



Mississippi Department of Employment Security

Tate Reeves
Governor

Dr. William J. Ashley, PhD
Executive Director

Public Notice of Award

August 13, 2025

Temporary Staffing Services
MDES IFB 25-01
RFx 3160007364

On June 9, 2025, the Mississippi Department of Employment Security (MDES) issued Invitation for Bids (IFB) 25-01 for the procurement of Temporary Staffing Services. As a result of this solicitation, the following vendors submitted responses:

Vendor Name	Bid Amount - Percentage Markup
Professional Staffing Group LLC	14.80%
22nd Century Technologies, Inc.	16.45%
Staffers, Inc.	17%
Tempstaff, Inc	22%
Emerald City Enterprises LLC	22.50%
Adecco USA LLC	27%
Talantage LLC	28%
Instant Serve LLC	32%
Lancesoft LLC	35%
Net2Source Global Workforce Solutions LLC	36%
Resource Management Group LLC	35%
Randstad North America	40%

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MDES is an Equal Employment Opportunity Employer

The following vendors were determined to be non-responsive and/or non-responsible and have been notified separately of the reason(s):

US Tech Solutions

The purpose of this procurement is to establish a contract with a provider for Temporary Staffing Services to supplement MDES staff during times of increased workloads. This contract will include providing temporary staffing services for the MDES State Office Headquarters located at 1235 Echelon Parkway, Jackson, MS, all WIN Job Centers located statewide, and the Jackson and Hattiesburg Call Centers.

The term of the Temporary Services Contract will be from December 30, 2025 through December 31, 2028, with an option to renew for two (2) additional twelve (12) month periods. If granted, the contract extension shall be under the same prices, terms, and conditions as in the original contract. The anticipated budget for this contract is \$10,000,000.00.

Based on the evaluation of the submitted bids, MDES announces the intent to award a contract to the lowest, responsive, and responsible bidder whose bid meets the requirements set forth in MDES IFB 25-01 pending approval by the Public Procurement Review Board:

Professional Staffing Group LLC

MDES would like to express its appreciation to all participating vendors.

This contract will be on file and available for public inspection in the office of the Chief Procurement Officer at the Mississippi Department of Employment Security State Headquarters located at 1235 Echelon Parkway in Jackson, MS.