	20.2	11	58	71
Lauderdale	\$37,435	\$38,100	\$40,424	\$44,001	\$46,219	8,784	23.5	15	40	54
Lawrence	\$34,522	\$36,006	\$36,191	\$37,809	\$42,275	7,753	22.5	44	62	61
Leake	\$33,125	\$33,677	\$34,110	\$34,488	\$39,087	5,962	18.0	69	81	79
Lee	\$41,312	\$42,119	\$44,363	\$48,080	\$51,703	10,391	25.2	2	14	44
Leflore	\$35,667	\$36,454	\$38,631	\$43,521	\$48,265	12,598	35.3	6	4	6
Lincoln	\$36,940	\$37,753	\$39,236	\$41,755	\$44,688	7,748	21.0	24	63	68
Lowndes	\$37,036	\$38,106	\$40,592	\$44,039	\$47,137	10,101	27.3	10	20	32
Madison	\$61,180	\$62,708	\$65,464	\$69,925	\$73,485	12,305	20.1	1	6	73

Source: U.S. Bureau of Economic Analysis

### Mississippi Per Capita Income

	2017	2018	2019	2020	2021	2017 to 2021		Ranking		
						Net Chg.	Pct. Chg.	PCI 2021	Net Chg.	Pct. Chg.
Marion	\$33,355	\$37,887	\$38,807	\$40,203	\$43,035	9,680	29.0	41	25	23
Marshall	\$32,352	\$34,312	\$36,435	\$39,947	\$43,724	11,372	35.2	36	8	8
Monroe	\$34,383	\$35,998	\$37,602	\$40,976	\$44,332	9,949	28.9	29	22	24
Montgomery	\$32,838	\$33,495	\$35,009	\$38,639	\$41,252	8,414	25.6	57	47	41
Neshoba	\$35,556	\$35,980	\$37,989	\$39,519	\$43,915	8,359	23.5	35	49	53
Newton	\$33,715	\$34,562	\$35,654	\$36,925	\$41,367	7,652	22.7	56	64	59
Noxubee	\$31,806	\$31,565	\$35,266	\$38,306	\$44,360	12,554	39.5	28	5	4
Oktibbeha	\$32,112	\$33,478	\$34,454	\$36,768	\$38,463	6,351	19.8	70	78	74
Panola	\$32,443	\$33,368	\$34,489	\$38,751	\$42,074	9,631	29.7	45	26	19
Pearl River	\$35,152	\$36,234	\$38,224	\$40,667	\$43,214	8,062	22.9	40	55	57
Perry	\$32,325	\$33,544	\$34,208	\$37,403	\$40,243	7,918	24.5	63	59	49
Pike	\$29,694	\$30,045	\$31,391	\$34,320	\$37,461	7,767	26.2	76	61	37
Pontotoc	\$32,823	\$33,990	\$35,400	\$38,936	\$41,866	9,043	27.6	49	33	30
Prentiss	\$30,126	\$30,454	\$32,094	\$34,953	\$37,701	7,575	25.1	75	65	45
Quitman	\$28,987	\$30,676	\$31,506	\$36,525	\$41,682	12,695	43.8	52	3	2
Rankin	\$43,825	\$44,347	\$45,496	\$48,595	\$51,235	7,410	16.9	3	68	82
Scott	\$31,039	\$31,454	\$31,765	\$32,961	\$37,792	6,753	21.8	74	75	65
Sharkey	\$35,739	\$35,359	\$36,950	\$44,102	\$50,467	14,728	41.2	5	2	3
Simpson	\$36,936	\$37,813	\$38,405	\$40,004	\$44,174	7,238	19.6	32	71	75
Smith	\$37,029	\$39,009	\$39,661	\$40,309	\$46,337	9,308	25.1	13	29	46
Stone	\$31,256	\$33,343	\$34,653	\$37,262	\$39,547	8,291	26.5	65	50	36
Sunflower	\$28,840	\$29,039	\$29,664	\$33,938	\$37,950	9,110	31.6	72	32	15
Tallahatchie	\$30,722	\$30,776	\$31,982	\$36,529	\$41,558	10,836	35.3	54	9	7
Tate	\$34,527	\$35,984	\$38,141	\$41,180	\$44,749	10,222	29.6	22	16	20
Tippah	\$34,993	\$36,780	\$38,433	\$42,300	\$44,301	9,308	26.6	30	30	34
Tishomingo	\$32,443	\$34,633	\$35,811	\$38,796	\$41,457	9,014	27.8	55	34	27
Tunica	\$31,377	\$31,186	\$33,864	\$39,893	\$41,904	10,527	33.6	48	11	9
Union	\$32,219	\$33,138	\$35,412	\$38,697	\$41,155	8,936	27.7	59	37	29
Walthall	\$32,595	\$32,540	\$33,551	\$35,664	\$39,169	6,574	20.2	67	77	72
Warren	\$38,375	\$39,985	\$41,184	\$44,905	\$48,214	9,839	25.6	7	23	40
Washington	\$34,516	\$35,555	\$36,815	\$41,701	\$45,319	10,803	31.3	17	10	16
Wayne	\$34,696	\$35,704	\$37,296	\$38,401	\$43,439	8,743	25.2	37	42	43
Webster	\$36,976	\$37,373	\$39,308	\$42,236	\$44,543	7,567	20.5	26	66	69
Wilkinson	\$28,215	\$28,793	\$30,188	\$34,316	\$36,890	8,675	30.7	77	44	17
Winston	\$34,753	\$35,469	\$37,305	\$39,796	\$43,238	8,485	24.4	38	46	50
Yalobusha	\$34,390	\$35,769	\$36,651	\$39,591	\$41,761	7,371	21.4	51	69	67
Yazoo	\$27,655	\$27,685	\$28,399	\$34,042	\$36,515	8,860	32.0	78	39	13
<b>Metropolitan Statistical Areas</b>										
G-B-P	\$36,387	\$37,010	\$38,598	\$42,063	\$44,719	8,332	22.9	2	2	1
Hattiesburg	\$37,306	\$37,878	\$38,690	\$41,724	\$44,463	7,157	19.2	3	3	3
Jackson	\$42,835	\$43,778	\$45,489	\$49,331	\$52,434	9,599	22.4	1	1	2
<b>Workforce Development Areas</b>										
Delta	\$33,014	\$33,685	\$34,982	\$39,534	\$43,512	10,499	31.8	4	1	1
MS Partnership	\$36,287	\$37,578	\$39,381	\$42,579	\$45,703	9,417	26.0	2	2	2
SC MS Works	\$40,313	\$41,274	\$42,861	\$46,458	\$49,601	9,288	23.0	1	3	3
Twin Districts	\$35,755	\$36,611	\$37,959	\$40,733	\$43,762	8,007	22.4	3	4	4

Source: U.S. Bureau of Economic Analysis



# Sales Tax Collections



*Sales tax collections increased over 20 percent from 2018-2022.*

**R**obust consumer spending is usually a signal of good financial health. Confidence in the marketplace often correlates to a healthy economy but rising expenses likewise impact tax collections. Tax revenues provide support for state operations; therefore, sales taxes collections are crucial. Mississippi sales tax collections increased over \$670 million in the period from 2018-2022 for a record total of \$3,935,117,978. The Mississippi Department of Revenue reported that 35.5 percent of collected taxes were sales taxes.<sup>1</sup> Five counties with the highest amounts collected in 2022 were Harrison at \$363,381,314, up 20.6 percent in the five-year period, Hinds at \$324,603,374, up 6.9 percent, Rankin at \$297,984,036, up 23.8 percent, DeSoto at \$289,254,983, up 29.7 percent, and Madison at \$204,359,381, up 27.0 percent. Hinds County, with the lowest percentage increase of the top five, is one of twelve counties with less than 7.0 percent growth since 2018. The seven counties with losses between 2018 and

2022 were Tunica (-13.5 percent), Franklin (-7.6 percent), Issaquena (-6.5 percent), Jefferson (-2.8 percent), Wilkinson (-1.5 percent), Benton (-1.0 percent), and Kemper (-0.2 percent).

Analyzing over the year total county collections, Rankin had the largest increase, with an additional \$24,827,517 collected. Rounding out the top five are Harrison (+\$24,423,448), DeSoto (+\$21,577,674), Madison (+\$17,734,112), and Lafayette (+\$14,907,759). Issaquena's 2022 total of \$229,076, shows a 52.9 percent increase over the year and a 130.9 percent increase since 2020, the year Covid-19 arose. Tunica County dropped 16.9 percent since 2019, before the pandemic, but over the year it showed an increase of 10.7 percent. Other changes over the year show thirteen counties experiencing losses in sales tax collections, Warren County had the largest loss with \$1,990,313 less collected. Comparing the thirteen counties with over the year losses to the seven counties with losses over

the five-year period yields two, Wilkinson County and Benton County, making both lists. Benton County showed a 20.5 percent loss since 2020, the year of its highest collections between 2018 and 2022; current collections are \$1,705,933, the lowest amount during the same period.

Gulfport-Biloxi-Pascagoula MSA had the highest percent increase of the MSAs during the period of 2018-2022, a 22.3 percent rise. Jackson MSA remains in the top spot for total collections but was last in percentage increase (+17.7 percent). All MSAs suffered a slight decrease in sales tax collections from 2018 to 2019 but since then all have shown increases.

Twin Districts WDA had the most collections in 2022 with over 1.2 billion collected. Mississippi Partnership had the highest percent increase over the five-year period with 23.6 percent. Delta WDA had the least amount collected in 2022 along with the lowest net and percent increases over the five-year period.

<sup>1</sup> Mississippi Department of Revenue Annual Report Fiscal Year 2022, page 14; <https://www.dor.ms.gov/sites/default/files/Statistics/MSDOR%20Annual%20Report%20FY%202022.pdf>

### Mississippi Sales Tax Collected

						2018 to 2022		RANK	
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Net Chg.	Pct. Chg.	Tax 2022	Pct. Chg.
MISSISSIPPI	3,264,295,797	3,255,558,777	3,326,543,878	3,698,513,516	3,935,117,978	670,822,181	20.6%		
Adams	34,339,584	33,926,391	32,604,902	35,776,928	39,250,749	4,911,165	14.3%	23	57
Alcorn	37,009,911	38,012,859	39,566,063	43,966,226	46,988,874	9,978,963	27.0%	21	19
Amite	3,594,194	4,361,071	4,073,870	4,113,099	4,504,864	910,670	25.3%	66	23
Attala	13,222,513	13,213,425	13,654,314	14,821,505	15,609,469	2,386,956	18.1%	46	45
Benton	1,722,921	2,008,753	2,146,657	1,743,010	1,705,933	(16,988)	(1.0%)	81	77
Bolivar	27,589,946	27,991,597	29,957,927	32,652,362	32,446,437	4,856,491	17.6%	26	47
Calhoun	6,824,954	6,461,629	6,806,123	7,017,893	7,424,502	599,548	8.8%	57	69
Carroll	1,887,703	1,866,066	1,832,874	2,148,880	2,561,300	673,597	35.7%	78	6
Chickasaw	9,538,758	10,103,067	11,063,592	12,249,567	11,851,692	2,312,934	24.2%	53	26
Choctaw	2,599,814	2,452,552	2,940,548	3,090,301	3,157,609	557,795	21.5%	73	35
Claiborne	2,707,827	2,754,313	3,323,109	2,913,361	3,101,554	393,727	14.5%	75	56
Clarke	5,445,826	6,429,024	6,113,484	6,384,067	6,178,836	733,010	13.5%	60	59
Clay	14,839,632	15,350,531	15,669,708	15,935,839	16,631,965	1,792,333	12.1%	41	64
Coahoma	16,936,467	16,488,962	16,603,884	18,011,516	18,397,157	1,460,690	8.6%	37	70
Copiah	14,188,880	14,636,350	15,101,400	15,896,229	17,069,009	2,880,129	20.3%	40	39
Covington	13,225,123	14,395,542	13,800,946	15,684,357	15,166,048	1,940,925	14.7%	47	55
DeSoto	223,074,200	216,972,885	230,128,581	267,677,309	289,254,983	66,180,783	29.7%	4	14
Forrest	92,037,186	96,484,136	103,101,944	113,413,464	120,116,746	28,079,560	30.5%	8	13
Franklin	3,409,892	2,844,045	2,953,325	3,019,064	3,150,179	(259,713)	(7.6%)	74	81
George	16,942,100	17,570,349	19,413,983	22,819,915	23,952,326	7,010,226	41.4%	33	3
Greene	3,157,232	3,414,983	3,930,279	3,994,676	4,468,922	1,311,690	41.5%	68	2
Grenada	27,808,921	28,858,243	30,178,349	32,571,378	33,526,696	5,717,775	20.6%	25	38
Hancock	39,478,712	37,332,794	38,000,156	43,847,867	48,722,619	9,243,907	23.4%	17	29
Harrison	301,407,641	292,033,358	293,289,008	338,957,866	363,381,314	61,973,673	20.6%	1	37
Hinds	303,701,549	297,725,374	293,453,805	312,286,605	324,603,374	20,901,825	6.9%	2	71
Holmes	6,434,844	6,192,652	6,513,061	6,767,525	7,115,388	680,544	10.6%	58	66
Humphreys	3,230,835	3,024,637	3,003,204	3,057,210	3,316,676	85,841	2.7%	72	74
Issaquena	244,940	261,197	99,219	149,777	229,076	(15,864)	(6.5%)	82	80
Itawamba	12,124,040	12,114,492	13,294,122	16,510,888	15,996,093	3,872,053	31.9%	45	11
Jackson	103,760,314	110,683,126	112,362,828	126,350,629	131,891,076	28,130,762	27.1%	7	17
Jasper	6,984,644	7,494,110	7,321,270	8,283,602	8,372,213	1,387,569	19.9%	56	41
Jefferson	2,065,133	2,185,273	2,118,145	1,993,174	2,006,740	(58,393)	(2.8%)	79	79
Jefferson Davis	3,563,504	3,331,833	3,570,467	3,725,460	4,119,456	555,952	15.6%	70	53
Jones	70,720,426	72,377,812	73,166,532	77,080,565	82,763,594	12,043,168	17.0%	12	48
Kemper	2,614,842	2,357,238	2,523,761	2,553,858	2,609,173	(5,669)	(0.2%)	77	76
Lafayette	77,137,767	70,083,618	68,072,745	73,575,164	88,482,923	11,345,156	14.7%	11	54
Lamar	90,891,265	85,639,158	83,357,776	94,295,170	101,095,320	10,204,055	11.2%	10	65
Lauderdale	91,702,306	91,480,946	92,625,128	102,946,836	108,018,534	16,316,228	17.8%	9	46
Lawrence	4,087,253	4,464,475	4,384,182	4,819,556	5,278,536	1,191,283	29.1%	65	16
Leake	11,594,437	11,762,011	12,377,747	13,238,342	13,704,985	2,110,548	18.2%	51	44
Lee	154,324,147	151,011,846	151,957,348	173,352,552	178,858,952	24,534,805	15.9%	6	51
Leflore	31,171,451	31,312,855	32,091,424	34,971,611	35,290,925	4,119,474	13.2%	24	60
Lincoln	44,777,861	40,273,821	41,445,018	45,346,939	47,838,556	3,060,695	6.8%	18	72
Lowndes	67,202,779	67,853,432	67,425,007	74,539,747	77,804,327	10,601,548	15.8%	13	52
Madison	160,952,904	158,578,577	164,103,857	186,625,269	204,359,381	43,406,477	27.0%	5	18

Source: Mississippi Department of Revenue



### Mississippi Sales Tax Collected

	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	2018 to 2022		RANK	
						Net Chg.	Pct. Chg.	Tax 2022	Pct. Chg.
Marion	21,794,000	22,022,888	22,921,486	25,408,316	27,281,088	5,487,088	25.2%	31	24
Marshall	16,609,527	20,232,455	21,467,299	23,943,992	28,097,245	11,487,718	69.2%	28	1
Monroe	19,999,811	20,730,502	22,659,609	25,652,122	25,234,918	5,235,107	26.2%	32	20
Montgomery	6,712,089	5,909,957	6,182,009	6,983,787	8,700,941	1,988,852	29.6%	55	15
Neshoba	25,619,259	26,231,454	27,005,488	30,352,070	32,168,257	6,548,998	25.6%	27	22
Newton	9,642,433	9,890,748	9,913,133	11,266,738	11,856,009	2,213,576	23.0%	52	30
Noxubee	4,577,482	4,819,542	5,119,023	5,365,822	5,655,798	1,078,316	23.6%	62	28
Oktibbeha	48,593,104	50,899,627	49,875,368	53,338,961	58,081,585	9,488,481	19.5%	14	42
Panola	33,077,688	32,800,594	35,164,227	39,230,421	40,522,526	7,444,838	22.5%	22	31
Pearl River	42,401,809	37,608,538	39,962,199	45,102,945	47,721,019	5,319,210	12.5%	19	63
Perry	4,093,309	4,465,319	4,398,827	4,547,165	4,481,599	388,290	9.5%	67	67
Pike	45,733,433	44,452,196	44,894,967	48,461,481	51,611,785	5,878,352	12.9%	16	62
Pontotoc	20,138,021	21,300,551	23,431,530	26,209,650	28,002,737	7,864,716	39.1%	29	5
Prentiss	13,874,776	13,649,053	14,454,063	16,774,036	17,300,497	3,425,721	24.7%	38	25
Quitman	1,833,204	1,473,243	1,415,082	1,823,170	1,921,798	88,594	4.8%	80	73
Rankin	240,678,806	242,539,339	245,764,719	273,156,519	297,984,036	57,305,230	23.8%	3	27
Scott	19,144,872	19,043,510	20,786,783	21,868,432	21,722,039	2,577,167	13.5%	36	58
Sharkey	2,528,004	2,645,881	2,526,878	2,674,261	2,993,819	465,815	18.4%	76	43
Simpson	16,979,130	17,003,300	18,507,446	20,465,925	22,320,711	5,341,581	31.5%	35	12
Smith	5,409,603	5,661,357	5,063,838	5,260,801	6,271,101	861,498	15.9%	59	50
Stone	12,045,149	12,620,049	13,895,630	15,787,400	16,317,375	4,272,226	35.5%	43	8
Sunflower	13,620,721	14,102,409	14,170,971	16,163,742	16,595,953	2,975,232	21.8%	42	33
Tallahatchie	3,739,331	4,183,077	4,107,171	4,064,888	4,228,992	489,661	13.1%	69	61
Tate	16,586,622	17,006,369	18,248,153	21,059,389	22,458,009	5,871,387	35.4%	34	9
Tippah	11,752,120	11,877,166	12,536,615	14,713,095	14,359,154	2,607,034	22.2%	49	32
Tishomingo	10,606,209	11,508,587	11,764,543	13,711,464	14,896,275	4,290,066	40.4%	48	4
Tunica	10,764,762	11,213,318	9,681,130	8,413,185	9,316,851	(1,447,911)	(13.5%)	54	82
Union	22,186,426	22,554,929	23,244,412	26,610,989	27,884,360	5,697,934	25.7%	30	21
Walthall	4,472,869	4,421,106	4,727,295	5,611,256	6,060,252	1,587,383	35.5%	61	7
Warren	55,180,363	51,108,239	52,011,015	57,231,440	55,241,127	60,764	0.1%	15	75
Washington	43,118,284	42,261,908	44,504,760	48,368,338	47,187,400	4,069,116	9.4%	20	68
Wayne	14,217,737	14,565,459	14,732,699	15,223,033	17,078,828	2,861,091	20.1%	39	40
Webster	4,141,338	4,022,287	4,303,006	4,758,190	5,529,018	1,387,680	33.5%	63	10
Wilkinson	3,641,612	3,447,329	3,577,335	3,704,428	3,588,335	(53,277)	(1.5%)	71	78
Winston	12,124,078	11,710,706	12,018,340	13,545,065	14,125,310	2,001,232	16.5%	50	49
Yalobusha	4,440,943	4,292,606	4,805,727	5,088,024	5,404,174	963,231	21.7%	64	34
Yazoo	13,446,721	13,189,527	13,474,706	15,572,347	16,214,077	2,767,356	20.6%	44	36
<b>Metropolitan Statistical Areas</b>									
G-B-P	444,646,667	440,049,278	443,651,992	509,156,362	543,995,009	99,348,342	22.3%	2	1
Hattiesburg	187,021,760	186,588,613	190,858,547	212,255,799	225,693,665	38,671,905	20.7%	3	2
Jackson	749,947,990	743,672,467	750,405,933	824,002,894	882,550,588	132,602,598	17.7%	1	3
<b>Workforce Development Areas</b>									
Delta	196,178,180	195,818,396	201,671,812	218,496,886	222,124,298	25,946,118	13.2%	4	4
MS Partnership	859,772,903	855,011,669	883,012,854	994,805,965	1,063,024,039	203,251,136	23.6%	3	1
SC MS Works	953,958,011	937,910,726	946,519,096	1,036,993,620	1,104,183,265	150,225,254	15.7%	2	3
Twin Districts	1,007,893,729	1,004,895,742	1,023,635,392	1,148,393,574	1,219,458,477	211,564,748	21.0%	1	2

Source: Mississippi Department of Revenue

## Economic Stability Index



*Marshall County experienced remarkable industry employment growth.*

Typically, for this publication, five measures are chosen to use for indexing. The state is used as a base (1.000), and each county, Metropolitan Statistical Area, and Workforce Development Area was “indexed” in relation to the base. To allow for a mixture of long-term trends and current data, the latest available data were used, for others a five-year growth rate was used. The method for selecting each series indexed follows.

The first data set selected was Covered Employment growth. The 2022 state total divided by the total in 2018 yielded a growth factor ratio of 1.0128, in 2018 the ratio was 1.0263. A similar factor was developed for each area. The local factor was divided by the state factor to obtain the index. For example, if the growth factor for a particular area is .986, the resulting index would be .986 divided by 1.0128, or .974. Using the same methodology Population growth and Sales Tax growth were determined. One of the current data series chosen was Labor Force Percent Employed. Percent employed was selected instead of the more commonly reported

percent unemployed since the larger numbers produced less volatility in the index. Also, since lower is better when looking at percent unemployed, the ratio would have had to be reversed to produce the desired effect of measuring it versus the state. The other current series selected is Per Capita Income. In this case, the area’s PCI is divided by the statewide figure to obtain the index. The five separate indexes are added to produce a composite index. The counties, Metropolitan Statistical Areas, and Workforce Development Areas are ranked according to the composite score. Considering the strengths and weaknesses of each entity, this composite index expectantly produces a method by which to make valid comparisons between areas.

Marshall, Madison, Desoto, and Rankin again ranked as the top four in 2022. Tate County ranked fifth this year, moving up five spots from last year. New counties moving into the top ten ranks in 2022 from 2021 were Clay, at seventh from the thirty-first spot; Lafayette, at ninth from twenty-second; and Lee, at tenth in 2022 from eleventh in 2021. Chickasaw

County experienced a large drop from 2021, falling twenty-nine places to the fifty-second spot in 2022. Clarke County fell to fifty-third from thirtieth in 2021. Twenty-two counties had index scores above 5.000 in 2022, compared to twenty-four in 2021.

All the Metropolitan Statistical Areas had indexes above the state in 2022, although only the Jackson MSA had a higher index than it did in 2021. The Jackson MSA had a composite score of 5.076, Gulfport-Biloxi-Pascagoula MSA had a ranking of 5.022, and Hattiesburg MSA had a composite score of 5.019.

Three of the WDAs had composite indexes lower than the state. With an index of 5.058, Mississippi Partnership was the sole WDA with an index increase when compared to the 2021 indexes. Southcentral Mississippi Works WDA had an index of 4.994, Twin Districts was 4.957 and Delta WDA was 4.708. All the WDA indexes changed less than a tenth of a point when compared to their 2021 indexes.



### Mississippi Economic Stability Index

	Five Year Covered Employment Growth	Five Year Total Population Growth	Five Year Sales Tax Growth	Labor Force Employed 2022	Per Capita Income 2021	Composite Index	Rank
MISSISSIPPI	1.000	1.000	1.000	1.000	1.000	5.000	
Adams	0.933	0.922	0.948	0.987	0.935	4.726	64
Alcorn	0.925	0.941	1.053	1.004	0.965	4.887	37
Amite	1.040	1.039	1.040	0.985	0.859	4.963	27
Attala	0.995	0.969	0.979	0.997	0.916	4.856	45
Benton	1.095	0.930	0.821	0.990	0.910	4.747	60
Bolivar	0.909	0.956	0.976	0.990	1.014	4.846	49
Calhoun	0.923	0.899	0.902	0.999	0.942	4.666	68
Carroll	0.935	0.997	1.126	0.994	0.979	5.031	16
Chickasaw	0.897	1.003	1.031	0.994	0.898	4.822	52
Choctaw	0.977	0.990	1.008	1.003	0.889	4.867	42
Claiborne	0.924	0.982	0.950	0.955	0.825	4.636	71
Clarke	0.920	0.996	0.941	0.993	0.957	4.807	53
Clay	1.209	0.962	0.930	0.998	1.008	5.106	7
Coahoma	0.877	0.905	0.901	0.982	0.975	4.638	70
Copiah	0.893	0.988	0.998	0.995	0.854	4.727	63
Covington	1.039	0.978	0.951	1.004	0.984	4.957	30
DeSoto	1.109	1.066	1.076	1.007	1.111	5.370	3
Forrest	0.967	1.057	1.083	1.002	0.934	5.042	15
Franklin	0.924	1.001	0.766	0.985	0.881	4.558	74
George	0.975	1.064	1.173	0.988	0.868	5.067	12
Greene	0.939	0.984	1.174	0.981	0.722	4.801	54
Grenada	0.911	1.018	1.000	1.002	0.914	4.845	50
Hancock	1.043	0.989	1.024	0.999	0.976	5.030	17
Harrison	0.997	1.038	1.000	1.001	0.971	5.007	20
Hinds	0.912	0.937	0.887	1.000	1.033	4.768	58
Holmes	0.860	0.937	0.917	0.973	0.792	4.479	78
Humphreys	0.876	0.906	0.852	0.962	0.959	4.554	75
Issaquena	0.908	0.992	0.776	0.974	0.759	4.409	80
Itawamba	0.975	1.035	1.094	1.005	0.906	5.016	18
Jackson	1.010	1.028	1.054	0.997	0.980	5.068	11
Jasper	0.967	0.999	0.994	0.989	1.003	4.953	32
Jefferson	0.912	1.014	0.806	0.907	0.879	4.518	77
Jefferson Davis	0.922	1.005	0.959	0.987	0.790	4.664	69
Jones	0.973	0.989	0.971	0.998	0.970	4.900	36
Kemper	0.755	0.904	0.828	0.980	0.835	4.302	81
Lafayette	0.997	1.088	0.952	1.008	1.042	5.087	9
Lamar	1.037	1.064	0.923	1.009	1.027	5.060	14
Lauderdale	0.946	0.953	0.977	0.999	1.007	4.882	38
Lawrence	1.060	0.955	1.071	0.991	0.921	4.999	23
Leake	0.989	0.941	0.981	0.997	0.852	4.760	59
Lee	0.996	0.986	0.961	1.006	1.127	5.076	10
Leflore	0.958	0.941	0.939	0.985	1.052	4.874	41
Lincoln	1.043	1.030	0.886	1.002	0.974	4.935	35
Lowndes	0.969	0.993	0.960	0.998	1.027	4.949	33
Madison	1.015	1.067	1.053	1.008	1.602	5.745	2

### Mississippi Economic Stability Index

	Five Year Covered Employment Growth	Five Year Total Population Growth	Five Year Sales Tax Growth	Labor Force Employed 2022	Per Capita Income 2021	Composite Index	Rank
Marion	1.015	0.986	1.038	1.001	0.938	4.978	26
Marshall	1.478	0.975	1.403	0.998	0.953	5.808	1
Monroe	1.023	0.957	1.047	0.999	0.966	4.992	25
Montgomery	1.020	0.968	1.075	0.995	0.899	4.958	29
Neshoba	0.952	0.997	1.042	0.996	0.957	4.943	34
Newton	0.957	1.001	1.020	0.997	0.902	4.876	40
Noxubee	0.848	0.960	1.025	0.980	0.967	4.779	56
Oktibbeha	0.976	1.059	0.992	0.998	0.838	4.863	43
Panola	0.957	0.972	1.016	0.992	0.917	4.854	46
Pearl River	1.032	1.047	0.934	1.000	0.942	4.955	31
Perry	1.043	0.966	0.908	0.992	0.877	4.787	55
Pike	0.970	1.022	0.936	0.990	0.816	4.734	62
Pontotoc	0.946	0.997	1.153	1.005	0.912	5.013	19
Prentiss	0.996	1.004	1.034	1.006	0.822	4.861	44
Quitman	1.046	0.820	0.870	0.982	0.908	4.627	72
Rankin	1.014	1.045	1.027	1.010	1.117	5.214	4
Scott	0.939	0.992	0.941	1.004	0.824	4.700	67
Sharkey	0.829	0.815	0.982	0.978	1.100	4.704	66
Simpson	0.979	0.971	1.090	1.002	0.963	5.005	22
Smith	0.981	0.895	0.962	1.003	1.010	4.851	48
Stone	1.063	1.054	1.124	0.997	0.862	5.101	8
Sunflower	0.960	0.959	1.011	0.980	0.827	4.737	61
Tallahatchie	0.814	0.870	0.938	0.996	0.906	4.525	76
Tate	1.032	1.013	1.123	1.000	0.975	5.144	5
Tippah	1.028	0.985	1.014	1.006	0.966	4.998	24
Tishomingo	1.015	0.976	1.165	1.003	0.904	5.062	13
Tunica	0.704	0.968	0.718	0.993	0.913	4.297	82
Union	1.057	1.000	1.043	1.010	0.897	5.006	21
Walthall	1.025	0.968	1.124	0.990	0.854	4.961	28
Warren	0.951	0.939	0.830	0.997	1.051	4.768	57
Washington	0.873	0.956	0.908	0.981	0.988	4.706	65
Wayne	0.934	0.984	0.996	0.991	0.947	4.852	47
Webster	1.010	1.040	1.107	1.001	0.971	5.129	6
Wilkinson	0.893	0.942	0.817	0.976	0.804	4.433	79
Winston	0.995	0.980	0.966	0.996	0.942	4.880	39
Yalobusha	0.902	1.014	1.009	0.997	0.910	4.833	51
Yazoo	0.924	0.903	1.000	0.994	0.796	4.617	73
<b>Metropolitan Statistical Areas</b>							
G-B-P	1.005	1.028	1.015	0.999	0.975	5.022	2
Hattiesburg	0.992	1.053	1.001	1.004	0.969	5.019	3
Jackson	0.961	0.992	0.976	1.004	1.143	5.076	1
<b>Workforce Development Areas</b>							
Delta	0.894	0.941	0.939	0.985	0.948	4.708	4
MS Partnership	1.021	1.012	1.026	1.003	0.996	5.058	1
SC MS Works	0.964	0.988	0.960	1.001	1.081	4.994	2
Twin Districts	0.987	1.014	1.004	0.999	0.954	4.957	3

# Abstract

*The five-year comparison data gives mixed signals concerning Mississippi's economy.*

Per Capita Income increased every year while population continued to decline each year. With an over the year loss of 9,529, the state's population decreased 42,822 from 2018 to 2022. The annual unemployment rate at 3.9% was a historic low. Sales tax collections increased over the year.

Per capita income statewide has risen 24.3% over the five-year period between 2017 and 2021, an increase of over 7 percentage points from the last year's five-year analysis. Issaquena, the state's smallest county in population, had a per capita income rise of 87.6% since 2017. All counties posted gains greater than \$5,000 in net change for this same five-year period.

Sales tax collections increased over \$200 million from last year and total collections have risen 20.6% since 2018. Seventy-five counties recorded growth in sales taxes collected since 2018. Sales

tax collections over the year increased more than 10% in thirteen counties.

Mississippi paid regular unemployment benefits of \$36,827,159 in 2022, the lowest amount paid in over 40 years. The state had a decrease of 42.6% (over \$27 million) since 2018 and almost 67% from the prior year. The amount of regular unemployment benefits paid over the year decreased in all eighty-two counties in 2022.



The average unemployment rate at 3.9% decreased 1.6 percentage points from the 2021 rate. Over the five-year period the state average unemployment rate decreased one percentage point. The 2022 average unemployment rate

was the lowest rate for all counties during the five-year period.

Since 2018, Covered employment in Mississippi increased to 1,119,793 (the highest level during the five-year period) representing a gain of 14,158 jobs. The average monthly employment increased by 28,238 over the year. The sector most negatively affected by the pandemic, Accommodation and Food Services had the largest yearly increase with 5,792 jobs and was at 97% of its pre-pandemic level. The Transportation and Warehousing sector showed the largest growth since 2018 (10,784 jobs or 21.7%).

The five-year comparison data gives mixed signals concerning Mississippi's economy but over the year data primarily gives positive signs. The data shows the state has recovered from the pandemic and is in better shape. Low unemployment benefit payments also show Mississippi is on a good path for economic growth.

# Phraseology

**Civilian Labor Force** – that proportion of the civilian noninstitutional population that is employed or actively seeking employment.

**Civilian Noninstitutional Population** – are persons 16 years of age and older who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

**Covered Employment** – the number of workers for firms registered under the Mississippi Employment Security Law who earned wages during the pay period including the twelfth of the month. State and local government is included but not federal government.

**COVID-19** – (referenced as COVID-19 pandemic) a respiratory illness caused by a coronavirus.

**Employed** – all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off, or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

**Hispanic\*** – refers to those who identified themselves in the enumeration process of the U.S. Census as being of Hispanic, Latino, or Spanish origin. These individuals are further classified by detailed Hispanic ethnicity, such as, Mexican, Puerto Rican, Cuban, Central and South American, and Other Hispanic or Latino. People whose ethnicity is identified as Hispanic or Latino may be of any race. [BLS]

**Industry\*** – a group of establishments that produce similar products or provide similar services. For example, all establishments that manufacture automobiles are in the same industry. A given industry, or even a particular establishment in that industry, might have employees in dozens of occupations. The North American Industry Classification System (NAICS) groups similar establishments into industries. [BLS]

**Metropolitan Statistical Areas (MSAs)** – the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

**Pandemic** – disease outbreak occurring over a wide geographic area typically affecting a significant proportion of the population.

**Personal Income\*** – is the income received by, or on behalf of, all persons from all sources: from participation as laborers in production, from owning a home or business, from the ownership of financial assets, and from government and business in the form of transfers. It includes income from domestic sources as well as the rest of world. It does not include realized or unrealized capital gains or losses. Personal income is measured before the deduction of personal income taxes and other personal taxes and is reported in current dollars (no adjustment is made for price changes). [BEA]

**Unemployed** – all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

**Unemployment Rate\*** – represents the number of unemployed people as a percentage of the labor force (the labor force is the sum of the employed and unemployed). The unemployment rate is calculated as:  $(\text{Unemployed} \div \text{Labor Force}) \times 100$ . [BLS]

**Workforce Development Areas (WDAs)** – these are state designated areas in which an appointed Workforce Development Board is charged with designing and managing a system that provides convenient access to services and program information for employers, job seekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. Mississippi is divided into four such areas.

\* Definition provided by BLS or BEA as noted in brackets.



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